



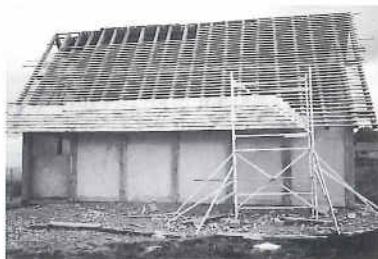
Gloucestershire Youth Association and Gloucestershire Association  
of Boys' Clubs working together as Young Gloucestershire



**young gloucestershire**  
serving young people of the county

# Annual Report

## 2000-2001



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Charity number: GYA 281797

Company Registration Number: GYA Ltd 1547097 Company Limited by Guarantee



## "YG offers an increasing range of opportunities"

Since its formation some twelve years ago Young Gloucestershire has become one of the leading youth support organisations in the country as well as one of the largest. Expansion has enabled us to offer an increasing range of 'social education and personal development' opportunities to an increasing number of young people and our Board has confirmed that they wish this growth to continue. But, of course, organisational growth does not just happen - it has to be driven and depends on a number of factors.

Over the last few years there have been some new opportunities to find funding for services for which we had identified a need, such as the National Lottery which is supporting InfoBUZZ and European Objective 3 which supports our New Start Network. Additionally the Government has initiated and funded schemes for young people; for example New Deal and Millennium Volunteers. The expertise and credibility that Young Gloucestershire has built up over the years has enabled us to take advantage of these opportunities to ensure that the young people of Gloucestershire have the benefits that they bring.

Brian Parker, our Chief Executive, has taken the lead in identifying the opportunities, preparing the bids and setting up the infrastructure to deliver the services. The managers have then taken responsibility for preparing the delivery team, liaising with the appropriate organisations to reach the client base,

seeking additional financial support and, of course, ensuring that a quality service is provided.

The people delivering the service are a skilled and committed team who have shown themselves to be a credit both to Young Gloucestershire and to the young people of the county. They are backed by a small number of people providing the administrative and other support functions, without which the organisation could not operate.

It is the interaction of all these people, each using their own particular skills, that has built up the reputation of Young Gloucestershire and helped to bring us to where we are today. They will also be the people who take the organisation forward, identifying new opportunities, devising new ways of meeting identified needs and seeking ways to fund their ideas.

However, in addition to the various sources of financial support for specific

services we, like many charities, depend very much on the generosity of numerous individuals and organisations that have provided us with help in many forms. County, District and Parish Councils, a number of charitable trusts, private companies, public bodies and individuals making donations are vital to our survival and my sincere thanks go to all of them.

Our Board of Directors has the responsibility for determining the future direction of the organisation and for providing support to the delivery teams. They give their time and expertise freely and without financial reward and provide essential guidance to help the successful development of Young Gloucestershire.

Whilst possibly not an essential element for success, there is no doubt that luck has often played a part. It is our luck to have a combination of skilled staff, generous sponsors and a supportive Board of Directors, a combination that will help us through the next stage of growth.

**Mike Blackie**  
Chairman

## Mission Statement

Young Gloucestershire - serving young people of the county through the provision of learning opportunities that focus on their social education and personal development.

## Young Gloucestershire 1945 to 2000

The objectives for which the Association was established: "to help and educate boys and young men and girls and young women especially, but not exclusively, through their leisure time activities so as to develop their physical, mental and spiritual capabilities so that they may grow to full maturity as individuals and members of society and their condition of life may be improved".

Young Gloucestershire's vision is to be the leading voluntary youth organisation in the county with whom other organisations and agencies want to be associated and support in the delivery of high quality programmes for young people.

Young Gloucestershire's mission - serving young people through the provision of learning opportunities that focus on social education and personal development.

Young Gloucestershire is an independent youth work charity working with young people aged between 11 and 25 years.

### Young Gloucestershire's aims are:

- to provide services and facilities to foster, develop and support clubs for young people, particularly in areas of need;
- to provide young people and youth workers with access to regional and national opportunities via UK Youth, the National Association of Clubs for Young People, the Prince's Trust and Millennium Volunteers;
- to enable all young people in the county to be able to access facilities and programmes;
- to deliver Prince's Trust Volunteers programmes and Millennium Volunteers opportunities throughout the county;
- to provide residential personal development courses for young employees;
- to work in partnership with other agencies to increase and enhance the range of services and opportunities for young people.

Young Gloucestershire is based in Gloucester but is able to access and operate from training bases throughout the county, and also has three mobile projects - InfoBUZZ, Roadshow and a Mobile Environmental Task Force.

(Right) InfoBUZZ in action

## Young Gloucestershire's Youth Work Teams and Programmes:

### Youth Development

Generic youth work through a network of over 90 youth groups to whom we offer access to the programmes of both UK Youth and the National Association of Clubs for Young People, as well as an annual programme of events, activities and training provided at county and unit level. Additional specific projects include:

- Roadshow, a mobile youth service supporting and developing youth clubs
- RoadRunners, a practical driving programme for 16 year-olds
- Young Citizens, a crime reduction and personal safety programme for 14/15 year-olds



### InfoBUZZ

- a mobile drug education project for young people throughout the county;
- based in a converted coach which is equipped with information, displays, video equipment and multi-media computers;
- staffed by a team of experienced project workers who work hard at maintaining an accurate knowledge base around drugs, alcohol and health-related issues;
- a service that works with young people in formal and informal settings including schools, colleges, youth centres, voluntary youth organisations, prisons etc;
- sessions can be run on or off the bus, utilising halls, gyms or classrooms to deliver group work activities which complement those taking place on the vehicle.

### Prince's Trust Volunteers

- a unique training programme designed for young people aged between 16 and 25 years from a variety of backgrounds (employed, unemployed and those between phases of education) with an opportunity for personal development while helping to meet the needs of the community through voluntary work;
- the training programmes are organised by trained team leaders (both employed and seconded from business) with constant quality controls and evaluation processes.

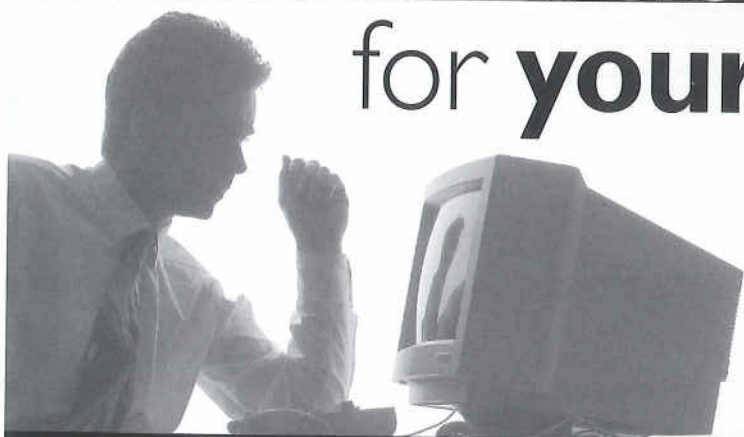
### Foundation for Work

- a progressive series of three residential personal development courses for apprentices and trainees;
- programmes of outdoor development activities are used to develop key skills; teamwork, problem solving, communications and improving own learning, as well as helping with self-confidence, self-esteem and motivation;

### New Deal Options

- Young Gloucestershire, with its partners, has been awarded the contract for the Voluntary and Environmental Task Force options for Gloucester City, Cheltenham and Tewkesbury Boroughs and the Forest of Dean until March 2001, and has worked with as many

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organisations as possible from those sectors in our goal to help young people back to employment.

**Millennium Volunteers**

■ is a new UK-wide initiative to encourage more 16 to 24 year-olds to volunteer their time for the benefit of others;

■ Young Gloucestershire is promoting Millennium Volunteers throughout the county and enabling young people to gain an "MV for their CV";

■ MV is designed to empower young people to undertake activities on local issues which they really care about, using their skills and interests as a starting point.

**New Start Network**

■ is a pre-Gateway/foundation programme aimed at 16 to 24 year-olds (together with 13-16 year-old mums-to-be) who are unable for a variety of reasons to access mainstream training, education or employment;

■ focuses on specific target groups such as ex-offenders, homeless, disabled, ethnic minorities, those suffering from addiction or with learning difficulties;

■ is a flexible scheme with individual programmes, achievable goals and sustainable support;

■ Young Gloucestershire is the lead partner among 13 organisations offering a variety of short courses to develop the trainees' confidence and motivation.

**Partnerships**

■ Young Gloucestershire is also active in numerous local county, regional and national partnerships including:

- Gloucestershire Young Persons of the Year
- Junior Citizens programmes
- Gloucestershire Council of Voluntary Youth Services
- Connexions Gloucestershire

Information about the delivery of these wide-ranging programmes is given for the year 2000-2001 in the following Annual Report.

**Brian Parker**  
Chief Executive



**young gloucestershire**

serving young people of the county

**Overview of the Year's Finances 2000-2001**

**The Youth Development Team is responsible for the development, planning and delivery of the generic youth work with Young Gloucestershire. A restricted fund has been created by a grant from Gloucestershire County Council of £28,600. Further grants and donations were received from Smith's Charity, CHK Charities, BBC Children in Need, District and Borough Councils and the NACYP.**

InfoBUZZ, a mobile drug education project, is now benefiting from pledged funding over three years from the National Lottery Charities Board. The first year's grant is £89,085. Other donations were received from Smith's Charity and service level agreements from the Gloucestershire LEA and the Prison Service.

Millennium Volunteers is a DfEE-funded initiative which contracts Young Gloucestershire to develop volunteering opportunities over three years. We are now 18 months into this work which is progressing well.

The Prince's Trust Volunteers personal development programme is funded through training fees from the FECF via GlosCAT, New Deal via the Employment Service and specific donations have been received from Smith's Charity and the Barnwood Trust.

Sadly New Deal - Voluntary Sector and Environmental Task Force - is no longer part of our work. Young Gloucestershire was unsuccessful in its bid to deliver these programmes for a further period - the Employment Service preferred to work with an out-of-county commercial business. This meant that Young Gloucestershire had to lose ten valuable members of staff who we believed had worked as a very effective team and made a real difference in the lives of many young people.

On the positive side we are hoping to respond to a real need we identified through New Deal - that of providing vocational skills, workshops and training that will prove to be a route into employment.

Young Gloucestershire has taken over the leadership of the New Start Network

from the Link Group. NSN is a pre-Gateway/foundation programme aimed at 16-24 year-olds who are unable for a variety of reasons to access current Government training, education programmes or gain employment. Substantial funding for these programmes is being provided by the European Social Fund GB

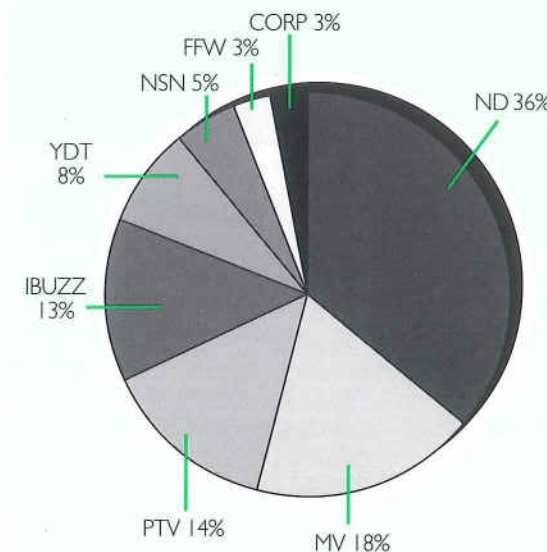
Further grants were raised to pay for replacement windows at our new centre, 2 Heathville Road, Gloucester; including a grant from Gloucestershire County Council.

We are fortunate to have such a broad range of funders that, as well as the above, also include many individuals, businesses, county, district and parish councils, local and national trusts. Our sincere thanks to them all for their support.

A full copy of the statement of accounts is available on request or open for inspection at the Young Gloucestershire offices.

**Ashok Kwatra**  
Finance Director

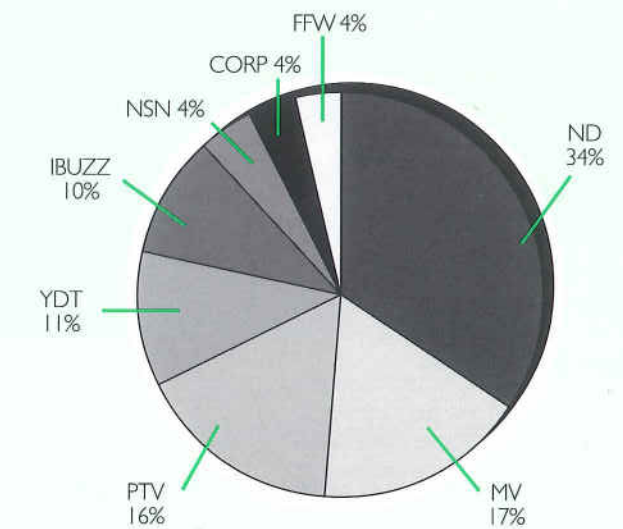
**Income 2000-2001**



Income	£	%
Corporate (CORP)	£29,733	3%
Foundation for Work (FFW)	£30,793	3%
Youth Development Team (YDT)	£66,541	8%
InfoBUZZ (IBUZZ)	£115,915	13%
Prince's Trust Volunteers (PTV)	£120,162	14%
New Deal (ND)	£318,368	36%
Millennium Volunteers (MV)	£161,308	18%
New Start Network (NSN)	£42,030	5%

**Total Income £884,848 100%**

**Expenditure 2000-2001**



Expenditure	£	%
Corporate (CORP)	£33,461	4%
Foundation for Work (FFW)	£31,773	4%
Youth Development Team (YDT)	£94,181	11%
InfoBUZZ (IBUZZ)	£85,428	10%
Prince's Trust Volunteers (PTV)	£143,898	16%
New Deal (ND)	£300,662	34%
Millennium Volunteers (MV)	£148,779	17%
New Start Network (NSN)	£37,988	4%

**Total Expenditure £875,289 100%**

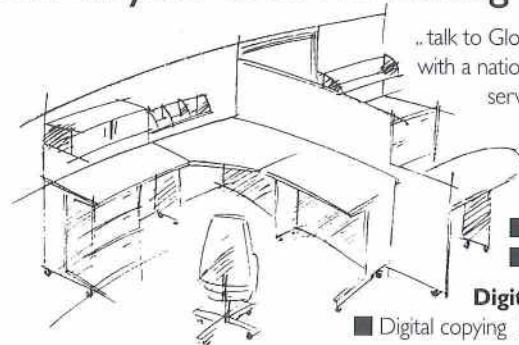
**Surplus £959.00**

Please note there may be some variation in the percentages due to the rounding up or down of figures

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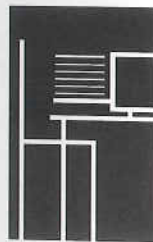
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(Left) Karaoke was a popular new attraction in the Roadshow programme for November 2000

## The Youth Development Team

The Youth Development Team is responsible for the development, planning and delivery of the generic youth work within the organisation.

### Club Support

This year eighty-nine groups affiliated to Young Gloucestershire and over 60 took advantage of the low cost insurance which meets the legal requirements for public liability and employer's liability. Once affiliated, the groups automatically become affiliated to UK Youth and the National Association of Clubs for Young People.



(Above) The 'Big Blue Balls' are an exciting addition to The Roadshow kit. They are in action here during a 'Summer Scorchers' event.

## The Roadshow

Despite Foot and Mouth, in total the Roadshow made 104 visits to youth clubs and worked with 2588 young people.

Circus Skills is still the most popular activity the Roadshow has to offer closely followed by creative and team building sessions. The Roadshow was featured on the BBC during the 'Children in Need' night last November with Chantelle, Jackie and Cath taking the van out to North Nibley for a Circus Skills session

### Annual Programme

The NACYP Music Quiz attracted 11 clubs comprising of 48 teams to take part this year. Teams from Matson Churches Youth Project went on to the Regional rounds.

Paul Watkins and Gary Meggison from Western Foster Care represented us at the NACYP Annual Message Bearing Ceremony in London when they presented a message from the Mayor of Gloucester to HRH Duke of Gloucester, the president of NACYP.

## Sports

Young people from clubs all over the county represented Gloucestershire in the NACYP Regional sports finals in March having first won their places through the Young Gloucestershire county rounds.

The results were:

- Bishops Cleeve U14 team taking the runner-up spot in 5-A-Side Football
- Sophie Dance from Impact finishing 3rd in the U14 Female Pool
- Kirsty Dance, again from Impact, winning the U16 Female Pool
- Jimmy Godden (Impact again!) taking 3rd place in Snooker
- Richard Jones, from Tetbury, became the U14 Regional Snooker Champion - well done Richard! Unfortunately there was no U14 category at National Finals.

## Roadrunners

### A practical driving programme for 15-16 year olds

During the year RoadRunners visited:

- Barnwood Park High School
- Beaufort School, Gloucester
- Gloucester City Inclusion Project
- Learning Partnership West
- Matson Churches Youth Project
- Prospect Training
- St Benedict's School, Cheltenham
- Tewkesbury School
- Tewkesbury Youth and Community Service
- Thomas Keble School, Eastcombe
- Whitminster and Hatherley Education Centre
- Winchcombe School

Partners in some or all of these events have included:

- Road Safety
- Crime Reduction Programme
- Youth & Community Service
- Gloucestershire Constabulary
- Gloucestershire Fire & Rescue Service
- BSM
- Association of Independent Driving Instructors

## Young Citizens

### This year's scheme involved 21 young people.

The Personal Safety Day covered First Aid, Drug Awareness, Fire Safety in the Home, communication and team-building skills - our thanks go to Sainsburys who donated a voucher towards refreshments and Deep Pan Pizza Co who provided a substantial discount to enable us to provide a pizza lunch. The Taking Care of



(Left) More action from the 'Summer Scorchers' events

Me' evening provided a 'hands-on' look at how to protect themselves at all times. The following evening involved the group visiting Gloucester Fire Station where a combined Fire & Rescue and Ambulance session was held. The two-day residential after some last minute changes due to Foot and Mouth, took place at Pwll Du Adventure Centre, Abergavenny. Activities included Kayaking and Canadian Canoeing along 4.5 miles of the River Wye, Teambuilding and problem solving exercises, awareness workshops on crime: including a Court Room role play. To complete the scheme young people

presented the results of their community projects to family, friends and youth workers on the evening of Wednesday, 23rd May at Gloucester Fire Station, where not only were there static displays, but also video work created by one of the groups and various members of the participants gave a spoken insight to the groups involvement throughout the duration of the Scheme. At the end of the young people's contribution to the evening, Stephen Powers of Young Gloucestershire's Board of Directors presented each young person with a certificate of achievement.

## Community Projects

### Cheltenham Detached Team, Reddings Area

This group decided to focus on the needs of young people within their area who wished access to a skate park. They set themselves the task of surveying the need and putting plans into action to address young people's wishes with the Council.

### Cheltenham Detached Team, Charlton Kings Youth Centre

Working to improve their environment and that of others the group set about decorating Charlton Kings Youth Centre. The somewhat drab surroundings are now fresh and filled with colour.

### Churchdown Community Project

Interested in the issue of a high

percentage of Teenage Pregnancy, the group have involved themselves in informing young people and through making links with Gloucestershire's Health Promotion Service hope to help address this issue and support young people affected.

### Horizons Youth Centre, Churchdown

The group decided to look at the environment surround their youth centre and in particular a walkway which although used regularly was in need of some care and attention. Their project included a video and petitions to the council to have the area addressed.

### Western Foster Care Associates

Working as a group of three, the young people decided to fund raise for Winston's Wish, a charity for bereaved children and took on the challenge of a sponsored abseil.

## Junior Citizens

We were able to support this Crime Reduction Programme four-week project with the help of twenty apprentices from:

Caradon Mira  
Document Company Xerox  
Dowty Engineered Seals  
Messier-Dowty Limited  
Smiths Industries Aerospace



(Left) Matson Churches Youth & Community Project - winners of the county round of the NACYP music quiz

## Arts

The arts programme offered by Young Gloucestershire is continually growing and changing and now accounts for a high percentage of Roadshow bookings. Jackie McKenzie changed roles from that of Admin Worker for the Youth Development Team to being Arts Development Worker and has since revamped the sessions with great success. We now offer themed creative sessions which are quickly booked up. These have included everything from glass painting to baking Valentine's day biscuits (complete with handmade box!), Easter egg painting and Father's Day cards with detachable 'bad taste' ties. Regular sessions also include marbling and screen-printing. The annual county dance event was opened up to become a festival celebrating all forms of dance and offering free workshops to those keen to take part. Winners could opt to go forward to the UK Youth annual competition. 17 Teams and Pairs took part and dancers from Coady Crew, Brockworth Youth Club and St Peter's School represented the county in the national finals. The 'festival' feel to the event continues in 2001 with Montell's nightclub in Tewkesbury providing the venue. The NACYP Music Quiz is always a huge hit and booked out throughout December and January. The county winners for 2000/2001 were a team from Matson Churches Youth and Community Centre.

(Right) Creative sessions are in huge demand. Here young people at Randwick Youth Club try painting on acetate and glass

## Scorcher

These multi-activity days were launched during the summer holidays 2000 in a bid to offer fun-packed physical and creative sessions to young people all over the county. Eight 'Scorcher' sessions were snapped up by parish councils, neighbourhood projects and youth clubs, particularly in rural areas with few facilities. In total, 186 young people aged 6-14 attended with just £41.11 being spent on materials. The popularity of these days meant that Scorcher was once again out on the road during the summer holidays this year. The sessions give Roadshow staff, led by Sports Development Worker Chantelle Goddard-Jones, an opportunity to make contact with groups we previously have not worked with and a chance to try out



new games and innovative art ideas, which can be adapted for use in Roadshow sessions.

The success of the venture is due to the dedication of the Youth Development Team - in particular the Roadshow workers who have to continually adapt and invent according to each situation and remain cheerful and enthusiastic throughout!

**Julie Bartram, Manager  
Youth Development Team**

For further details of any YDT projects, contact the team on 01452 520048

## YG celebrates ten year partnership with the Prince's Trust Volunteers

The year 2000 was the tenth anniversary of Young Gloucestershire's partnership with The Prince's Trust in the delivery of Prince's Trust Volunteers programmes. This was recognised at our AGM in November when Tom Shebbeare, Chief Executive of The Prince's Trust, presented a certificate to celebrate our achievement.

During the year we ran seven teams for 81 young people. Our two employed Team Leaders, Colin Gourlay and Alex Twigg, were supported by Alec Linton and Julian Dickens, seconded from the Police Force; Carol Wheeler seconded from GCHQ and Vicky McDonald seconded from the Army.

The teams undertook projects during their 12-week programmes. They included:

**Viking Longhouse at the Wilderness Centre**

**Mural at St White's School, Cinderford**

**Memorial Garden at Seven Springs Play & Support Centre**

**Sensory Garden at Holly House Care Home**

**Decorating Grange School, Tuffley, Gloucester;  
St Aldate's Environmental Centre and  
Echoes Youth Centre**

Having been with Young Gloucestershire for five years and having done such a lot to establish the Prince's Trust Volunteers



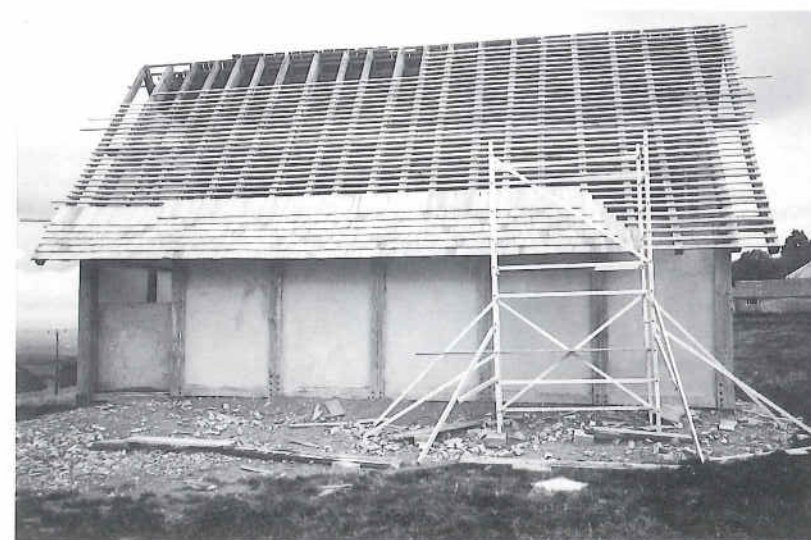
(Above) YG's Prince's Trust Volunteers staff at the regional recognition event in Exeter

programmes in the county, Allan Hinton decided to move on and is now with Prospect Training. His successor is Martin Shotbolt who brings new ideas and energy to the project and will build on the foundations Allan established.

The Prince's Trust held a Regional Recognition event at Woodbury Park Hotel (Nigel Mansell's Golf and Country Club) in Exeter where Young Gloucestershire's achievements were again recognised - both the first and 5000th

volunteers - Fatema Mulla and Dawn Oxley - were on our teams. Fatema has since been a PTV Team Leader for us.

Carol Wheeler won the award for Employed Volunteer who made the most significant contribution to PTV. Carol has subsequently been seconded by her employer, GCHQ, as a Team Leader. The work of Rose Wooldridge, Personnel Co-ordinator at GCHQ, was recognised as the most Outstanding Contribution to PTV by an employer.



(Left) The Viking Longhouse project at the Wilderness Centre in the Forest of Dean



(Above) PTV project mural at Grange School, Tuffley

As an organisation Young Gloucestershire remains as committed as ever to the delivery of Prince's Trust Volunteers programmes. We shall continue to operate from training venues throughout the county in order to make the programmes as accessible as possible, particularly to young people in rural areas. We shall also strive to make the programmes more accessible to young people with disabilities and those from ethnic minority groups.

#### 1000 young lives influenced over the last ten years

The first tag line for The Prince's Trust Volunteers was 'sixty days that will change your life'. Over the ten years that these programmes have been running in

"Sixty days that will change your life"

Gloucestershire over 1000 young people have taken part and the majority will testify to the fact that the programme has changed their lives.



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## Year of significant change for YG's InfoBUZZ project

**This has been a year of significant change and challenge for the Infobuzz project. The year started on a 'high' with a successful bid to the NLCB resulting in funding being made available to us tailoring down over a three-year period. This opportunity has allowed us the flexibility to explore sustainable funding streams to ensure a bright future for the project, in addition to being able to appoint a full-time operations manager (Dave Rose) and three part-time posts.**

The InfoBUZZ also received a significant contribution from the Local Education Authority to develop new resources for 12 to 15 year-olds in line with the County drug education guidelines. This funding also included support for free input to two whole-year groups in all Gloucestershire Secondary Schools.

However, this enthusiasm was tempered slightly by the departure of Jill Bonner (Project Co-ordinator) in June 2000. It is with some regret that we have had to say goodbye to Jill, but I would like to acknowledge the work she put in while with the project, not least the work that went into the successful NLCB application.

In Jill's absence Tony France was contracted to oversee the project and ensure that contractual obligations were met. Over the summer the team developed a range of new resources for schools including a 'risk room' game, which allowed young people to explore the plethora of risky situations often associated with drugs and develop strategies for coping with them. The team also worked on a development strategy for further promoting the project.

The Co-ordinator's post was advertised in September but, unfortunately, we were unable to appoint due to lack of suitable applicants. Rather than simply re-advertise we booked a residential and undertook to re-define the structure of the project and identify exactly what additional skills were required within the team. Having worked through at length it was felt that the skill most needed was that of a development worker who could identify potential streams of funding and create pilot projects that could later become part of the central InfoBUZZ portfolio. It was decided to wait until after Christmas before advertising.

In the interim period the project undertook a pilot project in HMP Eastwood Park women's prison working with the young offenders. A four-week rolling programme was agreed to run for a six-month period. The group programme focused on drugs, sexual



(Above) InfoBUZZ Drugs (knowledge) programme - year 9, at Dean Close School in Cheltenham

health, self-esteem and bullying and worked with groups of 8 to 12 young women. The pilot project was highly successful and was evaluated by prison staff, InfoBUZZ and the young people themselves. We now look forward to extending our work in the prison on a more permanent basis.

In terms of youth work the project was involved in a very successful piece of work over a six-week period in Horizons Youth Centre, working with local young people on exploring attitudes to drugs, checking

and acquiring information and developing skills. This was followed by a similar programme in Tewkesbury Youth Centre which resulted in information being produced by the young people about the dangers of having a drink 'spiked' while out.

After Christmas we advertised for a Development Worker. However, we were once again disappointed in the response and were unable to appoint. The team themselves had spent the majority of the year without a full-time manager and as such had already taken on the day-to-day bookings and administration of the project; this led to a decision being taken to formalise a more co-operative model of management to take us forward into the next financial year.

The lottery and LEA funding allowed us to work with over 6000 young people in over 50 different environments. The InfoBUZZ continues to go from strength to strength and we look forward to a bright and exciting future.

**Tony France**  
Infobuzz Co-ordinator



(Above) Inside the InfoBUZZ



(Above right) young students at Deer Park School, Cirencester, benefit from a visit by Young Gloucestershire's InfoBUZZ

## Millennium Volunteers 'build on what they're into'

Millennium Volunteers is a national initiative to encourage more 16 - 24 years olds to volunteer their time for the benefit of others. We promote Millennium Volunteers around the idea of young people gaining an 'MV for your CV'. Our approach is rooted in the concept of young people determining what they want to do. 'Build on what you're into' is designed to empower young people to undertake activities which they care about, using their skills and interests as a starting point. Millennium Volunteers are supported to complete 100 or 200 hours of voluntary activity and on completion receive a nationally recognised award or certificate.



(Above) Millennium Volunteers at a National Trust Residential

Millennium Volunteers has moved out of Peter Scott House into the Cleeve Suite at Spread Eagle Court, as the projects' success meant that we needed to increase staff. The last year has seen many changes in the department with some staff moving to new pastures, new people joining the team and an evaluation of our roles. This has given us the chance to assess our delivery of the project and to introduce new volunteering opportunities for the benefit of young people who are socially excluded.

One of the new initiatives that we have implemented is National Trust Residentials, where unemployed young people can take part in environmental/conservation

work for a week. The idea behind this week is that the young people can build up a rapport with their MV Project Worker, volunteer whilst having fun and meet new friends, therefore introducing them to the concept of what Millennium Volunteers is all about. The National Trust Residentials are proving to be a real success; we have now attended Nottinghamshire, Exmoor and Derbyshire with the NT and have recruited 45 young people to Millennium Volunteers this way. The weeks have been extremely tiring and challenging but very rewarding. One of the NT weeks was spent working with Ribston Hall Girls School to provide volunteering opportunities for their students within Enrichment Week.

## Millennium Volunteers 9 Key Principles

**Personal Commitment**  
**Community Benefit**  
**Voluntary**  
**Inclusive**  
**Ownership by young people**  
**Variety**  
**Partnership**  
**Quality**  
**Recognition**

## The MV Team 2000-2001:

Project Manager  
Project Worker - Cheltenham & Tewkesbury  
Project Worker - Gloucester and Forest of Dean  
Project Worker - Stroud & Dursley  
Project Worker - North & South Cotswolds  
Administrative Assistant

**Sarah Thompson**  
**Alicia Harris**  
**Matt James**  
**Sue Mahon**  
**Helen Michell**  
**Nichol Truscott**



MILLENNIUM VOLUNTEERS



MILLENNIUM VOLUNTEERS



(Left) Millennium Volunteers prove they are party animals too during the award ceremony at the White House Hotel

We have 212 volunteers currently volunteering in their local community and some examples are listed below: -

- Student Support Services, peer-led project at Pate's Grammar School to provide a listening service to any student facing bullying or friendship problems
- DJ-ing at Cirencester Hospital Radio
- GlosAid Summer Camps
- Hydrotherapy Assistant at Milestone School
- Young Leaders for the Brownies
- Admin Assistant at Vision 21
- Community Action at Severn Sound FM Action Desk
- Archaeology
- Sea Cadets
- Cheltenham Literature Festival

During the last year we have held various Award ceremonies - for those who volunteered with GlosAid summer camps, a Christmas party combined with a celebration event, an informal meal at Valentino's and a huge formal party to celebrate all our volunteers' achievements and the organisations that support MV at the White House Hotel.

In October 2000, a coach-load of MVs headed down to London. The aim of the trip was to see the art exhibit specially commissioned by Millennium Volunteers to show the work of MV in Britain. Keith Khan's piece consisted of three walk-through glass huts with hundreds of pictures of MVs, many from Gloucestershire which were taken from

our first celebration event at the White House Hotel last year.

Our Anniversary Event went ahead on 25 March at the Guildhall. The event was organised to celebrate all the hard work our volunteers had done in the county in the first twelve months of the project. Even though the main act, Brit-nominated band the Artful Dodger, failed to show up, giving us just two hours' notice, the event was a huge success with over 150 young people attending.

Millennium Volunteers sponsored the Community Award at this year's Young People of the Year Award. Out of 31 young people nominated for Gloucestershire's Young People of the Year



(Right) Millennium Volunteers line up for the camera during a well earned break at a National Trust Residential

Awards, 20 young people were Millennium Volunteers. Richard Condie, a Millennium Volunteer with GLOSAID, was the overall winner and three MVs (Dave Woods - Overcoming Adversity, Samantha Allaway - Community, Rachel Hobbs - Commitment) won category awards for their outstanding achievements and commitment to volunteering.

Millennium Volunteers now have a team which is dedicated and committed to delivering high quality volunteering opportunities, based on the needs of the individual within the Millennium Volunteers nine key principles

I would like to take this opportunity to thank all the volunteers and organisations who have made Millennium Volunteers a success in Gloucestershire.

**Sarah Thompson**  
Millennium Volunteers Manager



	Total for 3 years	Achievement to date	Total for 2000-01	Achievement to date
<b>Volunteer Plans</b>	590	280	210	280
<b>Certificates</b>	470	132	175	132
<b>Awards</b>	410	60	150	60

	Total for 3 years	Achievement to date	Total for 2001-02	Achievement to date
<b>Volunteer Plans</b>	590	377	240	97
<b>Certificates</b>	470	215	145	83
<b>Awards</b>	410	109	160	49



MILLENNIUM VOLUNTEERS



## What is New Start Network?

New Start Network is a foundation programme aimed at those young adults who are unable to access current Government programmes, education, training or employment without sustainable support, guidance and personal development. The programme focuses on specific target groups such as ex-offenders, lone parents, ethnic minorities, homeless, those with literacy or numeracy needs, disabled people and those living in rural areas. The programme has received ESF funding since 1997 and has helped over 1200 people to date. Individual training programmes are delivered through a network of partners who each have considerable experience of working with disadvantaged young people.

### How is it different from any other training programme?

It's flexible - and it needs to be! Many of the young people on the programme lead chaotic lives, with serious barriers preventing them from succeeding in a conventional learning or training environment. Through a network of delivery partners, our young people can receive support and advice to address some of their problems, with individual programmes devised which can fit in with their particular circumstances. Training is provided in a non-threatening environment and our partners are sympathetic and non-judgemental in their approach.

### Who can benefit from New Start Network?

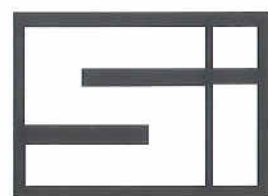
Any young person aged between 16-25 who is currently unemployed.  
13-16 year old Young Mums To Be (YMTB)  
15-16 year old students excluded from school.



(Above) Team building with the Army Youth Team



# NSN



## SMITHS INDUSTRIES

### Aerospace

Smiths Industries Aerospace, Display & Control Systems Cheltenham, is proud to be associated with **Young Gloucestershire** and will continue to support their aims and operations during the coming year.

As a company, we have seen the benefits of developing our young people with **Young Gloucestershire**, and this has enabled them to successfully fulfil their career potential.



INVESTOR IN PEOPLE

## What do we offer?

- Support
- Guidance
- Counselling
- Residential experience
- Millennium Volunteers
- Training in: ICT, Administration, Life skills
- Workshop experience
- Job search skills

### Project Update

Funded through the European Social Fund (ESF), the New Start Network programme has run in the county since 1997. Whilst Young Gloucestershire has notionally been responsible for NSN's delivery since October 2000, in actual fact the contract to run it was not awarded until January 2001 and the project team not recruited until February. Not the best of starts!

Due to the project's late start, a great deal of time and effort has had to be invested to jump start the programme and to build confidence between delivery partners, referral agencies and the young people themselves. The good news is that we are getting there! Our target figures in terms of trainee starts and training delivery hours are showing growth month on month and we are extremely pleased with progress to date.

### As at the end of May 2001, the numbers were as follows:

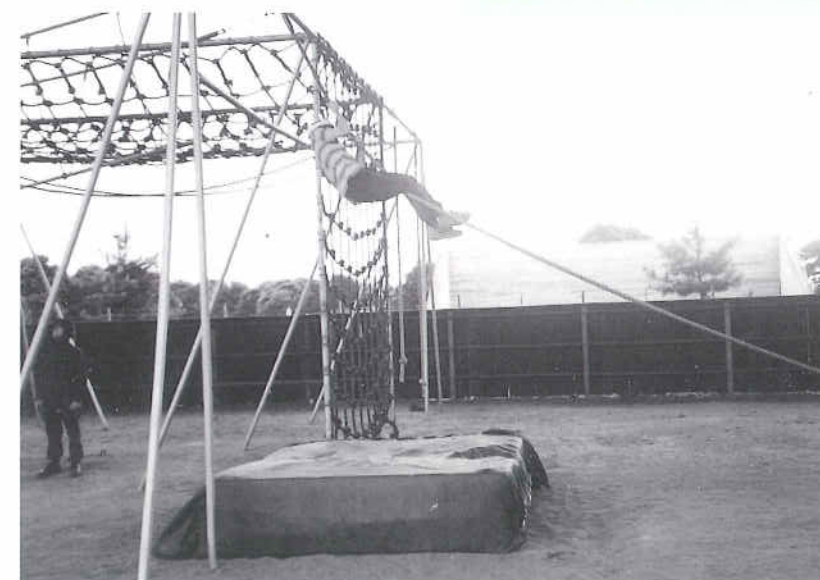
Total Starts	202
Completers/ Leavers	62
Of the 62:	
Employment	10
Further Education	4
Learning Gateway	2
New Deal	5
Voluntary Work	3
Unemployment	17
Other*	21

\* includes activities such as PTV, MV and NSN transfers.

# NSN



(Above) Problem solving



(Above) Out on your own - taking on new challenges

Young Gloucestershire is the lead partner within the New Start Network and David Pearce is the NSN Manager. Louise Clayton and Pat Puddephatt are contract advisers, with Amanda Godber looking after the claims administration. David Cox looks after all aspects of Health & Safety.

### Current NSN Delivery Partners:

Barnardos  
C.A.N.D.I. Information Shop  
Cheltenham YMCA  
Furniture Recycling Project  
Painswick Inn Project  
S H Training  
The Wilderness Centre

Bridge Training Resources  
Cheltenham Community Projects  
Doorways (Housing Support Service)  
Gloucester Youth Housing Association  
Prospect Training Services  
The Door Youth Project

**Confidence & Teambuilding**

All participants on New Start Network are offered the opportunity to take part in residential experience. This year The Wildemess Centre have run rock climbing programmes which proved to be a great success with young people gaining confidence and developing team skills. Some young people have taken advantage of the MV National Trust residentials and have come away with a great sense of achievement and two certificates!

NSN participants at the YMCA in Cheltenham went on a three-day residential with the Army Youth Team based at Chepstow. Activities included assault courses, quad racing, paint balling, general fitness and team build exercises. The young people spent one night in the woods where they had to build their own shelter and prepare their own food. The course is meant to give an insight into the Army but for these young people it was a chance to try activities, which they have never done before and mix with other groups. The confidence they gained will hopefully allow them to go on and try other new things.

*"It was a real confidence booster meeting new people and gaining certificates"*

**Rebecca Strange**

*"Joining New Start was the best thing I could have done it has helped me out in so many ways"*

**Sam Hanley**

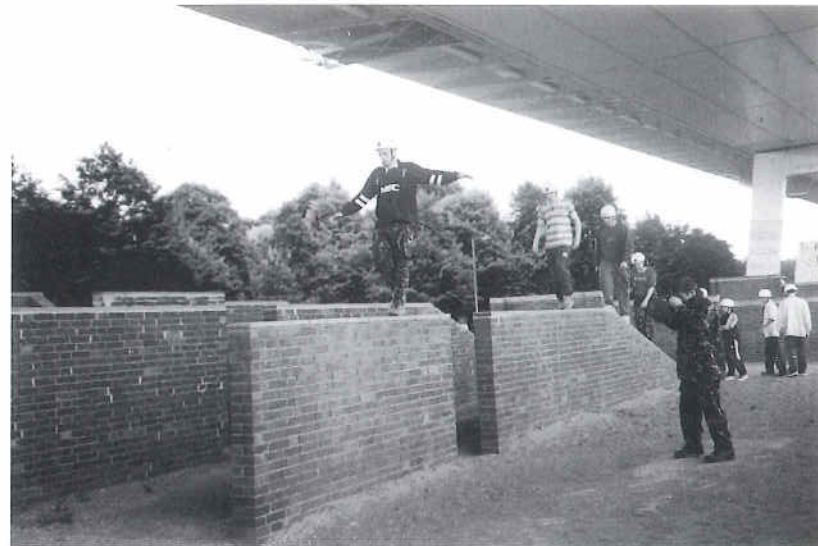
*"I started to become more active and it helped me get back on track"*

**Damien Thomas**

*"Compared to this time last year I'm a lot happier. I've made a lot of friends. The project helps you whatever problem you have."*

**Hayley Wicks**

**NSN**



*(Above) NSN participants facing their fears*



*(Left) Lucy, Rich and Sam with their certificates for completing a rock climbing programme*



*(Above) Empowerment Day - young people try their hands at African drumming*

**Empowerment Day**

Gloucester Youth Housing Association is one of the largest providers for New Start Network. They recently held their third empowerment day for young people.

"They just get better and better! There was pampering, brain teasers, competitions, art and craft, music and information sharing. What a day! Everyone went home tired but with elated spirits. We would like to thank all the staff and invited guests for working so hard and for the attendance of other training/support organisations."

**CAN'T WAIT FOR THE NEXT ONE IN DECEMBER!"**

*Carol Bishop (GYHA Project Worker)*

**NSN**



**Messier-Dowty**  
sneema group

We are pleased to support Young Gloucestershire in the development of young people to the mutual benefit of the individual, the company and the community.

THE GLOBAL LANDING GEAR COMPANY



**Messier-Dowty**  
sneema group

## Initiative has helped over 500 young people since 1998

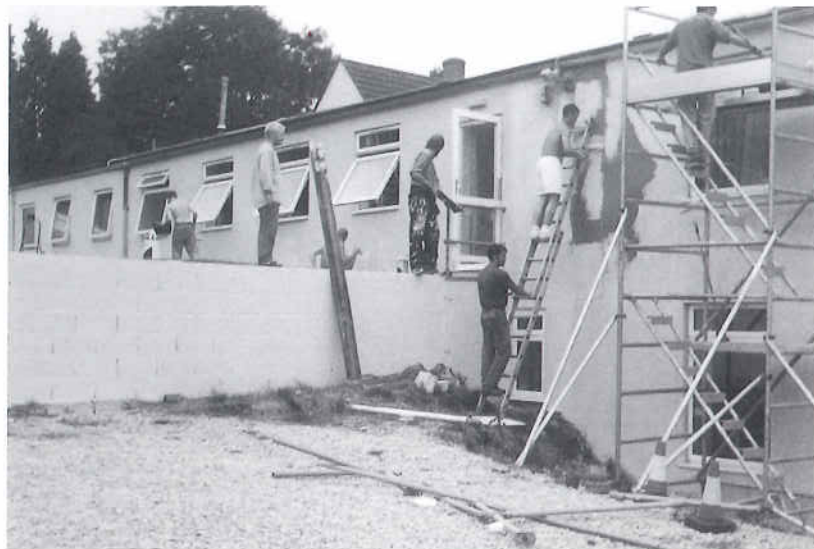
Young Gloucestershire became the delivery partner for the 18-24 Voluntary and Environmental Task Force options of New Deal in early 1998. Working with Gloucester City Council and Cheltenham Borough Council as lead bodies, the Employment Service, and the voluntary/community sectors of the county, we have provided work experience placements, training and jobsearch facilities for over 500 young people coming on to this initiative.

We worked jointly with many local organisations to create a durable structure and effective communications network, which would underpin the opportunities and support for the participants. This was an essential element to successful delivery of this contract and played a significant role in the successful outcomes of many individuals, and to the high job entry rates we experienced in the last year.

Throughout this time the New Deal team at Young Gloucestershire were committed to ongoing improvement to increase the value of this programme for all concerned and, at the end of the first contracted period, felt that substantial improvements had been made in terms of both content and outcomes.

We entered the re-tendering stage with a mixture of anticipation and apprehension but confident that we had proved our commitment and ability to justify becoming direct contract holders. The tendering process itself gave us an opportunity to re-affirm our suitability and outline our development intentions. However, we were unsuccessful and the contract was awarded to a national commercial company.

The team was devastated but resigned themselves to moving on as their individual contracts ended when the New Deal contract expired. All but one of the team has since found employment. The transition of 40 residual participants was managed fairly well although somewhat hastily. I am hopeful that the new providers will continue to work with voluntary and associated organisations that have worked with us in the past, to support and increase the sector's capacity to work with this sometimes very difficult group of young people.



(Above) New Deal's Environmental Task Force learn the tricks of the trade



(Left) New Deal's Environmental Task Force in action building a pond

new deal

Although very disappointed not to be involved in this essential work, delivery of a national initiative through a Government contract has given us valuable knowledge, understanding and experience in this arena. This will, I am sure, strengthen our position should we decide to undertake this kind of work in the future.

On behalf of Young Gloucestershire and the New Deal participants who have been through the programme with us, I would like to take this opportunity to thank the organisations that worked with us to overcome the many real barriers that we all faced.

### Pen Portraits

**Noel Jasper** came on to New Deal with an interest in avionics and, although there



Noel Jasper

were a few hoops we had to go through first, we managed to obtain a work experience placement for him at the Jet Age Museum. Through the contacts he made when he was there, Noel managed to secure first part-time then full-time employment with RGV Aviation at Staverton Airport. However, he kept his sights firmly set on developing his qualifications so that ultimately he can work in a technical or professional capacity

within the aviation industry. Noel has researched the training opportunities available locally and has decided to study general engineering full-time locally first, with a view to moving on to specialising in aviation engineering at Brunel College in Bristol. He says 'New Deal was a platform for me to experience working in the aviation industry which would have been difficult to do otherwise. It also helped me to look at the long term and think about where I wanted to be in the future. I am clear about what I need to do to progress towards that end result and I am very motivated and confident about being able to do it.'



Nicola Holder

**Nicola Holder** spent three months as an Assistant Administrator on a New Deal placement at Young Gloucestershire, after which she went into full-time employment with the local firm Eurolead. Over a year later and Nicola is still with them, the permanency of which has enabled her to buy her own home.

**Amanda Godber**

When **Mark Paris** joined New Deal he wanted to work as a manager in the retail sector. We arranged his work experience at a charity shop where Mark very quickly proved his ability and commitment. After three months he



Mark Paris

was employed as a Deputy Manager at Age Concern in Gloucester where he quickly became involved as a placement provider for other New Deal participants. He is considering applying to become the shop manager and also a regional relief manager for the Midlands. Mark says 'New Deal really got me back on my feet. It helped me get motivated and discover my potential.'

new deal

## Clubs and Youth Groups affiliated to Young Gloucestershire

First Tewkesbury Company (Boys' Brigade), Abbeydale Playscheme, Abbeydale Youth Project, ACA Kids Club, Alderton Youth Club, Ampney & District Youth Club, Andoversford Youth Club, Apperley Youth Club, Beeches Green Catholic Youth Club, Berkeley Youth Club, Bishops Cleeve Youth Centre, Blakeney Drop In, Bledington Youth Club, Broadwell Youth Activities Centre, Brockworth Youth & Community Centre, Cam Youth Centre, Caradon Apprentice Association, Cashes Green Youth Club, Charlton Kings Youth Club, Chequers Bridge Play Scheme, Churchdown Community Project, Cirencester After School Club, Coady Crew, Colwell Youth & Community Centre, Coney Hill Neighbourhood Children's Projects, Daisy's Dream, Dursley/Cam Youth Clubs, Eastcombe Scout & Guide Group, Echoes Youth & Community Centre, Equals Youth & Community Centre, Fairford Youth & Community Centre, Family Space in Hesters Way, Forest Artworks, Glevum Target & Sports Club, Glosaid Youth Action, Gloucester City Inclusion Project, Gloucester Dance Project, Gloucestershire Federation of Young Farmers' Clubs, Gloucestershire Young Carers' Project, Grapevine Holiday Support, Horizons Youth Centre, Horsley Youth Club, Hucclecote Play Scheme, Impact Youth & Community Centre, Knowing You Knowing ME, Linden Play Scheme, Longford Special School Youth Club, Longlevens Play Scheme, MAD Young People's Council, Matson Churches Youth & Community Project, Matson Play Scheme, Minchinhampton Youth & Community Centre, Nailsworth Youth Club, New Forest Emerald Majorettes, Newent Christian Youth Project, Northleach Youth Club, Northway Youth Club, Painswick Youth Club, Quedgeley Holiday Play Scheme, Quenington Youth Club, Rainbow Social Club, Rissington Downs Youth Club, Sharpness Youth Club, Shurdington Youth Club, Sling Youth Club, Splinters, St Joseph's Youth Group, Star 66 Youth Club, Steps Dance Club, Stonehouse Youth & Community Centre, Stratton Youth Group, Stroud Rural Project @ Wotton Youth Centre, Tetbury Youth & Community Centre, Tewkesbury Baptist Covenanter Youth Group, The Edge, Tirley Village Youth Club, Tuffley Play Scheme, Western Foster Care, Westfields Youth & Community Centre, Westfields Youth & Community Centre Detached, Whiteshill-Ruscombe Youth Club, Winchcombe Youth Centre, Winston's Wish, WLP Neighbourhood Project, Woodchester Youth Club, Woolaston Youth Club, Wotton-under-Edge Youth & Community Centre.

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## Benefits of affiliation

**Young Gloucestershire specifically aims to give support to youth organisations in the county which will enable them to become thriving, active, educational resources for young people growing up into their communities.**

**Youth groups and projects can look to us for support in developing programmes which seek to reflect young people's needs and are sensitive to the issues that concern them.**

Affiliation to Young Gloucestershire automatically gives organisations affiliation to UK Youth and to NACYP and therefore brings groups into local, national and European-wide networks of clubs, groups and individuals concerned with improving opportunities for young people.

### Outline benefits of membership

- Membership of the United Kingdom's largest non-uniformed youth organisations, enabling groups to enjoy the benefits of network good practice.
- Membership of a UK-wide youth work lobby that can and does represent your views to government and other influential sectors.
- The benefits that come from being part of an organisation with which others wish to work
- Employer's liability/public liability insurance cover up to £5 million for any one incident available to all affiliated units. Probably the best insurance package available to youth groups.
- Access to a range of other insurance schemes - personal accident, travel and employer's liability at extremely attractive rates.
- Access to Young Gloucestershire's local and national programme of events, activities and training - much of which is planned, organised and delivered in your district.

**For further details, call Young Gloucestershire on 01452 520048.**

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 Trainee CJ Phelps  
 (now Participation & Project Development Worker)  
 Administrator Cath Newton  
 (now Club Support Worker)  
 Arts Worker Jackie McKenzie  
 Sports Development Worker Chantelle Goddard  
 Sessional Workers Georgina Akerman  
 Nikki Moran  
 Mo Patel  
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 Operations Manager David Rose  
 Project Workers Paul Allison  
 Suzie Almond  
 Angela Jaskowska  
 Julie Sankey

**The Prince's Trust Volunteers**

Manager Martin Shotbolt  
 Secretary/Administrator Elsie Houston  
 Team Leaders Gemma Crow  
 Colin Gourlay  
 Alex Twigg  
 Bob Brunson  
 (seconded, Gloucestershire Constabulary)  
 Julian Dickens  
 (seconded, Gloucestershire Constabulary)  
 Vicky McDonald (seconded, Army)  
 Carol Wheeler (seconded, GCHQ)  
 Assistant Team Leaders Jon Daniels  
 Delroy Ellis

**New Deal Options (to March 2001)**

Business Manager Amanda Godber  
 Administrator Debra Morgan  
 Co-ordinators Lynn Ashton  
 Andrea Berry  
 David Cox  
 Samantha George  
 Sarah Mason  
 ETF Team Trevor Watts (Team Leader)  
 John Perrins (Assistant Team Leader)  
 Jobsearch Assistant Val Barbour

**Millennium Volunteers**

Manager Sarah Thompson  
 Administrator Nichol Truscott  
 Project Workers Alicia Harris  
 Matt James  
 Susan Mahon  
 Helen Michell

**New Start Network  
(from January 2001)**

Manager David Pearce  
 Co-ordinators Louise Clayton  
 Pat Puddephatt  
 Administrator Amanda Godber  
 Health & Safety David Cox



young gloucestershire

serving young people of the county