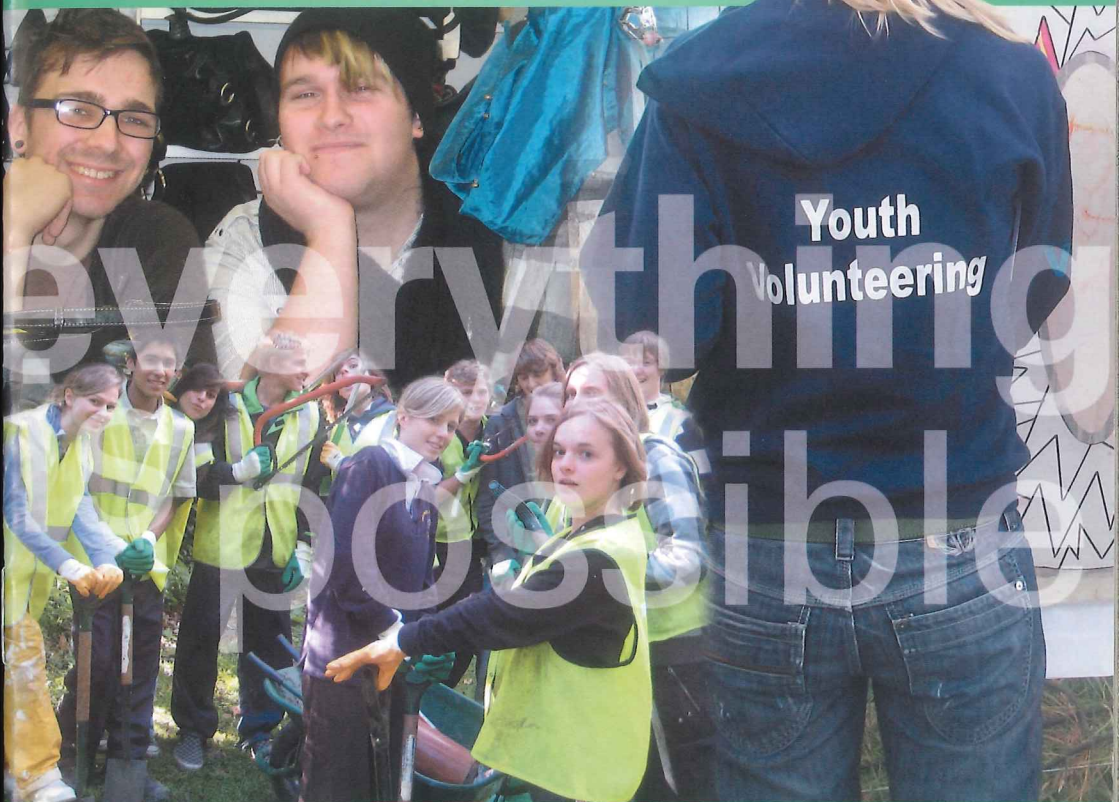




YOUNG GLOUCESTERSHIRE



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Insuring, Investing and Protecting

ANNUAL REVIEW 2009

Young Gloucestershire's vision is to be the leading voluntary youth organisation in the county with whom other organisations and agencies want to be associated and support in the delivery of high quality programmes for young people aged between 11 and 25 years. Young Gloucestershire is based in Gloucester but is able to access and operate from training bases throughout the county. It also has a mobile project – Roadshow.

Youth Development

Generic youth work through a network of over 90 youth groups to whom we offer access to the programmes of both UK Youth and Clubs for Young People, as well as an annual programme of events, activities and training provided at county and unit level. Additional specific projects include:

Roadshow – a mobile youth service bringing creative activities, sports, games and team building into local communities

Club Support – support and services for volunteers setting up new youth groups or working in established groups

Peer Education – healthy lifestyle sessions developed and delivered by young people for young people.

RoadRunners – a pre-driving programme for 15-16 year olds.

Drop-In Centres/Youth Cafes – in Gloucester at the Raven Centre, Coleford and Cirencester

Quality in Youth Work Initiative – a portfolio of policies and procedures offering voluntary groups an award which demonstrates that they offer safe and positive experiences for young people

Annual Programme – Dance Competition every December, and 5-a-side football and pool in January.

Personal Development Programmes

The training programmes such as Prince's Trust Team and Achieve are organised by trained team leaders (both employed and seconded from business) with constant controls and evaluation processes.

Achieve is our own designed and developed 6 week personal development course with embedded basic skills.

Youth Achievement Foundation

Young Gloucestershire's Youth Achievement Foundation based at Quedgeley is the pilot of a national programme of alternative education for young people aged 14-16 who are excluded from mainstream education.

Youth Volunteering

A UK-wide initiative to encourage more 16 to 24 year olds to volunteer their time for

the benefit of others. Youth Volunteering is designed to empower young people to undertake activities on local issues, which they really care about, using their skills and interests as a starting point.

YOUNG GLOUCESTERSHIRE Harbour House West Quay, The Docks Gloucester GL1 2LG

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Charity No: 281797 Company Reg No.: 1547097 Company Limited by Guarantee

YG's aims are ...

- To provide services and facilities to foster, develop and support clubs for young people, particularly in areas of need
- To provide young people and youth workers with access to regional and national opportunities via UK Youth, the National Association of Clubs for Young People, the Prince's Trust, V and Millennium Volunteers
- To enable all young people in the county to be able to access facilities and programmes
- To deliver Prince's Trust Team and Achieve programmes and Youth Volunteering throughout the county.
- To work in partnership with other agencies to increase and enhance the range of services and opportunities for young people.



Clive Ainsworth

Young Gloucestershire's Mission Statement

We engage, support and work to develop young people to make a difference in their lives and in the lives of others.

2008 was another exciting and stimulating year for Young Gloucestershire, played out in a tough economic climate when many of our long term supporters had to stand back because of shortage of funds.

Despite this we managed to expand the youth work and other services for the young people of our County. The team is now well settled into Harbour House, which has excellent facilities and has enabled us to deliver a range of activities and services in the centre of Gloucester, such as the Raven's Centre Club, Prince's Trust Team programme, the Chinese Association, and play-schemes.

The Youth Development Team considerably expanded its activities during the year with new programmes including new work in Sexual Health advice, a Czech Roma group, a club for Looked After Young People and extended school activity. Our Youth Volunteering activities also grew during the year.

We managed to secure funding from the European Social fund, which enabled us to continue to deliver both the Prince's Trust Team and our own Achieve programme.

One of the exciting new activities was commencing the Youth Achievement Foundation. This is a national pathfinder project for 14 to 16 year olds, which offers an activity based curriculum using the Youth Achievement Awards for accreditation. The Foundation is

intended for those students who are excluded from mainstream education and who would directly benefit from a curriculum that takes a supportive youth-working approach and places as equal an emphasis on developing personal and social skills as on developing key skills such as numeracy and literacy.

There were a few issues with the start up as would be expected from any new programme, but the staff responded well to the challenges and learned many valuable lessons on the way. One of the issues being the fact that Harbour House is unsuitable to run a programme for 12 "enthusiastic" young students.

In the summer the activity was moved to Kingsway in Quedgeley, which is a far more suitable location. Here there is space for a separate IT suite, a fitted kitchen for catering, one to one mentoring as well as a common room and plenty of outside space for football, rugby, conservation and horticulture. The programme re-opened in September with 16 students. We would like to thank all of the volunteers who helped to redecorate the new premises.

We were very fortunate to have been successful in being awarded funding from the Youth Sector Development Fund to deliver music and youth work in Gloucestershire's market towns on a Friday and Saturday, to contribute to a reduction of anti-social behaviour. This is another major new project for us, and we will launch the first activities in Stroud in the Autumn.

The whole team has been working hard to improve the lives of young people, and they have also been pursuing their own personal and professional training to enable them to offer the best quality of service.

Our team recognises that we are a charitable organisation, and as such not only rely on the hard work of our own staff and volunteers but also the many funding organisations, sponsors and people who give their time so freely. One outcome of the recession has been the way in which all of these people have pulled together to help us support our customers – the young people of the county. I would like to thank everyone directly and indirectly involved with Young Gloucestershire in 2008 for another job well done.

FINANCIAL STATEMENT

This was a successful year for the finances of Young Gloucestershire with a surplus of £119,000. This was however achieved with the assistance of a very generous legacy of £105,000 from a Gloucestershire resident.

Free reserves, net of fixed assets, rose to £473,444 or 50% of annual overheads and the Trustees' objective of keeping a reserve of 50% of overhead, to guard against changes in funding, continues to be achieved. In future any surpluses will be used to seed new projects for the benefit of Gloucestershire Youth.

There was an increase in income of 34% in the year. Apart from the legacy mentioned above, this was accounted for by the grant of £244,000 from the Department for Children, Schools and Families to start a new education initiative in Gloucestershire for 14-16 year olds who are at risk of becoming Not in Education, Employment or Training (NEET). As this programme is established it will be fully financed by fees from the local authority for students referred to this "Youth Achievement Foundation".

New funding for Prince's Trust and Achieve teams did not materialise but the staff team was kept together with the help of funding from YG reserves. The department will remain for as long as possible in the coming year but at a reduced level.

The 'v' initiative is continuing at an enhanced level and staffing has continued at the increased level of 5. This contract is mainly for salaries and does not allow a substantial contribution to central overhead.

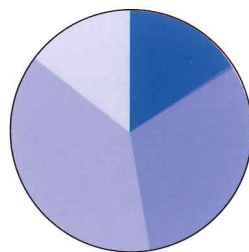
Cash, which is surplus to short term requirements, is placed on deposit with Birmingham Midshires Building Society (a

fund arranged by the Charities Aid Foundation), and other high interest term deposits with banks.

Salaries and related staff costs accounted for 69% of resources expended. All but five staff are directly engaged in delivery of charitable projects and activities.

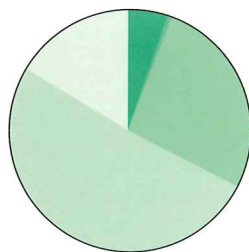
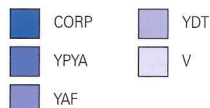
Young Gloucestershire Income & Expenditure Account

1 April 2008 - 31 March 2009



Income

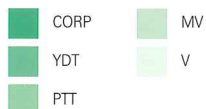
CORP	£166,505	16%
YPYA	£1,338	0%
YAF	£330,126	31%
YDT	£405,684	38%
V	£154,116	15%
Total	£1,057,769	100%



Expenditure

CORP	£50,213	5%
YPYA	£1,338	0%
YAF	£250,631	27%
YDT	£481,233	51%
V	£154,637	16%
Total	£938,052	100%

Surplus £119,717



WHAT'S NEW AT YOUNG GLOUCESTERSHIRE

The Market Towns Music programme

Young Gloucestershire secured funding from the Youth Sector Development Fund to work with young people to offer diversionary activities to reduce anti-social behaviour on a Friday and Saturday night.



Our project is based in the market towns of the county. It had its launch in Stroud and started next in Tewkesbury. It will move on to Cinderford, Cirencester, Stonehouse and other towns later on.

The activities offered are all around music – bands, gigs, dancing, workshops, performance – anything and everything the young people want to do. The programme works with young people who

are 13-19 years of age. The project aims to engage with young people, offer quality leisure activity and work with them to improve skills around all aspects of the creative and commercial side of music, and even work towards turning the whole programme into a young people run social enterprise, with a music festival

In addition to the music activities, there is a mobile unit, in the market town, on the same nights, offering information, advice and guidance on harm and risky behaviour reduction.

This project is a new and exciting addition to our other work, as it focuses on music and the arts and on weekend nights.



PERSONAL DEVELOPMENT PROGRAMME

Achieve and Prince's Trust Team 2008 – 2009

This past year has seen Young Gloucestershire deliver 8 Achieve courses on which over 60 young people took part. Over 40 gained a L1 qualification and over 30 progressed into employment or education.

This year we also delivered a Prince's Trust Team; this carried a completely new qualification, a L1 City & Guilds Certificate in Personal Development and Contributing to the Community. 8 young people gained this qualification and so far (it's early days still), 5 have gone on to college or training.

The teams have raised over £2,000 for various charities including Winstons Wish, Dementia Trust and City Mission. They used various methods to raise the money including bag packing at Sainsbury, a sponsored bike ride and organising a Fun Day.

The young people also worked on several community projects including decorating Abbeydale Youth Centre and revamping a garden at a local supported housing complex.

Prince's Trust Team 132 also took out a group of young people from Headway, which is a centre for young people with special needs. The team took them on a boat trip and also bowling.

All the young people on either Achieve or the Prince's Trust Team benefited from a team building week at The Wilderness Centre where they worked on skill areas such as confidence, problem solving and motivation.



Confidence building activities are an important part of YG's work

PERSONAL DEVELOPMENT PROGRAMME



YOUTH VOLUNTEERING

The Youth Volunteering Team at Young Gloucestershire works with organisations to create new volunteering opportunities for young people 16-25yrs. We promote these opportunities county-wide and offer a brokerage and placement service for young people.

Funding for the Youth Volunteering Project comes from v, an independent charity launched to champion youth volunteering in England.

The aim of v is to inspire a million more 16-25 year olds to volunteer and enable a lasting change in the quality, quantity and diversity of youth volunteering.

■ Young people were involved in a variety of volunteering opportunities that crossed the taster day and part-time spectrum

■ Part-time opportunities with projects such as Age Concern, Tewkesbury Museum, Lydcare and Guideposts Trust

■ Taster sessions with British Waterways, Housing Associations, local and national festivals, Dean Heritage Centre, and Wellchild

■ Volunteer Champions – the project has a successful Youth Action Team that is made up of active volunteers who help to shape and influence the direction of the project.

■ Successful grants awarded for Youth Led Projects



Young volunteers

■ Recognition events – young people have been involved in developing recognition evenings and promotional materials.

■ Continued coverage with local BBC and commercial radio helping to raise the profile of youth volunteering. Positive articles covering v activities with local papers.

What was achieved in 2008-9?

■ The youth volunteering team worked in partnership to create

- 919 part time opportunities
- 708 short term opportunities

■ The youth volunteering team brokered 447 young people into volunteering opportunities. Of these 63% were totally new volunteers and 37% were existing volunteers and an overall database of over 800 volunteers

■ The team has worked with 80 organisations creating placement opportunities and increasing the awareness and benefits of youth volunteering.

■ At the end of year 1 the Youth Action Team has approved, awarded and evaluated grants for 8 youth led projects.

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YOUNG PERSON OF THE YEAR AWARD



Mia Morris, Gloucestershire's Young Person of the year 2009

Young Gloucestershire working with the Youth Service organised the Gloucestershire Young Person of the Year Award 2009.

The event this year was held at The Roses Theatre in Tewkesbury. The overall winner of the Young Person of the Year Award was Mia Morris

Mia was nominated Delroy Ellis and Syreeta Gordon of Star 66 and won the award for her work in raising money and teaching dance around Gloucester to 6 – 15 year olds.

Other winners in different categories were as follows:

Josh Pidgley for being part of the Steering Group for the

Niaz Ibrahimi for volunteering with *Community Foster Care* helping run a Football Club every week and also supporting other young asylum seekers to adapt to life in the local area.

Rhiannon Tyler for being involved in a variety of projects at Whaddon Youth Centre including *Youth for Peace Camp 2008*, peer educator with the junior age range and the *GAPTIME* project.

Gavin Hodgkinson volunteers at the *G3 Housing Association* by helping with the daily activities for example helping the staff paint, clean and lay flooring. He is also involved in at the *Asher Centre* where his is involved in gardening.

Sarah Mills is another volunteer at the *G3 Housing Association*. She is involved in the *Tenant Rep Forum* and has been actively involved in improving the G3 service for the G3 residents.

Forest Youth Awards in 2009 and for reproducing a professional logo for the Youth Awards materials.

Jordan Saysell for volunteering at the *Cashes Green Play Scheme* and running sports sessions for hours on end



YOUTH DEVELOPMENT TEAM

The Youth Development Team has seen the continued growth of its annual county sports competitions in pool, dance and football.

We have also seen our Playscheme in Cashes Green run into its 5th year. Club support has seen 4 new clubs starting up in the last 18 months.

We still provide weekly support to clubs, including Avening, Uley, Churchdown, South Cerney, Fairford and Lechlade.

RoadRunners continues to be an excellent programme, with new partnerships strengthening the course.

Our sexual health project delivers in places where the young people attending might not have had a very good education in issues such as relationships, drugs, alcohol and sexual health. It has been highly successful, with 150 young people benefiting.

The YDT also began running a project for looked-after children, and the children of families that foster others. This project has involved bi-weekly meetings, as well as daytrips for the whole family.

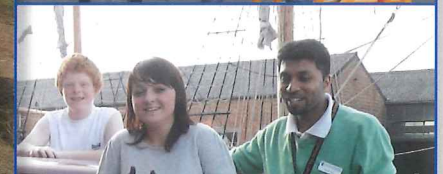
The Reach Up project is aimed at children aged 11-14, with the aim being aiding the transition from primary to secondary

school. The project provides peer mentoring, homework help and bullying support.

The Extra Time project gets teams from county clubs together to play, and in young people trained in coaching skills. We have also been increasing the number of girls playing the game.

We have been working with a group of young people who are Czech Roma, and have been experiencing a lot of discrimination in school. Together we have addressed any issues with them and enabled the group to integrate into school better.

YOUTH DEVELOPMENT TEAM



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YAF

The Youth Achievement Foundation is a national pilot programme of alternative provision for young people who are excluded from mainstream education.

It is funded by the Youth Sector Development Fund. Young Gloucestershire was in the pathfinder group and we are now in our second year with this exciting project.

Young people are referred to the Foundation through the Pupil Referral Units across the county. The curriculum is activity based, and with its consistent behaviour guidelines, rewards and use of Youth Achievement Awards as accreditation, it offers opportunities for step by step improvement.

This year it has moved to new premises in Quedgeley. The Foundation now has plenty of good quality indoor and outdoor space for its catering, I.T., one to

one mentoring, art, literacy, storage, administration and all its other activities.

There are now 16 young people on roll, aged 14-16 years, they are making great progress with the help and support of the learning, and key mentors. Other support to learning comes from volunteers and specialists. Every afternoon young people take part in activities which are off site.



How You Can Support YG

Young Gloucestershire could not deliver the quality service it can without the valued and continued work of our supporters. Could you be a Community Mentor, building a one-to-one relationship with a young person? Or perhaps you have a skill that you could share with the learners in our Foundation? Could you help build a link between your company and Young Gloucestershire? If you shop in any of the big Internet shopping names, or have an old mobile phone in a desk drawer, then visit our website and you can see how your online shopping or old mobile could be used to support us.

Big or small, your help is valued, and so please visit www.youngglos.org.uk to find out how you can help.



Funders/Supporters

- | | |
|----------------------------|--------------------------------|
| Active Gloucestershire | Gloucester City Council |
| Big Lottery | Gloucestershire County Council |
| Gainscross Parish Council | Henry Smith Charity |
| CHK Charitable Trust | Invista Textiles |
| Churchdown Parish Council | Learning Skills Council |
| Coleford Town Council | Lincoln Insurance Services |
| Community Foster Care | Messier Dowty |
| Connexions Gloucestershire | Mid Counties Co-op |
| Coutts Charitable Fund | NCVYS |
| Crime Beat | Parentline Plus |
| Dandia Charitable Trust | Peter Lang Trust |
| Dulverton Trust | Quartet Community Foundation |
| Dursley Town Council | Severn Sound |
| Ecclesiastical Insurance | South Cemey Parish Council |
| Football Foundation | St James Place |
| Forest YW Network | Stroud District Council |
| Four Acres | UK Youth |
| George Cadbury Fund | Upleadon Parish Council |

Donations

- Miss M Crossley
- C Dickens
- Mr EH Edwards
- Mr VH Davis
- Mrs CW Wenham
- Mrs EB Pope
- Mrs M Curtis
- Mrs M Stephen
- Mrs REC Maitland
- Mrs SG Lomas
- S Cowling

ECCLESIASTICAL'S SUPPORT FOR YOUNG GLOUCESTERSHIRE

Supporting charities means so much more to Ecclesiastical than simply occasionally dropping a pound or two into a collection box. It is part of what we are. Fundraising events organised by various teams, dress-ups and dress-downs, fun runs and more serious challenges are a regular part of life at Ecclesiastical and nearly everyone in the company likes to get involved.

Each year we work with national charities across our business, but we also give our people the opportunity to nominate and choose local charities to support throughout the year. We believe we can give so much more if we focus our efforts on a chosen few good causes each year, rather than trying to help everyone and only scratching the surface of the needs of many. Last year a number of local

charities were nominated by our people to support. This made the selection of only a few very difficult indeed. How do you choose one great charity over another? But the choice had to be made. Young Gloucestershire was one of the chosen four local causes we decided to dedicate our efforts, energy and commitment to during 2009.

Support for Young Gloucestershire has come in various forms over the year, ranging from financial support and mentoring to DIY and decoration at various Young Gloucestershire sites. We hope the repainting, refurbishing and renovation efforts of our Group Executive, Human Resources and Corporate Communications teams will last at least a few years before they need touching up or fixing again. We also hope that the young people participating in the mentoring

scheme and taking part in the mock interviews will find the advice given to them valuable in their future lives and careers. And last but not least – we also hope that the children at the Cashes Green summer camp will always remember the day it rained hundreds of bars of chocolate... We will certainly remember the joy and smiling faces!

Finally, a word of thanks from all of us at Ecclesiastical. We realised a long time ago that it's not just the charities who benefit from our support – we get a lot out of it too. By really getting behind a charity we can make a big difference and our people can also get new experiences.

Thank you for letting us be a part of your amazing work.



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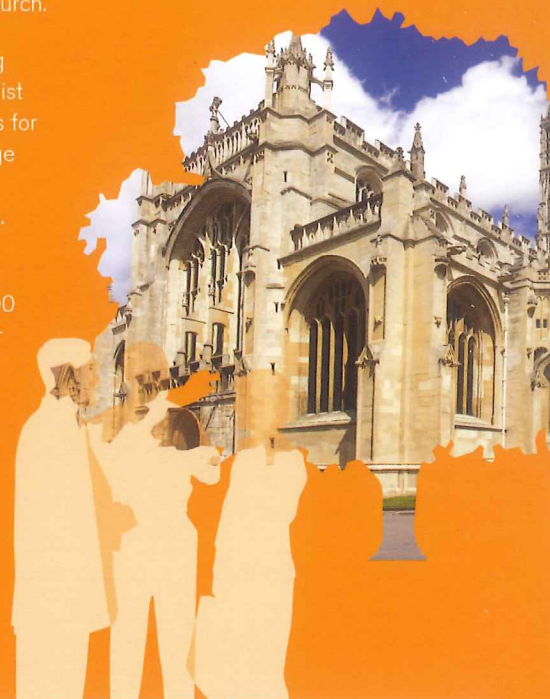
At the heart of Gloucester for over 30 years...

We're a leading specialist insurer in the charity, care, education, faith and heritage sectors, employing over 600 people at our offices in Gloucester.

Ecclesiastical was founded over 120 years ago to provide insurance protection for the Anglican church.

Today, we provide personal insurance including home and wedding and we also have a specialist team dedicated to tailored insurance packages for organisations and groups. We also offer a range of financial services including financial advice and our own range of ethical investment funds.

We believe we have a responsibility to support our local community. Our people spent over 400 hours of their time and raised over £75,000 for charities and community groups in 2008. We are also proud to support national causes like The Children's Society and English Heritage.



To find out more call
0845 777 3322

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WHO'S WHO AT YOUNG GLOUCESTERSHIRE

Young Gloucestershire

Chairman	Clive Ainsworth
Deputy Chairman	Stephen Powers
Hon Company Secretary	David Carlton
Auditors	Waugh Haines Rigby
Board of Directors	Michael Counsell Jonathan Harvie Nicholas Upton Claire Townsend Lynne Speak Hugh Gladman Mark Hodgkinson

Staff

Chief Executive	Diana Organ
Finance Officer	Christine Watts
Office Manager	Elsie Houston
New Projects and Business Development Manager	Raphael L'Hoste

Youth Development Team

Manager	Sherry James
Project Leader	Sam Hanly
Project Support Worker	Lindsey Saysell
Project Development Worker	Dominic Smith
Peer Ed Worker	Emily Hallett
Project Worker (LAC)	Laura Phillips
Project Worker (Football)	Mark Jenkins
Project Workers	Alby Stockley Caroline Evans Jon Ward

Youth Volunteering

Manager	Kathy Tasker
Youth Volunteer Advisor	Peter Lay
Youth Volunteer	Bailey Hill
Development Workers	Claire Boston Dan Jones

Prince's Trust Team & Achieve

Team Leaders	Hayley Huntley
Next Steps – Support Worker	Paul Grace

Youth Achievement Foundation

Acting Manager	Heidi Furnage
Administrator	Sarah Davenport
Community Mentor	Caroline Evans
Learning Mentors	Alex Brown Mikala Gatley George Moorey Susan Hudson Mark Stokes

Music & Arts Project

Project Co-ordinator	Kay Bunyan
Administrator	Wendy Wilcoxon
Fundraiser & Sustainability Officer	Heather Eggelton
Project Workers	Marc Graham George Kendall Paul Phillips Hayley Huntley Emily Hallett

Young Gloucestershire

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