

YOUNG GLOUCESTERSHIRE



ANNUAL REVIEW 2008

Young Gloucestershire's vision is to be the leading voluntary youth organisation in the county with whom other organisations and agencies want to be associated and support in the delivery of high quality programmes for young people aged between 11 and 25 years. Young Gloucestershire is based in Gloucester but is able to access and operate from training bases throughout the county. It also has a mobile project – Roadshow.

Youth Development

Generic youth work through a network of over 90 youth groups to whom we offer access to the programmes of both UK Youth and Clubs for Young People, as well as an annual programme of events, activities and training provided at county and unit level.

Additional specific projects include:

Roadshow – a mobile youth service bringing creative activities, sports, games and team building into local communities

Club Support – support and services for volunteers setting up new youth groups or working in established groups

Peer Education – healthy lifestyle sessions developed and delivered by young people for young people.

RoadRunners – a pre-driving programme for 15-16 year olds.

Drop-In Centres/Youth Cafes – in Gloucester at the Raven Centre, Coleford and Cirencester

Quality in Youth Work Initiative – a portfolio of policies and procedures offering voluntary groups an award which demonstrates that they offer safe and positive experiences for young people

Annual Programme – Dance Competition every December, and 5-a-side football and pool in January.

Prince's Trust Team

A unique training programme designed for young people aged between 16 and 25 years from a variety of backgrounds (employed, unemployed and those between phases of education) with an opportunity for personal development while helping to meet the needs of the community through voluntary work.

The training programmes are organised by trained team leaders (both employed and seconded from business) with constant quality controls and evaluation processes.

Achieve

Our own designed and developed 6 week personal development course with embedded basic skills.

Youth Volunteering

A UK-wide initiative to encourage more 16 to 24 year olds to volunteer their time for the benefit of others.

Youth Volunteering is designed to empower young people to undertake activities on local issues, which they really care about, using their skills and interests as a starting point.

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Charity No: 281797 Company Reg No.: 1547097 Company Limited by Guarantee

YG's aims are ...

- To provide services and facilities to foster, develop and support clubs for young people, particularly in areas of need
- To provide young people and youth workers with access to regional and national opportunities via UK Youth, the National Association of Clubs for Young People, the Prince's Trust, V and Millennium Volunteers
- To enable all young people in the county to be able to access facilities and programmes
- To deliver Prince's Trust Team and Achieve programmes and Youth Volunteering throughout the county.
- To work in partnership with other agencies to increase and enhance the range of services and opportunities for young people.



Clive Ainsworth

Young Gloucestershire's Mission Statement

We engage, support and work to develop young people to make a difference in their lives and in the lives of others.

2007 was another exciting year for Young Gloucestershire, with the team's work touching the lives of over 5,000 young people.

Our CEO Diana Organ has reshaped the organisation to reduce overheads, whilst freeing up resources to focus on the changing needs of the young people in our communities, and experimenting with new programmes to meet those needs. The team has also been strengthened with the addition of several enthusiastic young people. Diana has also been personally involved in seeking and bidding for new sources of funding, and as a result the organisation has secured funding for our main programmes for the next 2 to 3 years. Young Gloucestershire made a small surplus in 2007, which will be invested in the mobile rural youth project.

While Young Gloucestershire feels far more secure than at any time in the recent past many of our partner organisations are undergoing dramatic changes. Times have also been difficult for our sister Youth organisations, and in the past year the Somerset and Wilts Youth organisations have been wound up.

While our work is outlined in detail later in this Annual Review, I would particularly like to draw your attention to the following highlights:

Our core Youth Development Team continues to expand its

work, including the addition of the Football Foundation sponsored rural youth work through football programme, and opening of new clubs in South Cerney and Coleford. One of the exciting new ventures for Young Gloucestershire is the Youth Achievement Foundation project, which is a pilot for a new National initiative where we are working in partnership with UK Youth, and Gloucestershire County Council. The project is aimed at challenging young people, and will be ready for delivery in Sept 08.

Youth Volunteering continues to grow, with the expansion of the "V" Team, which was successfully trialled by Young Gloucestershire in 2006/7.

The Millennium Volunteers programme was finally wound up after 7 successful years following the shift in financial support to the "V" programme.

Our Prince's Trust Team supported the Wilts and Swindon area by delivering two programmes, and successfully completed the European Social Fund sponsored Achieve Programme reaching all targets. Achieve is a six week activity based, personal development course with basic skills development embedded in the work.

This course is aimed at young people who are facing challenges and are not in employment or education.



Members of YG's 'v' team conducting a radio interview

FINANCIAL STATEMENT

This was a successful year for the finances of Young Gloucestershire; this success was achieved despite upheavals in the organisation of support for young people in the County.

Income rose by nearly 10% in the year and we were able to add £25,000 to reserves. Free reserves, net of fixed assets, rose to £339,000 or 51% of annual overheads and the Trustees' objective of keeping a reserve of 50% of overhead, to guard against changes in government funding, has now been achieved. In future any surpluses will be used to seed new projects for the benefit of Gloucestershire Youth.

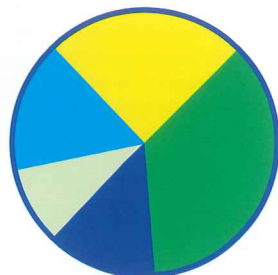
The Youth Development Team's (YDT) strategy of moving towards projects and activities has paid dividends with income increased by 69% and the deficit of £26,000 transformed into a surplus of £14,000. The grant commitments for the coming year are very encouraging.

Sufficient funding was secured from Learning and Skills Council (LSC) to fund 4 new Princes Trust Teams in the year. These are the last PTTs as funding is now unavailable. The "Achieve" teams which were launched in the previous year have also attracted funding from the LSC and this funding will continue into 2008/9. This has allowed the department to continue but income has reduced by 25%. The department will not continue into the new year,

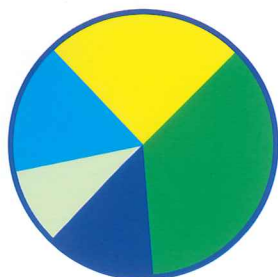
"Achieve" will be incorporated as a project within YDT.

Millennium Volunteers continued until 31st March 2008 but has now closed. There was a smooth handover of work in progress to the v team. Staff have been deployed elsewhere in the organisation.

The 'v' initiative is continuing at an enhanced level and staffing has been increased from 2 to 4 from the 1st April 2008. This contract is mainly for salaries and does not allowed a substantial contribution to central overhead.



Income and Expenditure Account
1 April 2007 - 31 March 2008



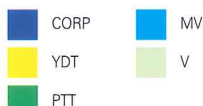
At the end of the lease of Pearce Way YG moved to premises at Harbour House in Gloucester Docks. The cost of this was kept to a minimum but is largely expensed before the end of the year.

Cash which is surplus to short term requirements is placed on deposit with Birmingham Midshires Building Society (a fund arranged by the Charities Aid Foundation).

The coming year will be challenging as the charity beds in to its new premises and launches new initiatives.

Income

CORP	£99,668	13%
YDT	£203,803	26%
PTT	£267,920	35%
MV	£115,432	15%
V	£82,868	11%
Total	£769,691	100%



Expenditure

CORP	£94,713	13%
YDT	£191,396	26%
PTT	£257,014	35%
MV	£115,432	15%
V	£83,041	11%
Total	£741,596	100%

Surplus

Total	£28,095	
CORP		MV
YDT		V
PTT		

WHAT'S NEW AT YOUNG GLOUCESTERSHIRE

YAF

The most significant development in Young Gloucestershire's business in 2008 is a totally new area of work, the Youth Achievement Foundation.

This programme for 14 to 16 year olds offers an activity based curriculum using the Youth Achievement Awards for accreditation. Whilst these activities broaden the learners' horizons and introduce them to potential vocations, they are ideal media for our skilled youth workers to facilitate personal awareness, team-working, and importantly learning in key skills such as literacy, numeracy, and Information Communications Technology.

The Foundation is intended for those students who may be

excluded from mainstream education and would directly benefit from a curriculum that takes a supportive youth-working approach and places as equal an emphasis on developing personal and social skills as on developing key skills.

Our Foundation will open in September 2008, in Harbour House. Over three years, we hope to grow the number of students to about 40 and serve the county more widely.

In addition, this programme aims to provide a Community Mentoring service to the County's young people. A network of volunteer mentors will work directly with young people referred to Young Gloucestershire, providing independent guidance and coaching on personal issues, life-skills, and life-decisions.



Web- Live!

www.youngglos.org.uk

2007 saw some major developments in Young Gloucestershire's website. With its new look and feel, it is an ideal medium to broadcast news and introduce supporters to our work.

It will shortly include photo galleries, calendars of youth related events, and information about our affiliated clubs. The most important development for 2008 will be to start using our website and, more broadly, the Internet, to communicate with the county's young people.



One of YG's youth development programmes in progress

Prince's Trust Team and Achieve

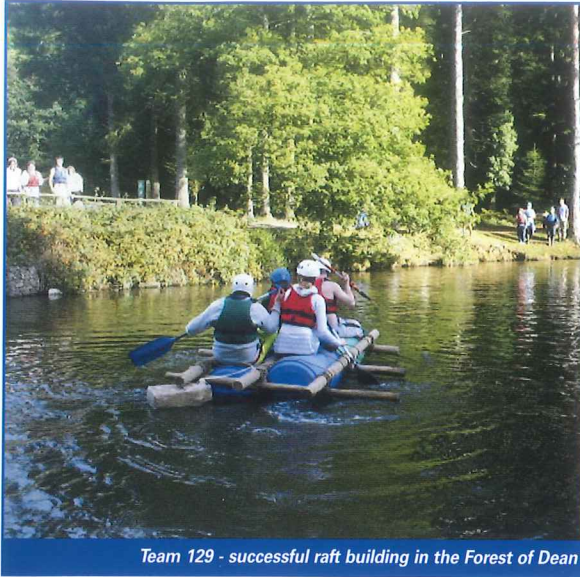
Since the last Achieve Programme finished in September 2007, the Staff Team has been concentrating on running 4 Prince's Trust Team Programmes.

Team 128 was run in Cinderford, at Wesley Hall by Claire Uzzell and Ed Blythe and was a very successful Team which started with 17 young people.

This very motivated Team worked well together and their first major success was on their week 2 residential when three of the young men worked as a team to rescue two women from The River Wye because their canoe had capsized. The leader of the exercise lived in supported accommodation and was offered the chance to sell his story to a magazine which was a very exciting opportunity to allow him to obtain a bit of extra cash.

Their fundraising efforts included pretending to arrest the Mayor of Cinderford, Councillor Max Coburn who managed to raise £150.00 by asking his friends and colleagues for money to secure his release and the money was used for the Team's community project which took place at Stepping Stones in Blakeney where they carried out some renovation work.

Team 129 ran from a base in Wellington Street in Gloucester which was a very popular team



Team 129 - successful raft building in the Forest of Dean

base for both staff and young people. We were lucky enough to have a Social Work Student, Vicky Newton work with us for the duration of this programme.

This team raised £307.04 in funds for their community project, which they used for the renovation of their team base.

Teams 130 and 131

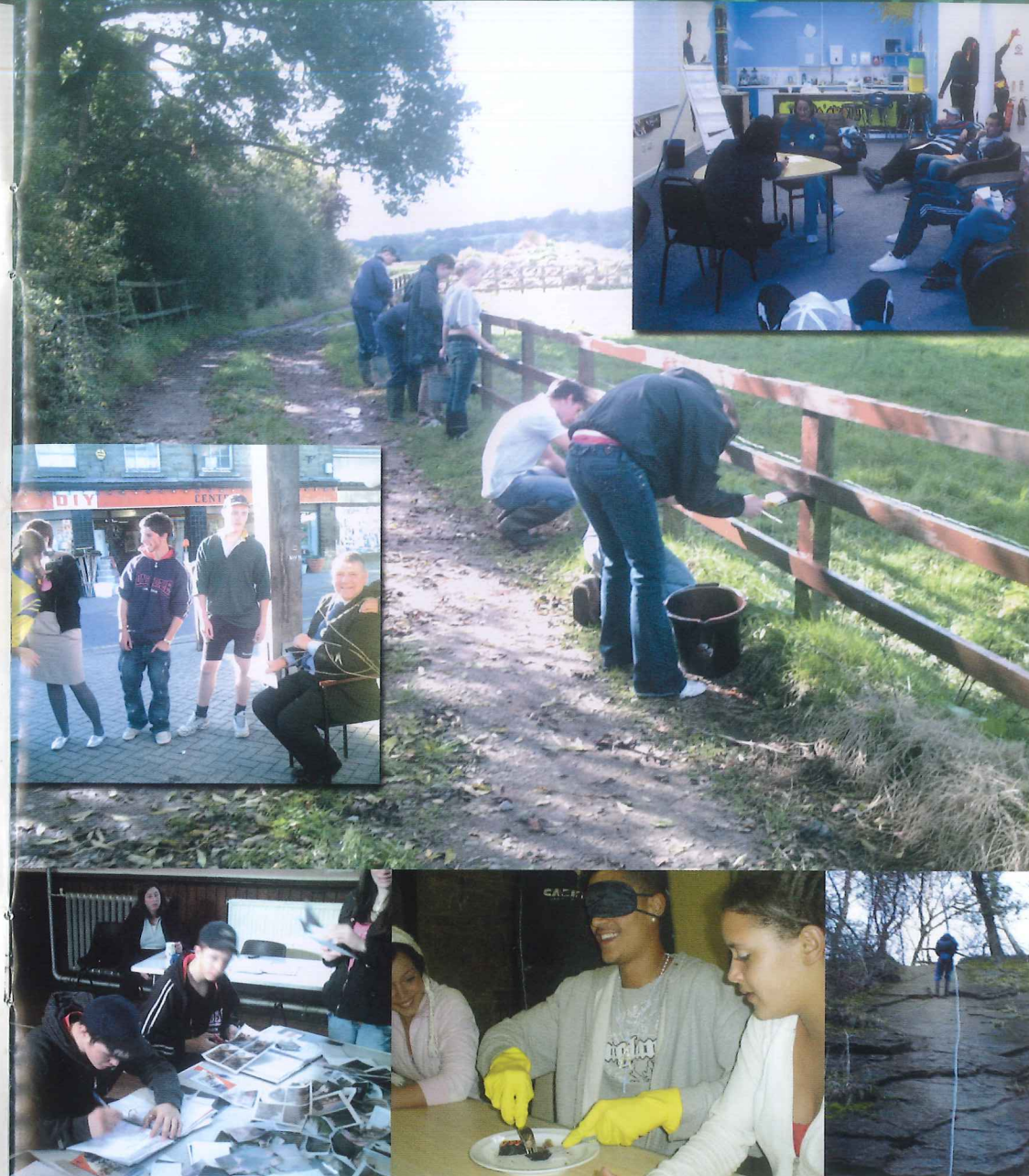
Young Gloucestershire were given the exciting opportunity of running two Prince's Trust Teams in Swindon this year and the staff team rose to the challenge of recruiting in an area that was previously unknown to them and did a fantastic job engaging with the young people in the area.

There have been several positive outcomes as a result of these two teams and two young men have been offered employment

as a result of their work placements, one is going to University, another going back to college to work on his GCSE's, a further one will be studying life skills at college which will hopefully prepare him for a metal work course and finally one young man has been offered a job as a landscaper.

Achieve

Young Gloucestershire negotiated a Contract with the Learning and Skills Council to deliver 8 Achieve Programmes throughout the County from May 2008 and the future is looking very positive.



Top right, Swindon Team Base; Main Picture, T128 Community Project, Blakeney; A Councillor under arrest; Bottom row: T129 prepare for their final presentation; Mars Bar Race; T130 Abseiling during Team Building Week

The Youth Volunteering Team at Young Gloucestershire is there to support young people 16-25yrs into new volunteering opportunities across the county.

All the funding for the Youth Volunteering Project came from **v**, an independent charity launched to champion youth volunteering in England.

The aim of **v** is to inspire a million more 16-25 year olds to volunteer and enable a lasting change in the quality, quantity and diversity of youth volunteering.

Young people were involved in a variety of volunteering opportunities that crossed the short-term and part-time spectrum:

- **Campaign Awareness**
- **Fundraising**
- **Conservation events** – part time residential opportunities with The National Trust, and taster sessions with British Waterways, BTCV, Canals Trust
- **Volunteer Champions** – promoting MV through peer networks and into educational establishments, via the media and local radio.
- **Recognition events** – young people have been involved in developing recognition evenings and promotional materials
- **Young Person of the Year** – young people who are active MV's were nominated and received awards for this county-wide event



Campaigning in Cheltenham

What was achieved?

- The project engaged with over 300 young people across the county who are actively volunteering.
- Supported over 60 organisations with placement opportunities for young people.
- Created over 200 active volunteering opportunities for 16-25yrs.

About our volunteers

Gill Saunders (*Deputy Manager of Family Haven*)
 'She is amazing, she comes in every Monday and Thursday without fail, she's a tremendous help with the children and the parents'

Tina Hill (*Scheme Manager of Gloucester City Homes scheme*)
 'You'd think that because it takes him half an hour to get here that he'd be reluctant to come and help out at lunch club but he's always on time and always enthusiastic, the residents love him'

Youth Volunteering staff team has participated in training for activity first aid, delivery of The Arts Award, Youth Achievement Award and Certificate in Community Volunteering. Our volunteers have also accessed Youth Work training and first aid training via the project.

The Millennium Volunteers

The Millennium Volunteers project came to a close at the end of March 2008, after 7 years of successful direct delivery.

Young people accessed the ever popular National Trust residential, were active in local campaigns and became ambassadors for Youth Volunteering and Young Gloucestershire in the region.

All young people have the opportunity to become part of the Youth Volunteering project overall and we look forward to offering new and exciting opportunities to a wide range of young people across the county.



Young volunteers from Gloucestershire working on a variety of projects at Erddig, a National Trust property in Wales

YOUTH DEVELOPMENT TEAM

The Youth Development Team delivers a range of social and personal development opportunities for young people attending youth groups, both statutory and voluntary. We also offer a range of support services for adult volunteers, including the Quality in Youth Work Initiative, and advice and support for those wishing to set up new groups.

Sport

These are exciting times for YDT as efforts have been increased in the development and participation of sports activities in Gloucestershire. Funding from the Football Foundation is enabling us to organise local and district 5-a-side tournaments with opportunities for volunteers to achieve FA coaching

qualifications at level 1 and 2. Let us begin with our annual 5-a-side tournament held at Bentham Country Club. Team entrants were up on last year resulting in a hotly contested event. The winners and runners up were:

U12 Covies of Tewkesbury

U14 Covies of Tewkesbury

U16 Nailsworth and White City

U19 White City and Starr 66

These winners and runners up were entered into the South West finals which were held in Bristol. White City U16's made it through to the National finals in Manchester – We wish them the best of luck!

Once again, the popular pool competition held at Riley's Snooker Hall in Gloucester helped raised the standard of entrants representing

Gloucestershire into the Youth Club Pool Finals held in Taunton. An unprecedented success was achieved at the Pool South West Finals held at Taunton as our boys walked away with the trophy cabinet!

U12 Dan Rogers of Mitcheldean achieved Silver

U14 Ben Hawkins of Churchdown achieved Gold

U14 Allan Grimes of Churchdown achieved Silver

U16 Aaron Dyer of Nailsworth achieved Gold

U19 Tom Ringrose of Mitcheldean achieved Silver.

Winners of the Gold will travel to Barnsley for the nNational Finals in June. So good luck Ben and Aaron we're with you all the way!

YOUTH DEVELOPMENT TEAM



Dance

The 2007 competition was held in Berkeley Power Station Social Club in December and attended by over 150 young people. The winners were:

Senior Solo- Alex Johnston of Variations Academy of Dance

Junior Solo- Sohelia Clifford of Variations Academy of Dance

Senior Pairs- Amy Batsford and Jacci Sutherland of Variations Academy of Dance

Junior Pairs- Sammy Franklin and Zara Taylor of Dance-Tec

Senior Team- S.L.I.D.E. Elite of Variations Academy of Dance

Junior Team- Step Up of Variations Academy of Dance

Open Team- Dancing Shoes of Variations Academy of Dance.

The standard was exceptionally high this year and all participants worked really hard which was obvious on the day. Congratulations to everyone who took part.

Raven Centre Drop In

Open on Wednesday Evenings, this lively drop in has continued to grow in strength and numbers, serving as a perfect place to come and hang out for young people from in and

around inner city Gloucester. Young people have created their own magazine, as well as steering their own anti-bullying project. The group have also participated in a range of team building activities and a very successful residential to the Forest of Dean. The drop in serves as a perfect environment for new members who can walk in, have a cup of tea and a chat to youth workers and other young people. The project receives financial support from Gloucester City Council.



Coleford Drop In

This is a centre being started from scratch that this year we have been developing with a small group of young people living in the area. Everything from the equipment bought to the painting and decorating has been decided by the young people themselves giving them complete ownership of the project. We aim to be open by the first week of June. This project is possible due to the funding and support provided by the Coleford Town Council and in particular Annie Lapington, Clerk to the Town Council.

Churchdown

A highly popular afternoon session for up to 30 young people aged 11-14 has now been

followed by a drop in for young people aged 14-18 year olds. This work would not have been possible without the total support of the Parish Council and the Community Centre Management Group.

South Cerney

With financial support from St James's Place and South Cerney Parish Council, we have been working with the Youth Service to develop a much needed youth project in South Cerney.

Cashes Green

We continued through 2007/08 delivering a playscheme for 8-13 year olds in Cashes Green, using the pavilion and field at Victory Park with kind permission of the Parish Council. Attendance

figures are maintained at about 70 per day. Funding from the Gloucestershire Childrens Fund will cease in September 2008.

RoadRunners

Having delivered to over 100 young people this year already around the county, our road safety programme is in top gear. New interactive workshops are challenging misconceptions and informing young people about a range of road issues.

Using new videos, games and posters to provoke safe attitudes as well as offering young people their first driving experience with a driving instructor, Roadrunners continues to be a safe choice for schools, clubs and Asdan groups.



How You Can Support YG

Young Gloucestershire could not deliver the quality service it can without the valued and continued work of our supporters. Could you be a Community Mentor, building a one-to-one relationship with a young person? Or perhaps you have a skill that you could share with the learners in our Foundation? Could you help build a link between your company and Young Gloucestershire? If you shop in any of the big Internet shopping names, or have an old mobile phone in a desk drawer, then visit our website and you can see how your online shopping or old mobile could be used to support us.

Big or small, your help is valued, and so please visit www.youngglos.org.uk to find out how you can help.



YG volunteers campaigning

Funders/Supporters

Nailsworth Town Council
Coleford Town Council
Bristol Water
Upleadon Parish Council
Gloucester City Homes
Coutts Charitable Fund
The Henry Smith Charity
Dandia Charitable Trust
Messier Dowty
Business Link
Gloucester Development Agency
George Cadbury Fund
Unite the Union
NCH

Four Acres
Gloucester City Council
June Stevens Foundation
CHK Charities
St James's Place
Peter Lang Trust
Community Foster Care
Lincoln Finance
Football Foundation
South Cerney Parish Council
Cotswold District Council
LSC
Crime Beat
Connexions Gloucestershire

Donations

Mr Alan Beresford
David Brown
S Cowling
Mr V H Davis
C Dickens
Mr E H Edwards
Mr Edward H Elwes
John Hazelwood
Mr R G Lane
Mrs S G Lomas
Mrs R E C Maitland
Alfred Morris
J C Pitcher
Mrs E B Pope
Mr Michael Ratcliffe

The Rt Revd Michael Perham
Mrs M Stephen
Miss I M Stewart
Michael Tallett-Williams
John Thurston
Mrs C S Wenham

YOUNG PERSON OF THE YEAR AWARD



Sam Tanner, Gloucestershire's Young Person of the year 2008, together with other category winners

Young Gloucestershire, working with the Youth Service, organised Gloucestershire Young Person of the Year Award 2008

Gloucestershire's Young Person of the Year Award was held this year at the University of Gloucestershire's Park Campus in Cheltenham. The overall winner of the Young Person of the Year Awards was **Sam Tanner**.

Sam was nominated by Cirencester Deer Park School and he won the award for his work with the IT Department and video productions department at the school

Other winners in the different categories were as follows:
Jaye Marshall for Contribution

Michelle Rai for her work choreographing her school show and for setting up a drama club for young people aged 10 – 11 years old in her lunch break.

Michelle Rai for being a Positive Role Model for young people on the Prince's Trust Teams and also for volunteering on the Bridgeposts Buddying Group which is for young people aged 16 – 25 with learning difficulties.

Rupert Bailey won his award for *Service to the Voluntary Sector*. Rupert is involved in all aspects of Scouting and he is heavily involved in representing the student voice as an elected Student Governor within his school.

Mohammed Asmul for being a Shining Light for Young People

by volunteering at Nailsworth Youth Club where he supports younger members participating in activities and also at Foxmoor Primary School.

Frances Brown won the Gloucestershire Millennium Award for volunteering as a member of the Cinderford Youth Forum, the Forest Youth Forum and for volunteering at 'Harrys' at Splinters Youth Centre for 12 – 15 year olds and for being involved in the campaign against Bullying at Heywood School.

James Ballantine as an Advocate for Young People for taking part in various projects including Youth for Peace Camp and helping run the tuck shop at Whaddon Youth Centre and helping with the fundraising.



The Global Landing Gear Company

Messier-Dowty, a SAFRAN group company, is the world leader in the design, development, manufacture and support of landing gear systems, in service on more than 19,500 aircraft making over 35,000 landings every day. The company supplies 33 airframe manufacturers and supports 2000 operators of large commercial aircraft, regional and business aircraft, military aircraft and helicopters. It is an international business with facilities in the UK, France, Canada, USA, Singapore and China.

The company's Gloucester facility has been at the forefront of landing gear technology for over 70 years, dating from the innovative solutions of Sir George Dowty to the advanced landing gears of the world's most modern aircraft.

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Messier-Dowty Limited is pleased to support Young Gloucestershire



enjoy, engage, encourage, empower



WHO'S WHO AT YOUNG GLOUCESTERSHIRE

Young Gloucestershire

President	Lord Vestey DL
Patron	Mrs Anne Cadbury OBE JP DL
Chairman	Clive Ainsworth
Deputy Chairman	Stephen Powers
Hon Company Secretary	David Carlton
Auditors	Waugh Haines Rigby
Board of Directors	Michael Counsell W J Eykyn Nicholas Upton Neil Cameron Claire Townsend Lynne Speak Hugh Gladman Mark Hodgkinson

Staff

Chief Executive	Diana Organ
Finance Officer	Christine Watts
Office Manager	Elsie Houston
New Projects and Business Development Manager	Raphael L'Hoste

Youth Development Team

Manager	Julie Bartram
Administrator	Lindsey Saysell
Participation Worker	Sam Hanly
Project Development Worker	Gavin Worrall
Project Development Worker	Dominic Smith
Peer Ed Worker	Emily Whitehead
Project Worker	Graham Cole
Football Project Worker	Edd Donovan

Youth Volunteering

Youth Volunteer Development Manager	Kathy Tasker
Youth Volunteer Advisor	Peter Lay
Youth Volunteer Development Workers	Bailey Hill Cat Johnston

Prince's Trust Team & Achieve

Manager	Julie Bartram
Administrator	Wendy Wilcoxon
Team Leaders	Hayley Stokes Ed Blythe Claire Uzzell Sharon Turner Sherry James Laura Phillips Marina Pulido
Basic Skills Support Worker	
Next Steps - Support Worker	
Assistant Team Leader	Michelle Rai

Young Gloucestershire's New Home

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