



young **g**loucestershire

servicing young people of the county



# Annual Report

## 2001-2002

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Charity number: GYA 281797

Company Registration Number: GYA Ltd 1547097

Company Limited by Guarantee





Young Gloucestershire, like most charitable organisations, has to be run like a business, balancing the needs of its customers, staff and investors. Whilst it does not generate surpluses for distribution to its investors, it is expected to provide quality services for its customers, be a good caring employer and have all the usual controls in place. Most importantly, if it is to survive and grow, it must be innovative and flexible, aware of the changing market place and ready to adapt to those changes.

The growth of Young Gloucestershire has been a result of the ability of our Chief Executive, Brian Parker, and his management team to spot national projects and programmes, funded by central government, which have a clear fit with our strategy and to find opportunities to access funding to support projects for which they have identified a need in the county. So it is that we now offer a wide range of services for young people which receive financial support from a wide range of sources.

Millennium Volunteers, headed by Sarah Thompson, is a national programme funded by the Department for Education and Skills. New Start Network was originally run by Gloucestershire Training and Enterprise Council, is now managed by David Pearce and receives most of its funding from the European Social Fund. Both of these projects have been successful in achieving continuation funding at the end of their initial grant period.

The cost of running the Prince's Trust Volunteers programme, managed by Martin Shotbolt, is supported by the National Learning and Skills Council together with some European funding. Amanda Godber, who originated and is

the driving force behind CREW, a new programme of practical job training, has been successful in finding financial support from a number of sources, including the local Learning and Skills Council.

InfoBUZZ, the highly regarded drugs and health education programme, now managed by the newly appointed Michelle Hart, was successful in 2000 in its bid for National Lottery Charities Board funding. The Foundation for Work courses, which Brian himself delivers, is the one service provided by Young Gloucestershire which is paid for directly by the companies it serves.

Last, but by no means least, is the Youth Development Team programme. Managed by the very experienced Julie Bartram, it remains one of Young Gloucestershire's core programmes. Providing a range of services for young people, it is constantly changing as new priorities are identified. Much of the support for the Team comes from the many trusts and charitable organisations that recognise the value of the Team's work.

There is, of course, some advantage in having financial support from a wide range of sources, as it avoids the risk of heavy

## "YG now offers a wide range of services for young people"

reliance on a single source. This was proved last year when we lost the contract to deliver the Government's Voluntary Sector and Environmental Task Force options of the New Deal programme in Gloucestershire. The result was disappointing, necessitating as it did the loss of eight members of staff, but it was not disastrous for the organisation. It is right, therefore, that I give my heartfelt thanks to all the individuals and organisations that have provided some support to Young Gloucestershire, either through direct financial contribution or through support in kind. The programme payments received from the Government or EU have not diminished the value of your support in any way, merely supplemented it. Your continued support will help us to reach even more of the county's young people, particularly those that are particularly disadvantaged.

My thanks go once again to all of Young Gloucestershire's staff for their continued hard work and commitment to the organisation's objectives and to the Board and trustees for their support over the years.

**Mike Blackie**  
Chairman



**Messier-Dowty**  
sneema group

We are pleased to support Young Gloucestershire in the development of young people to the mutual benefit of the individual, the company and the community.

THE GLOBAL LANDING GEAR COMPANY



**Messier-Dowty**  
sneema group

## "Young Gloucestershire's vision is to be the leading voluntary youth organisation in the county"

The objectives for which the Association was established to "help and educate boys and young men and girls and young women especially, but not exclusively through their leisure time activities so as to develop their physical, mental and spiritual capabilities so that they may grow to full maturity as individuals and members of society and their condition of life may be improved".

### Youth Development

Generic youth work through a network of over 90 youth groups to whom we offer access to the programmes of both UK Youth and the National Association of Clubs for Young People, as well as an annual programme of events, activities and training provided at county and unit level. Additional specific projects include:

- **Roadshow**, a mobile youth service supporting and developing youth clubs
- **RoadRunners**, a practical driving programme for 16 year olds
- **Young Citizens**, a crime reduction and personal safety programme for 14/15 year olds.

### InfoBUZZ

- A mobile drug education project for young people throughout the county
- Based in a converted coach which is equipped with information, displays, video equipment and multi-media computers;
- Staffed by a team of experienced project workers who work hard at maintaining an accurate knowledge base around drugs, alcohol and health-related issues.
- A service that works with young people in formal and informal settings including schools, colleges, youth centres, voluntary youth organisations, prisons etc
- Sessions can be run on or off the bus, utilising halls, gyms or classrooms to deliver group work activities which complement those taking place on the vehicle.

### Prince's Trust Volunteers

- A unique training programme designed for young people aged between 16 and 25 years from a variety of backgrounds (employed, unemployed and those between phases of education) with an

## Mission Statement

Young Gloucestershire - serving young people of the county through the provision of learning opportunities that focus on their social education and personal development.

Young Gloucestershire's vision is to be the leading voluntary youth organisation in the county with whom other organisations and agencies want to be associated and support in the delivery of high quality programmes for young people.

Young Gloucestershire's mission - serving young people through the provision of learning opportunities that focus on social education and personal development.

Young Gloucestershire is an independent youth work charity working with young people aged between 11 and 25 years.

### YG's aims

Young Gloucestershire's aims are:

- To provide services and facilities to foster, develop and support clubs for young people, particularly in areas of need;
- To provide young people and youth workers with access to regional and national opportunities via UK Youth, the National Association of Clubs for Young People, the Prince's Trust and Millennium Volunteers.
- To enable all young people in the county to be able to access facilities and programmes
- To deliver Prince's Trust Volunteers programmes and Millennium Volunteers opportunities throughout the county;
- To provide residential personal development courses for young employees;
- To work in partnership with other agencies to increase and enhance the range of services and opportunities for young people.

Young Gloucestershire is based in Gloucester but is able to access and operate from training bases throughout the county, and also has three mobile projects - InfoBUZZ, Roadshow and CREW



Prince's Trust Volunteers at work

opportunity for personal development while helping to meet the needs of the community through voluntary work;

- The training programmes are organised by trained team leaders (both employed and seconded from business) with constant quality controls and evaluation processes.

### Foundation for Work

- A progressive series of three residential personal development courses for apprentices and trainees;
- Programmes of outdoor development activities are used to develop key skills; teamwork, problem solving, communications and improving own learning as well as helping with self-confidence, self-esteem and motivation;

### Millennium Volunteers

- Is a new UK-wide initiative to encourage more 16 to 24 year olds to volunteer their time for the benefit of others.
- Young Gloucestershire is promoting Millennium Volunteers throughout the



county and enabling young people to gain an "MV for their CV".

■ MV is designed to empower young people to undertake activities on local issues, which they really care about, using their skills and interests as a starting point.



New Start Network

### New Start Network

■ Is a pre-Gateway/foundation programme aimed at 16 to 24 year olds (together with 13-16 year old mums-to-be) who are unable for a variety of reasons to access mainstream training education or employment.

■ Focuses on specific target groups such as ex-offenders, homeless, disabled, ethnic minorities, those suffering from addiction or with learning difficulties.

■ Is a flexible scheme with individual programmes, achievable goals and sustainable support;

■ Young Gloucestershire is the lead partner amount 14 organisations offering a variety of short courses to develop the trainees' confidence and motivation.

### CREW (Community Route to Employment Workshops)

■ Young Gloucestershire has initiated CREW to provide unemployed and disengaged young people with a range of support, guidance and access to practical vocational skills that will enable them to take up mainstream education, training or employment with prospects.

■ Our target group are those young adults with few or no formal qualifications for whom CREW will deliver a range of pre NVQ and NVQ LI equivalent accredited training programmes. These young adults benefit from a structured transition that bridges the gap between exclusion and being ready and able to undertake L2 training successfully.

### Partnerships

■ Young Gloucestershire is also active in numerous local county, regional and national partnerships including

- Gloucestershire Young Persons of the Year
- Junior Citizens programmes
- Gloucestershire Council of Voluntary Youth Services
- Connexions Gloucestershire

**For further information contact: Young Gloucestershire Peter Scott House 2 Heathville Road Gloucester GL1 3DP Tel: 01452 520048 Fax: 01452 380243 e-mail youngglos@lineone.net**

## Overview of the Year's Finances 2001-2002

Funding continues to be our greatest concern, without adequate funds we would not be able to effectively provide the level of sessions we are currently involved with. Further in line with the latest requirements we need to create adequate reserves so as to continue our work during times of reduced funding. We also need to provide reserves to improve our IT info structure so as to improve efficiency, and reduce difficulties in providing the latest technology to our employees.

The Youth Development Team is responsible for the development, planning and delivery of the generic youth work with Young Gloucestershire Limited. A restricted fund has been created by a

grant from Gloucestershire County Council of £29,131. Further grants and donations were received from charitable foundations, including the Henry Smith, BBC Children In Need, District and

Borough Councils and the NACYP.

InfoBUZZ, a mobile drug education project, is now benefiting from pledged funding over three years from the National Lottery Charities Board. The second year's grant was £62,693.

Millennium Volunteers, a DFEE funded initiative, has contracted Young Gloucestershire Ltd to develop volunteering opportunities over a period of three years.

The Prince's Trust Volunteers personal development programme was funded at the start of the year through training fees for the FEFC via GlosCAT, and now from Learning and Skills Council funding via City of Bristol College. Further donations from charitable foundations and individuals have been received.

New Start Network is a pre-Gateway foundation programme aimed at 16-24 year olds who are unable for a variety of reasons to access current Government training, education programmes or gain employment. Substantial funding for these programmes is being provided by the European Social Fund GB.

CREW (Community Route to Employment Workshops) delivers training and accreditation in vocational skills to young people, which have hitherto been inaccessible. Grants from the Learning and Skills Council of £19,750 have been received in support of this initiative.

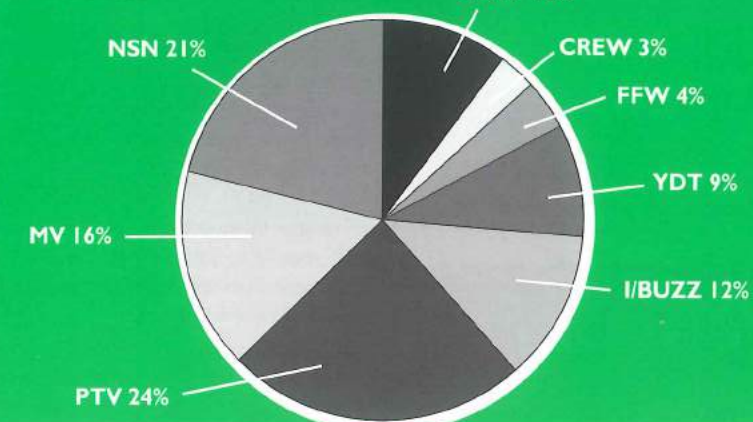
We wish to record our thanks to all our funders and supporters for their continued support which help us to continue providing these services, without this support we would find it difficult to continue.

A copy of the statement of accounts is available on request or open for inspection at the Young Gloucestershire offices

**Ashok Kwatra**  
Finance Director

### Income & Expenditure 2001 - 2002

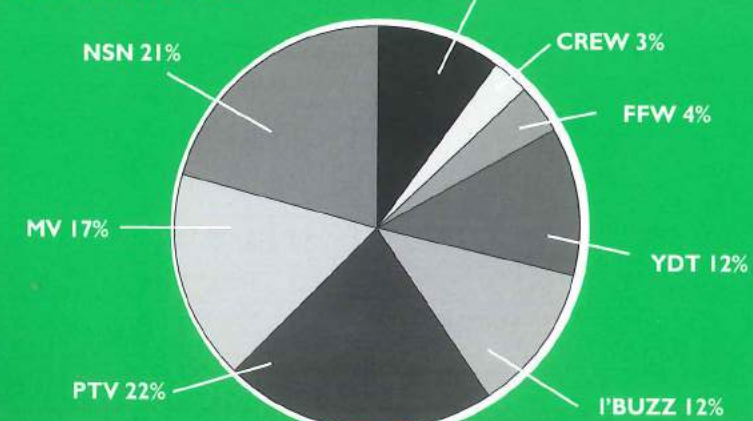
#### INCOME



Income 01-02			Expenditure 01-02		
CORP	10%	£101,318	CORP	10%	£91,678
CREW	3%	£33,005	CREW	3%	£32,663
FFW	4%	£41,145	FFW	4%	£40,564
YDT	9%	£87,615	YDT	12%	£111,061
INFOBUZZ	12%	£119,456	INFOBUZZ	12%	£113,409
PTV	24%	£230,097	PTV	22%	£213,847
MV	16%	£160,154	MV	17%	£160,108
NSN	21%	£200,682	NSN	21%	£200,057
<b>Total Income</b>		<b>£973,472</b>	<b>Total expenditure</b>		<b>£963,387</b>

Profit/Loss £10,085

#### EXPENDITURE



McDonald's Gloucester are proud to support Young Gloucestershire



young gloucestershire  
serving young people of the county



## Responsibility to deliver a wide range of programmes

The Youth Development Team is responsible for the development, planning and delivery of a wide range of youth work opportunities including training for adult volunteers.

### Benefits of Affiliation

Young Gloucestershire specifically aims to give support to youth organisations in the county which will enable them to become thriving, active, educational resources for young people growing up into their communities.

Youth groups and projects can look to us for support in developing programmes which seek to reflect young people's needs and are sensitive to the issues that concern them.

Affiliation to Young Gloucestershire automatically gives organisations affiliation to UK Youth and to NACYP and therefore brings groups into local, national and European-wide networks of clubs, and individuals concerned with improving opportunities of young people.

#### Outline benefits of membership:

- Membership of the United Kingdom's largest non-uniformed youth organisations, enabling groups to enjoy the benefits of network good practice.

- Membership of a UK-wide youth work lobby that can and does represent your views to government and other influential sectors.

- The benefits that come from being part of an organisation with which others wish to work.

- Employer's liability/public liability insurance cover up to £5 million for any one incident available to all affiliated units. Probably the best insurance package available to youth groups.

- Access to a range of other insurance schemes - personal accident, travel and employer's liability at extremely attractive rates.

- Access to YDT's local and national programme of events, activities and training - much of which is planned, organised and delivered in your district.

- Access to the Roadshow, bringing equipment and skilled workers to your group.

- Access to the RoadRunners project - a one-day or flexible pre-driving awareness programme for young people.

- Access to Momentum - First Gear and On Two Wheels which are 30 hour programmes.

- Access to the Club Support Worker, Participation Worker, Sports Development Worker and Arts Development Worker.

- Access to the Trainer/Facilitator.

- Access to a range of fun and educational courses and issue based projects - Leaving Home, Crime Reduction and Personal Safety, Senior

- Member/Members Council Training.

- A termly Newsletter.

- Information and support on running a club or group - start up, constitutions, legislation and guidelines, programme ideas, funding, finding resources etc.

For further details, call  
Young Gloucestershire on 01452  
382767

### Scorcher

August 2001 saw 17 summer Scorcher sessions being snapped up by groups across Gloucestershire. This year the Youth Development Team secured SRB funding to work with groups in the Forest of Dean district and also received funding to work in those areas affected by Foot and Mouth. The multi-activity sessions can be booked by any group working with young people from youth groups and organisations to parish councils.



Young people at Rissington Downs Youth Club enjoy a Scorchers

### Club Support

Cath Newton officially took the role of Club Support Worker in August 2001. The main tasks have included insurance/affiliation, club visits, up-dating the Club Handbook and writing a Getting Started Guide for new youth groups. Also a successful First Aid training event was organised in which Tibberton and Corse & Staunton youth leaders undertook a 4 hours session on basic first aid.

### The Roadshow

2001-2002 again proved to be as popular as ever with the Arts Worker and Sports Worker busy designing sessions which were readily taken up by the clubs including a Team Challenge, Record Breakers, Wet n' Wild to name but a few. This year the Roadshow was invited into Thomas Keble School to work with the new year 7's in September carrying out team building workshops.

## Annual Programme



### Message Bearing

As part of NACYP's Annual Showcase, the Message Bearing Ceremony was held on 23 October at the Oval Cricket Ground, London. Gloucestershire was represented by Naomi Howell, Stacey Jeens and Dayna Jeens all Young Carers. During the day they were able to meet former Olympic Gold Medallist, Steve Cram.

### Music Quiz

Once again, the county round of the music quiz was exceptionally popular and the winners for the second year in a row were from Matson Churches Youth & Community Project. Jenny Niland, Vicky Niland and Vicky Crickshank represented Gloucestershire at the Regional Round held in Winchester. The team came fourth overall, an improvement from last year when we came 6th!

### Sports

During the year we launched Record Breakers and gave young people the chance to try and break Guinness World Records. Record attempts ranged from cream cracker eating to bursting balloons on pogo sticks. The Pogo Balloon burst was created specially for these sessions and the first holders are Lee Leather and



Record Breakers

#### The results were:

Danielle Lavender from Impact, U16  
Female Pool

Sophie Dance from Impact, U16, Female  
Pool

Scott McKenna, from Impact, U16 Male  
Pool

Gillette Poster Competition

Andrew Hart, Dan Cox, Andrew Leary,  
Darren Batchford and Anthony Wiggins  
from Tewkesbury Covenanter Youth  
Group all won prizes in the NACYP  
competition where over 1,500 entries  
were received.



'Pulse' Senior Team Dance Winners

Charlotte Lupin from Family Space,  
Cheltenham. They were involved in a  
tense final showdown at Nailsworth Youth  
Club where they set a record of fifteen  
balloons in two minutes to beat the locals.  
Young people from all over the county  
represented Gloucestershire in the  
NACYP Regional sports finals in March  
having first won their places through the  
Young Gloucestershire county rounds and  
all were very close to going into the final  
stage.

### Arts

The annual countywide dance event has become more and more successful now that we have turned it more into a festival with the emphasis being on learning new skills, enjoyment and performing in front of an appreciative audience. 'YG Dance 2001' was held at Montell's nightclub in Tewkesbury with the venue adding a lot to the atmosphere on the day.



We had a high number of entries from dance groups, youth clubs and young people from all over Gloucestershire and five groups were able to take part in free workshops led by Claire Corbett from the Centre Pointe School of Dancing.

The winners were presented with shields rather than just certificates and the top Pairs and Teams in the Senior categories both went through to the national UK Youth 'Dance for All' finals where they both scooped top honours.

#### The winners were:

Junior Pairs: Disco Divas (Alice Devine and Kerry Watkins)  
 Junior Teams: Born 2 Dance - Coady Crew  
 Senior Pairs: Tahliah Barnett and Alice Sivil, Coady Crew  
 Senior Teams: Pulse - Stonehouse  
 Solo Dancer: Nathan Sykes - Coady Crew

## Participation and Projects

Through the role of our Participation Worker support is available for all voluntary groups to increase levels of participation at club/county/regional and national level. Throughout the year young people have been supported, such as Tibberton Youth Club, with trips within the county and to attend several county and regional events.

## Keystone Awards

At the end of the year, NACYP launched the Keystone Awards to accredit skills, competencies and qualities acquired and demonstrated by young people, with four levels of award from Bronze to Platinum providing an opportunity to record and value the contribution made by participants. Northway Youth Club were the first club to join the scheme.

## RoadRunners

A practical pre driving programme for young people.

During the year RoadRunners visited

- Tewkesbury School
- Thomas Keble School
- Barnwood Park High School for Girls
- St Benedicts School
- Farmors School
- Whitminster & Hatherley Education Centres
- Crypt School
- Learning Partnership West
- Cam House School
- Rednock School
- Winchcombe School
- Sandford School
- Maidenhill School
- Churchdown School

#### Partners in some or all of these events have included:

- Gloucestershire Road Safety Unit
- Crime Reduction Programme
- Gloucestershire Youth & Community Service
- Gloucestershire Constabulary
- Gloucestershire Fire & Rescue Service
- BSM
- Association of Independent Driving Instructors

## Momentum

#### First Gear, a 30 hour pre driving programme devised by UK Youth for 14-17 year olds

This exciting new addition to our pre-driving programmes focuses on three main elements Behind the Wheel, Under the Bonnet & In the Mind and was piloted at Farmors School, Fairford in October 2001. A further programme is planned with Gloucestershire Youth & Community Service's Cheltenham Detached Team.

Partners in some or all of these events have included:

- Gloucestershire Road Safety Unit
- AA
- Gloucestershire Youth & Community Service
- Gloucestershire Constabulary
- Independent Driving Instructors



First Gear - Farmors School, Fairford

## Young Citizens

#### This years scheme involved 15 young people.

The Personal Safety Day covered workshops in Drug Awareness, First Aid, Fire Safety and Communication and Teambuilding Exercises. Taking Care of Me, facilitated by Kelly McBarron, raised awareness of personal safety. The Emergency Services Evening included activities organised by the Fire and Rescue Service and Ambulance Service. The residential was held in the Forest of Dean in May and included a range of activities including raft building and kayaking, teambuilding and problem solving, crime awareness workshops and presentation preparation. Certificates were presented on Sunday afternoon in front of an audience of invited guests, family and friends.

#### Community Projects covered:

- Barnwood Park High School for girls focussing on Teenage Pregnancy
- Chosen Hill School explored personal safety issues
- Churchdown Community Project, explored ways of reducing waste and increasing recycling
- JCs (part of Equals Youth Centre) looked at the needs of their centre and



Young Citizens

ways of making it more inviting and appealing to young people by designing and producing large boards to be fixed to the outside of the building

■ Tibberton Youth Club organised fundraising for their club which opened a year ago, focussing on past successes and identifying future needs.

## Junior Citizens

We were able to support this Crime Reduction Programme four week project with the help of 8 apprentices from:

- Messier Dowty Ltd
- Stoneridge-Pollak Ltd
- Smiths Aerospace Display and Control Systems
- Dupont Ltd

## Work Experience Peer Mentoring

A new training opportunity for engineering apprentices funded by the Learning & Skills Council. Participants took part in 6 workshops to consider how they could deliver a one or two week work experience for the benefit of both employers and school students, by developing a peer mentoring scheme. They considered a range of issues, including Health & Safety, Child Protection, Equal Opportunities, Communication, Planning, Presentations and Recruitment. Companies taking part were Messier Dowty, Smiths Industries, Smiths Product Support and Kohler Mira.

# smiths

Smiths Aerospace, Electronic Systems Cheltenham, is proud to be associated with **Young Gloucestershire** and will continue to support their aims and operations during the coming year.

As a company, we have seen the benefits of developing our young people with **Young Gloucestershire** and this has enabled them to successfully fulfil their career potential.



INVESTOR IN PEOPLE



## Clubs and Youth Groups Affiliated during 2001-02

ACA Shining Star Kids Club  
 Ampney & District Youth Club  
 Andoversford Youth Club  
 Apperley Youth Club  
 Beeches Green Catholic Youth Club  
 Berkeley Youth Club  
 Bishops Cleeve Youth Centre  
 Blakney Drop In  
 Bledington Youth Club  
 Broadwell Youth Activities Centre  
 Brockworth Youth Club  
 Bussage Youth Club  
 Cam Youth Club  
 Charlton Kings Youth Club  
 Westfields Youth And Community Centre  
 Churchdown Community Project  
 Cirencester After School Club  
 Coady Crew  
 Coates Youth Club  
 Coleford Churches Together Youth Project  
 Colwell Youth Club  
 Coney Hill Neighbourhood Project  
 Contact a Family  
 Corse and Staunton Youth Club  
 Daisy's Dream  
 Eastington Youth Club  
 Echoes Youth and Community Centre  
 Equals Youth Centre  
 Family Space in Hesters Way Cocktail Bar  
 Forest Emeralds Majorettes  
 Glevum Target & Sports Club  
 Glosaid Youth Action  
 Gloucester City Inclusion Project  
 Gloucestershire Dance Project  
 Gloucestershire Youth Diversion Unit  
 Grapevine (Cheltenham)  
 Grapevine Gloucester  
 Holiday Support  
 Horizons Youth Centre  
 Horsley Youth Club  
 Hucclecote Playscheme  
 Impact Youth Project  
 Knowing You, Knowing Me  
 Linden Playscheme  
 Longford Special School Youth Club  
 Longlevens Playscheme  
 Lydney Amateur Boxing Club  
 Lydney Community Centre - The Edge  
 M.A.D Young People's Council  
 Matson Churches Youth and Community Project  
 Minchinhampton Youth & Community Centre  
 Nailsworth Youth Club  
 Newent Christian Youth Project  
 North Cotswold Youth Work

North Nibley Youth Club  
 Northleach Youth Club  
 Northway Youth Centre  
 Painswick Youth Club  
 Quedgeley Playscheme  
 Quenington Youth Club  
 Rissington Downs Youth Club  
 Sharpness Youth Club  
 Shurdington Youth Club  
 Sling Youth Club  
 Splinters  
 St Peter's Club  
 St Peter's High School Dance Club  
 Steps Dance Club  
 Stonehouse Neighbourhood Project  
 Stonehouse Youth Club  
 Tetbury Youth & Community Centre  
 Tewkesbury Baptist Covenanter Youth Group  
 Tewkesbury Youth Centre  
 Thursday Club  
 Tibberton Youth Club  
 Westfields Youth & Community Centre  
 Wando Club  
 Western Foster Care Associates  
 Whaddon, Lynworth & Priors Neighbourhood Project  
 Whiteshill Ruscombe Youth Club  
 Woodchester Youth Club  
 Woolaston Youth Club  
 Wotton-under-Edge Youth Centre  
 Yorkley & Viney Hill Youth Club

**Julie Bartram, Manager  
 Youth Development Team**

**For further details of any YDT projects contact the team on 01452 382767 or e-mail: ydt@ukonline.co.uk**

## Subscribers and Donors

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 Herrington Carmichael  
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 Mrs A L K Cadbury  
 National Association of Clubs for Young People  
 National Lottery Charities Board  
 Painswick Parish Council  
 Mr Adam Parker  
 Prestbury Parish Council  
 Sheriff of Gloucester  
 Smiths Industries  
 SRB  
 Summerfield  
 Upleadon Parish Council  
 West Dean Parish Council

## Another busy year for the Prince's Trust Volunteers

**Teams 71 -82 were delivered during April 2001 and March 2002 each team with an average of 15 young people starting the programs.**

We were extremely fortunate to welcome back, as a team leader Gemma Crow who had herself been a volunteer on team 53 and assisted on various other programmes and then moved on to run her own successful glass painting business with the help from The Prince's Trust Business. This was due to the sad loss of Colin Gourlay who decided to move on and travel around to world with girlfriend Rachael. We wish them both all the best and a safe trip.

We continued with Martin's fresh input to restart teams in rural areas such as Stroud, The Forest of Dean, Tewkesbury and Cirencester. These teams will continue to be delivered in order to include the hard to reach areas. This was also made possible with two new mini buses and a revamp of the L registered minibus all re-sign written and looking great.

Funding was made available to appoint an Outreach Worker; the position was filled by Richard Atherton. He has made a significant change to the awareness of The Prince's Trust programme and what it can offer 16 to 25 year olds. He has engaged with many young people and organisations that we have not been able to network with previously, spreading the good word of The Prince's Trust Volunteers throughout Gloucestershire. The ground floor of a shop on the corner of Barton St and Hopewell Street has been rented out from Barton Enterprise to encourage more young people with disabilities and to include those from ethnic minority groups.

## Projects

- Widdon School Gardens
- The Wilderness Centre Disabled ramp and pond clearance
- Gardeners Lane School play shed
- Coney Hill Neighborhood project
- Pippins pre school garden and play area



*We dig, dig, dig, dig, dig, dig, dig*



*Trainee Fireman*



*An alternative way of getting into a car (help from Glos Fire & Rescue Service)*



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Team 71 - Forest of Dean  
 Alex Twigg -Team Leader  
 Mike Dixon - Assistant Team Leader  
 (seconded GCHQ)



Community Challenge - design and paint a play area at Pippins Pre School in Longhope

Team Challenge - Prepare, Cook and Serve 60 OAP's lunch. Supply entertainment afterwards form the local Amateur Dramatic Society and a cheque for ú60 pounds towards their Xmas funds.

Team 72

Martin Shotbolt - Team Leader  
 Amanda Wilsden - Assistant Team Leader (seconded GDAS) and Claire Yeatman  
 The first team of its type in the UK - Relapse prevention.

In Brief

Seconded team leaders  
 Jim Carmen-Fire Service  
 Dave Rose- Info buzz  
 Carol Daglish-GCHQ  
 Jeff Rawlings- Benefits Agency



Ho, ho, ho! May I fill your shopping bag, madam?

Projects

Widdon School Gardens  
 The Wildemess Centre Disabled ramp and pond clearance  
 Gardeners Lane School play shed  
 Coney Hill Neighborhood project  
 Pippins pre school garden and play area

Team 80 - Forest of Dean

Alex Twigg -Team Leader  
 Mike Dixon - Assistant Team Leader (seconded GCHQ)  
 Community Challenge - design and paint a play area at Pippins Pre School in Longhope  
 Team Challenge - Prepare, Cook and Serve 60 OAP's lunch. Supply entertainment afterwards form the local Amateur Dramatic Society and a cheque for £60 pounds towards their Xmas funds.

Team 82

Martin Shotbolt - Team Leader  
 Amanda Wilsden - Assistant Team Leader (seconded GDAS) and Claire Yeatman  
 The first team of its type in the UK - Relapse prevention.

In Brief

Seconded team leaders  
 Jim Carmen-Fire Service  
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 Jeff Rawlings- Benefits Agency



A PARTNER OF THE PRINCE'S TRUST VOLUNTEERS

## Infobuzz provides an innovative high quality resource for young people

Once again the Infobuzz has increased the number and diversity of the young people it works with and continues to produce innovative high quality resources. Under the cloud of still being unable to appoint a full time manager for the project the staff team continued to develop the project with unerring commitment and drive.

### Mainstream Education

With financial support from the LEA, Infobuzz drug education opportunities were made available to all Gloucestershire secondary schools and resulted in a 90% take up. Sessions on offer included: Drug I.D. The Risk Room, Myths and Misconceptions and The World Has Had Enough. The project continues to provide services that add value to existing provision and does not duplicate what others provide. A snapshot evaluation of the mainstream service resulted in all schools, who responded, rating the project as very good to excellent in all areas.

### Special Education

With additional funding the project was able to offer sessions specifically designed to engage with those young people who experience learning and behavioural difficulties? The settings worked in include: All Pupil Referral Units (PRU's), 3 of the 4 County schools for students with Emotional and Behavioural Difficulties (EBD) and a number of schools for pupils with Moderate to Severe Learning Difficulties. In order to ensure sufficient time to build relationships much of the work was delivered over 5 week periods and covered a range of related topics including Drugs and alcohol, sex and relationships, bullying and listening skills.



An example of the innovative activities used in schools

### Special Projects

The team delivered a number of special projects over the year in a wide range of settings these included: The 'spiking' project, which was developed in partnership with Tewkesbury Youth and Community Service. The project consisted of working with a group of young people in Tewkesbury to identify the drug related issues that they felt most affected them. The group raised drinks being spiked and the subsequent links with date-rape as a topic they felt was of significant concern. Over a six week period we worked with the group to research the subject and design information for young people on the potential dangers. With financial assistance from Crimebeat we were able to print 10,000 copies of a 'spiking' card containing basic information and advice. The cards were subsequently distributed across the County and continue to be widely appreciated.

**BEWARE**  
when you're out & about  
**SPIKERS AROUND!**

**INFOBUZZ**

- Always keep your drink with you •
- Keep your finger over bottle tops •
- If someone's buying the drinks, go with them •
- Don't take drinks off strangers •
- Look out for your family and friends •



## Picnic in the Park

As part of Cheltenham Borough Council open air event picnic in the park. The Infobuzz provided a drop-in advice and information from the bus. It was attended by over 70 people and was very well received.

## Peer Education

Staff undertook a project in Kingsmead School as part of a broader school improvement programme. The project consisted of working with a group of Year 12 students to design and deliver drug education opportunities for year 8 students. The resources were presented to a group of teachers and education professionals before being piloted with year 8 students. The sessions were very well received and the project is set to be repeated in 2002/3. One of the sessions was being delivered during the schools Ofsted inspection and drew very positive comments from the inspectors who observed the lesson.

## SRE

The project undertook to survey schools and pilot a number of sex and relationship lessons on behalf of the Teenage pregnancy strategy group. The survey itself was very positive about the Infobuzz being involved in the provision of SRE in schools with over 75% of schools clearly expressing value in the project. Following the survey a number of different lessons were piloted with year 8 and 10 students in a wide range of settings including; grammar, single sex and comprehensive. All of the sessions conducted received very positive feedback from the students. On the strength of this we hope to extend the provision and attract funding to make it part of the Infobuzz core portfolio.



A new music initiative being piloted in the Tewkesbury area

## Prison

Following another successful year working with young women offenders in HMP Eastwood Park the group work programme has been extended to include a 5 week anger management group and 6 week drug and alcohol relapse prevention programme in addition to the existing rolling programme of life skills. The provision of this service is highly valued by both staff and inmates and through the use of effective assessment tools we are able to demonstrate the gains made by people. The programme has also allowed us to forge stronger links with the Princes Trust young offenders initiative, resulting in increased numbers of young people accessing the PTV programme on release from prison.

## Training

In order to ensure that staff are always equipped to provide the highest quality of opportunity to young people training is central to professional development. This year staff has received training on: Motivational Interviewing, Solution focussed approaches, relapse prevention and dual diagnosis.

Overall the project has had another good year and continues to grow in capacity and credibility.

**Tony France**  
Consultant Manager

## MV plays a key role in helping young people to determine their future

Millennium Volunteers is a national initiative to encourage more 16 - 24 years olds to volunteer their time for the benefit of others. We promote Millennium Volunteers around the idea of young people gaining an 'MV for your CV'. Our approach is rooted in the concept of young people determining what they want to do. 'Build on what you're into' is designed to empower young people to undertake activities which they care about, using their skills and interests as a starting point. Millennium Volunteers are supported to complete 100 or 200 hours of voluntary activity and on completion receive a nationally recognised award or certificate



The MV team: Ellie Kirby, Helen Michell, Sarah Thompson and Lisa Walker

Millennium Volunteers are still located at the Cleeve Suite at Spread Eagle Court, a few minutes walk from Peter Scott House. We are happy where we are, as we have all the space we require for working and for storing all our resources, although look forward to the day when we can work with all departments at Young Gloucestershire under one roof. The last year has seen many changes in the department with some staff moving to new pastures, new people joining the team and an evaluation of our roles. Lisa Walker has joined us in August from Stonham Housing to take over the Cheltenham and Tewkesbury area and Ellie Kirby is now working as a trainee Project Worker for Stroud and Dursley area. Ellie joined the team at the end of February, having graduated from Bradford

University. Ellie returned to Gloucester and volunteered with MV and now we have taken Ellie on as a trainee Project Worker. The training will last two years and then Ellie will become a fully qualified project worker. Matt James (Gloucester and Forest of Dean) left the project in March to travel and see the world, he has just flown off to South America for six months. The post will not be filled for the time being, the staff team are taking on extra responsibilities to cover this.

The National Trust Residential are still going very strong and during the last year we have provided 84 young people with the opportunity of attending one of the 7 residential. The residential happen all over the Country and we attended base camps in Derbyshire, Nottinghamshire,

## Millennium Volunteers 9 Key Principles

- Personal Commitment
- Community Benefit
- Voluntary
- Inclusive
- Ownership by young people
- Variety
- Partnership
- Quality
- Recognition

Exmoor and Erddig. The idea behind these weeks are that the young people can build up a rapport with their MV Project Worker, volunteer whilst having fun and meet new friends, therefore introducing them to the concept of what Millennium Volunteers is all about. The weeks have been extremely tiring and challenging but very rewarding, this why we have planned another 7 residential for the following year. One of the NT weeks will be spent working with Ribston Hall Girls School who, due to the success of the first residential, have asked us to provide another week for their students within Enrichment Week. The Young Gloucestershire MV programme has made great progress in integrating young people with learning difficulties and disabilities into the scheme. This has proved exceptionally rewarding for both the participants and the project workers, as it has not only aided in breaking down barriers and stigma within Gloucestershire, but also has provided the participants with experiences that they would not normally be able to access

## The MV Team:

**Project Manager**  
**Project Worker** - Cheltenham & Tewkesbury  
**Project Worker** - Gloucester and Forest of Dean  
**Project Worker** - Stroud & Dursley  
**Project Worker** - North & South Cotswolds  
**Administrative Assistant**

**Sarah Thompson**  
**Lisa Walker**  
**Matt James**  
**Ellie Kirby**  
**Helen Michell**  
**Elsie Houston**



MILLENNIUM VOLUNTEERS





Ben Lee receiving his Award of Excellence for his volunteering with the National Trust

During the last year we have made contact with staff at Stroud College, primarily the Lecturer in the Students with Learning Difficulties Department. After discussing the benefits of MV for the students, it was decided that the best opportunities to offer the students were group activities rather than individual placements. After meeting up with all the young people (approx 17), the group decided that they would like to work outdoors together on a project to help their local environment. This was the most popular choice amongst all the young people. This has proved exceptionally rewarding for both the participants and the project workers, as it has not only aided in breaking down barriers and stigma within Gloucestershire's wider community, but also has provided the participants with experiences that they would not normally be able to access.

We have over 200 young people who are currently volunteering with Millennium Volunteers and some examples are listed below: -

- Summer Camp for disabled
- Bellinging at Tewkesbury Abbey
- President of Cirencester Students' Union
- Afterschool homework club at Tewkesbury School
- Gloucestershire Action for Refugees and Asylum Seekers
- Gardening for elderly residents at Podsmead Neighbourhood Project
- Community Action at Severn Sound FM Action desk
- Archaeology
- Sea Cadets
- Cheltenham Literature Festival

During the last year we have held various Award ceremonies, for all those that achieved their 100 or 200 hours of volunteering, including Bowling & Pizza night and a meal out in Gloucester.

Young people have often in the past been seen in a negative light and the Millennium Volunteers has aided in rectifying this situation through providing opportunities for young people to demonstrate their skills, talents and personal attributes. A focus of the next year will seek to enable volunteering opportunities to be closely linked to the community and the young people living there, by becoming actively involved in youth forums around specific issues and/or client groups, with particular emphasis on youth-led community projects. Many MV's have been nominated for Gloucestershire Young Person of the Year Award where these achievements and contributions can be recognised and several have won Awards.

During March I was very busy working on a new bid to DFES to extend the contract by two years. This was submitted at the end of March and we have just heard that the bid has been accepted, so our contract is now until 31st October 2004.



MVs taking a well earned break on Exmoor



MILLENNIUM VOLUNTEERS

We are looking forward to DFES issuing the new two year contract so that we can recover from the busy summer months, reflect and review the last three years and put into practice some new ideas. The Millennium Volunteers programme will continue to work with a multi-agency approach, building on existing and established partnerships, to deliver high quality volunteering opportunities to young people. We have established many partnerships and aim to develop new partnerships with agencies that work with young people in the Gloucestershire area.

I would like to take this opportunity to thank all the volunteers and organisations that have made Millennium Volunteers a success in Gloucestershire.

**Sarah Thompson**  
Millennium Volunteers Manager



Above: tackling the undergrowth on Exmoor Right: More awards for MVs



	Total for 3 Years	Achievement to date	Total for 2001-02	Achievement for 2001-02
Volunteer plans	590	532	240	240
Certificates	470	312	145	208
Awards	410	151	160	86



MILLENNIUM VOLUNTEERS

# A bank account for 16-17 year olds.

Visit your local branch at The Cross, Gloucester or call **08457 404 404**

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## New Start Network continues to grow despite late start

The New Start Network project has continued to show month on month growth throughout the year, and despite the late start and the loss of stakeholder confidence that went with it, the project is now performing well and is starting to make some inroads into the project profile figures that Young Gloucestershire inherited which assumed an October start.

### Partnership news

The past twelve months have seen significant changes in membership of the New Start Network Partnership.

#### Leavers:

Doorways Project in Cinderford due to their loss of core funding.  
Wilderness Centre due to difficulties in working with small groups.

#### Additions

Taurus Crafts in Lydney, Cirencester Housing for Young People, CREW, Windows Project in Cheltenham, Gloucestershire Youth Offending Team and Grapevine in Cheltenham.

Viney Hill Christian Adventure Centre is now providing activity and residential days to compensate for the loss of the Wilderness Centre. With effect from October 2002 they will become partners.

Two likely future partners (subject to re-funding) include the STEP project in Cirencester and Horizons Noah project in Churchdown.

#### Current NSN Partners

Barnardos, Bridge Training, Candi Information Shop, Cheltenham Community Projects, Cheltenham YMCA, Cirencester Housing for Young People, Crew, Door Project, Furniture Recycling Project, Gloucester Youth Housing Association, Grapevine, Gloucester Youth Offending Team, Painswick Inn Project, Prospect Training Services, S.H. Training, Taurus Crafts, Windows Project.



Pictures supplied show various activities being undertaken by New Start Network beneficiaries from YMCA at the Adventure Centre in Viney Hill.

- Problem solving activities - Caving adventure - Low ropes / obstacle course.

The residential was the first to be run for NSN at Viney Hill, and proved an enormous success for all concerned. Beneficiaries gained both in confidence and the ability to interact effectively with others. More activity days are programmed to follow.



### Staff Team Changes

The year has seen changes to the NSN staff team. Pat Pudephatt left to run an alternative curriculum project and was replaced by Julie Bellringer; Louise Clayton joined Social Services in Bath and was replaced by David Fish. Laura Joslin joined the team as Financial Administrator.

### Staff Training

The NSN project team has received training in the following areas:

**Laura Joslin** - Emergency first aid course, Sage introductory, Drugs awareness.

**Julie Bellringer** - First aid at work (certified first aider), Drugs awareness, Personal safety, Foundation Course in Health & Safety (CIEH)

**Dave Fish** - Emergency first aid course, Drugs awareness.

**David Pearce** - MAAPS level 1 and 2, Health & Safety (CIEH), Drugs awareness, Personal safety.

### Partner Training

NSN has supported partner staff training in the following areas:

**MAAPS training** at level 1 and 2 for all partners.

**Personal Safety Training** - all partners.  
**GYHA** - Health & Safety, Food Hygiene, Emergency First Aid

**YMCA / CREW** - Instructors Level 1 Fitness etc

### Beneficiary Training

In addition to the normal training and development received by beneficiaries from NSN partners, the following specialist training/activities have been supported:

Anger Management Courses x 3  
Fitness courses, gym sessions, yoga and dance.

Residential / activity episodes - various e.g. Wilderness, Lakeside, Climbing Wall etc.  
Counselling sessions.

H&S, personal hygiene and food hygiene to help prepare for independent living, etc

### Beneficiary Numbers:

(up to - Mar 2002)

<b>Starters:</b>	<b>458</b>
<b>Leavers</b>	<b>272</b>
<b>On programme as at March 2002</b>	<b>186</b>

Numbers have continued to increase month on month, and reflects the hard work carried out by the NSN team in promoting the programme throughout the county.



Empowerment Day at Gloucester Youth Housing Association with African Drum Workshops, Music studio, Reflexology, B.B.Q., Balloon launch and competitions. New Start Network sponsored the mobile music studio and the whole event was well represented by GYHA's New Start Network trainees. What with reports by the Black Thunder Crew and a steady stream of visitors, the day was an unparalleled success.



Lads Army eat your heart out! - New Start Network trainees from Cheltenham YMCA being put through their paces by the army. Lots of activities and lots of tired young people by the end of the residential, but great fun had by all.



## New Start Network activities

There has been a diversity of activity throughout the partnership from partners, beneficiaries and the NSN team to promote the project and increase awareness.

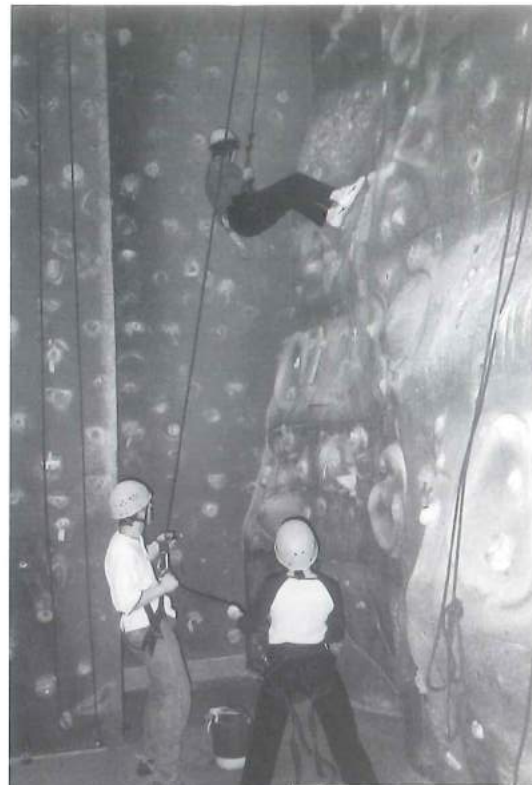
The following list gives a flavour of the type of activities that are on-going:

Joint NSN activities include a series of one-stop stalls which were held in the shopping centres of Gloucester, Cheltenham and Stroud, which provided drum workshops, balloon launch, and henna tattooing. The events were covered by Severn Sound and local newspapers.

NSN team has run successful information shops in Tewkesbury, Cirencester and Stroud, with information centres in all local Libraries, Job centres, Careers offices etc.

Partner projects such as: The Door youth talent contest - one of the NSN trainees sang at last year's Young Gloucestershire A.G.M. - and GYHA's Empowerment Days which promote their activities/facilities, and the various talents and achievements of their residents (many of which are on the New Start Network programme). New Start Network provided a music studio this year.

NSN trainees contribute articles to our in-house magazine - 'Re-Source' which is published quarterly and circulated to Partners and stakeholders.



An old favourite with NSN trainees - indoor climbing at the Warehouse. No good for Dave Fish who gets vertigo if he stands on a new carpet!



# NSN

## CREW addresses an identified need for young adults

**CREW (Community Route to Employment Workshops) was set up a little over a year ago to address an identified need for pre-NVQ/entry level training for those young adults who find it difficult to engage in formal education or training, and/or have a background of exclusion and disadvantage, to enable them to progress into permanent employment or education.**

I am delighted to be able to report that CREW is going from strength to strength despite a very slow start in referrals (which has meant that over the year, we have fallen short of meeting our target number of recruits). However, we are now at full capacity within our current venue, with 11 Learning Gateway trainees on programme at the time of writing. Of these 5 are working towards a motor vehicle award, and the others are spread across construction, care, horticulture, performing arts, equine & fitness for the security industry.

## Training across a wide range of vocations

As you can see, we are getting requests for training across a wide range of vocations. Each young adult that comes to CREW has an individualised programme of activity tailored to his or her needs. Although each individual package is initially time consuming to set up, it will help to establish CREW as a training provider with a varied programme/training menu that makes every effort to meet the needs of each learner. To support their learning most of our trainees need to be able to undertake some work experience in their chosen field, so to accommodate this we are trying to get a 'bank' or organisations and companies on board as placements. We hope that these links will then prove to be useful as contacts for future possible employment opportunities. In terms of positive outcomes so far, we have had a trainee move into a modern apprenticeship with a construction firm, another one be accepted onto a full time college based motor vehicle course, and one start a college day release L2 horticulture programme.



The CREW team get ready to swing into action

CREW's delivery team now includes Jason Rendell as Motor Vehicle Trainer; Ben Chambers as Care and Construction Trainer as well as being our placement H & S vetting officer; Sherry James as our Basic Skills Trainer; and Richard Redway as our IT Trainer. To cover the full range of training we are accredited to deliver; we sub-contract in trainers for other subjects. I am currently trying to secure some funding for some of the team to

undertake their Further Education Teacher Training Certificate and assessor awards. In terms of quality assurance, this is a vital element of CREW's staff development plan.

Due to a change in how Learning Gateway is managed within the county, we have recently entered into a direct contracting arrangement with the LSC. This is a welcome opportunity but does



Horticulture



mean that we will be subject to inspections just like any other provider. Although this is quite a daunting prospect it should give us clear guidance on how to improve the quality of our delivery for the benefit of our trainees. This contracting route will also prepare us for when Learning Gateway becomes part of the future Entry 2 Employment initiative.

## Learning Gateway

Our focus in terms of target groups is still Learning Gateway, although we are looking into applying for dedicated funding to work with Youth Offending Team referrals and reintegration referrals.

CREW has just completed delivery of a LI YMCA Assistant Fitness Instructor programme to men, in partnership with GymNation at City Works in the centre of Gloucester. We plan to deliver the same programme there for women in the near future. I am particularly pleased with the outcome of this delivery partnership, which has been that GymNation have applied for and been awarded some Local Initiative Funding from the LSC to develop their capacity to deliver their own LI training programmes, and potentially some L2. The funding includes an element for teacher training and assessing, and aims to encourage members of their community to become health related exercise instructors for others in their community. We successfully applied to the Rural Transport Partnership earlier this year for a beaver-tail recovery vehicle so that we can make the motor vehicle training accessible in even the most remote areas. This has caused a great amount of interest and we are getting and have had many enquiries about delivering training in this



Vehicle Mechanics

field from organisations in Cirencester; Stonehouse, Churchdown and Hesters Way. Jason ran a 'bite size' motor vehicle taster session for Churchdown Community Project earlier this year, from which there are a group of 10 young adults who would like to do a certificated course. We are working with Cheltenham Community Project on their 1st Gear programme, and CREW will run a two-term programme in motor vehicle training at Sanford School in the next academic year. Over the summer Jason delivered a 10-week motor vehicle training programme for a group at Brockworth

Youth Club - 7 achieved the qualification. This programme has provided us with useful evaluation information that can inform future training provision for this target group.

Our priorities for the immediate future include moving to more appropriate premises where we can work undercover, which will also provide both staff and trainee work areas. We also need to take on a member of staff to cover placement and beneficiary recruitment, as well as a trainee supervisor who will co-ordinate job search activities and day-to-day activities.



Bricklaying

## CREW Accredited Training

The following is a list of the training that CREW is accredited to deliver:

### OCR National Skills Profiles (Entry Level)

- Communication skills
- IT skills
- Learning skills
- Number skills
- Personal skills
- Practical work skills
- Care
- Catering
- Farm animal care
- Floristry
- Hairdressing
- Horticulture
- Leisure & Tourism
- Manufacturing
- Media
- Motor Vehicles

- Office practice
- Performing Arts
- Retail

### OCR CLAIT (Computer Literacy and Information Technology) LI

### OCR Basic Skills (numeracy & literacy) Entry Level

### OCN

- Car maintenance L2
- Safe driving L1
- Motor vehicle: Introduction to Safe and Fundamental Working Practice LI
- An Introduction to Identifying Hazards and Risk Assessment L2
- H & S LI
- Establishing the Pre-work and Post-work Area L2
- Basic Painting and Decorating (LI)

- Employment Skills - Horticulture
- Brickwork: Introduction to Safe and Fundamental Working Practices LI
- Brickwork L2
- H & S - Workshop/site L2
- Basic Practical Groundwork LI
- Basic Plastering and Rendering
- Wallhangings
- Decorative Painting Techniques
- Nutrition LI & L2
- Personal Safety LI & L2
- Stress Management LI & L2
- Health Related Exercise LI & L2

### YMCA LI Assistant Instructor Certificate



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 Alex Twigg  
 Jim Carmen (seconded, Fire Service)  
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 Dave Rose (seconded, InfoBuzz)

Assistant Team Leaders Delroy Ellis

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 Trainer Jason Rendell  
 Sessional Worker Ben Chambers

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 Lisa Walker

#### New Start Network

Manager David Pearce  
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 Dave Fish  
 Administrator Laura Joslin  
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young gloucestershire

serving young people of the county