



young gloucestershire

2007



ANNUAL REVIEW 2007

YG's aims are..

- To provide services and facilities to foster, develop and support clubs for young people, particularly in areas of need
- To provide young people and youth workers with access to regional and national opportunities via UK Youth, the National Association of Clubs for Young People, the Prince's Trust, V and Millennium Volunteers
- To enable all young people in the county to be able to access facilities and programmes
- To deliver Prince's Trust Team and Achieve programmes and Youth Volunteering throughout the county.
- To work in partnership with other agencies to increase and enhance the range of services and opportunities for young people.

Mission Statement

We engage, support and work to develop young people to make a difference in their lives and in the lives of others.

President The Lord Vestey DL	Auditors Waugh Haines Rigby
Patron Anne Cadbury OBE JP DL	Board of Directors Michael Counsell OBE W J Eykyn Nicholas Upton Neil Cameron Claire Townsend Lynne Speak Hugh Gladman Mark Hodgkinson
Chairman Clive Ainsworth	
Deputy Chairman Stephen Powers	
Hon. Company Sec. David Carlton	

Young Gloucestershire's vision is to be the leading voluntary youth organisation in the county with whom other organisations and agencies want to be associated and support in the delivery of high quality programmes for young people aged between 11 and 25 years. Young Gloucestershire is based in Gloucester but is able to access and operation from training bases throughout the county. It also has a mobile project - Roadshow.

Youth Development

Generic youth work through a network of over 90 youth groups to whom we offer access to the programmes of both UK Youth and the National Association of Clubs for Young People, as well as an annual programme of events, activities and training provided at county and unit level. Additional specific projects include:

Roadshow - a mobile youth service bringing creative activities, sports, games and team building into local communities

Club Support - support and services for volunteers setting up new youth groups or working in established groups

Peer Education - healthy lifestyle sessions developed and delivered by young people for young people.

RoadRunners - a pre-driving programme for 15-16 year olds.

Drop-In Centres/Youth Cafes - in Gloucester at the Ravens Centre, Coleford and Cirencester

Quality in Youth Work Initiative - a portfolio of policies and procedures offering voluntary groups an award which demonstrates that they offer safe and positive experiences for young people

Annual Programme - Dance Competition

every December, and 5 aside football and pool in January.

Prince's Trust Team

A unique training programme designed for young people aged between 16 and 25 years from a variety of backgrounds (employed, unemployed and those between phases of education) with an opportunity for personal development while helping to meet the needs of the community through voluntary work.

The training programmes are organised by trained team leaders (both employed and seconded from business) with constant quality controls and evaluation processes.

Achieve

Our own designed and developed 6 week personal development course with embedded basic skills.

Youth Volunteering

A UK-wide initiative to encourage more 16 to 24 year olds to volunteer their time for the benefit of others.

Youth Volunteering is designed to empower young people to undertake activities on local issues, which they really care about, using their skills and interests as a starting point.

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Company Limited by Guarantee

Chairman's Statement

The last year was another exciting one for all of us at Young Gloucestershire, with the team's fine work benefiting over 24,000 young people. Our new CEO Diana Organ has settled well into her new role and is focusing on the twin goals of meeting the needs of our young people and ensuring that we have funding available to meet our delivery objectives. The organisation has been stabilised after the traumas of funding changes and is now well positioned to play a major part in developing new programmes to meet the changing needs of the young people in the county. While our work is outlined in detail later in this Annual Review, I would particularly like to draw your attention to the following highlights:



Clive Ainsworth

Our core Youth Development Team has expanded its work, including the development of a new programme in extended school activity. They have also supported smaller clubs with a BME worker, and a new programme from The Prince's Trust, "Get Into...youth work."

They made successful bids to the Big Lottery for a Peer Education, Healthy Living Project, to the Football Foundation for rural youth work through football. We have been well supported by Local Councils, Trusts and private companies to help us set up drop-in centres in Gloucester, Coleford, Cirencester, Churchdown, and for one programme targeted at "looked-after" young people - "Reaching Young People in their communities."

Youth Volunteering has also grown, with a successful bid for a "V" Team, here in Gloucestershire. We will continue to deliver Millennium Volunteers until April 2008 and will build further on this with an expanded V team.

Our Prince's Trust Team rose to the challenge of the loss of a major source of funding by designing and developing a new programme Achieve, a six week activity based, personal development course with basic skills development embedded in the work. This course is aimed at young people who are facing challenges and are not in employment or education. E.S.F funding was secured for this new programme and we were also able to find alternative funding to extend our long established Prince's Trust Team programme.

We continue to play a major role in the development of the Young Person of the Year Award - now the most publicised and prestigious event for young people in the county.

The separation of InfoBUZZ from Young Gloucestershire has been very successful with the new charity going from strength to strength under Jamie Eykyn's chairmanship. They have a strong team of trustees to support their outstanding work in the field, and have also tapped into several sources of funding, which would not have been available when they were a part of Young Gloucestershire.

Premises continue to be a challenge as there is little on the market that meets the needs of the organisation. There is however a possibility that we could move to new premises in central Gloucester where we would be able to deliver some of our programmes, and offer better access to young people.

On behalf of the Board of Directors I should like to convey our thanks to all our supporters for their continued assistance and to the staff for responding so positively to another challenging year.

Clive Ainsworth Chairman
Young Gloucestershire

Financial Statement

The charity's operations substantially reduced in the year with the formation of InfoBUZZ as a new charity and the closing of New Start Network. However from January 2007 a new contract from V, was awarded which will assure the future of volunteering as a key activity for the charity. Despite reduced income there was a surplus of £60,000 in the year and unrestricted reserves, net of fixed assets, rose to £292,000 or 46% of budgeted annual overhead. The Trustees objective of maintaining the reserve at 50% or 6 months of overhead is close to being achieved. A high percentage of the work of the charity is sponsored by government departments and the trustees feel the uncertain nature of government funding requires a substantial reserve. This is demonstrated by the recent cut in funding of Prince's Trust Teams which leaves the charity with difficulties in keeping their excellent team of staff together.

The Youth Development Team is central to the objects of the charity and it continued to support the Youth of Gloucestershire in its work with clubs for young people. This work has always been difficult to fund and 2006/7 was no exception. The department made a deficit of £26,000 in the year largely due to a shortfall of grants receivable. In 2007/8 there has been a shift towards projects and activities, these are proving easier to fund.

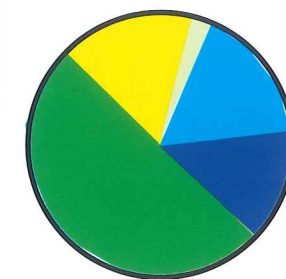
The Prince's Trust Teams did well to maintain activity in the face of reduced support from the LSC via Bristol College. Funding for a series of new teams called "Achieve" was provided by the European Social Fund and this has enabled the department to stay together thus far.

Millennium Volunteers has been a government sponsored programme run by Young Gloucestershire for many years. This is in the process of being superseded by the new V initiative and Young Gloucestershire has been appointed the main implementer of this in Gloucestershire. This contract is mainly for salaries and does not allow a substantial contribution to central overhead.

The Charity receives grants and other payments for work to be undertaken in advance. This money is placed on high interest deposit with the Charities Aid Foundation.

Income

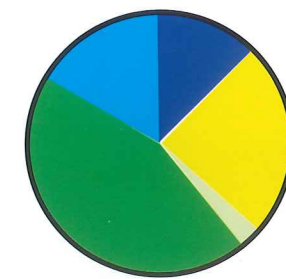
CORP	£82,817	12%
YDT	£121,335	17%
PTT	£355,548	51%
MV	£128,895	18%
V	£11,530	2%
Total	£700,125	100%



CORP	MV
YDT	V
PTT	

Expenditure

CORP	£77,340	12%
YDT	£147,313	23%
PTT	£280,126	44%
MV	£124,108	19%
V	£10,558	2%
Total	£639,445	100%



Surplus

£60,680

CORP	MV
YDT	V
PTT	

Possible New Home for Young Gloucestershire

We think it is important that young people are able to drop in and find out about Young Gloucestershire and our programmes, opportunities and services.

Our present location, at Pearce Way is a bit out of the way for young people and our other visitors. We are hoping that Young Gloucestershire could move to new premises which are in the centre of Gloucester City. We are negotiating that by January 2008 we can be based in Harbour House in the Docks in the heart of the city.

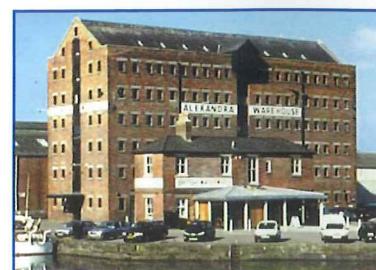
Harbour House, was the old Harbour Master's offices, it is linked to Alexander Warehouse, and is currently occupied by British Waterways. They have plans to move out by Christmas.

Harbour House has a large space which we could use for The Prince's Trust Teams and for the Achieve programme.

There is a large "shop front" where we could advertise ourselves and our programmes and there is space for a drop-in area for young people. On top of all this - it would provide better office space as well!

It would be ideal for us as it would be near to the city, and to the new Gloucester College.

If it works out and we are able to move to Harbour House - we will certainly let you know, and invite you to our opening, so you will know where you can drop-in on us.



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Everything is Possible



Due to the generous sponsorship from Amicus, The Union, we were able to provide a "corporate look" for all our youth workers. They have a kit of polo shirts, T shirts, fleeces and trainer bottoms with Young Gloucestershire's and Amicus' logos.

At the same time we needed to bring our look up to date. We have changed our strap line to – Everything is Possible, which accurately reflects our view of young people and our work with them.

We have put this strap line and new look onto our headed paper, pull up display boards and logo..

Keeping this theme, we have a design for our new web-site which mirrors this Young Gloucestershire look. We will have the new web-site up and running any day now. It will be on www.youngglos.org.uk - so take a look and see what you think.

The web-site is very important for easy communication between Young Gloucestershire and young people. Our thanks to Coutts Bank for their sponsorship of the site.



Young Gloucestershire-kitted up, thank you Amicus!



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Messier-Dowty is pleased to support Young Gloucestershire



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PRINCE'S TRUST TEAM AND ACHIEVE PROGRAMMES

There have been 2 Prince's Trust Team Programmes run in Gloucestershire so far this year.

Team 126 was run in Gloucester at Star 66 and the Team Leader was Hayley Stokes. 11 young people completed this very successful team and two of the young people were offered employment as a result of their work experience placements. Their community project was carried out at Linden Primary School where they worked on improving the playground and did some internal painting. Their Community Challenge was to take a group of elderly people on a boat trip.

Team 127 was run in Cheltenham at Connexions Grapevine and was led by Ed Blythe. Their community project was to help redecorate a centre for the disabled at Seven Springs. One team member was given a grant by The Prince's Trust to gain a fork lift truck qualification once they had completed the programme.

Both Teams went to The Wilderness Centre in the Forest of Dean for their week 2 - team building residential and then in week 11 they carried out volunteering work for the National Trust at Erddig near Wrexham in North Wales.

At the end of 2006 a group of staff and young people attended The Celebrate Success Awards held by The Prince's Trust in Bournemouth where the awards were handed out by actor, Martin Clunes. The staff

team were finalists in the Partnership Innovation Award Category and Team 119 won The Community Impact Award for their work at Tredworth Junior School and Rugby Club.

Two more teams are scheduled for the end of the year, one in the Forest of Dean starting on 17th September and one in Gloucester scheduled to start on 24th September.

Since September 2006 the Prince's Trust Staff Team have been delivering a new programme called Achieve which is a 6 week course to help young people gain a NOCN Level 1 qualification in written information. 9 courses have been run so far all over the county and the young people benefit from increased confidence as a result of going on a 3 day residential, managing an event to raise funds for a charity of their choice and learning a variety of skills that will help them towards gaining employment.

Julie Bartram is currently managing The Prince's Trust Team and Achieve Programmes and is looking forward to the continued satisfaction of seeing the achievements of our young people as they progress through the programme.

For further information please contact Wendy on 01452 501008



Team building and community activities with Teams 126 and 127



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YOUTH VOLUNTEERING

Big Changes are happening in youth volunteering with the launch of v.

v. is an independent charity launched, following the recommendations of the Russell Commission, to champion youth volunteering in England. The aim of v. is to inspire a million more 16-25 year olds to volunteer and to enable, through a greater awareness and understanding, a lasting change in the quality, quantity and diversity of youth volunteering. v. aims to extend and improve upon what already exists and encourage the development of youth-led projects and ideas.

The v Team at Young Gloucestershire is there to promote and support youth volunteering in the county with a remit to work directly with organisations and young people

- The team are there to create a diversity of new volunteering opportunities within the county
- To support organisations to host young volunteers and to increase their opportunities.
- To deliver short 'taster' days to encourage new volunteers
- To offer a menu of accreditation options for active volunteers and deliver recognition events.

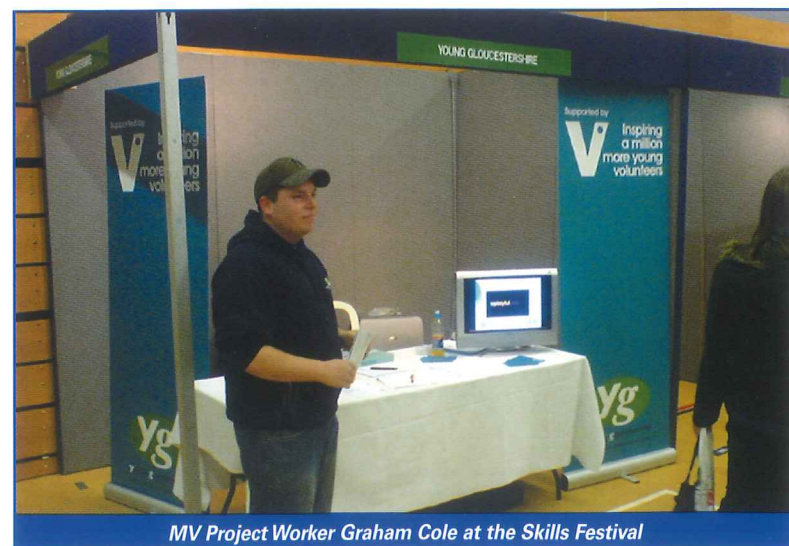
Young Gloucestershire was successful in its bid to host a v.team and welcomes Kathy Tasker as the Youth Volunteering Development Manager. Peter Lay moves from MV Project Worker to Youth Volunteer Advisor.

The v.team is looking at current provision in the county to see how best to expand and support this. The v.team is recruiting for an initial countywide Youth Action Team who will act in a youth advisory role, assisting in designing and running recruitment campaigns to promote volunteering to other young people in the county. They will assist also in the selection and setting up of projects put forward by young people, by offering support, guidance and inspiration to these local youth action teams. Youth Action Team ideas being considered are delivering issue based drama in schools, youth groups etc., and another looking to deliver a music festival that celebrates the cultural diversity within the county.

Millennium Volunteers has once again delivered a number of successful National Trust residential experiences as well as placing a number of young people in a variety of youth volunteering opportunities across the county. MV has welcomed also two new project workers in the last year. Bailey Hill has moved across from the Prince's Trust/Achieve Team for 50% of her time and Graham Cole has progressed from being a Millennium Volunteer, to assisting on residential and now as a Project Worker.

The Youth Volunteering Team

Sarah Thompson	Youth Project Manager
Elsie Houston	Administrative Assistant
Kathy Tasker	Youth Volunteering Development Manager
Peter Lay	Youth Volunteer Advisor
Bailey Hill	MV Project Worker
Graham Cole	MV Project Worker



MV Project Worker Graham Cole at the Skills Festival

YOUTH DEVELOPMENT TEAM

The Youth Development Team delivers a range of social and personal development opportunities for young people attending youth groups, both statutory and voluntary. We also offer a range of support services for adult volunteers, include the Quality in Youth Work Initiative, and advice and support for those wishing to set up new groups.

Applause

One of the highlights of the year, Applause is an opportunity to celebrate the achievements of young people and adult volunteers. 2006/07 winners were

- Voluntary Club of the Year:** Mitcheldean Youth Club
- Sports Achievement of the Year National Under 14 Pool Winner:** Aaron Dyer
- Sports Team of the Year:** Lydney Boxing Club
- Creative Achievement:** Simon and Tina Lay - Variations
- Young Member of the Year:** Tim Evans

Dance Competition

Held in Berkeley Power Station Social Club on Dec 10 2006 and attended by 100 young people, winners were
Senior Solo: Emma Coombs from DanceTec
Junior Solo: Cameron Pritchard from DanceTec
Senior Team Slide: Elite from Variations
Open Team Slide: Juniors from Variations

Competitions

Clubs from around the county took part in the annual fiveaside football competition. Winners were:
U12 Together in Matson
U14 Nailsworth Youth Club
U16 White City Youth Project

The Annual Pool Competition was held at Riley's Snooker Club, Gloucester. Aaron and Danny from Nailsworth went on to the Regional



Round at Riley's Snooker Club, Taunton. Aaron then competed in the National finals held in Coventry, where he made it to the semi finals.

Cashes Green Playscheme

Sessions held during half terms and four weeks in August - lots of activities and learning for young people to Be Healthy, Enjoy & Achieve, make a Positive Contribution, feel and be safe, and to Improve emotional health & well-being. Funded by the Gloucestershire Childrens Fund, attendance was particularly good this year with about 150 on our register and some days up to 70 8-13 year olds attending a session.

Roadshow

The Roadshow continues to travel across the county delivering a range of sessions to young people. Circus skills is still the number one favourite, however we run sessions also such as Team Building, Winter Olympics, Football Skills, Summer Games, Creative Arts and Fun Activities which have proved very popular.

Raven Centre Drop In

A new project started in January 2007 providing a safe and comfortable environment for young people to meet, get involved in a range of activities or just simply hang out rain or shine. Through consultation and detached work with young people in and around the city centre of Gloucester, the Raven Centre has taken the shape of a Youth Café where young people can have their say about what they would like to do. A number of different themed evening have attracted young people who want to participate. Most importantly, it has been echoed that it is just somewhere they can come and relax, and get away from some of the pressures they face at home, at school or out in the street

Get into Sport

This exciting venture through our partnership with The Prince's Trust aimed to help unlock the potential of young people through sport. An intense four week course saw the Youth Development Team successfully deliver the Community Sports Leader award to 10 young people through a number of varied workshops and one week's volunteering work experience. Participants were put through their paces both with a mix of practical tasks and theory sessions. Included in the programme were team building and communication activities, a professional training day with Cheltenham Town FC, a visit to University of Gloucestershire as well as first aid and outdoor adventure work. As part of the programme Dominic and Gavin have continued to work with the young people as mentors, aiding their journey into the sporting world.

QiYWI (kiwi)

The Quality in Youth Work Initiative has been upgraded and relaunched this year. Youth Groups achieving a Bronze, Silver or Gold Award will be able to demonstrate to young people, parents and carers, local authorities and potential funders that the group has all the relevant policies and procedures and provides a safe place for young people to meet and enjoy taking part in activities with their peers.



Julie Bartram



Youth Development Team

Manager	Julie Bartram
Participation Worker	Sam Hanly
Club Support Worker	Gavin Worrall
Support Worker	Lindsey Jones
Peer Education Worker	Emily Whitehead (From April 2007)
Affiliation Project Worker	Venet Johnson



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YOUNG PERSON OF THE YEAR AWARD

Gloucestershire's Young Person of the Year Award was a very well supported ceremony held at Bingham Hall in Cirencester where **Katie Rose O'Dwyer** was chosen as the 2007 Young Person of the Year. Katie volunteers for Age Concern, Naomi House for terminally ill children, Helen and Douglas House for terminally ill children and hoping to go to a leper colony in India in 2008.

Other winners in the different categories were as follows:

Dermain Batchelor Contribution to Music in the Community, for his work with Gloucester FM.

Ashley Cooke Leadership with young people, for his work in the Scout movement. **Laura Vaughan** Supporting Young People in the Community, for her work with the CANDI project in the Forest of Dean.

Jonathon Ward for presenting a positive role model to Young People in Adversity for his work in assisting with the Prince's Trust Teams and the Bethel United Pentecostal Church. **Graham Wilkinson** Advocate for Young People for his work at Grapevine and finally **Jade Green** who was given a Judges' Special Award.



Katie Rose O'Dwyer

Who's Who at YG

Staff

Chief Executive	Diana Organ
Finance Officer	Christine Watts
Office Manager	Elsie Houston

Youth Development Team

Manager	Julie Bartram
Administrator	Lindsey Jones
Participation Worker	Sam Hanly
Project Development Worker	Gavin Worrall
Project Development Worker	Dominic Smith
Peer Ed Worker	Emily Whitehead
Affiliation Project Worker	Venet Johnson

Millennium Volunteers

Manager	Sarah Thompson
Project Workers	Bailey Hill Graham Cole

V

Youth Volunteer Manager	Kathy Tasker
Youth Volunteer Advisor	Peter Lay

Prince's Trust Team

Manager	Julie Bartram
Administrator	Wendy Wilcoxon
Team Leaders	Hayley Stokes Ed Blythe Claire Uzzell
Assistant team Leader	Sharon Turner
Basic Skills	Sherry James
Support Worker	Laura Phillips
Next Steps - Support Worker	Marina Pulido



INVESTOR IN PEOPLE



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