





## Mission Statement

We engage, support and work to develop young people to make a difference in their lives and in the lives of others.

## YG's aims are..

- To provide services and facilities to foster, develop and support clubs for young people, particularly in areas of need
- To provide young people and youth workers with access to regional and national opportunities via UK Youth, the National Association of Clubs for Young People, the Prince's Trust and Millennium Volunteers.
- To enable all young people in the county to be able to access facilities and programmes
- To deliver Prince's Trust Team programmes and Millennium Volunteers opportunities throughout the county
- To provide residential personal development courses for young employees
- To work in partnership with other agencies to increase and enhance the range of services and opportunities for young people.

<b>President</b> The Lord Vestey DL	<b>Board of Directors</b> Michael Counsell Jo Kline W J Eykyn Anne Cadbury OBE JP DL Nicholas Upton Neil Cameron Claire Townsend
<b>Chairman</b> Clive Ainsworth	
<b>Deputy Chairman</b> Stephen Powers	
<b>Hon. Company Sec.</b> Christopher Fowler	<b>Chief Executive</b> Diana Organ
<b>Auditors</b> Waugh Haines Rigby	

Young Gloucestershire's vision is to be the leading voluntary youth organisation in the county with whom other organisations and agencies want to be associated and support in the delivery of high quality programmes for young people aged between 11 and 25 years. Young Gloucestershire is based in Gloucester but is able to access and operate from training bases throughout the county. It also has two mobile projects - InfoBUZZ and Roadshow.

## Youth Development

Generic youth work through a network of over 90 youth groups to whom we offer access to the programmes of both UK Youth and the National Association of Clubs for Young People, as well as an annual programme of events, activities and training provided at county and unit level. Additional specific projects include:

- Roadshow, a mobile youth service supporting and developing youth clubs
- RoadRunners, a practical driving programme for 16 year olds.

## Prince's Trust Team

- A unique training programme designed for young people aged between 16 and 25 years from a variety of backgrounds (employed, unemployed and those between phases of education) with an opportunity for personal development while helping to meet the needs of the community through voluntary work;
- The training programmes are organised by trained team leaders (both employed and seconded from business) with constant quality controls and evaluation processes.

## Millennium Volunteers

- A UK-wide initiative to encourage more 16 to 24 year olds to volunteer their time for the benefit of others.
- Young Gloucestershire is promoting Millennium Volunteers throughout the county and enabling young people to gain an "MV for their CV".
- MV is designed to empower young people to undertake activities on local issues, which they really care about, using their skills and interests as a starting point.

## Foundation for Work

- A progressive series of three residential personal development courses for apprentices and trainees;
- Programmes of outdoor development activities are used to develop key skills; teamwork, problem solving, communications and improving own learning as well as helping with self-confidence, self-esteem and motivation.

## InfoBUZZ

- A mobile drug education project for young people throughout the county
- Based in a specially designed bus which is equipped with information, displays, video equipment and multi-media computers;
- Staffed by a team of experienced project workers who work hard at maintaining an accurate knowledge base around drugs, alcohol and health-related issues.
- A service that works with young people in formal and informal settings including schools, colleges, youth centres, voluntary youth organisations, prisons etc
- Sessions can be run on or off the bus, utilising halls, gyms or classrooms to deliver group work activities which complement those taking place on the vehicle.

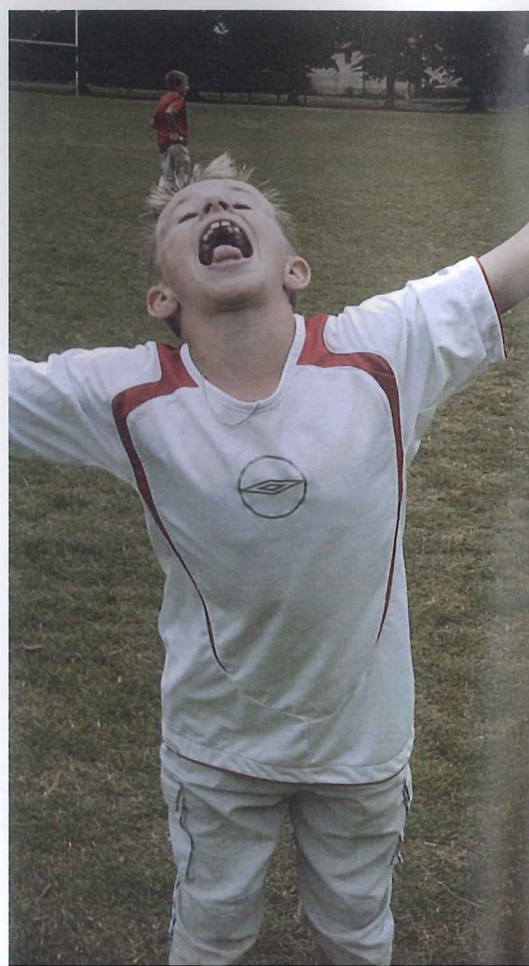
**Young Gloucestershire is the lead partner for 16 organisations offering a variety of short courses to develop the trainees' confidence and motivation.**

**YOUNG GLOUCESTERSHIRE**  
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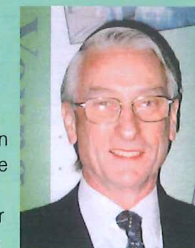
**E-mail: admin@youngglos.org.uk**  
**www.youngglos.org.uk**

**Charity No: 281797**  
**Company Reg No.: 1547097**  
**Company Limited by Guarantee**



## Chairman's Statement

The activities of Young Gloucestershire continue to be totally focused on supporting and developing young people. 2005 saw the final stages of implementation of a major change programme for the organisation including the retirement of Brian Parker who was our Chief Executive for 33 years. We were joined by many friends, and partners to say good-bye to Brian and his family, and also to thank Brian for the major contributions that he made to the organisation over the years. We are very pleased that Diana Organ agreed to join us to head up the organisation. Diana's background in the teaching profession and her experience as The Member of Parliament for the Forest of Dean give her both the relevant experience, and the contacts that will be crucial for the future development of Young Gloucestershire.



As a part of the restructuring process the trustees took the bold move of separating the InfoBUZZ unit into a separate charity, which is now chaired by Jamie Eykyn. The YG trustees felt that the ability of InfoBUZZ to raise funds was being restricted because it was a part of a large charity, and early indications are that InfoBUZZ will be very successful following the separation. As a result of the restructuring Young Gloucestershire will have revenues of the order of £650k per annum compared to £1.2m at its peak.

Recognising the needs of the smaller team the organisation moved from Southgate House to an industrial unit on Pearce Way in Gloucester, which had been used to house the CREW project. This was a good interim solution but the building falls well short of meeting the needs of the organisation and the young people that we support. A key challenge over the next few months will be to specify and search for suitable premises.

Our work continues to flourish and over 15,000 young people have been included in our programmes and projects during the year. Having downscaled the organisation and returned it to a sound financial footing, we are well positioned to invest time and resources to take up new opportunities to support our young people.

On behalf of the Board of Directors I should like to thank our many partners, funders, supporters and volunteers for all that you have contributed towards these achievements and our staff for the guidance, support and enthusiasm that you have given directly to the work with young people. We would particularly like to express our gratitude to our partners and staff for helping and guiding us through some very difficult times.

2005 was another exciting and challenging year and a look through this Annual Review will show you why.

With thanks and best wishes

**Clive R. Ainsworth**  
**Chairman**

## Financial Statement

The actions taken in 2005 as a result of the deficit in the year to 31st March 2005 have helped the charity to achieve a surplus to 31st March 2006. The surplus of £195,926 included £94,000 released to the charity by the custodian trustee, this was the proceeds of the sale of a building donated to the charity many years ago. The Trustees have designated the unspent balance of this amount to be spent on buildings for the use of the charity.

Unrestricted reserves net of fixed assets now amount to £234,126, a much improved position year on year. The Trustees are aiming to maintain this reserve at about £350,000, representing the charity overhead for six months.

The Charity failed in its bid to renew its funding for New Start Network and the department was closed on 31st December 2005.

InfoBUZZ, a drug and alcohol education unit, was incorporated as a separate company on 1st January 2006. This has been a successful move, the new charity has been more successful with grant funding and is expanding its coverage.

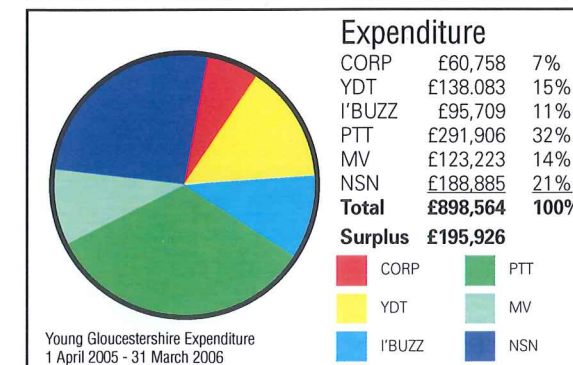
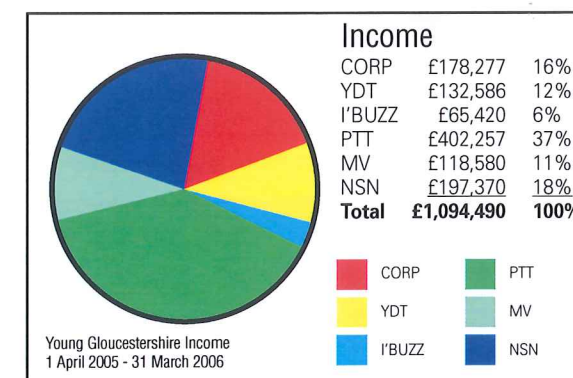
Of the three remaining departments the Youth Development Team and Millennium Volunteers both made a deficit. MV has difficulty financing core costs and YDT always has difficulty obtaining the level of grants it needs.

The Prince's Trust Team was turned around from the deficit in the previous year. The importance of recruitment and retention of team members cannot be underestimated and there are substantial risks attached to this operation. Management and staff did well to achieve the surplus.

The work of Young Gloucestershire continues to be well received in Gloucestershire and it is essential that the work of the charity moves ahead again after last year's set back.

Thanks are due to everyone who supported our work in 2005-2006 and we look forward to working with them and all our new supporters in the future.

### David Carlton - Finance





## PTT HELPS 120 YOUNG PEOPLE TO GROW IN CONFIDENCE

During a very successful 2005/6 the Prince's Trust Team delivered 10 Teams across Gloucestershire helping 120 young people to grow in confidence and self esteem.

2006 brought funding challenges to the department but as ever they rose to the challenge gaining funding from the European Social Fund to design and deliver a brand new programme ACHIEVE. The ACHIEVE programme embeds literacy and numeracy development into an active learning experience. The young people involved are challenged to put on a fund raising event for a charity of their choosing. Through this activity the young people gain a National Open College Network award in written information.

ACHIEVE will be delivered across Gloucestershire through 2006/2007, please contact Wendy on 01452 501008 for more information and dates.

As ever none of this could be done without a very dedicated and passionate staff team, both employed and voluntary, who inspire the young people we work with, to great things.



1. Team 115 getting creative at their team base in the Stroud Congregational Church Hall

2. Prince's Trust Team 115 redecorate the Scouting Centre in Stroud with a Jungle Book theme



4. Prince's Trust Team 117 - actively learning

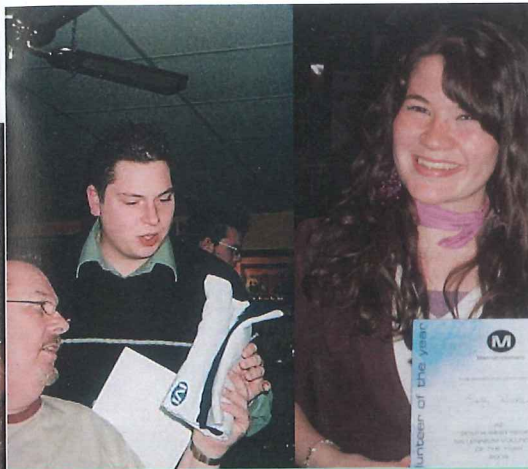


3. Prince's Trust Team 116 take some older friends bowling after fundraising £100 at their fun day



Millennium Volunteers is a national initiative to encourage more 16 - 24 year olds to volunteer their time for the benefit of others. We promote Millennium Volunteers around the idea of young people gaining an 'MV for your CV'. Our approach is rooted in the concept of young people determining what they want to do. 'Build on what you're into' is designed to empower young people to undertake activities which they care about, using their skills and interests as a starting point.

Millennium Volunteers are supported to complete 100 or 200 hours of voluntary activity and on completion receive a nationally recognised award or certificate.



(Left) Celebration dinner at 'That Mexican Place' - Graham Cole gets a t-shirt.

(Right) Sally Roache, 2005 SW Region MV of the Year award winner at the South West MV of the year awards Ceremony in Bristol

MV have been working in partnership with Gloscat Health & Social Care Department to promote volunteering to their students. Sixty five students have signed up and are volunteering at placements around the County, including Elderly Care Homes, Day Centres, Nurseries & Community Centres.



National Trust Residentials are still very popular and through our excellent links with Connexions, we have started to promote our National Trust Residentials to young people that are working with the Positive Activities with Young People Team. Personal Adviser, Paul Sim, at Connexions has attended two residentials so far, along with young people his Team have been working with. Paul has been very impressed and now promotes MV Residentials to all Personal Advisers at Connexions.

Andrew Landsley, one of our young volunteers has been named as overall winner of Gloucestershire Young Person of the Year. Andrew's volunteering has included Severn Sound Action Desk, fundraising for Diabetes UK and Cotswold Hospital Radio.

Millennium Volunteers is still going strong despite quite a few staff changes this year.

### The MV Team:

Project Manager Sarah Thompson

Project Worker - Schools & Colleges Peter Lay

Project Worker - Prince's Trust Teams Sam Allaway

Project Worker - NEET - Not in Employment, Education or Training Carolyn Jenkins

Administrative Assistant Elsie Houston

Sarah Thompson  
Millennium Volunteers Manager

I would like to take this opportunity to thank all the volunteers and organisations that are involved in Millennium Volunteers.

## MV's Nine Key Principles

- Personal Commitment
- Community Benefit
- Voluntary
- Inclusive
- Ownership by young people
- Variety
- Partnership
- Quality
- Recognition



1. Building a bridge

2. Job done

3. Fencing





1. Nominees for Club Member of the Year award at Applause last year with Mayor of Gloucester, Councillor Lise Noakes. Pictured left is winner Cassie Bellamy From Oasis Youth Club in Cheltenham.

The Youth Development Team delivers a range of social and personal development opportunities for young people attending youth groups, both statutory and voluntary. We also offer a range of services for adult volunteers including access to a Quality Standards package, training, and advice and support for those wishing to set up new youth provision. Many, many thanks to the dedicated staff team who made it such a successful year.



YDT Manager Julie Bartram

## Accreditation

Twelve workers completed training for delivery of the Youth Achievement Award and five young people from the Cheltenham Detached Peace Camp project have successfully completed their Bronze level Keystone Award.

## Sport

Clubs from around the county took part in the annual 5aside football event. Winners were Tewkesbury Baptist Church (u12), Together in Matson (u14) and Minchinhampton Youth Club (u16).

The Annual pool competition was held at Megabowl in Gloucester. Aaron Dyer and Chris Coyle from Nailsworth Youth Club and Will Tarran and Dan Christmas from Painswick Youth Club made it through to the Regional Clubs for Young People competition. Aaron Dyer went on to the National finals in Coventry in June, where he came first in the under 14 group.



2. Applause 2005 winners from Uley Youth Club with YG's Brian Parker

3. Circus skills at Fairford's International Air Tattoo

4. National Under 14 Pool winner Aaron Dyer

5. The Chocolate Challenge, held in Stratford Park, Stroud

6. Balloon fun at Cashes Green during the summer

## YOUTH DEVELOPMENT

Generic youth work through a network of over 90 youth groups to whom we offer access to the programmes of both UK Youth and Clubs for Young People, as well as an annual programme of events provided at county and unit level.

CONTACT YDT on 01452 501008

## Applause

Applause is one of the highlights of the year when we celebrate the achievements of youth groups which affiliate to us. 2005/06 Winners were:

**Voluntary Club of the Year** – Youth of Uley

**Sports Achievement of the Year** – Together in Matson  
**Creative Achievement of the Year** – Gary Poole from Forest Emerald Majorettes

**Young Member of the Year** – winner Cassie Bellamy from Oasis Youth Centre in Cheltenham

## Chocolate Challenge

Held in Stratford Park, Stroud on 28 April, and attended by 55 young people from Tewkesbury Baptist Church, Equals Youth Centre and Glosaid. An evening of open air challenges and chocolate rewards.

## Roadshow

Our mobile unit which takes activities into youth groups also delivers sessions in Cashes Green during holidays and half terms and spent two days at RAF Fairford International Air Tattoo.

## The YDT Team

<b>Manager</b>	Julie Bartram
<b>Participation Worker</b>	Sam Hanly
<b>Club Support Workers</b>	Gavin Worrall Jackie McKenzie Chantelle Goddard-Jones



# InfoBUZZ Limited – Who are We?

Since January 2006 we have operated as an independent charity. With the full support and encouragement of Young Gloucestershire, InfoBUZZ has broadened and extended its remit to allow for a wider provision, and to set in place a structure that will cater for the project's continued growth. Under the guidance of a lively and supportive board of trustees - chaired by Jamie Eykyn - InfoBUZZ is under-going a re-branding phase, building on nine years of operational experience in the field of drug and alcohol education, and extending its provision into the support of personal and social skills development for young people.



InfoBUZZ Manager David Pearce

## What does InfoBUZZ do then?

We work in secondary schools, prison juvenile units, pupil referral units, re-integration units and youth clubs to address issues around substance misuse, anger awareness and interpersonal skills. Our sessions are lively, innovative and fun but they address important issues around the misuse of illegal and legal substances, and the effects they

have on health and society. We help young people to be better prepared to face their transition to adulthood by providing accurate information on drugs and alcohol, and by focusing on personal skills development through a range of Open College Network accredited modules.

## How many young people does InfoBUZZ work with in a year?

Last year we worked with more than 18,000 young people. Our provision is fully inclusive and includes programmes of work targeted at the full range of learners. From intense and sustained work with some of the most disadvantaged and disengaged young people, through to information workshops delivered at colleges and universities.

## What is our relationship with Young Gloucestershire?

InfoBUZZ is now an independent charity. However, through our many joint ventures and shared facilities, we will continue to be an associated project.

## So what's new this year?

We have received funding from the Commission for Racial Equality to deliver cultural awareness sessions; from the Gloucestershire Rural Social & Community Programme Fund to deliver a rural outreach service; from Children in Need to deliver OCN accredited alcohol sessions for young offenders or those at risk of offending; from Awards for All to work with disengaged young people.....as well as our core school and prison work. We will be busy this year!

1. Prince's Trust Team 121 (Tewkesbury) with their Open College Network certificates: InfoBUZZ are delivering an OCN unit in 'Interpersonal Skills' to all Teams this year.

2. Open College Network certificates being presented by David Pearce, InfoBUZZ General Manager, to young people at the St George's Centre.

3. InfoBUZZ's own 'The Streets' game featured on the Whitminster Centre's display at the 'Healthy Schools Celebration'. Pupils from the Whitminster Centre helped to develop the game as part of an InfoBUZZ project.



4. Open College Network accredited 'personal & social skills' recipients from the Hatherley Centre.



## HOW TO CONTACT INFOBUZZ

Phone our office or e-mail us at [infobuzz@youngglos.org.uk](mailto:infobuzz@youngglos.org.uk)

CONTACT INFOBUZZ on 01452 501008







INVESTOR IN PEOPLE

## Young Gloucestershire Supports Gloucestershire Young Person of the Year Award

Gloucestershire's Young Person of the Year Award was a glittering ceremony held at GL1 in April 2006 where Millennium Volunteer Andrew Lansley was chosen as the Young Person of the Year. Andrew volunteers for Severn Sound's Action Desk; Diabetes UK; Make Poverty History, Cotswold Hospital Radio; the MAD Young People's Council and the National Autistic Society.

Other winners in the different categories were as follows:

**Donna Cook**, the Advocacy & Support of Young People Award for her work with Solutions; **Tara Packer**, the Support of Young People in Care Award for her work on behalf of other children; **Sharna Bachelor**, the Positive Role Model Award for her work at the Citizens Advice Bureau; **Andrew Woods**, the Voice of Young People Award for his work with the Here 2B Heard Youth forum; **Nigel Davies** the award for overcoming person disadvantages and still caring for others and last but not least **Grant Harman**, who won the Making a Difference in the Community Award.

If you know of anyone who you think deserves to be nominated for next year's award which will be held in The Cotswolds on the 28th April 2007 please download an application form from [www.gypyaward.gov.uk](http://www.gypyaward.gov.uk) or phone Jo Kline, Gloucestershire Crime & Disorder Partnership on Gloucester 426189.



Young Person of the Year Award Winner Andrew Lansley

### WHO'S WHO AT YG

#### Staff

**Chief Executive** Diana Organ  
**Finance Officer** Christine Watts  
**Office Manager** Elsie Houston

#### Youth Development Team

**Manager** Julie Bartram  
**Administrator** Lindsey Jones  
**Participation Worker** Sam Hanly  
**Roadshow Worker** Gavin Worrall  
**Project Development Worker** Dominic Smith

#### Millennium Volunteers

**Manager** Sarah Thompson  
**Project Workers** Peter Lay  
 Bailey Hill  
 Graham Cole

#### Prince's Trust Team

**Manager** Helen Burn  
**Administrator** Wendy Wilcoxon  
**Team Leaders** Ed Blythe  
 Laura Phillips  
 Hayley Stokes  
**Basic Skills** Sherry James  
 Claire Uzzell  
**Support Worker – Next Step** Marina Pulido  
**Project Workers** Molly Macleod  
 Dominic Morris  
 Sharon Turner  
**Volunteers** Richard Bartholomew  
 John Ward

#### InfoBUZZ

**General Manager** Dave Pearce  
**Operations Manager** Dave Rose  
**Senior Project Worker** Angela Jaskowska  
**Project Workers** Carolyn Jenkins  
 Terry Cooper

