

Young Gloucestershire



annual report

Accommodation has been one of the core issues for Young Gloucestershire over the last couple of years as the growth of the organisation resulted in Peter Scott House being no longer capable of providing its required space.

It had led to the necessity of housing one of the teams, the Millennium Volunteers, in separate premises and to the newest team, Community Route to Employment Workshops (CREW), delivering its valuable services in totally inadequate and inappropriate conditions.

So it was that the need to find alternative premises became a priority during this year with, I am pleased to say, a positive outcome. An offer was made by the Gloucestershire office of Connexions to take over a part of the floor-space that they occupied in Southgate House in Gloucester, as they no longer required all of it. This offer meant that, not only would we have the space needed and at an affordable rent, but that we would be sitting alongside an organisation with a client group and objectives that substantially matched our own. Relationships between our two organisations were already strong and the opportunity to be co-located with them was too good to be missed.

Young Gloucestershire has now moved.

This move has enabled us to bring the Millennium Volunteers team with the other teams and to strengthen the communication and links between them. However, the nature of the work of CREW required different sort of premises as training in motor repairs forms part of their delivery. Amanda Godber, the CREW Manager, has been successful in finding a workshop in Pearce Way, off the Bristol Road and the team is now able to provide a range of practical training with the proper facilities. Our special thanks go to Lincoln for the very generous support that they have given to this initiative.

So Young Gloucestershire now has a sound base to continue the quality service that it has provided for so many years and to reach out to even more of the young people of the county. Their needs will continue to be sought, services developed to meet them and sources of funding identified. The future of any organisation can never be guaranteed but the skills of all the staff of Young Gloucestershire in terms of

flexibility and the ability to adapt to changing requirements has stood us in good stead and will continue to do so.

We have always been fortunate in having a range of solid supporters who provide us either with cash or kind to continue our work. These are private individuals, companies, charitable organisations or the public sector and the help they give us is invaluable. The members of our Board also deserve thanks for the help and guidance that they provide in steering the organisation and ensuring that it maintains its remit. Their own particular expertise is also called on at times and I would like to make a particular mention of Nicholas Upton who has been invaluable in the negotiations about premises.

Finally, my sincere thanks to all of the staff for their hard work, often in difficult circumstances, and for ensuring that Young Gloucestershire continues to be held in high regard.

MIKE BLACKIE
Chairman

smiths

Smiths Aerospace, Electronic Systems Cheltenham, is proud to be associated with Young Gloucestershire and will continue to support them during the coming year.

As a company, we have seen the benefits of developing our young people with support from Young Gloucestershire and this has enabled them to successfully fulfil their career potential



INVESTOR IN PEOPLE

Mission Statement:

Young Gloucestershire - serving young people of the county through the provision of learning opportunities that focus on their social education and personal development

Young Gloucestershire's vision is to be the leading voluntary youth organisation in the county with whom other organisations and agencies want to be associated and support in the delivery of high quality programmes for young people.

Young Gloucestershire's mission - serving young people through the provision of learning opportunities that focus on social education and personal development.

Young Gloucestershire is an independent youth work charity working with young people aged between 11 and 25 years.

YG's aims

Young Gloucestershire's aims are:

- To provide services and facilities to foster, develop and support clubs for young people, particularly in areas of needs;
- To provide young people and youth workers with access to regional and national opportunities via UK Youth, the National Association of Clubs for Young People, the Prince's Trust and Millennium Volunteers.
- To enable all young people in the county to be able to access facilities and programmes
- To delivery Prince's Trust Volunteers programmes and Millennium Volunteers opportunities throughout the county;
- To provide residential personal development courses for young employees;
- To work in partnership with other agencies to increase and enhance the range of services and opportunities for young people.

The objectives for which the Association was established to "help and educate young people especially, but not exclusively through their leisure time activities so as to develop their physical, mental and spiritual capabilities so that they may grow to full maturity as individuals and members of society and their condition of life may be improved

Young Gloucestershire is based in Gloucester but is able to access and operate from training bases throughout the county, has also three mobile projects - InfoBUZZ, Roadshow and CREW, and now has a vocational skills workshop in Gloucester

Youth Development

Generic youth work through a network of over 90 youth groups to whom we offer access to the programmes of both UK Youth and the National Association of Clubs for Young People, as well as an annual programme of events, activities and training provided at county and unit level. Additional specific projects include:

- Roadshow, a mobile youth service supporting and developing youth clubs
- RoadRunners, a practical driving programme for 16 year olds
- Young Citizens, a crime reduction and personal safety programme for 14/15 year olds.

InfoBUZZ

- A mobile drug education project for young people throughout the county
- Based in a converted coach which is equipped with information, displays, video equipment and multi-media computers;
- Staffed by a team of experienced project workers who work hard at maintaining an accurate knowledge base around drugs, alcohol and health-related issues.
- A service that works with young people in formal and informal settings including schools, colleges, youth centres, voluntary youth organisations, prisons etc
- Sessions can be run on or off the bus, utilising halls, gyms or classrooms to deliver group work activities which complement those taking place on the vehicle.

Prince's Trust Volunteers

- A unique training programme designed for young people aged between 16 and 25 years from a variety of backgrounds (employed, unemployed and those between phases of education) with an opportunity for personal development while helping to meet the needs of the community through voluntary work;
- The training programmes are organised by trained team leaders (both employed and seconded from business) with constant quality controls and evaluation processes.

Foundation for Work

- A progressive series of three residential personal development courses for apprentices and trainees;
- Programmes of outdoor development activities are used to develop key skills; teamwork, problem solving, communications and improving own learning as well as helping with self-confidence, self-esteem and motivation;

Millennium Volunteers

- a UK-wide initiative to encourage more 16 to 24 year olds to volunteer their time for the benefit of others.
- Young Gloucestershire is promoting Millennium Volunteers throughout the county and enabling young people to gain an "MV for their CV".
- MV is designed to empower young people to undertake activities on local issues, which they really care about, using their skills and interests as a starting point.

New Start Network

- Is a pre-Gateway/foundation programme aimed at 16 to 24 year olds (together with 13-16 year old mums-to-be) who are unable for a variety of reasons to access mainstream training education or employment.
- Focuses on specific target groups such as ex-offenders, homeless, disabled, ethnic minorities, those suffering from addiction or with learning difficulties.
- Is a flexible scheme with individual programmes, achievable goals and sustainable support;
- * Young Gloucestershire is the lead partner for 16 organisations offering a variety of short courses to develop the trainees' confidence and motivation.

CREW

(Community Route to Employment Workshops)

- Young Gloucestershire has initiated CREW to provide unemployed and disengaged young people with a range of support, guidance and access to practical vocational skills that will

enable them to take up mainstream education, training or employment with prospects.

- Our target group are those young adults with few or no formal qualifications for whom CREW will deliver a range of pre NVQ and NVQ L1 equivalent accredited training programmes. These young adults benefit from a structured transition that bridges the gap between exclusion and being ready and able to undertake L2 training successfully.
- CREW is based in well equipped workshops off the Bristol Road in Gloucester

Partnerships

- Young Gloucestershire is also active in numerous local county, regional and national partnerships including

Gloucestershire Young People of the Year

- Junior Citizens programmes
- Gloucestershire Council of Voluntary Youth Services
- Connexions Gloucestershire

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BRIAN PARKER
Chief Executive



McDonald's Gloucester
are proud to support
Young Gloucestershire



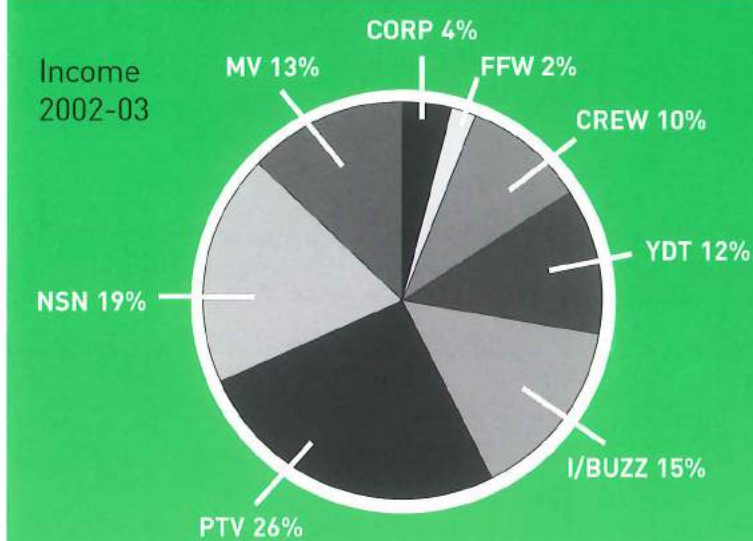
young gloucestershire

serving young people of the county

The year ended in a small surplus. Funding continues to be a concern especially in respect of core costs and building up of reserves. The Charities Commission has rightly asked units like us to build up adequate reserves to cater for unforeseen events. We are endeavouring to persuade funders, sponsors and Government agencies to understand these concerns. The Company has now moved to new premises at Southgate House. We are asking funders to help us with the cost of the move so as not to use up our inadequate reserves.

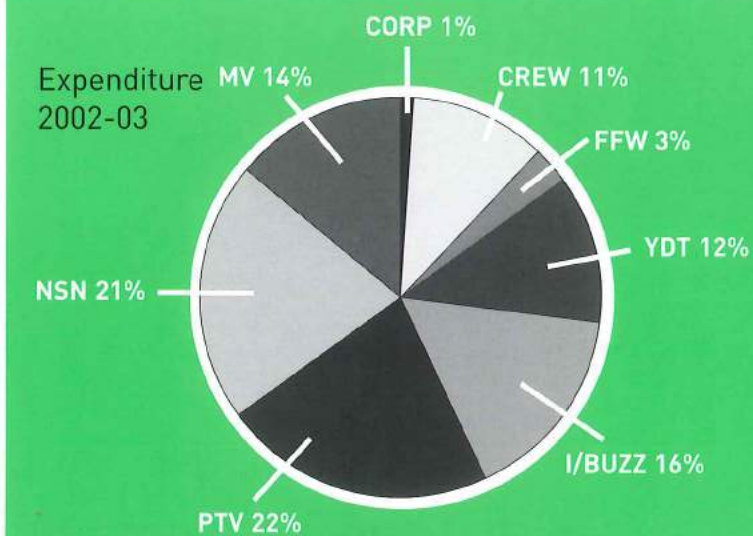
We would like to thank all the Companies, Trusts, Local and National Government Departments who have helped us with funding during 2002/2003 and hope for continued support during the coming year.

Income and Expenditure 2002-2003



	Income 02-03		Expenditure 02-03	
CORP	£51,837	4%	£15,397	1%
CREW	£126,156	10%	£134,901	11%
Foundation for Work	£19,865	2%	£32,069	3%
Youth Development Team	£140,893	12%	£141,427	12%
Infobuzz	£178,413	15%	£184,006	16%
Prince's Trust Volunteers	£310,666	26%	£262,060	22%
Millennium Volunteers	£154,103	13%	£160,978	14%
New Start Network	£235,743	19%	£249,743	21%
Total	£1,217,676	100%	£1,180,581	100%

Unrestricted Surplus **£33,573** Restricted Surplus **£3,522**
Total Surplus year ended 31/3/03 **£37,095**



The Youth Development Team is responsible for the development, planning and delivery of the generic youth work with Young Gloucestershire Limited. A restricted fund has been created by a grant from Gloucestershire County Council of £41,143. Further grants and donations were received from charitable foundations, including the Henry Smith Charity, District and Borough Councils, the NACYP and the Countryside Agency.

InfoBUZZ, a mobile drug education project, was benefiting from pledged funding over three years from the National Lottery Charities Board. The third year's receipts from the Board totalled £30,836.

Millennium Volunteers, a DFEE funded initiative, has contracted Young Gloucestershire Ltd to develop volunteering opportunities during the period to 31 March 2004 and have invited a bid to continue this work until 31st March 2006.

The Prince's Trust Volunteers personal development programme is funded through training fees from the Learning and Skills Council funding via City of Bristol College. Further donations from charitable foundations and individuals have been received.

New Start Network is a pre-gateway foundation programme aimed at 16-24 year olds who are unable for a variety of reasons to access current Government training, education programmes or gain employment. The European Social Fund GB is providing substantial funding for these programmes.

CREW (Community Routes to Employment Workshops) delivers training and accreditation in vocational skills to young people, which have hitherto been inaccessible. The programme is supported by grants from the Learning and Skills Council, the Countryside Agency and donations including £20,000 from Lincoln Insurance Services Ltd to equip their new premises

YOUTH DEVELOPMENT TEAM

The Youth Development Team is responsible for the development and delivery of a wide range of activities and projects. We work closely with over 80 affiliated groups and many other agencies.

Applause

Our first 'Applause' event was held in October 2002, attended by 100 adults and young people. In an evening celebrating the achievements of those working in affiliated groups, a range of awards were made:

Contribution to Sport

Pete Smith, Impact Youth Centre, Cirencester

Contribution to the Arts

Di King, Stonehouse Youth Club

Outstanding Contribution to Youth Work in the Voluntary Sector

Andy and Caroline Hall, Tibberton Youth Club

Club Member of the Year

Leanne Barnett, Matson Churches Youth Project

Roadshow

The RoadShow continues to be fully booked at least one month in advance. Retiring the old red van caused great excitement amongst the team in January 2002, and all the drivers appreciated the smaller, lighter, and easier to drive replacement. Our thanks go to Severn Signs for sponsoring the smart new logo.

Cath Newton, our Club Support Worker and RoadShow co-ordinator left in October 2002 to become Regional Development Officer for Young Farmers. We were very sorry to see her go, but delighted with this much deserved promotion.

'Scorchers' is our August version of the RoadShow, and the team visited 20 venues to entertain groups of young people with the hula frisbee, giant blue ball volleyball and water madness.

The Sports Development programme included the annual competitions for pool, snooker and five a side football. Tewkesbury Baptist Church members won all three age groups in our county five a side, and went on to the Regional



APPLAUSE 2002: Club Member of the Year Leanne Barnett with YG's Julie Bartram (right) and the Mayor of Gloucester Pam Tracey, MBE



APPLAUSE 2002: Pam Tracey being presented with a goodwill message from the Duke of Gloucester by Emma Stock and Jenny Dunne from Gloucester YMCA



APPLAUSE 2002: Di King with members of Stonehouse Youth Club. Di won the award for Contribution to the Arts

Competition in April. Winners from Painswick, Matson and Impact, Cirencester went on the Regional pool and snooker competitions in March. Chantelle Goddard Jones, our Sports Development Worker launched a new Fitness-Incentives-Training project to all affiliated groups, and an exciting Guinness World Record Challenge which introduced pogo sticks to the programme.

YOUTH DEVELOPMENT TEAM

Arts Development Programme

The Arts Development programme has the annual Dance for All competition as its highlight, and this year 120 young people joined us in Montells Nightclub, Tewkesbury. The standard was extremely high with winners from Abbeydale, Stonehouse Youth Club, Coadycrew, Tibberton, Streetwise (Cheltenham) and Forest Emeralds Majorettes. We were very grateful for the sponsorship and support offered for the second year by Scott Mansfield, the owner of Montells.

Last years winners from Stonehouse Youth Club and Cheltenham's Cody Crew went on to win the National Pairs and Team title, respectively.

NACYPs Regional Fashion Challenge proved to be a great success for the young women of the Gloucester YMCA who came away with a first and second prize in 2002 and all the first prizes in 2003!

Music Quiz

Congratulations to Dean Forest Countrysiders, the winners of the 2003 Young Gloucestershire Music Quiz.

Other new projects included a popular Movie Makers session which gave young people the opportunity to use our new camera in their clubs and communities.



DANCE FOR ALL: Senior Pairs winners 'Double Trouble' from Stonehouse with Scott Mansfield, owner of Montells in Tewkesbury



DANCE FOR ALL: The Mayor of Tewkesbury, Cllr Joan Collip, presents the Junior Pairs award to winners Abigail Glover (13) and Phoebe Johnston (12) from Coadycrew



DANCE FOR ALL: Special Award Solo Dancers



MUSIC QUIZ: Winners Dean Forest Countrysiders

Create 03

June 2003 saw the launch of what will become an annual Arts Day. Create 03 was held at Redcliffe College, Gloucester and was attended by young people from Tibberton Youth Club, Matson Churches, The Biz from Star 66 and Fusion from Roshni Asian Womens Centre. The day was an opportunity to try drama, nail art, henna tattoos, recording CDs, creating the front page of a newspaper and designing costumes using junk.



Create 03

Participation and Projects

Participation and Projects was a Job Title at the beginning of the year, which was changed due to Transforming Youth Work funding for a full time Participation Post. CJ Phelps was able to concentrate on working with young people in voluntary groups, as well as supporting the Youth Service Participation Worker in the work with Members of the Youth Parliament. Incidentally, CJ went on maternity leave in April 2003 and Zackery arrived three days later. We were delighted to welcome Peter Lay to the post of Participation Worker to cover CJs absence. Peter is an experienced youth worker who had worked in London for many years before coming to the county to manage centres in Churchdown and Gloucester.

Young Citizens

Marcus Phelps who has worked on the project for many years delivered Young Citizens in 2003, with 17 young people participating and presenting their work to a packed audience in May.

RoadRunners and First Gear

RoadRunners and First Gear pre-driving projects have been delivered in schools and youth groups across the county. Bookings were received from Tewkesbury, Thomas Keble, and Winchcombe, Crypt and Barnwood Park Schools, along with County Training, Grapevine, Stroud College, Youth Offending Team, and Whitminster and Hatherley Education Centres. Funding from the Home Office for First Gear enabled us to work with Cheltenham Detached projects and Sandford School. Nikki Moran, who has worked on the RoadShow for some time, took on responsibility for delivering all the pre-driving programmes in the Autumn of 2002.

Outreach

Dawn Young was our Outreach worker in the Cotswolds for six months in this year, and visited many youth groups to listen to young people describing the issues which face them in rural areas.

Dawn left us in May to travel the world for a year, and we look forward to the postcards.

Signpost

Another new project during this year was Signpost, funded by Connexions Gloucestershire. Georgina Akerman has been responsible for creating the information packs and delivering the toolboxes to groups across the county.

Affiliation and Insurance

Adrian Goddard also joined the team in 2002, with responsibility for the affiliation and insurance scheme as well as delivering RoadShow sessions. The new insurance forms in March 2003 proved to be a challenge for us all.

Benefits of affiliation to the Youth Development Team

Membership of Young Gloucestershire gives you access to the Youth Development Teams programme of projects and educational activities from local through to national level, as well as a range of services and programme support to help you and your group.

All services are subsidised to ensure low cost, and sometimes no cost, to you and your group. Benefits include access to

- Affordable insurance scheme covering public and employers liability which are the legal minimum for a group's operation
- Cover for hazardous activities which require further premiums, and for personal accident
- County programme of competitions and events with regional and national rounds
- The Roadshow offering circus skills, archery, team building, creative sessions, karaoke, improvised games etc.
- Sports Development and Arts Development Workers
- Training for Senior Members aged 16+
- Pre-driving programmes, RoadRunners, First Gear, On2Wheels
- A range of training opportunities for workers, including working towards a Quality Assurance certificate for your group
- Information and support on running a youth group, start up,

constitution, legislation and guidelines, programme ideas, funding, resources etc

- Automatic affiliation to UKYouth and their programmes
- Automatic affiliation to National Association of Clubs for Young People (cyp) and their programmes
- Termly newsletter including promotion of new projects, and information from other agencies



The Global Landing Gear Company

Messier-Dowty is pleased to support
Young Gloucestershire and
Youth Development in the community



Messier-Dowty Limited Cheltenham Road, Gloucester GL2 9QH Tel: 01452 712424 Fax: 01452 713821 www.messier-dowty.com

PRINCE'S TRUST VOLUNTEERS

Teams 83 - 92 were delivered from April 2002 - March 2003 with an average of 14 young people starting each team. Teams were run in Gloucester, Cheltenham, Cirencester, Stroud and the Forest of Dean.

Interviews were held in November 2002 for the post of Positive Outcomes Co-ordinator, which is being funded by Connexions, and Charlotte Sanders was appointed. This is a new post designed to help volunteers who leave the team, either early or after completion, on to employment or education. She started at the beginning of the year and is fitting in well.

Charlie says: "I have enjoyed variety in my own career and I am pleased to have the opportunity to help others progress. As the new "Positive Outcomes Co-ordinator" I will be working with young people throughout their 12-week Prince's Trust Volunteers course to ensure they are aware of their options and secure either work or training once the course has finished. I am really looking forward to using my skills and developing some new ones."

It was with regret that Richard Atherton the Out Reach worker tendered his resignation to retrain and become a paramedic. We will miss his jokes and wish him all the very best in his new chosen career.

As Martin encouraged his team of staff not only to develop the 12 week programme but themselves inclusive, they are striding their way forward to engage with all young people of Gloucestershire. Any areas of young people identified not to have access to the Prince's Trust Volunteer personal development programme has now been addressed and teams in rural areas will no longer be from the normal bases. We endeavour to deliver our programme where access for young people is made easier i.e. teams in the Forest of Dean will be delivered from each main town in turn.

With Martin's input we now have a team of six Staff from, who will develop and grow with time to make way for new staff and fresh energetic ideas.

Del's, New Deal of the year Award May we take this opportunity to pass on our sincere gratitude to the commitment shown by Delroy Ellis for his continuous support and dedication towards the promotion and development of young people Del comes into contact with? This award was achieved through a process of



There are easier ways to wash your hair



Teamwork in action

nominations regionally and then nationally, receiving the award in Manchester for New Dealer of the Year.

Teams In brief:

Team 83 - Cirencester

Dates:
20th May 2002 to
9th August 2002
Team Leader:
Gemma Crow

Community Challenge - Murals of rugby players were painted on some of the walls and others were given a coat of paint to freshen them up.

The Final Team Challenge - the team decided to organise an "Events Day" at

the Rugby Club. They invited all youth and voluntary organisations to come along and advertise or recruit for their organisation free of charge. It was also a family day out with clowns, bouncy castles and face painting. All money raised went to the Impact Centre who then presented the team with their well-earned certificates at their final presentation.



A PARTNER OF THE PRINCE'S TRUST VOLUNTEERS

PRINCE'S TRUST VOLUNTEERS

Team 84 - Cheltenham

Dates:
10th June 2002 to
30th August 2002
Team Leader:
Brent Dale (GCHQ)
Assistant Team Leader:
Delroy Ellis

Community Project - turn a piece of scrubland at another local school into a nature garden for the pupils.

Final Team Challenge - the team decided to raise money for a local charity - Disability Action Group and then presented them with a cheque.

Team 85 - Gloucester

Dates:
10th June 2002 to
30th August 2002
Team Leader:
Sam Paterson
(Gloucestershire Police)
Assistant Team Leader:
Miki Debieux

Community Project - Their first project was to clear and weed the garden at Grapevine to make it nice so that people could use it. Their second project was to join in with Gloucester Carnival where their theme was "Commonwealth Countries".

Team 86 - Stroud

Dates:
1st July 2002 to 20th
September 2002
Team Leader:
Claire Yeatman

Community Project - Redecorate the Painswick Inn Project.
Final Team Challenge - Raise enough money to take a group of pensioners to a game of Bingo. To raise money the team organised a fundraising disco at Snobs in Gloucester who, for the second time, allowed us to use their premises free of charge. When the team came to take their chosen group to Bingo they discovered that as one of the volunteers was under 18 they weren't able to undertake their challenge. Instead, the team took everyone for a cup of coffee and then donated the rest of the money to Stroud Day Centre.

Team 87 - Cheltenham

Dates:
2nd September 2002 to
22nd November 2002
Team Leader:
Rebecca Harris (GCHQ)
Assistant Team Leader:
Miki Debieux

Community Project - Re-claim a piece of garden from the wild and turn it into a peaceful recreation and bird watching area for the residents of a home for people with learning disabilities.



Another happy team moving onward and upward



Who says you don't go places with the Prince's Trust?



A PARTNER OF THE PRINCE'S TRUST VOLUNTEERS



Spot the Volunteer!

Team 88 - Gloucester

Dates:
16th September 2002 to
6th December 2002
Team Leader:
Sue Conboy (Gloucestershire
Constabulary)
Assistant Team Leader:
Delroy Ellis

Community Project - This was a project they saw advertised in the local newspaper (Gloucestershire Citizen). The challenge was to make the garden at local sheltered accommodation (Baneberry Court in Matson) more suitable for people with mobility problems.
Final Team Challenge - The team took some young people out to Cattle Country in Berkley.

Team 89 - Cirencester

Dates:
30th September 2002 to
20th December 2002
Team Leader:
Gemma Crow
Assistant Team Leader:
Penny Ling / Ceri Criddle
(The Army)

Community Project - Renovation of their team room (the Scout Hut) which was donated free of charge. The team re-decorated the whole of the Scout Hut.
Final Team Challenge - The team raised money to be able to throw a Christmas party for the children of Cirencester's Paternoster School - a school for children with special needs.

Team 90 - Forest of Dean

Dates:
27th January 2003 to
17th April 2003
Team Leader:
Alex Twigg
Assistant Team Leader:
Ceri Criddle

Community Project - This was at Yorkley Community Centre - painting and revamping the inside of the main hall and kitchen and toilet areas. This was a remarkable feat, as the inside was very large and not enough of one colour had been donated.
The team raised over £500, which was donated to the local Woman's refuge as we were not able to organise a day that the children were available or be taken out of county. Thanks to Coleford Community Centre we were able to deliver our final team presentation where we completed with 13 young people.

Team 91 - Gloucester

Dates: 27th January 2003
to 17th April 2003
Team Leader:
Claire Yeatman
Assistant Team Leader:
Delroy Ellis

Community Project - This was at Gloysh (painting the hall and interview rooms).
Their Final Team Challenge was to take pupils from Sandford School in Cheltenham to West Midlands Safari Park and then take them to McDonalds for tea!
The final Presentation was held at GL1.

Team 92 - Cheltenham

Dates:
24th February 2003 to
16th May 2003
Team Leader:
Rebecca Entwistle (seconded)
Assistant Team Leader:
Penny Ling / Wayne Hepple

Community Project - Revamping the gardens at Parklands Community Centre in Cheltenham.

Final Team Challenge was to take a group of mums and their children from Cheltenham, Gloucester and Stroud women's refuges to Weston-Super-Mare for the day. Where sufficient fund's had been raised by the team to enable every child to have a bag of change for the arcade, a meal at Mc Donalds, entry to the Sea Life museum and a present at the end of the day. Their final team presentation was hosted at Cheltenham Football Club in the evening and I am glad to inform you that this occasion was very well supported by parents, friends, family and support workers; not forgetting some employers from the placement weeks.



A PARTNER OF THE
PRINCE'S TRUST VOLUNTEERS

Diversity and innovation - Infobuzz has continued to broaden its delivery to keep pace with today's changing environment, and to satisfy the increasing need for drug information. Despite the instability of management changes, the team has continued to develop the project into new and exciting areas, increasing numbers who have had contact with Infobuzz to 12000, up by over 15% from last year.

Mainstream Education

Continued financial support from the LEA has enabled Infobuzz to achieve its target in supplying drug education opportunities into all secondary schools within the county. The 100% school take up indicating the value schools put on our education sessions. Feedback from Gloucestershire PSHE forums has been encouraging, reflecting the added value that Infobuzz continues to supply.

In the course of what was a very busy year, 33 schools and colleges have been visited with a full range of packages delivered. New packages such as the Post 16 Survival Pack have proved very popular, and have enabled Infobuzz to visit two new schools that have not previously accessed our provision.

Schools are offered a portfolio of sessions from which they can pick & mix, which address alcohol, tobacco and drug education in a variety of different ways through games, debate, scenario and role-play. All sessions are tailored to the particular age groups concerned and through on going review, units are modified and updated as part of a continuous improvement process.

Special settings education

We have continued our work in special educational settings and through LEA funding have been able to provide sessions specifically designed to engage with young people who experience learning and behavioural difficulties. Bespoke sessions were developed for use in PRU's (pupil referral units), Reintegration Units, Schools for students with Emotional & Behavioural Difficulties (EBD's), and Schools for pupils with Moderate to Severe learning difficulties. The 4 to 5 week programmes were started over the period, but not all targets were achieved, therefore funding has been carried over to the next financial year to ensure that LEA criteria and coverage is satisfied.

Topics addressed are typically Drugs & Alcohol, Sex & Relations, Bullying,



Infobuzz mobile community project putting in an appearance in Innsworth

Listening skills and Anger Management.

An example of the innovative methods used by the project team to reinforce the Infobuzz message, is a video project run with the Stroud Reintegration Unit. A group of young people were helped to write a story book around drug culture and experiences, and to produce a video which is now available for use as a training resource for schools and special settings units.

Prison

Infobuzz continues to work effectively with young women offenders at HMP Eastwood Park. Work programmes have now been extended to offer a basic lifeskills module, which provides the platform for individual assessment, and two additional modules covering drug & alcohol management and anger management. The provision is highly valued by both staff and inmates, with demonstrable evidence to reflect gains achieved by participants.

Eastwood Park is currently undergoing an independent review of all education within the park, and with this in mind Infobuzz is looking to strengthen its position through gaining OCN accreditation for all delivered units, and by ensuring that our provision

continues to satisfy the Park's educational criteria.

Over the past year the Prison team have made 176 visits to deliver sessions working with group sizes of up to 15 Young Offenders at any time. A number of individual assessment visits to determine the young persons 'readiness to change' were also made, which forms part of the course selection process.

Mobile Community Support Project

Towards the end of this financial year, Infobuzz were fortunate to gain financial support from the six district Crime and Disorder Partnerships, to establish a mobile community support service to work in drug hotspot areas within the county. The ethos of the project being to provide a community support service, working in partnership with other agencies and stakeholders, to offer a brokerage approach to service provision. Infobuzz staff will work with communities to address specific anxieties around drug issues through the establishment of support groups, through community projects or through group / individual education session.



Working to short timescales, a suitable vehicle was purchased and resourced to provide a base for drop in advice and guidance, a county research project was instigated to map local areas / current provision, and a data-base developed to capture interventions.

Funding has been secured to continue the project through next year, and plans are in place to recruit and train staff, to develop safety protocols, to establish working partnerships and to compile a timetable of activities for each of the CDRP areas.

DJ Project

An exciting new project funded by Tewkesbury Council, has enabled the purchase of DJ equipment and CDs. The project targets youth outreach within the area, specifically those hanging about on the streets and not connected with a youth club.

A number of sessions have been successfully run at Bishops Cleeve, Shurdington, Innsworth and Brockworth, with over 160 young people engaging with the project. There has been anecdotal evidence from residents regarding the positive effect the project has achieved in terms of engaging with the targeted young people, and general improvements in behaviour.

Above and right: young people engaged in the Innsworth DJ Project



SRE

Following the initial pilot for the sex and relationships programme, a review and evaluation study has been undertaken which clearly shows the value of the sessions delivered. The evaluation study compared a cross section of schools who had received the InfoBuzz SRE programme with similar schools who had not received the programme. In each case, the schools that had participated in the pilot programme showed significantly better levels of knowledge six months after delivery.

Following the successful review and the very positive feedback received from the schools involved, it is hoped that the programme will now receive funding to make it part of the Infobuzz core portfolio.

Staff Development

In order to ensure that Infobuzz is fully integrated into Connexions operating principles, 5 of the staff team have undergone PA training and have achieved their diplomas.

A range of staff training needs have been identified and personal safety training and monitoring / evaluation techniques have been undertaken.

Overall the project has had a good year, with increased numbers of young people worked with, and increased diversity of provision.

Millennium Volunteers is a national initiative to encourage more 16 - 24 years olds to volunteer their time for the benefit of others. We promote Millennium Volunteers around the idea of young people gaining an 'MV for your CV'.

Our approach is rooted in the concept of young people determining what they want to do. 'Build on what you're into' is designed to empower young people to undertake activities which they care about, using their skills and interests as a starting point. Millennium Volunteers are supported to complete 100 or 200 hours of voluntary activity and on completion receive a nationally recognised award or certificate.

The bid to extend our funding until November 2004 has just been accepted but at a slightly reduced figure than we wanted. Although, after 'financial negotiations' with Diane Sheard, our Regional Adviser, we will be funded at the same level as the previous three years.

Our bid for funding of up to £20,000 per year, over two years to Gloucestershire Connexions has also been accepted. The funding has been approved until 31st March 2004, and with this extra funding we have recruited a Placement Co-ordinator who takes a lot of the paperwork from the Project Worker regarding placements and help to place volunteers quicker. This has proved extremely helpful as we have not replaced Matt James and therefore, his

area (Gloucester & Forest of Dean) has been absorbed by the rest of the team. Marie's role also includes vetting placements for their suitability to young people and Health & Safety.

In November 2002 we had had our Annual Review with DfES and passed with flying colours, and officially started our new two year contract. We were congratulated by our Regional Advisor, Diane Sheard, on running a successful project. The Millennium Volunteers programme in Gloucestershire can continue to work with a multi-agency approach, building on existing and established partnerships, to deliver high quality volunteering opportunities to young people. We have established many partnerships and aim to develop new partnerships with agencies that work with young people in the Gloucestershire area.

Dawn Young joined the MV Team in December, temporarily, to take over volunteers from Pates Grammar School and take some of the pressure

Right: Marie Smith



Above: Ellie Kirby, Helen Michell, Sarah Thompson and Lisa Walker

Right: Dawn Young



Millennium Volunteers 9 Key Principles

- Personal Commitment
- Community Benefit
- Voluntary
- Inclusive
- Ownership by young people
- Variety
- Partnership
- Quality
- Recognition

off Lisa. MV recruited over 100 volunteers from Pates Grammar School and this didn't leave Lisa any time to recruit other volunteers in the Cheltenham and Tewkesbury area. Dawn will finish in mid-May, when she is off to travel the world for a year. Lucky Dawn!! The post will not be filled as we will not have the funding for this post after May but Dawn has been able to place all volunteers, so the 'leg work' has been done before passing them back to Lisa.

At Young Person of the Year Award, 10 Millennium Volunteers were nominated for their outstanding commitment to volunteers and applauded for their contribution. More than 200 guests including the Mayors of Gloucester, Cheltenham and Tewkesbury, the High Sheriff of Gloucestershire and the Chief Constable. The overall Young Person of the Year prize was awarded to Vicki Cook who is volunteering with us at the Newent Drop-in Café and was instrumental in setting up the town's Youth Forum. Other Millennium Volunteers picked up Special Awards - Aaron Ellis Moore, Supporting Young

The MV Team:

- Project Manager
- Project Worker - Cheltenham & Tewkesbury
- Project Worker - Stroud & Dursley
- Project Worker - North & South Cotswolds
- Administrative Assistant
- Placement Co-ordinator

- Sarah Thompson
- Lisa Walker
- Ellie Kirby
- Helen Michell
- Elsie Houston
- Marie Smith



MILLENNIUM VOLUNTEERS

MILLENNIUM VOLUNTEERS

People with a Disadvantage - volunteering at Grapevine Cheltenham, Dave Hodgetts, Ambassador for Young People - volunteering at MAD Council Cheltenham and Phil Brown, Contribution to the Community - volunteering with the National Trust.

The National Trust Residentials are still going very strong and during the last year we have provided 90 young people with the opportunity of attending one of the 6 residentials. The idea behind these weeks are that the young people can build up a rapport with their MV Project Worker, volunteer whilst having fun and meet new friends, therefore introducing them to the concept of what Millennium Volunteers is all about. The weeks are extremely tiring and challenging but very rewarding, and this why we have added 2 extra weeks next year, making a grand total of 9 residentials for the year. This year we have attended basecamps from around the Country -

- May 2002 Erdigg North Wales
- July 2002 Snowdonia - Enrichment Week for Ribston Hall Girls
- July 2002 Exmoor
- August 2002 Stourhead, Wiltshire - amazing gardens!
- October 2002 Snowdonia
- February 2003 Snowdonia - again! Great views.

We have over 200 young people who are currently volunteering with Millennium Volunteers and some examples are listed below: -

- Summer Camp for disabled
- Bellringing at Tewkesbury Abbey
- President of Cirencester Students' Union
- Afterschool homework club at Tewkesbury School
- Gloucestershire Action for Refugees and Asylum Seekers
- Gardening for elderly residents at Podsmead Neighbourhood Project
- Community Action at Severn Sound FM Action desk
- Archaeology
- Sea Cadets
- Cheltenham Literature Festival

During the last year we have held various Award ceremonies, for all those that achieved their 100 or 200 hours of volunteering, including Bowling, Pizza night, Alton Towers and a Christmas meal at That Mexican Place in Cheltenham.



MILLENNIUM VOLUNTEERS



Young People of the Year Award 2003



Christmas Awards at That Mexican Place in Cheltenham

	Total for 3 Years	Achievement at end of contract
Volunteer plans	590	594
Certificates	470	480
Awards	410	325

Young people have often in the past been seen in a negative light and the Millennium Volunteers has aided in rectifying this situation through providing opportunities for young people to demonstrate their skills, talents and personal attributes. A focus of the next year will seek to enable volunteering opportunities to be closely linked to the community and the young people living there, by becoming actively involved in youth forums around specific issues and/or client groups, with particular emphasis on youth-led community projects. I would like to take this opportunity to thank all the volunteers and organisations that have made Millennium Volunteers a success in Gloucestershire.



Millennium Volunteers at work



AFFILIATIONS

Clubs and Youth Groups Affiliated during 2002-03

- Organisation
66 Star
Abbeydale Youth Project
Ampney & District Youth Club
Andoversford Majorettes
Andoversford Youth Club
Apperley Youth Club
Avening Youth Club
Beeches Green Catholic Youth Club
Blakney Drop In
Bledington Youth Club
Bream Senior Youth Club
Brockworth Youth Club
Cam and Dursley Young Carers
Cam Youth Centre
Central Cotswolds Young Peoples Project
Children's Project, Coney Hill Neighbourhood Project
Churchdown Community Project
Cirencester After School Club
Coady Crew Dance School
Coaley Crew
Coleford Churches Together - Mobile
Colwell Youth Club
Corse and Staunton Youth Club
Daisy's Dream
Didmarton Youth Club
Eastington Youth Club
Equals Youth Centre
Family Space in Hesters Way
Forest Emeralds Majorettes
Forest of Dean Contact A Family
Frith Youth Centre, Bussage
Glevum Target & Sports Club
Glosaid Youth Action
Gloucester City Inclusion Project
Gloucester Hereford YMCA
Gloucestershire County Youth Arts
Gloucestershire Dance
Gloucestershire Federation of Young Farmers Clubs
Gloucestershire Young Carers Project
Grapevine Cheltenham
Grapevine Gloucester
Holiday Support
Horizons Youth Centre
Horsley Youth Club
Kohler Mira Apprentice Association
Longford Special School Youth Club
Lydney Amateur Boxing Club
M.A.D Young People's Council
Matson Churches Youth and Community Project
Milestone (Hawthorns) Playscheme
Minchinhampton Youth & Community Centre
Nailsworth Youth Club
Newent Christian Youth Project
North Cotswold Youth Work
Northleach Youth Club
Northway Youth Centre
Oasis Youth Project
Off Limits!
Painswick Youth Club
Parkend Youth Project

- Podsmead Neighbourhood Project (Young People's Project)
Quenington Youth Club
Rissington Downs Youth Club
Ruardean Hill Youth Club
Scene Setters
Sharpness Youth Club
Shurdington Youth Club
Sling Youth Club
Splinters
Steps Dance Club
Stonehouse Neighbourhood Project
Stonehouse Youth Club
Stratton Youth Club
Tewkesbury Baptist Church Youth Group
Tewkesbury Youth & Community Centre
The Bizz (Gloucester)
The Door Youth Project
The Edge
Tibberton Youth Club
Wanado Club
Whaddon, Lynworth & Priors Neighbourhood Project
White City Youth Project
Woolaston Youth Club
Yorkley & Viney Hill Youth Club

Grants and Donations 2002-03

- Broadwell Parish Council
CHK Charities Limited
Cotswold District Council
Countryside Agency
Dulverton Trust
Forest of Dean District Council
Gloucester City Council
Gloucestershire Constabulary
Gloucestershire County Council
Greater Bristol Foundation Group 4
Henry Smith's Charity
Lincoln Finance
Messier Dowty
National Association of Clubs for Young People
National Lottery Charities Board
Rotary Club
Stow on the Wold Parish Council
Stroud District Council
T & D Young Farmers
T L Training
Upper Rissington Parish Council
W O Street

- B A T & PQ Ayres
Mr L Baynham
Mr R O Boyd
Bros Burke
J & A Chilton
A Rennie Clarke
A E Clarke
Mr S Cowling
Mr S Cowling
Miss I Crossley
Mr V H Davis
C Dickens
C J Eatwell

- Mr E H Edwards
The Rodford Family
Mr D Gardiner
Mrs P M C Garner
E Goulding
Mrs S M Harrison
Mr J W Husey
His Honour Judge G B Hutton
Mrs H R Kegie
Mr B E R Kirwan
Lt Cdr B H J Lane
R G Lane
I P G Langman Charitable Trust
Mrs S G Lomas
Mrs R E C Maitland
Mrs D Martini
Sir Carol Mather MC
Lt Col C H McVean
Mr A D Mentze
Dr J H B Mount
Miss M S Murray
Miss E N Oakham
Mrs P M Painter
Mr A S Pilbeam
Mrs E B Pope
Mr D Smith
Mr A Sproston
Mrs M S Stephen
Mr V J Stewart
Miss I Stewart
A A Stowell
C H Topple
Mr E C Varley
Dr W A Watt
Mrs C S Wenham
Miss W Whittingham
Mr J H B Workman
Mr & Mrs J A & M A Worster
David Wyatt Clients
Mr P C Youde



Out with the old and in with the new - 2002 / 2003 saw the closure of the initial NSN project, and the start of the new 2002 / 2004 project. With new partners to induct, increased monitoring requirements from Government Office, and with significant changes being made to front end provision within the county it has been a very busy start to the new project.

The closure and auditing of the initial NSN project was completed reflecting some very positive outcomes. Of the 612 young people who underwent training with the network, 173 went into full or part time employment, 122 went into F.E or onto other training programmes, 148 transferred to the new NSN project. Of the remainder, 35 left the young mums programme to become full time mothers.

New Start Network has experienced many changes and challenges this year, but overall has continued to provide a high level of support to its partner organisations throughout the county. The NSN team has continued to maintain its ethic of inclusivity by opening up the project to new partners involved with young people with behavioural / learning difficulties, and through increased provision in rural areas.

NSN has always prided itself on its robust financial and monitoring systems, these were verified by a three day intensive ESF audit earlier in the year. The new project has utilised these tried and tested systems, however with constant changes in reporting being requested by Government Office, additional systems of data collection are constantly being developed.

Soft Outcome Gains

As part of the continuing development of the programme, the partnership worked alongside the NSN team to develop a simple, but effective method for recording distance travelled by some of the more chaotic young people in our care. The database has been modified to record this information, and now forms part of the reporting system for GOSW.



Laura setting up before the rush in King's Square, Gloucester

Gloucestershire Award

An additional incentive now on offer to trainees is the Gloucestershire Award, which is now being used by all partners to reward personal progress. The award is so structured that it can be awarded in recognition of effort put in, and can be at the nomination of the young persons key worker as to whether the award has been earned.

Partnership News

Project 2002 saw us lose The Furniture Recycling Project as a partner as they had secured their own ESF funding for a new vocational project. They had been connected with NSN right from the offset and we were sorry to see them leave the partnership.

We welcomed both Grapevine and The Gloucestershire Youth Offending Service to the partnership, however due to internal administrative problems both of these organisations felt unable to continue. Although they are no longer partners we will still network with them

and they are both continue to refer young people onto the programme.

In October we welcomed The Christian Adventure Centre, who are located at Viney Hill in The Royal Forest of Dean, as a partner. This is a well-positioned centre for all our partners to use and it fits outdoor pursuit training around our client group. Formerly the centre had only catered for church groups, scouts, etc and the staff have found our groups both challenging and very rewarding.

Prospect Training continues to expand. Their Cinderford (RFOD) site now offers a 'Live Wire' basic construction course, which is also open to our excluded year 11 starters. An additional resource in London Road, Gloucester is 'Bright Prospects' which provides childcare training and attracts ex YMTB trainees to gain qualifications in this field. Many are then able to work from home as Child Minders, and look after their own child/children at the same time. With the support of money from NSN to help subsidise nursery fees it has meant for many young mums life hasn't had to stop just because they have had a child.



Future and Continuous Events

New Start Network continues to organise information and awareness days. A programme of events were run through the year including:

Jobs Fair - Barnwood

Action for a Fairer Gloucester - GL1

City Harvest Charities Fair - Gloucester City Centre.

Displays and information shops at all county libraries.

'One Stop Stalls' mobile information stands in Regent shopping centre Cheltenham, Eastgate centre Gloucester and Stroud Centre.

A **Young Gloucestershire Day** is planned for summer 2003. A lot of lessons were learnt from this year's event and next year's promises to be brighter and better.

NSN are also committed to a number of county events linked to partner activity days.

Stonham Housing Association are about to contract with NSN to become a full partner.

Our Partnership meeting in December 2002 was held at the new Hester's Way Centre in Cheltenham. It was well attended and all agreed that it was a fruitful meeting and a good place for new partners to meet all others in the network. As well as our partnership meetings NSN has 2 District meetings per year, spread across four areas in the county. Invitations are always offered to as many different organisations as possible so information can be shared and updates on new and potential events can take place.

We have been fortunate to benefit from support through the Local Initiative Fund to support training activities from Oct 2002 - March 2004. Monitoring meetings are set up quarterly and current progress against targets is very favourable, exceeding profile

Gloucester Youth Housing Association maintains its position as NSN's largest partner following the development of their floating support scheme. Prospect Training have also broadened their

catchment area through the Cinderford and London Road Sites.

Currently, NSN have 16 partners who deliver a range of support and development activities for young people, who have various barriers to overcome prior to their engagement into mainstream provision. We continue to bring new partners into the network, and currently we have a list of interested organisations on record, that may join in the future.

Current Partners

Bridge Training, Barnardos, Candi, CCP, YMCA, CHYP, CREW, GYHA, PIP, Prospect, Stonham, SH Training, Taurus Crafts, The Door, Viney Hill Centre, Windows Project.



Support workers from Gloucester Youth Housing Association's BBQ team



Beneficiary News

The Gloucestershire Awards scheme continues to pick up momentum with our partners. A number of our young people have now achieved the full award.

Partners are taking advantage of the Viney Hill Adventure Centre, and many more have expressed interest in attending. Those attended so far all agree that they 'will be back'. Not only have they been able to have fun they have walked away with confidence, the ability to work as a team and to tolerate each other. All those who attend are presented with a certificate at the end of the session.

Resource, NSN quarterly magazine regularly features stories/poems from beneficiaries that they have written themselves, which is encouraged with a £5.00 voucher reward. Each magazine features as many of the partners as possible and is written very much aimed at the very young people NSN works with.

There has been an increase in excluded youngsters wishing to join NSN, referred by their Education Welfare



Daizee from the Door Project singing live

Officers. Whilst this has significantly increased travel costs involved, we have been subsidised through the LEA to offset some of these expenses. Working protocols have been set up with EWS, Connexions and Reintegration Service to deal with excluded Year 11 pupils.

Attendees at the Young Gloucestershire AGM were treated to a vocal performance from Daizee Taylor, one of the Door projects NSN trainees. The Door project has successfully used

music to help chaotic young people to increase their confidence and develop social skill. This was Daizee's first public appearance, and she performed to rave reviews.



Gloucester Youth Housing Association Big Breakfast



CREW (Community Routes to Employment Workshops) was set up just over two years ago to address an identified need for pre-NVQ/first rung training for those young adults who find it difficult to engage in formal education or training, and/or have a background of exclusion and disadvantage, to enable them to progress into permanent employment and/or further education.

Since the last Annual Report, CREW has moved into an industrial unit off the Bristol Road. Our new venue has a 2,000 square foot motor vehicle engineering workshop, and nearly 1,000 square feet of office space which includes an ICT training suite, 17 networked computers, reception and fully equipped kitchen. We now deliver the motor vehicle training in an environment similar to that which the trainees are likely to find in employment. In addition we can provide a range of ICT training programmes and job search or related activities, as well as essential life-skills such as food preparation and budgeting. Our thanks go to the Lincoln Insurance Group for their support - particularly with the purchasing of essential equipment for the workshop, the computers and funding towards the build and kitting out of the kitchen area. We have also been able to access some funding for the above from the Learning and Skills Council to support our development of our Learning Gateway/e2e provision.

We applied for and have been successful in our application to the High Sheriff of Gloucester, for funding for a minibus that we can use to take the trainees out to off-site training sessions and motivational/team building activities.

Learning Gateway

During the last contract year of our Learning Gateway provision, we profiled for 18 learners to come on programme but actually achieved 32 starts. Of these the average length of stay was 19 weeks. Many of these went onto positive outcomes which include 2 into apprenticeships with motor vehicle main dealers, 1 into college on a sports

science diploma and another to do GCSE's and AS qualifications, several went into employment including IT training, painting and decorating, landscaping and part time fitness instructors. It is worth noting here that one of our ex-trainees left us last September to go to college to undertake a year long diploma in engineering. He now has a full time job and is doing his Modern Apprenticeship. Another one who came to us through the Probation Service, did a L1 Assistant Fitness Instructor programme. He is now on a Sports Science Degree and doing a L2 Instructor programme as well as being in part time employment!

Entry to Employment (e2e)

Since August, the e2e (Entry to Employment) has superseded the old Learning Gateway initiative. Participation requirements now allow young people to be on programme for a minimum of 8 hours per week rather than 16. For the current contract year we have profiled for 25 starts but anticipate attracting substantially more - this is dependent of course on us being able to develop our delivery programme to meet the emerging needs of all concerned. The Learning and Skills Council has recognised the benefits to trainees of providers being able to plan in the longer term, and has offered us the opportunity to enter into three year contracting arrangements. Therefore, in order to meet the councils quality standards we have written a development plan to help us improve our programme delivery. Of relevance to this is that we are currently undergoing a 'self assessment' of the quality of our programmes. This will

further inform our development plan and the inevitable Adult Learning Inspectorate inspection that we will have in the spring.

L2@19 Contract

CREW has just completed our second L2 @ 19 contract with the LSC, through which nearly 50 trainees accessed programmes that would prepare them for L2 training, or have undertaken L2 programmes including Beauty Therapy and Fitness Instructor - 4 of the latter are still on a programme at City of Bath College. Through this initiative, we delivered a L1 programme for a group of young females at GymNation. We recently submitted a third application for funds under this government initiative. However, we have re-submitted the application to the LSC's 'LID' fund - we are still waiting to hear the outcome of this, but if successful we will be able to work with 14 - 16 year olds who are outside mainstream education, young people from the public care sector, youth clubs, and dedicated provision for the probation service through after school clubs, evening classes and weekend workshops.

ESF Project Partners

As a partner in the New Start Network ESF project, we are able to work with young people who for whatever reason are unable to participate for the number of hours required on e2e. This provides us with the essential funding we need to support these individuals, hopefully in their transition to readiness for e2e etc. An example of a trainee's achievements that have been made possible through this project, is a young person with mild learning difficulties



CREW

who was living in a public care home. She came to us for a couple of hours a week, and worked with two members of staff to improve her social skills and develop confidence. She then went on to complete the Princes Trust Volunteer programme, came back to us on Learning Gateway (e2e), and has now moved from care to full time education on a three year programme.

Accredited Training Programmes

We are constantly revising our list of accredited training programmes according to identified need of the trainees - over 40 programmes are now available. The implementation of the new e2e framework has meant that the young people referred to us, have an individualised programme of learning tailored to their needs. CREW has also become accredited to deliver a national qualification in basic skills as many of our trainees need support in this area.

Work Experience Placements

CREW has been fortunate enough to secure the support of a number of companies and organisations to offer

Programme Delivery Team

The programme delivery team now includes:

- **Jason Rendell** - Motor Vehicle Trainer
- **Richard Redway** - IT trainer and sessional Trainee Supervisor
- **Claire Czaplewski** (former trainee) part time Admin and IT TechnicalSupport
- **Hayley Thomson** - L2 @ 19 Project Worker
- **Rebekah Parkinson** - new Trainee Supervisor.
- **Richard Stradley** - to undertake our Internal Verification (quality assurance).

In addition, from time to time we need to recruit sessional trainers to deliver specialist subject areas. Richard Redway is currently doing his Assessors award and Basic Skills teacher training, Jason is also doing his Assessors award. Rebekah will soon be going on a 1st Aid at Work programme, and Claire is just about to start a Modern Apprenticeship in Business Administration.

work experience placements for our trainees. These are: G & S Hydraulic Engineering Services; 123 Car & Commercial; Alvin Thomas Autocare Services; GL1 leisure centre; GymNation; The Flower House; the Learn Direct centre in Gloucester; City Farm (Gloucester City Council); TBS in Hucclecote. Without their continued support, our trainees would lack the experience of real life employment opportunities in their chosen field.

Future Priorities

Our priorities for the immediate future are to complete our self assessment, prepare for our ALL inspection, and to for additional funding to support our delivery programme.



CREW's new unit in Gloucester



Further Information

For further information about the work of Young Gloucestershire, please visit our website www.youngglos.org.uk

Or contact:

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Southgate House, Southgate Street
Gloucester GL1 1UW

Telephone 01452 833645 Fax 01452 833646 Email admin@youngglos.org.uk

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WHO'S WHO AT YG

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Chairman Mike Blackie
Deputy Chair Anne Cadbury OBE JP DL
Finance Director Ashok Kwatra
Hon Company Secretary Christopher Fowler
Auditors Waugh Haines Rigby

Board of Directors
Clive Ainsworth
Michael Counsell
Chris Gray
W J Eykyn
Stephen Powers
Jo Gray
Nicholas Upton
Charles Wallace
Claire Townsend

Staff

Chief Executive Brian Parker

Administration

Finance Officer Chris Watts
Office Manager Elsie Houston
Press Officer Jackie Mackenzie

Youth Development Team

Manager Julie Bartram
Participation/Project Development Worker C J Phelps
Administrator Adrian Goddard
Project Worker Nikki Moran
Arts Worker Jackie Mackenzie
Sports Development Worker Chantelle Goddard-Jones
Sessional Workers Georgina Akerman
Mo Patel
Marcus Phelps

InfoBUZZ

Manager Michelle Hart
Operations Manager Dave Rose
Project Workers Jane Shotbolt
Suzie Almond
Angela Jaskowska
Janine Boosey
Terry Cooper
Emily Marks
Julie Sankey

Sessional

The Prince's Trust Volunteers

Manager Martin Shotbolt
Administrator Toni Smith
Team Leaders Alex Twigg
Gemma Crowe
Claire Yeatman
Brent Dale (seconded GCHQ)
Sam Paterson (seconded Glos Police)
Sue Conboy (seconded Glos Police)
Becky Harris (seconded GCHQ)
Becky Entwistle (seconded GCHQ)
Jeff Rawlings
(seconded Benefits Agency)

Positive Outcomes Charlie Sanders
Outreach Workers Christine Heathcote
(November 2002)
Richard Atherton (January 2002)
Assistant Team Leaders Delroy Ellis
Amanda Wilsdon
Mike Dixon (seconded GCHQ)
Ceri Criddle
Steve Ryder
Miki Debieux
Penny Ling

Millennium Volunteers

Manager Sara Thompson
Administrator Elsie Houston
Project Workers Helen Michell
Lisa Walker
Ellie Kirby

New Start Network

Manager David Pearce
Administrator Laura Joslin
Contracts Advisors Julie Bellringer
David Fish

CREW

Manager Amanda Godber
Trainer - Vehicle Maintenance Jason Rendell
Trainer Ben Chambers
Administration Claire Czaplowska
(Feb 03)
Assistant (Feb 03)
Sessional (IT) Richard Redway (Jan 03)



young gloucestershire

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