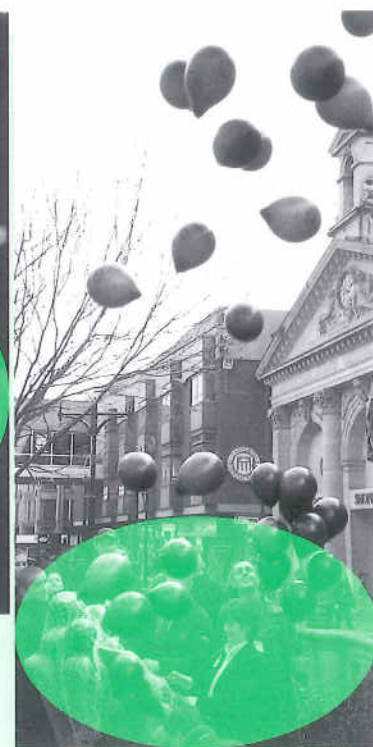
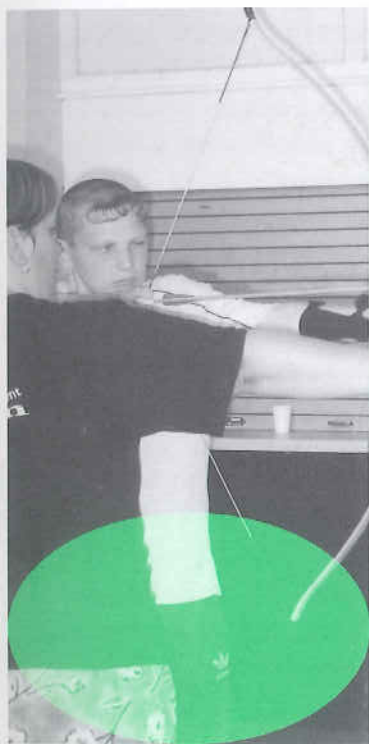


Gloucestershire Youth Association and Gloucestershire Association of Boys' Clubs
working together as Young Gloucestershire

Annual Report

1999-2000



young gloucestershire
serving young people of the county

Peter Scott House, 2 Heathville Road, Gloucester, GL1 3DP

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Web: <http://web.ukonline.co.uk/youngglos.youthclubs.uk/>

Charity number: GYA 281797

Company Registration Number: GYA Ltd 1547097 Company Limited by Guarantee



Chairman's Statement

For the most part the last year has been a good one for Young Gloucestershire with some developments that have resulted from the organisation's reputation for effectively serving the needs of the county's young people and resulting in the provision of some resources to enable the work to continue.

We were informed in the autumn of 1999 that the Department for Education and Employment (DfEE) had accepted the proposal to run their Millennium Volunteers programme in Gloucestershire and would provide funds to enable us to meet some challenging targets over the next three years. Then, at the beginning of this year, we received the exciting news of the success of our bid for Lottery funding to help us to continue to offer the InfoBUZZ drug education service.

Millennium Volunteers is a new project aimed at encouraging young people to give some of their time to help others, a concept that forms part of the Prince's Trust Volunteers programme that Young Gloucestershire has been running for a number of years. The InfoBUZZ project has proved its worth since it was set up four years ago, and particularly since Jill Bonner took over as manager. However, the initial set-up funding had been used up and the scope of the project had been likely to be reduced without the Lottery funding.

I referred earlier to the year having been a good one "for the most part". This caveat was because of the great concern that all of us associated with Young Gloucestershire felt, as we entered the new millennium, on hearing that Brian Parker, our long-serving Director, had been taken ill. Fortunately, although he is not fully recovered, he is back leading the organisation through more changes designed to strengthen its operation and extend its services. The response of the Young Gloucestershire team to Brian's absence was admirable and enabled him to take some comfort that, in the short term at least, it was business as usual.

The Youth Development Team continue to provide their wide range of services to clubs and to extend the excellent RoadRunners programme around the county. Over 60 Prince's Trust Volunteers teams have now completed the programme since Young Gloucestershire was awarded the franchise. The Foundation for Work courses and our work on delivering Voluntary Sector and Environmental Task Force options of the New Deal programme continue.

We know, however, that we need to review our operation constantly in order to meet the many changes and challenges that we will be facing. Over the next twelve months the TECs will disappear to be replaced by Learning and Skills Councils. This means that the Link Group, that has been so supportive to Young Gloucestershire, will no longer exist in its present form. The contracts for delivering New Deal options come up for review next year. Connexions, a new Government programme to help young people, is to be introduced and we expect to play an important part in providing the service in this county. For our part, ideas for ways to help young people who have opted out of education and training to develop skills to help them into employment are being considered. Within the organisation changes are taking place in the management structure and responsibilities and the development of a longer term strategy.

As ever, the Annual Report provides me with the opportunity to give my thanks to the many people and organisations that provide the support to enable Young Gloucestershire to serve the young people of the county.

To the staff. Human resources are the major asset of any organisation and reflect the real values of their employer. We are fortunate in having a Director who has provided effective leadership since Young Gloucestershire was formed, has taken it through some substantial changes, many internally initiated, and has been able to adapt to the changed role that has

Chairman's Statement

resulted. He has a team of professional managers, who are experts in their sphere of operations, enthusiastic about their work and determined to provide an excellent service. They in their turn are supported by dedicated teams committed to help young people to lead better lives.

To the Executive Council. They give their time, their opinions, their support, their commitment and, as required, their professional advice. Their reward is the knowledge that the young people of Gloucestershire have an organisation that provides a range of effective and valued services to help them.

To our sponsors. The list of supporters is included later in this report and I want to give my thanks to all of them. Without their continued and growing support we would not have the resources to do all that we do. Gloucestershire TEC and, latterly, the Link

Group have provided valuable help for a number of years and we are fortunate in having had strong support and a guiding hand from Gloucestershire County Council over many years. My mention of these two particular supporters should not in any way minimise the gratitude that I have for all the help that we have received and continue to receive both in cash and in kind from individuals, charities and both private and public sector organisations. Our need for their support will continue.

Mike Blackie
Chairman



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Director's Report

Mission Statement

Young Gloucestershire - serving young people of the county through the provision of learning opportunities that focus on their social education and personal development

1999-2000

This has been another successful year for Young Gloucestershire. Our success is measured by the number of young people with whom we have worked, the positive changes this has made to the lives of many of them, the achievements of the staff and the range of work they undertake. It has also been a year that has laid the foundations for further developments into the new millennium.

The first of these developments has been the successful introduction of a Mobile Environmental Task Force within our New Deal options - this has extended the range of work opportunities for numerous young people on the Welfare to Work programme.

Secondly, the successful bid to develop and deliver the Government's new Millennium Volunteers programme for 16 to 24 year-olds. Young Gloucestershire has been awarded a three-year contract worth over £400,000 to develop volunteering opportunities throughout the county and enable young people to gain accreditation and recognition for their voluntary work.

Thirdly, having successfully piloted a mobile drug education project and developed high quality and innovative programmes that have been delivered in secondary schools, colleges and the youth organisations, the value of this work has been acknowledged by the National Lottery Charities Board who have awarded the project a grant of over £182,000 for three years.

Ongoing successes have again included the work of the Roadshow in supporting and developing new youth clubs and the RoadRunners programmes that are being taken up by more

schools and youth groups. And, of course, the Prince's Trust Volunteers programmes - twelve challenging weeks that really do change young people's lives. We have been able to sustain a satellite training base in the Forest of Dean and, in order to attract more young people from ethnic minorities, we have opened a second training base at the Colwell Centre in Gloucester.

The Young Person of the Year Award, that we have developed in partnership with the Youth & Community Service and local businesses, grows from strength to strength. This year's final, hosted by Cotswold District Council, provided the opportunity to celebrate and recognise the achievements of over 20 young people who have made major voluntary contributions in their local committees as well as enjoying the high level of singing, dancing, musical and circus skills performed by young people from around the county.

Further partnerships have included the work we do with the Gloucestershire Crime Reduction Programme in supporting Junior Citizens with the help of apprentices from local companies and Young Citizens, which we run with the support of the Emergency Services.

Thanks to sponsorship from Abbey Business Equipment, Messier-Dowty and UCAS, we have been able to publish and distribute our termly newsletter, Dayglo, which we hope has kept all our friends, partners and supporters well informed of our work throughout the year.

We have been able to improve our work base - Peter Scott House - by laying tarmac to create improved car parking and a secure compound for our minibuses and Roadshow van. We had to undergo considerable reorganisation among our offices in order to accommodate all the

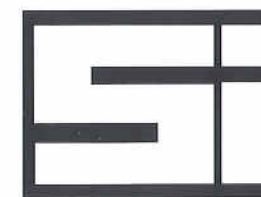
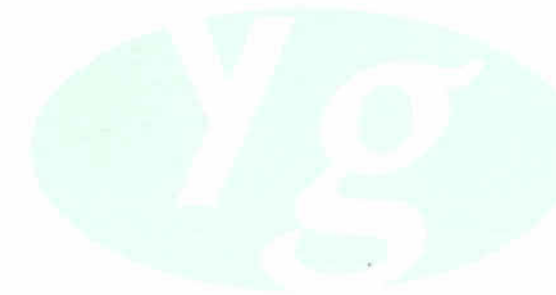
Director's Report

staff who now work for Young Gloucestershire. On a less joyous note, we have had to make the decision to sell Kerne Bridge, a small adventure centre we have owned for over 40 years, situated on the banks of the River Wye in the Forest of Dean. The centre is too small to be used for the many residentials that we run and its popularity among clubs has diminished to the extent that it has stood unused for most of the year. We have made a successful application for its change of use to a residential dwelling and it is now on the market.

The progress we have made and the specific projects and programmes that are described in

more detail in this report could not have been achieved without the support of our many funders, colleagues in the numerous clubs, schools, organisations, businesses and agencies, and supporters who serve on our committees and support groups. And, of course, the staff of Young Gloucestershire - full-time, part-time and volunteers - the contribution they have made over the year has been exceptional and I wish to record my personal thanks to them and to all the members of the Executive Council for the personal support I have received.

Brian Parker
Director



SMITHS INDUSTRIES

Aerospace

Smiths Industries Aerospace, Display & Control Systems Cheltenham, is proud to be associated with **Young Gloucestershire** and will continue to support their aims and operations during the coming year.

As a company, we have seen the benefits of developing our young people with **Young Gloucestershire**, and this has enabled them to successfully fulfil their career potential.



INVESTOR IN PEOPLE

Financial Statement

Our funding was given two major boosts during the year - the first was to be awarded a DfEE contract worth over £400,000 to develop and deliver the Millennium Volunteers scheme throughout the county for three years; and secondly to receive a grant from the National Lottery Charities Board to support our InfoBUZZ drug education project for three years.

Unfortunately the funding of our other programmes continues to be problematic; the good news associated with falling unemployment means that fewer young people are taking up both the New Deal Options and Prince's Trust Volunteers programmes. Consequently we need to supplement the training fees with additional fund-raising in order to maintain the quality of these experiences for young people.

The funding of our Youth Development Team is an annual process which increases in proportion

to the success of our programmes and the take-up by young people. Our funding cycle lasts from 1 April to 31 March. Fortunately we have a broad range of supporters from individuals, businesses, councils (parish to county), government departments and trusts, all mentioned in this report.

Particular thanks are due to the Gloucestershire County Council Youth & Community Service for their continued support, to GlosCAT, the Employment Service and The Link Group for the funding of our work with unemployed young people.

A copy of the full statement of accounts is available on request or open for inspection at the Young Gloucestershire offices.

Ashok Kwatra,
Hon Treasurer



We are pleased to support Young Gloucestershire in the development of young people to the mutual benefit of the individual, the company and the community.

THE GLOBAL LANDING GEAR COMPANY



Youth Development Team

The Youth Development Team is responsible for the development, planning and delivery of the generic youth work within the organisation.

STAFF TEAM

Julie Bartram	Manager
CJ Phelps	Trainee in second year of DipHE Community & Youth Work course at the University of the West of England
Jackie McKenzie	Programme Support Worker
Chantelle Goddard	Sports Development Worker
Marcus Phelps	Sessional Worker
Stuart Saxton	Sessional Worker
Sam Gapp	Sessional Worker
Georgina Akerman	Sessional Worker

and we will soon add a much needed Admin Officer to the team.



YDT Workers Marcus Phelps, CJ Phelps, Sam Gapp and Chantelle Goddard during an event for the Gloucester Detached Team

Club Support

Eighty-two groups affiliated during the year and over 50 voluntary groups took advantage of low cost insurance which meets the legal requirements for public liability and employer's liability. Most groups now also have automatic affiliation to Youth Clubs UK and the National Association of Clubs for Young People, including access to their training and programme

opportunities.

The Roadshow made 102 visits during the year and worked with 2600 young people including 24 visits to new groups.

Annual Programme

Steps Dance Club from Stonehouse represented us at the Youth Clubs UK Regional Competition which was held in Chippenham in February and their Senior Team represented the Region in the National Championships.

The NACYP Music Quiz was held during December and January with 39 teams entering and a team from Randwick representing us at the Regional round in Winchester.

Roxanne How represented us at the NACYP Annual Message Bearing Ceremony in London when she presented a message from the Mayor of Gloucester to Steve Cram acting on behalf of the Duke of Gloucester who is the Patron of NACYP.

Roxanne How (right) presenting a goodwill message from the Duke of Gloucester to the Mayor of Gloucester, Councillor Arthur Meredith



Several of the staff team and volunteer workers Wendie and Karen from Avening, attended the NACYP Regional Staff Conference held at the Gloucester/Cheltenham Moat House Hotel in October.

Members from Equals (Quedgeley) and Cheltenham Detached Team attended an Army Challenge weekend in Chepstow in October.

Youth Development Team



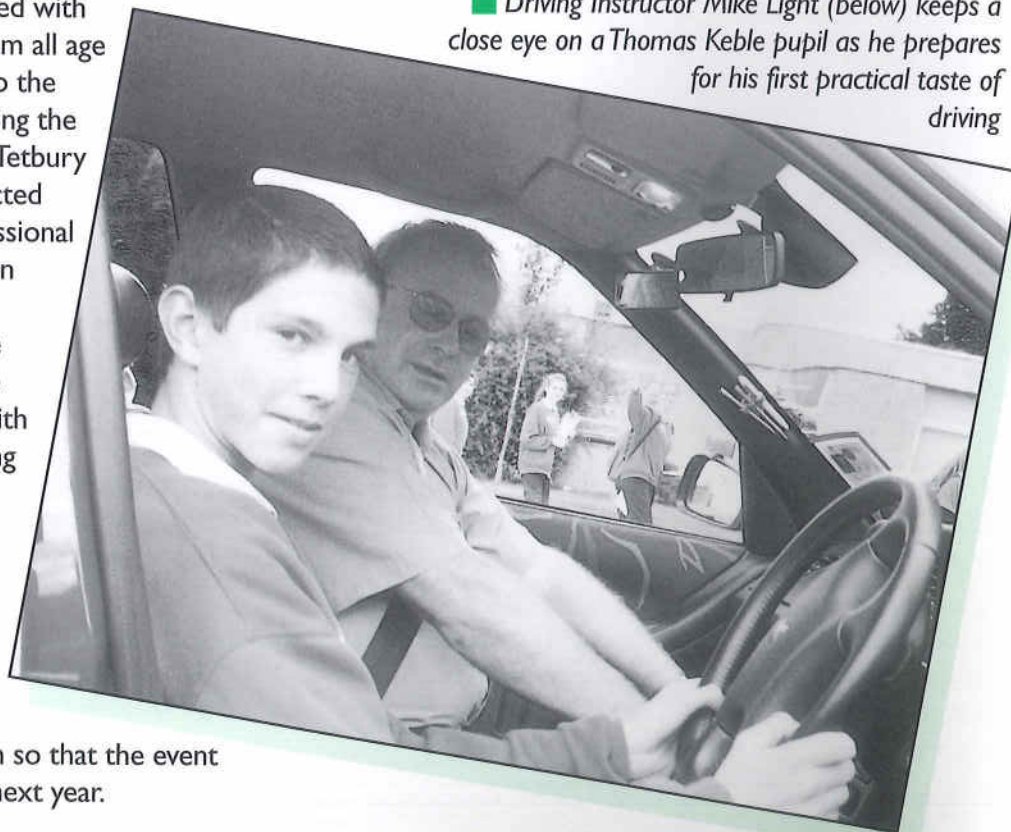
YDT's Sports Worker, Chantelle Goddard, with Pool Champion Ben Moss of Tetbury Youth Centre

Sports Development

The Playstation Challenge was launched in October 1999. To date 33 clubs have taken part, with 670 young people participating. A motor sport game ran through the winter and a four-player football game running during the Euro 2000 period was enjoyed by 120 young people from eight clubs.

County and Regional competitions are held from January to March and the County Pool was again well subscribed with two representatives from all age groups going through to the Regional Event. Following the Regionals Ben Moss of Tetbury Youth Centre was selected for the European Professional Pool Finals (to be held in September 2000). The County Female 5-a-side Football had even more entries than last year with the winning teams having the chance to watch Cheltenham Town Football Club in action.

Gloucester was a popular venue when we hosted the Regional Finals in March, so much so that the event will be held here again next year.



NACYP held a 75th Anniversary Event at South Cerney in June and 120 young people tried windsurfing, canoeing, ringos and go-karting. Splinters Youth Club represented Gloucestershire.

Partnerships

RoadRunners

During the year RoadRunners visited:

- Cirencester College
- Cotswold Youth & Community
- Guides Association
- Gloucester Detached Youth & Community
- Whitecross School, Lydney
- Barnwood Park High School for Girls
- Winchcombe School
- Thomas Keble School, Eastcombe
- Tewkesbury School
- Matson Churches
- City Inclusion Project
- Parklands
- Hatherley Education Centres

Driving Instructor Mike Light (below) keeps a close eye on a Thomas Keble pupil as he prepares for his first practical taste of driving

Youth Development Team

Partners in some or all of these events have included:

- Road Safety Unit
- Crime Reduction Programme
- Youth & Community Service
- Gloucestershire Constabulary
- Gloucestershire Fire & Rescue Service
- BSM
- Association of Independent Driving Instructors

Young Citizens

This year's scheme involved 25 young people.



Young Citizens 2000

The scene and their project highlighted the dangers involved and preventative measures that could have been taken.

Matson Churches Youth & Community Project. The group designed a medi-aid that was suitable to be carried within a pocket or bag, by utilising empty plastic film container pots. On completion of the design they consulted the local doctors and chemist who are now going to issue them to all the elderly residents within the area.

Cheltenham Detached Team (Reddings area). This group decided to focus their project on the bus which is currently provided for them and to find out its value within the community and its users, highlighting its success and addressing concerns which some members of the community have over its location.

The Personal Safety Day covered First Aid, Drug Awareness, Fire Safety, communication and team-building skills and a new session, 'Taking Care of Me'. The group visited the Eastern Avenue Fire Station where a combined Fire & Rescue and Ambulance session was held. The two-day residential at Bracelands in the Forest of Dean covered team-building and problem-solving exercises, awareness workshops regarding crime, stereotypes and a night walk.

The community projects were:

Gloucester City Inclusion Project: addressed the need for street lighting at the skate ramp at Gloucester Park (this project is ongoing as the group have a scheduled meeting with the Council to discuss this further).

Western Foster Care Associates: working as a pair, the two young people decided to brighten up their community, decorating and planting flower pots.

Barnwood Park High School for Girls: Personal Safety. The girls' project included making a video of a group of girls leaving a nightclub late one night with the dilemma of how to get home - the group decided to walk and were attacked. Their video set the



Youth Development Team



■ Bledington Youth Club members try their hand at marbling

Junior Citizens

We were able to support this Crime Reduction Programme four-week project with the help of twenty apprentices from:

- Caradon Mira
- Document Company Xerox
- Dowty Engineered Seals
- Messier-Dowty Limited

Julie Bartram
Manager - Youth Development Team



■ CJ Phelps (above) teaching archery during the Inclusion Project open day

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InfoBUZZ



INFOBUZZ is..

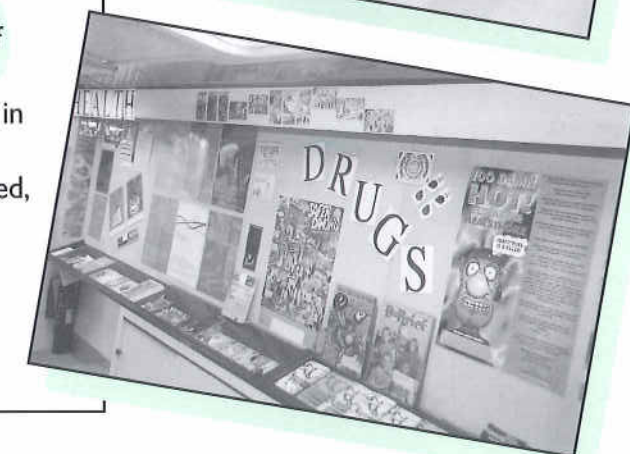
■ A mobile drug education project for young people throughout Gloucestershire.

- Based in a converted coach which is equipped with information, displays, video equipment and multi-media computers.
- Staffed by a team of experienced project workers who work hard at maintaining an accurate knowledge base around drugs, alcohol and health-related issues.
- A service that works with young people in formal and informal educational settings including schools and colleges, Youth & Community centres, voluntary youth organisations, prisons, street corners ... in fact anywhere that 11 - 25 year-olds congregate or are brought together. Sessions can be run on or off the bus utilising halls, gyms and classrooms to deliver group work activities which complement those taking place on the vehicle itself.

INFOBUZZ is..

Unique in providing programmes of drug education which:

- set drugs in a broad context of an overall programme of preventative health which includes legal and illegal drugs, medicines and health-related issues
- provide young people with the opportunity to explore what they already know and test it against new information
- explore substance use within a wider context of young people's lives
- practise decision making and assertiveness skills in situations relating to drug use
- offers advice on giving and securing help, if needed, for a variety of situations
- can be adapted to work effectively in a range of environments
- are delivered in an open, supportive and non-judgemental learning environment



■ Barnwood High School - year 9 students take part in a pilot run of a new programme

InfoBUZZ is not a counselling service but has strong links with local drug and alcohol agencies which do offer this facility.

InfoBUZZ provides a quality sign posting service for young people who are seeking help.

Teenage drug use is lowest for nine years

Illegal drug use amongst teenagers has fallen to its lowest level in nine years, according to a study by the Schools Health Education Unit published earlier this year. A survey of 40,000 9-15 year-olds found 21% of 14 and 15 year-olds admitted trying an illegal drug at least once, the lowest figure since 1991. The study shows a steady decline in the proportion of young people trying drugs since a peak of around one in three in 1996.

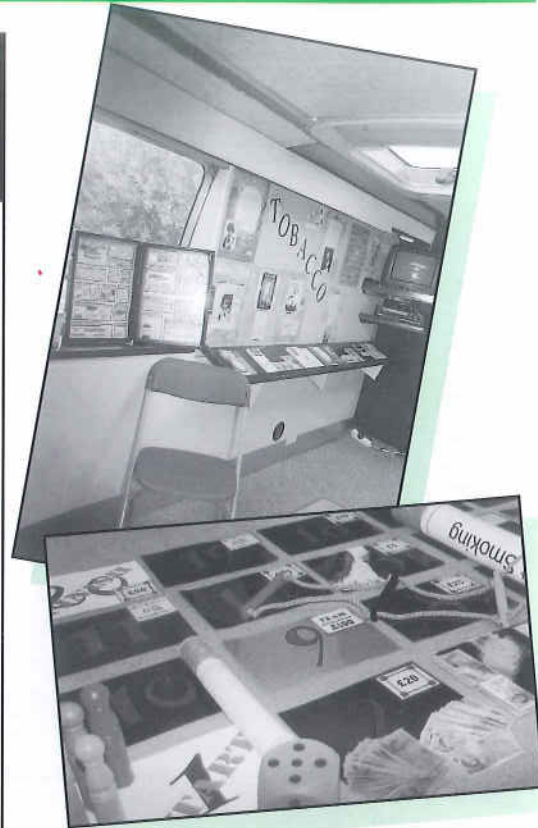
Whilst findings of this nature cannot be taken too seriously, it was nevertheless great news for all involved with the InfoBUZZ project, that the trend seems to be heading in the right direction. Indeed, this study must have put a smile on the face of drug education providers everywhere.

Vivienne Evans, Head of Education and Prevention at the Standing Conference of Drug Abuse, said in response to these findings, "We know a lot more about what works in drug education. We know that the shock horror tactics that were used during the 1980s do not really work."

Young people tell us time and time again that they agree with this. They tell us that what they want is accurate, up-to-date, relevant information about drugs and alcohol to enable them to make up their own minds about substance use. This is exactly what InfoBUZZ continues to provide via its programmes of drug education and if the results of this survey are anything to go by, it's a winning formula!



InfoBUZZ manager Jill Bonner with the Lottery Cheque



The bus displays and leaflets (above) support the classroom activity - year 7 'smokes and ladders'

Lottery supports InfoBUZZ over next 3 years

This was the headline in the latest edition of Young Gloucestershire's Dayglo magazine. It really was cheers all round when the news came through that InfoBUZZ had been successful in its bid for National Lottery Charities Board funding.

The money will fund all staffing costs for the rest of this financial year and a portion of this budget head for the next two years. There is still a need to find more money over this three-year period (2000-2003) to cover the total expenditure of the project, but the Lottery award has given us a good start and has been a great boost to morale!

Making Changes ...

...with money to spend on staff, I have been able to implement changes to the staffing of the project.

Part-time contracts were offered to team members who had previously worked on a sessional basis. Julie Sankey (pictured) opted for a 10 hours a week post and Suzie Almond (pictured) chose a 20-hour contract. In addition to face-to-face work with young people, these new posts will involve staff developing specific project areas. Ensuring the project meets the needs of ethnic minority groups, young people with disabilities and socially excluded young people is one of these key objectives. Another is to develop peer education initiatives and to ensure youth participation in all areas of our work.

I have also recently appointed a full-time Operations Manager whose job it is to co-ordinate the day-to-day functioning of the project in addition to working directly with young people. Dave Rose (pictured) has been a project worker with InfoBUZZ for over two years prior to this appointment.

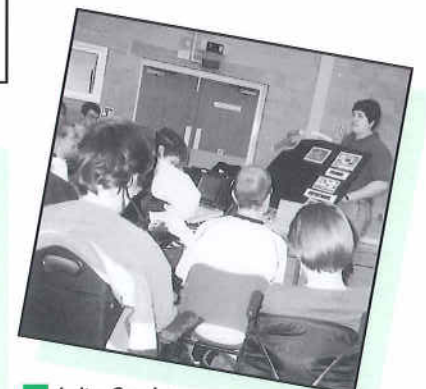
Dave's appointment has been necessary due to the expanding role of the Project Manager to include fund-raising and budget control.



Dave Rose
Operations Manager



Suzie Almond



Julie Sankey

The year's bookings ...

InfoBUZZ greeted the autumn term 1999 with lots of new, interactive programmes of drug education. From September schools across the county - some old friends, some new faces - were inviting us to run our 'Smokes 'n' Ladders' activity for their Year 7s, our Year 9 'Info Pursuit' game, the InfoBUZZ 'Understanding Alcohol' programmes for Years 8 and 10 and our Year 10 'Drugs Knowledge' programme.

All these activities have been created around the LEA's suggested learning outcomes for drug and alcohol education in secondary schools. PSE co-ordinators are delighted that we have chosen to align ourselves with LEA guidance and young people everywhere have given our new activities their overwhelming seal of approval.

(Right, top) InfoPursuit - year 9 drugs knowledge activities and (below) year 9 students at Cheltenham Kingsmead School



InfoBUZZ also works with young people in the informal education setting. Throughout the course of the year we have done some excellent work with Guide and Scout groups, 11-16 year-olds in Youth & Community centres, the young and homeless and our own Prince's Trust Volunteers. We have been extremely busy and we hope to work with even more young people in these kinds of environments throughout the coming year.

And what else is planned?

With our core funding secured via the NLCB award, the future looks good. Having the luxury of being able to plan within a three-year time frame is something that the project has not experienced since its pilot years. It is a position that, as this report highlights, I have already begun to put to good use.

The Local Education Authority is also demonstrating just how much it values the contribution that InfoBUZZ makes to the secondary school PSHE curriculum. We have recently entered into an exciting partnership with the LEA who have agreed to support the work we do with the county's Year 9 and 10 students. From September, PSHE Co-ordinators will be able to book InfoBUZZ to run sessions with either one of these year groups and this will be heavily subsidised by the LEA. InfoBUZZ will provide a further programme free of charge for one other year group.

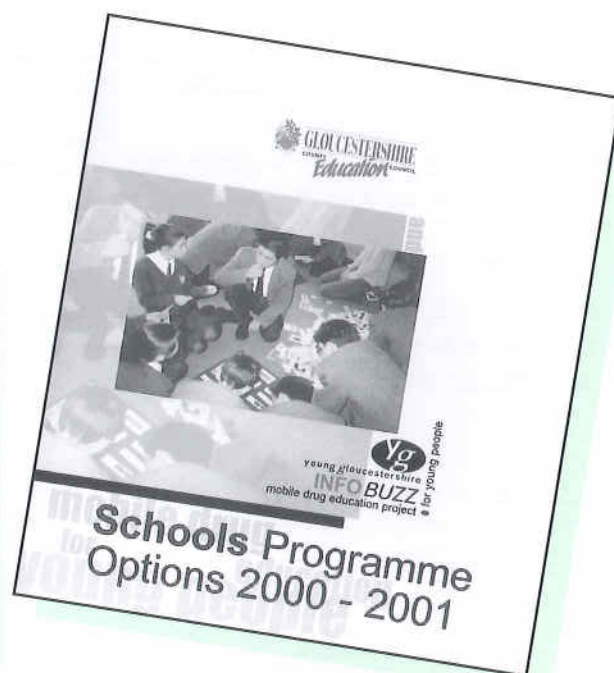
These 13 to 15 year-olds will participate in one of a selection of five new programme options recently devised by the team. Again, these have all been created around the LEA's suggested learning outcomes for drug and alcohol education. Bookings are already flooding in for the next academic year and we look forward to delivering this new material.

With all these new developments it is perhaps fitting to end with what has to be our main objective for this year and beyond and that is:- to continue to provide the best possible drug education for young people across Gloucestershire.

Jill Bonner
InfoBUZZ Manager



■ Year 9 option 'enter the risk room'
- new for September 2000



■ New for Autumn 2000

What is the Prince's Trust Volunteers?

The Prince's Trust Volunteers was inspired by an idea of HRH The Prince of Wales and launched at the Docks in Gloucester in 1990 with Young Gloucestershire becoming the very first franchise in the UK.

The Prince's Trust Volunteers is a unique training programme designed to provide young people aged between 16 and 25 from a variety of backgrounds (both employed, unemployed and between education) with an opportunity

for personal development while helping to meet the needs of the community through voluntary work.

The Prince's Trust Volunteers provides employers with a unique and affordable opportunity to train young employees professionally so that they may develop their full potential.

The training programmes are organised by trained Team Leaders (both employed and seconded from businesses) with constant quality controls and evaluation procedures.

What do Volunteers do?

Prince's Trust Volunteers spend a number of weeks involved in a series of challenging

activities that benefit themselves and others, leading to an award from HRH The Prince of Wales. Pictured above is the first ever PTV team run by Young Gloucestershire.



Activities include:

- A residential team-building week
- Training in First Aid, NVQ in Key Skills, City & Guilds Profile of Achievement
- Team projects working in conjunction with local voluntary organisations to complete environmental and conservation tasks of long-term value that would otherwise be left undone
- A team challenge week, for example working at the National Trust or working at a holiday centre for people with physical disabilities
- Individual placements in local voluntary and community care, education and environmental organisations

The Prince's Trust Volunteers Mission Statement is:

"To provide a personal development programme of the highest quality for as many young people as possible. Our aim is to enable teams of young people, from diverse backgrounds, to work in the community and give them the incentive to continue to make contributions of lasting impact both on themselves and on their communities."

We run nine to ten teams per year from three to four locations - Gloucester (Peter Scott House and the Colwell Centre); Cheltenham (Foyer Project) and the Forest of Dean (Broadwell) and look to run a team from Stroud (Roxburgh House).

Young Gloucestershire is a franchise with the Prince's Trust and Allan Hinton is the Franchise Manager. Elsie Houston is the PTV secretary and we have two paid Team Leaders, Alex Twigg and Colin Gourlay. We rely heavily on seconded Team Leaders to run our teams and these change on a regular basis.



A PARTNER OF THE PRINCE'S TRUST VOLUNTEERS

Prince's Trust Volunteers

Programme Options

Short Block Option	Standard Programme	Short Modular Option
Week 1 Induction planning and target setting	Week 1 Induction planning and target setting	Day 1 Induction planning and target setting
Week 2 Team building residential	Week 2 Team building residential	Week 1 Team building residential
Week 3 Community project	Week 3 Preparation for projects and placements	Day 7 Project planning
Week 4 Project and presentation	Week 4 Community project	Week 2 Community project
	Week 5 Community project	Day 13 Project planning
	Week 6 Community project and/or individual placements	Week 3 Team challenge
	Week 7 Individual placements	Days 19 & 20 Final review, presentation and action planning
	Week 8 Individual placements	
	Week 9 Next Steps	
	Week 10 Individual placements and/or team challenge preparation	
	Week 11 Team Challenge	
	Week 12 Final review, presentation and action planning	



■ Fiona Ireland, taken from Rural Development Commission Good Practice Guide, 1998



■ Team 62 - Team Building at Pembroke



■ Team Leaders Photo (Year 2000) L-R Back Row: Colin Gourlay, Ian Poole, Paul Davies. Front Row: Sarah Thompson, Richard Gillespie, Rhiannon Lee, Alex Twigg, Alec Linton, Tom Fraser



■ Team 63 - Team Leader Sarah Thompson and members of PTV Team 63 with Peter Jones, Chief Fire Officer, and Councillor Terry Haines, Mayor of Gloucester

Prince's Trust Volunteers

This year is the tenth year of the Prince's Trust Volunteers. Being the very first franchise has seen Young Gloucestershire establish itself as a quality provider of the Prince's Trust Volunteers



■ Edd Parry receiving his Team Leader Award

personal development programmes, having run over 66 teams at the time of writing. We have helped over 700 young people, lots and lots of local community and voluntary organisations through placements and projects, fund-raising to help local organisations which involve people, from the elderly to children, from the unemployed to those with disabilities.

The partnership working and support from the business sector has been greatly appreciated over the years. They have helped us develop the programme and provided participants, team leaders, venues for presentations and support in other ways. Without this help we would not be in the strong position in which we now find ourselves.



■ Paul Morrissey (Team 38) receiving his Team Leader Certificate from Allan Hinton

PTV Addresses

Gloucester:	Peter Scott House 2 Heathville Road Gloucester GL1 3DP 01452 520048
Cheltenham:	The Foyer Project 32 St Paul's Street North Cheltenham GL50 3LZ 01242 576539
Forest of Dean:	Broadwell Youth Activities Centre Wynols Road Broadwell Coleford GL16 7RS 01594 833059
Stroud:	Roxborough House Nelson Street Stroud GL5 2HP 01453 763993

I would also like to thank Gloscat, the Royal Forest of Dean College and the Link Group for their support and funding over the years, also all the other charities and funders who have helped fund our participants.

I wish to thank all our staff, past and present, for their help and support in delivering our programmes, including all the seconded staff who have been involved and who have found the experience both challenging and exciting.

I especially wish to thank Elsie Houston and the administrative staff at Peter Scott House for all their time and hard work behind the scenes.

Allan Hinton
Franchise Manager



A PARTNER OF THE PRINCE'S TRUST VOLUNTEERS

The New Deal

Young Gloucestershire is responsible for delivering the Voluntary Sector and Environmental Task Force options of the New Deal programme.

This comprises up to 26 weeks of work experience, training and job search, put together in an individual package to help the participant towards achieving their job goal.

Within the last year we have seen many changes in the department with some staff moving on to new challenges, new people joining the team and others changing roles. This has given us the opportunity to evaluate our service delivery and internal policies and to implement a range of improvements for the benefit of the young people we represent. The Employment Service and our Lead Bodies- Cheltenham Borough Council and Gloucester City Council - have played a crucial role in supporting and guiding us through those changes. We now have a tightly focused team, committed to delivering a constantly high quality provision, based on the needs of the individual within the New Deal guidelines.

We are very fortunate to have the continued support from our placement providers, without which our participants would not get the vital work experience and references they so desperately need to allow them to move on.



In addition to this, we have an extremely successful jobsearch programme that achieves a high entry rate into permanent employment. Our Jobsearch Co-ordinator is supported by two regular volunteers who contribute to this success. Because of our achievements in this part of the delivery, we have been approached to provide it for an external organisation - well done to the jobsearch team.

The Mobile Environmental Task Force team has continued to provide valuable opportunities for young people interested in learning a wide variety of practical skills and has benefited not-

for-profit organisations within the county. Recent projects have included the Matson Lighthouse Project, designed by a Gloscat Art & Design student and carried out by the mobile team.

The Team has also been greatly enhanced by the skills and experience of the new Assistant Team Leader who has a long background both in working with young people and in the building trade. We are not able to fund any projects but can provide the manpower to complete projects. If you think of a project you may be able to work on with our team, please contact us for more details on 01452 300886.

Many of the young people who come through New Deal to us have a range of difficulties that they have to face; being unemployed is only one of them! The currently low number of unemployed in the county means that, of those referred, more of them have a greater range of difficulties. The training and personal development opportunities that they can access whilst on New Deal can make a vital difference to their future. Conversely, these difficulties can

sometimes exclude them from these opportunities. To address this we are looking at providing an in-house venue for both vocational and 'life skills' training. To do this we shall need lots of equipment; and resources, from a kettle and iron through to work benches

and tools, as well as volunteers and trainers. If you are interested in donating anything or feel that you could support our participants by acting as a volunteer or trainer, please contact us on 01452 300886.

I would like to take this opportunity to thank the New Deal team for their support and effort over the last year and I look forward to the challenge and opportunities on which we shall work together in the future.

Amanda Godber
New Deal Options Business Manager

Millennium Volunteers

Millennium Volunteers

Millennium Volunteers is a new UK-wide initiative to encourage more 16-24 year-olds to volunteer their time for the benefit of others. We promote Millennium Volunteers around the idea of young people gaining an 'MV for your CV'. Our approach is rooted in the concept of young people determining what they want to do. 'Build on what you're into' is designed to empower young people to undertake volunteering activities which they care about, using their skills and interests as a starting point.

Millennium Volunteers are supported to complete 100 or 200 hours of voluntary activity and on completion will receive a nationally recognised award.

We held a launch event at the Guildhall in Gloucester in February. We invited representatives of voluntary organisations in the county. During the presentation we explained how MV was going to be delivered in Gloucestershire. This event was marked by a balloon launch in the City's Eastgate Street by Gloucester RFC stars Peter Glanville and Phil Vickery.



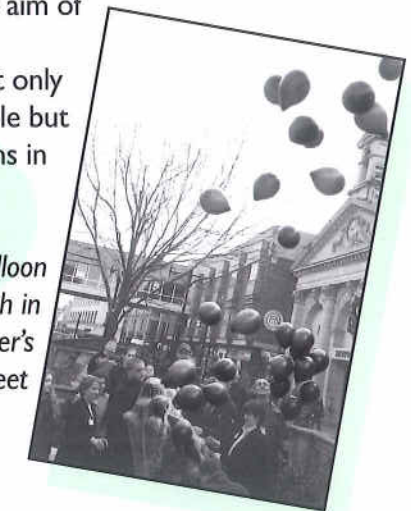
■ MV: the launch presentation

9 Key Principles

- Personal Commitment
- Community Benefit
- Voluntary
- Inclusive
- Ownership by Young People
- Variety
- Partnership
- Quality
- Recognition

The last six months have been extremely busy getting the programme started and actively promoting the aim of Millennium Volunteers not only to young people but to organisations in the county.

■ MV: the balloon launch in Gloucester's Eastgate Street



Gloscat

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Tuesday 14th November 5.30-8pm
Brunswick Campus, Gloucester

Thursday 16th November 5.30-8pm
Park Campus, Cheltenham

Tuesday 23rd January 2001 5.30-8pm
Brunswick Campus, Gloucester

Thursday 25th January 2001 5.30-8pm
Park Campus, Cheltenham

Or Call us on 01452 426505

Millennium Volunteers

The MV Team

- Project Manager - Stroud & Dursley
Sarah Thompson
- Project Worker - Cheltenham & Tewkesbury
Alicia Harris
- Project Worker - Gloucester & Forest of Dean
Matt James
- Project Worker - North & South Cotswolds
Helen Michell
- Administrative Assistant
Nichol Truscott

At the time of writing we are supporting 132 volunteers in a range of activities including:

- Youth Worker at Horizons Youth Club
- Admin Support at Severn Sound FM Action Desk
- Conservation Worker at Robinswood Hill, City Farm
- Playworker at Gloucester YMCA
- Community-based radio project in Newent
- Beauty therapy at Sue Ryder Home
- Volunteers at Student Community Action
- DJ at Cotswold Hospital Radio
- Summer Camp supervisors for Winston's Wish

We are also setting up an exciting youth-led anti-bullying project at Pate's Grammar School.

In May we held our first celebration event where nine of our volunteers received certificates for reaching 100 hours of volunteering and four volunteers gained their Award of Excellence for 200 hours. We held an awareness event in June at the Three Counties Show in Malvern and worked in partnership with Hereford & Worcester MV projects. We attended the show on the Friday with some of our volunteers and a good day was had by all, with referrals and interest from a number of young people.



■ MV administrative assistant Nichol Truscott

We have been keen to include our volunteering in the running of MV and have recently set up an events committee run by MV volunteers. Their first event is planned in September. MV volunteers also produce our newsletter. In August we have three of our volunteers taking part in the Millennium Volunteers Regional Youth Forum. We also hope to establish a network of MV Mentors to offer support to MV volunteers in the county and hope that some of our graduate volunteers will take part in this scheme.

"Great fun, meet lots of people and generally just have a laugh"

Sarah Bellamy

"Provided satisfaction through helping others and I had a lot of fun doing it"

Chris Wade

"It's been a real eye opener, and given me an insight into working life which may not have been possible otherwise"

Richard Gillespie

■ (Right) Lizzie Davies, one of our volunteers, producing our newsletter



I would like to take the opportunity to thank all of the organisations that have offered placements to our MVs or supported the aims of Millennium Volunteers.

**Sarah Thompson
Millennium Volunteers
Manager**

Foundation for Work

■ The MV Team



■ MV at the Three Counties' Show



Foundation for Work is a unique progressive series of residential personal development courses that Young Gloucestershire runs for the young employees; apprentices, trainees and graduates from local companies to develop those essential skills of teamwork, problem solving, communication.

Programmes last for 5, 7 and 9 days and use a range of outdoor development skills to develop self-confidence, esteem and motivation and the experiential series process to ensure learning takes place.

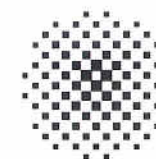
Three courses are held during the year:

Stage I - Adjustment to Industry. This course took place at Moorland Hall, Dartmoor.

Stage II - Attitudes in Industry. This was held at the Pembroke Watersports Centre.

Stage III - Responsibility in Industry. This was run at the Red Ridge Centre, Cefn Coch, Powys.

Some 59 young people took part in the course from 11 companies.



KRONE

Tel (01242) 264400
Fax (01242) 264466
E.mail: contact@krone.co.uk
www.krone.co.uk

KRONE is delighted to congratulate Young Gloucestershire on its activities over the past year and offers best wishes for the future.

KRONE (U.K.) Technique Ltd, Runnings Road, Kingsditch Trading Estate, Cheltenham, Gloucestershire GL51 9NQ

Affiliations

Clubs and Youth Groups affiliated to Young Gloucestershire

Abbeylea Youth Project, Afro Caribbean Kids Club, Alderton Youth Club, Amazons of Tuffley, Ampney & District Youth Club, Apperley Youth Club, Avening Youth Club, Barbican Club, Beeches Green Catholic Youth Club, Berkeley Youth Club, Blakeney Youth Club, Bledington Youth Club, Boys' Brigade (1st Tewkesbury Company), Broadwell Youth Activities Centre, Brockworth Youth Club, Bussage Youth Club, Cam Youth Centre, Caradon Mira Apprentices' Association, Charlton Kings Youth Club, Chequers Bridge Youth Arts Project, Churchdown Panthers Boys' Football Club, Cirencester After-School Club, Coady Crew, Coleford Youth & Community Centre, Coney Hill Neighbourhood Children's Projects, Daisy's Dream, Didmarton Youth Club, The Edge, Elm Tree Youth Club, Equals Youth Club, Fairford Youth & Community Centre, Focus, Forest Artworks!, Forest Emeralds Majorettes, Frampton Youth Club, Glevum Target & Sports Club, Glosaid Youth Action, Gloucester City Inclusion Project, Gloucester City YMCA, Gloucester Detached Team, Gloucestershire Dance Project, Gloucestershire Young Carers' Project, Grapevine Cheltenham, Holiday Support, Horizons Youth Centre, Horsley Youth Club, Hucclecote Playscheme, Impact Youth & Community Centre, Inclusion Project, Longford Special School Youth Club, Longlevens Playscheme, Lydney Youth & Community Centre, Lynworth Youth Club, MAD Young People's Council, Matson Churches Youth & Community Project, Matson Neighbourhood Project, Matson Playscheme, Matson Youth Arts Project, North Cotswolds/Moreton Youth Centre, Nailsworth Boys' Club, Newent

Christian Youth Project, Northleach Youth Club, Northway Youth Club, Painswick Youth Club, Quedgeley Holiday Playscheme, Quenington Youth Club, Rainbow Social Club, Randwick Activities Project, Rissington Downs Youth Club, Sling Youth Club, Splinters, 66 Star Youth Centre, St Joseph's Youth Group, Steps Dance Club, Stonehouse Youth & Community Centre, Tetbury Youth Club, Tewkesbury Baptist Church Covenanter Youth Club, Tewkesbury Youth Club, Tirley Village Youth Club, Whaddon Youth & Community Centre, Whiteshill & Ruscombe Youth Club, Winchcombe Youth Centre, Winston's Wish, Woodchester Youth Club, Woolaston Youth Club, Yorkley & Viney Hill Junior Youth Club, Young Woodchester.

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Longford Parish Council, NACYP, National Lottery Charities Board, Newent Town Council, Painswick Parish Council, Prestbury Parish Council, Ruspidge & Soudley Parish Council, Save & Prosper Educational Trust, Shipton Parish Council, Henry Smith's Charity, Tewkesbury Council, West Dean Parish Council, Winchcombe Town Council.

GlosCAT, Link Group, Royal Forest of Dean College, Rural Development Commission.

Benefits of Affiliation

Young Gloucestershire specifically aims to give support to youth organisations in the county which will enable them to become thriving, active, educational resources for young people growing up into their communities.

Youth groups and projects can look to us for support in developing programmes which seek to reflect young people's needs and are sensitive to the issues that concern them.

Affiliation to Young Gloucestershire automatically gives organisations affiliation to Youth Clubs UK and to NABC Clubs for Young People and therefore brings groups into local, national and European-wide networks of clubs, groups and individuals concerned with improving opportunities for young people.

Outline benefits of membership

- Membership of the United Kingdom's largest non-uniformed youth organisations, enabling groups to enjoy the benefits of network good practice.
- Membership of a UK-wide youth work lobby that can and does represent your views to government and other influential sectors.
- The benefits that come from being part of an organisation with which others wish to work

- Employer's liability/public liability insurance cover up to £5 million for any one incident available to all affiliated units. Probably the best insurance package available to youth groups.
- Access to a range of other insurance schemes - personal accident, travel and employer's liability at extremely attractive rates.
- Access to Young Gloucestershire's local and national programme of events, activities and training - much of which is planned, organised and delivered in your district.

**For further details, call
Young Gloucestershire on 01452 520048.**

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Administrative
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Deputy Chairman	Anne Cadbury OBE JP DL
Hon Treasurer	Ashok Kwatra
Hon Company Secretary	Christopher Fowler
Hon Auditors	Waugh Haines Rigby

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Staff

Director Brian Parker

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Trainee CJ Phelps
Part-time Staff Georgina Akerman
Samantha Gapp
Chantelle Goddard
Sally Guy
Jackie McKenzie
Marcus Phelps
Stuart Saxton

INFOBUZZ

Manager Jill Bonner
Operations Mgr Dave Rose
Part-time Staff Suzie Almond
Julie Sankey

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Manager Allan Hinton
Team Leaders Colin Gourlay
Abigail James
Fatema Mulla

Team Leaders (continued) Alex Twigg
Tom Fraser
(seconded, GCHQ)
Alec Linton
(seconded, Gloucestershire Constabulary)
Ian Poole
(seconded, GCHQ)
Gordon Sandford
(seconded, GCHQ)
Sarah Thompson
(Gloucestershire Fire & Rescue Service)

Assistant Team Leaders Paul Davies
Richard Gillespie
Rhiannon Lee
Carl Rees
Joanne Slaymaker

NEW DEAL OPTIONS

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Co-ordinators Lynn Ashton
Andrea Berry
David Cox
Samantha George
Sarah Mason

ETF Team Trevor Watts (Team Leader)
John Perrins
(Assistant Team Leader)

Jobsearch Assistant Val Barbour

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Project Workers Alicia Harris
Matt James
Helen Michell

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Office Manager Judy Jones
YDT Administrator
Catherine Newton
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& **Press Officer** Jackie McKenzie
PTV Secretary Elsie Houston
NDO Administrator Debra Morgan
Millennium Volunteers Administrator Nichol Truscott