

Gloucestershire Youth Association and Gloucestershire Association of Boys Clubs
working together as Young Gloucestershire



Annual Report

1998-1999



young gloucestershire
serving young people of the county



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Charity numbers:

GABC 301488 GYA 281797

Company Registration Number: GYA Ltd 1547097 Company Limited by Guarantee



Director's Report

Mission Statement

Young Gloucestershire - serving young people of the county through the provision of learning opportunities that focus on their social education and personal development

1998-1999

This has been our tenth year working as Young Gloucestershire - it has been very busy, interesting and exciting. Increases in numbers of paid staff, secondees, trainees and volunteers has enabled us to provide programmes and services for over 20000 young people.

Having just moved into 2 Heathville Road, Gloucester, and had a considerable amount of renovation work carried out, we were faced with having to decorate and sort out the 'new to us' furniture and carpeting that was kindly donated by Abbey Business Equipment, Lincoln National, and the NEC. Initial feelings of lots of space soon disappeared as new staff joined the team. The new building has proved to be a much better work base and morale of staff has certainly improved. The sale of 78 London Road has gone through and thanks to numerous funders, including Gloucestershire County Council, Gloucester City Council, Lankelly Foundation, CHK Charities, Hambro Charterhouse Trust and the Garfield Weston Foundation, the 'new' Peter Scott House is clear of debt and owned outright by the Association. We have retained a sizable car park space off Hyde Lane which will be sold in order to establish an endowment fund for further improvements and ongoing maintenance of our HQ building.

The most substantial piece of new work was that of establishing ourselves as the 'lead partner' delivering Voluntary Sector and ETF options for young people as part of the Government's New Deal Welfare to Work scheme. Allan Hinton and his wife, Judith, worked hard putting in many hours over the previous Christmas/New Year in order to

submit our bids which were successful in four district council areas. Stephanie Ovens transferred from her role within our PTV team to establish and manage our new New Deal Options department.

The 'core' of our youth work is that associated with our role as the 'local association' for both Youth Clubs UK and the National Association of Clubs for Young People. Julie Bartram manages a team of part-time youth workers, secondees, volunteers and trainees to deliver an annual programme of events, activities and training for young people in our network of some 100 member clubs. A popular service to these clubs is our Roadshow project - now in its fifth year. Partnership programmes with the Gloucestershire Crime Reduction Programme including Junior Citizens and Young Citizens continue to be popular and well-supported. A new venture has been to establish a local partnership to resource and deliver RoadRunners - a drive programme for 16 year-olds. This follows two highly popular pilot events staged for us at RAF Innsworth by NACYP and sponsored by Royal Sun Alliance. In anticipation of RoadRunners events becoming a substantial element in future years we have taken on CJ Martin as a full-time youth work trainee, sponsoring her through a three-year college course.

InfoBUZZ, our mobile drug education project, is now well-established and working in over half the secondary schools in the county as well as with the colleges and many youth clubs and organisations. Several trusts have continued their funding of this project but a second substantial funding campaign is needed to secure the project's future.

This year has seen us reach a half century with

Director's Report

the number of Prince's Trust Volunteers teams that we have run in the county. Staff seconded to us as Team Leaders have enabled us to increase the number of teams that we have been able to run per year but unfortunately we have not been as successful in recruiting employed participants on to the teams - this has had a detrimental effect on the financial viability of these programmes and renewed efforts are being made to address this issue.

Our long association with the Prince's Trust underpinned the request from Voluntary Service Overseas to host and pilot an International Volunteers Exchange programme which was being initiated by PT and VSO. Stuart Matthews, having just left us as a PTV Team Leader, was appointed by VSO to co-lead their first IVE team which would consist of seven young South Africans and seven young people from the UK. The team spent three months in the northern province of Kwa Zulu Natal, building an extension to a school and carrying out HIV/AIDS training before travelling to Tewkesbury where they undertook placements with local community groups.

The residential courses that we run in conjunction with many local companies continue to provide personal development training for modern apprentices and trainees.

The Link Group has been particularly helpful in providing us with the means of developing and implementing a Marketing Strategy which would:

- improve PR performance and coverage in the media
- increase knowledge and breadth of YG activities
- generate a specific pro-active sponsorship plan

This has led to the production of our termly newsletter, Dayglo, which is circulated widely in the county, making the range of our work better known.

We also continue to be active partners in several joint projects and initiatives, including the Gloucestershire Young Person of the Year Award, which seeks to acknowledge and celebrate the positive contributions that many young people are making in their local communities.

I believe the combined effect of all the aforementioned developments, which are described in more detail in this report, will ensure that Young Gloucestershire goes from strength to strength. I would like to thank all our staff, volunteers, committees and supporters for their contribution in so many different ways to ensure Young Gloucestershire achieves its goals and makes a positive contribution to the lives of thousands of young people in Gloucestershire.

Brian Parker
Director

**We invest
in the
community
because
we're part of it.**

NatWest believes that we cannot stand apart from the community around us.

So we have a long term and consistent programme of community support, which involves working closely with community organisations - providing more than just financial support.

We believe that the well being of the community in which we operate benefits everyone.

NatWest
More than just a bank

National Westminster Bank Plc.
We may monitor and record your calls with us in order to maintain and improve our service.

Chairman's Statement

I believe that it would be pointless for me to report in this annual statement on the work that Young Gloucestershire has carried out over the last twelve months in serving the young people of the county. This is adequately covered later within this Annual Report and suitably summarised by Brian Parker, the Executive Director, in his report. However, I do want to use this opportunity to reflect on the culture and values of the organisation which last year enabled it to provide support for over 20000 young people.

It is easy to be complacent and assume natural growth in organisations which, like Young Gloucestershire, provide such a valuable service to the community that they serve. But their success depends on a number of factors such as good leadership, committed staff and, importantly, recognition of the value of the service that they provide by those in a position to help with funds or in-kind contributions. Young Gloucestershire is fortunate in having all these elements.

In the ten years since it was formed Young Gloucestershire has delivered a wide range of programmes and services all, as the Mission Statement indicates, focusing on the social education and personal development of young people in the county. The real value of these services, both to those who have been engaged in them and to the communities in which they live, cannot be measured. Who knows how many young people would have strayed into a life of crime or have suffered from drug abuse, unwanted pregnancies or simply low self-esteem, had it not been for their involvement with Young Gloucestershire? How many of them are now making positive contributions to the community as a result of their participation in Young Gloucestershire programmes? It is worth emphasising that the growth of the organisation over the years has resulted in their ability to deliver services to over 20000 young people during the last year.

It is easy to believe that everyone living in Britain should be benefiting from its growing economy and comparatively low unemployment. In fact it is this situation that highlights the plight of those who, for various reasons, have become socially excluded. These are the people who need particular help, people whom Young Gloucestershire is working hard to include in its programmes. Because of the professionalism of the staff and their commitment to the aims of the organisation they are constantly producing new ideas to improve existing services or to develop new programmes to engage those most in need.

Young Gloucestershire is a thriving small business and, in many ways, has to operate like other successful small businesses. It places great value of all of its stockholders - customers, staff and sponsors. It is concerned about the quality of its operation and its services, the value for money that it provides and the importance of innovation and the readiness to accept change.

Brian Parker has been Director of Young Gloucestershire since its inception and I want to make a public acknowledgement of the contribution he has made throughout the ten years of its existence. He has worked hard to obtain the necessary financial support to fund the organisation and its growth, and has been the catalyst for the essential changes in its operation. He has been admirably assisted by a small and very capable management team, dedicated to providing appropriate help for young people, each leading groups of hard-working staff and secondees delivering an ever increasing range of services.

The work of Young Gloucestershire could not continue without the support that is given by many organisations both within the county and outside. Few of our direct customers, the young people, are in a position to pay for the services we provide, and so we must depend on private and public sector organisations and individuals and charitable trusts, who recognise the value of

Chairman's Statement

these services. We have been fortunate in receiving much generous help over the years, either in cash or in-kind, and this continues to be highly valued.

The Executive Council of Young Gloucestershire was established to provide support for its Director and to ensure that the objectives of the organisation are being met. In addition to giving their time at meetings, their particular skills and experience are often called upon to assist in some of the important decisions that have to be taken. I am very grateful to them for the very valuable contribution that they make.

I look forward to reporting next year on the continuing development of Young Gloucestershire and the new services and programmes, some of which are already at the early design stage.

Mike Blackie
Chairman



YG celebrates its tenth anniversary

Celebrations were in order in April as YG celebrated its 10th anniversary. Young Gloucestershire was formed when Gloucestershire Youth Association and the Gloucestershire Association of Boys' Clubs decided to pool their resources under one umbrella, with Brian Parker as director. To mark the occasion, Chairman Mike Blackie (left, above) and Vice-Chair Anne Cadbury joined Brian Parker and staff representing all areas of YG's work to share a special cake decorated with the new YG logo. Here's to the next ten years.

MESSIER-DOWTY

We are pleased to support
Young Gloucestershire
in the development
of young people to the
mutual benefit of the individual,
the company and the community

The Landing Gear Company

Financial Statement

Funding remains one of our greatest concerns, because without adequate finances we would not be able to maintain the level of services that we currently provide.

We are immensely grateful to Gloucestershire County Council, Gloucester City Council, the Borough Councils of Cheltenham and Tewkesbury, and the District Councils of the Cotswolds, Stroud and the Forest of Dean for both the financial support and practical assistance received from staff. The ongoing support from charities and trusts such as Smith's Charity and CHK Charities helps us both to provide our core youth work and to develop special projects which in turn attract additional funds.

The Employment Service has been particularly understanding of our circumstances in the taking on of the substantial contracts to deliver the New Deal options in Cheltenham, Tewkesbury, Gloucester City and the Forest of Dean by making start-up funds available.

We wish to record our heartfelt thanks to all our funders and supporters for their continued support, without which it would be difficult for us to continue.

A copy of the full statement of accounts is available on request or open for inspection at the Young Gloucestershire offices.

Ashok Kwatra
Hon Treasurer

Foundation for Work

Young Gloucestershire has continued to provide both a progressive series of three residential personal development courses for apprentices and trainees employed by the major

manufacturing/engineering companies in the area: Caradon Plumbing Solutions, Dowty Group, Flowserve, Joy Mining Machinery, Lucas Bryce, Messier-Dowty, Namco Tooling, Securistyle, Smiths Industries, Spirax Sarco, The Document Company - Xerox, Travis Metal Products, and a bespoke course for trainees from the Ecclesiastical Insurance Group. The courses accommodated a total of 188 young people and were held in the Forest of Dean, West Wales and Mid Wales. A range of outdoor development activities is used to help develop key personal skills: teamwork, problem solving and communications and to help with self-confidence, self-esteem and motivation.

Issued by Midland Bank plc. Calls may be monitored and recorded to check the quality of service being provided.

**We are pleased to support
Young Gloucestershire**

**We remain fully committed to providing a
top quality banking service to the community**

The Cross, Gloucester, GL1 2AP

HSBC 
Midland Bank

The New Deal

Young Gloucestershire is responsible for delivering the Voluntary Sector and Environmental Task Force options of the New Deal programme. This comprises of up to 26 weeks of work experience, training and job search, put together in an individual package to help the participant towards achieving their job goal.

At the time of writing there have been 230 participants through the New Deal Voluntary Sector and Environmental Task Force Options with Young Gloucestershire.

The last year has been an extremely busy one. From small beginnings we now have a team of ten people working in the New Deal office. This means that we are able to consistently offer a quality provision to our client group. It is essential that we have this flexibility to ensure the participants have access to an individual programme, tailor made for their needs within the New Deal guidelines.

To this end we have access to 140 placements ranging from clerical, IT and retail through to warehousing, recycling, environmental projects and conservation. I would like to take the opportunity to thank all of our placement providers for their support of both the New Deal options and the participants. The placements are vital for New Deal to work and we have seen some splendid results from the programme so far - thank you. If there are any organisations who are willing to offer a minimum of 26 hours per week work experience, please contact us for more details on 01452 300886.



The New Deal

Our thanks go to the Prison Enterprise Service for the secondment of Gareth Ovens, which ended in May of this year. We all benefited from Gareth's input, especially for his work on the

The New Deal team now consists of:

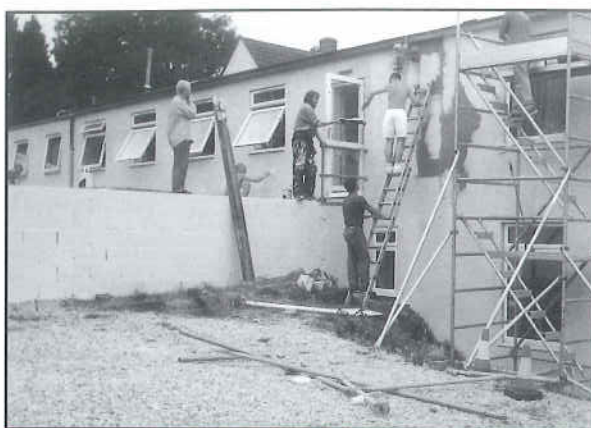
Options Manager	Stephanie Ovens
Options Co-ordinator	Lidia Bojczuk
Pre-Option Co-ordinator	Sarah Mason
Options Administrator	Debra Morgan
Training Co-ordinator	Amanda Godber
Job Search Co-ordinator	Samantha George
Placement Co-ordinator	Matt James
Health & Safety Co-ordinator	David Cox
ETF Mobile Team Leader	Trevor Watts
ETF Mobile Team Assistant Leader	Glyn Hendy

Environmental Task Force option. Gareth was responsible for the creation of the Environmental Task Force Mobile Team. This team allows Young Gloucestershire to offer a service to the community through the New Deal provision as well as offering participants

the opportunity to take part in a wide variety of practical skills from gardening to painting and decorating through to some construction. The team, under the guidance and supervision of Trevor and Glyn, is mobile throughout three-quarters of the county and available to take on community work for not-for-profit organisations. There is no

funding currently available to us to resource a project but we can offer the manpower to help a project to completion. Some of the projects completed so far include: repainting the

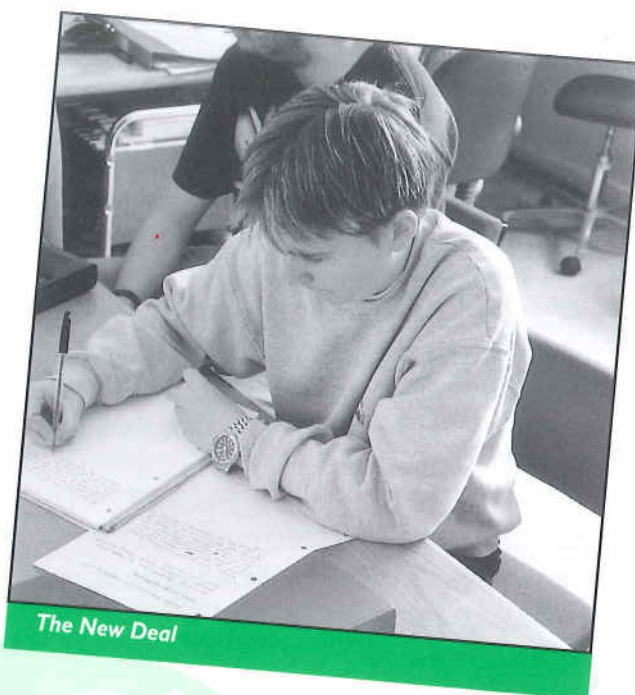
The New Deal



The New Deal

exterior of the Cotswold Care Hospice; interior painting of Nailsworth Boys' Club; creating a patio for the White City Adventure Playground; clearing overgrown gardens and interior painting at CANDI in Cinderford; and clearing overgrown grounds at the Enterprise Centre in Cinderford.

Although the team currently has a list of projects waiting to be completed, we are always looking for more - for more details please contact us on 01452 300886.



The New Deal

helped by volunteers Trish Thomas and Val Barbour. Where it is difficult for participants to attend the regular sessions in Gloucester or Cheltenham, Samantha takes the provision to them.



The New Deal

My thanks to the New Deal team at Young Gloucestershire for all their hard work. The results speak for themselves. Many of the young people who have come to us have multiple problems; not having a job is often the least of their worries.

With our partners we are helping these young people towards a brighter, more secure future. For some it is going to be a long journey

and New Deal is just the beginning. We all look forward to continuing our aim to provide a quality provision to meet the needs of the young people referred to us.

Stephanie Ovens
New Deal Options Manager

In April of this year we brought the Job Search provision in-house under the guidance of Samantha George. The innovative 'Getting Ready' sessions have proved to be very popular and the participants are benefiting from a provision that offers one-to-one guidance and support in their search for work. Samantha is

Youth Development Team

The Youth Development Team is responsible for the development, planning and delivery of the generic youth work within the organisation.

Staffed by a full-time manager and trainee, part-time Sports Development Worker and a sessional team, it is responsible for the range of benefits and opportunities available to affiliated groups in the county, as well as offering access to the Regional and National programmes of the National Association of Clubs for Young People and Youth Clubs UK.

Affiliation and Insurance

Seventy youth groups affiliated during the year and 53 voluntary groups took advantage of the low cost insurance scheme which meets the legal requirements for Public & Employer's Liability. An increasing number of Holiday Playschemes have taken up this essential insurance cover.

Automatic membership of Youth Clubs UK has been a major benefit since 1989 and at the beginning of the 1999-2000 financial year we were able to offer automatic membership to NABC cyp (now the National Association of Clubs for Young People). All of our affiliated groups now have access to the Regional and National programmes of NACYP which includes sports, activities, events and training.



The Roadshow's Fifth Birthday

The Roadshow

The Roadshow celebrated its fifth birthday at the end of the financial year by re-visiting Equals

Youth Centre at Quedgeley where the very first visit had taken place in 1994. CJ and Marcus, the remaining members of the team, were on duty with our present-day volunteers, Becky and Sam.

The Roadshow made 80 visits during the year and worked with over 2500 young people. The team also supported Young Citizens and other organisations' residentials and whole-day events.

RoadRunners

A partnership between Royal Sun Alliance, Crime Concern and NABC cyp brought this national three-day driving programme to Gloucestershire for the second year running in July 1998. A total of 165 young people participated. Unfortunately, the funding nationally ceased in May 1999.



Roadrunners

The Youth Development Team piloted a county scheme in Lydney during October 1998. During the year days have been organised for:

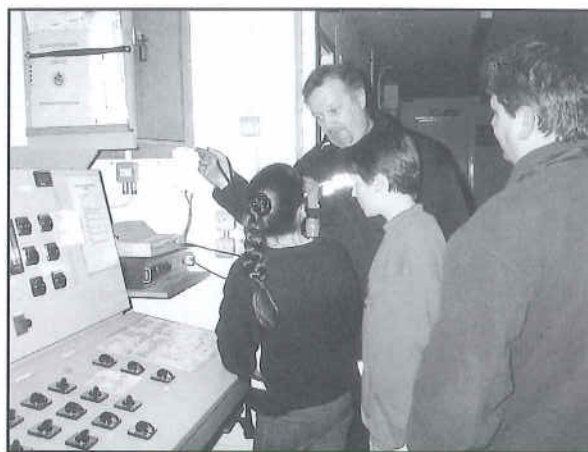
- Cirencester College
- Cirencester Youth & Community Service
- Guides Association
- Gloucester Youth & Community Detached
- Barnwood Park High School for Girls
- Cheltenham Massive '99

Partners in all or some of these events have included:

- Road Safety Unit
- Crime Reduction Programme
- Youth & Community Service
- Cheltenham Borough Council

Youth Development Team

- Gloucestershire Constabulary
- Gloucestershire Fire & Rescue Service
- British School of Motoring and local independent driving instructors.



Young Citizens

Young Citizens

The 1999 Scheme involved 16 young people from Gloucester, Brockworth and Cheltenham.

The Personal Safety Day covered First Aid, Drug Awareness, Fire Safety, Bullying Awareness and communication and team-building skills.

The group visited the Eastern Avenue Fire Station where a combined Fire & Rescue and Ambulance session was held. The two-day residential at Bracelands in the Forest of Dean covered team-building and problem-solving exercises, awareness workshops regarding stereotypes and personal safety, kayaking and caving sessions and a night walk around the Sculpture Trail.

The community projects were:

- Echoes Youth Club - replacing unsightly graffiti around the building with positive images to portray ownership by young people;
- Barnwood Park School - alleyway project focussing on personal safety and environmental issues;
- Cheltenham Detached Project - used the workshops to explore personal safety issues faced by young people.

Junior Citizens

We were able to support this Crime Reduction Programme four-week project with the help of ten apprentices from Caradon Mira, Smiths Industries and Messier-Dowty. Thanks must go to the employers who released each apprentice for two days.

Sports Development

The appointment of Chantelle Goddard, six times All-England ski champion, led to new additions to the programme, including winter sports evenings and a Sony Playstation Challenge.



Pool Competition

There was an increased interest in parts of the annual sports programme with 48 entering the County Pool Competition and, for the first time, a female five-a-side football team (from Splinters, Cinderford) represented the county in the Regional Competition.

Other clubs taking part in the Regional event were Nailsworth Girls' & Boys' Club, Forum (now Impact), Cirencester, Tetbury, Echoes and Parry Hall from Gloucester; Painswick, Bishops Cleeve and Northleach.

Annual Programme

Stonehouse Youth Club and Steps Dance Club represented us at the Youth Clubs UK Regional Competition which was held in Gloucester in February 1999. Stonehouse Senior Team came second in the National Finals later in the year.

The NACYP Rock & Pop competition was held with 18 entries and a team from Northway, Tewkesbury, represented us at the Regional round in Winchester.

Tewkesbury Baptist Covenantors entered a

Youth Development Team

team in the Operation Silver Eagle competition in July 1999.

Team staff and volunteers attended the NACYP Senior Member/Voluntary Worker Training Residential in Chippenham.

Three young women from 66 Star, Rachel, Lee and Josie, and team staff attended a NACYP Challenge Weekend for Young Women, organised by the Army Youth Team in Chepstow.

Tim and Lisa Miles represented us at the NACYP National Message Bearing ceremony in London when they presented a message from the Mayor of Gloucester to the Duke of Gloucester, who is the President of NACYP.

Club Support

An important aim of the Team is to offer practical help and advice to those setting up new clubs or already working in voluntary groups, to ensure that volunteers are working in a safe and legal environment. The Roadshow is available free of charge on opening nights, and can support successive evenings if required, while the staff team gain confidence and experience. We were very happy to work with a group of about ten volunteers in Avening, near Tetbury, who re-opened their village youth club



Stonehouse Youth Club - 2nd in the National Dance Finals



Josie from 66 Star, Chepstow at the Challenge Weekend

in April with 20 members, which proved so popular that by the summer they had expanded into two groups meeting on one event, and set up a waiting list when they reached 60 members.

An Affiliated Club Handbook has now been compiled, giving full details of the programme and benefits available to all affiliated groups.

To make it easier to contact the staff team, who do not generally work regular office hours, an Information Hotline has been set up with a direct line to give details of the current programme and news, with the opportunity to leave a message for the staff team (01452 382767).

Staff

CJ Martin (now Phelps) had joined the team as a volunteer in 1993 and we were pleased to welcome her as a full-time Trainee in October 1998. CJ will combine work on the Roadshow, RoadRunners, Young Citizens etc with studying for a DipHE in Community and Youth Work at the University of the West of England in Bristol.

Joan Kinnings has been a valuable member of the team and we were sorry to lose her when she moved out of the county during 1999. Chantelle Goddard was appointed as Sports Development Worker in the summer of 1998. Lisa Spencer continued her work as Arts Development Worker. Marcus Phelps added Archery Instructor to his list of skills. Claire Barnsley and Stuart Saxton remain on the sessional team and we are pleased to welcome Sam Gapp to the team from the summer of 1999. Special thanks also to Becky and Sam, our young volunteers, who worked on their fourth Young Citizens and supported Roadshow visits.

Julie Bartram
Manager - Youth Development Team

InfoBUZZ

InfoBUZZ is:

A fully developed and operational mobile drug education project for young people throughout Gloucestershire.

Based in a converted coach which is equipped with information, displays, video equipment and multi-media computers.

Staffed by a team of experienced project workers who work hard at maintaining an accurate knowledge base around drugs, alcohol and health-related issues.

A service that works with young people in formal and informal educational settings including schools and colleges, Youth & Community centres, voluntary youth organisations, prisons, street corners ... in fact anywhere that 11 - 25 year-olds congregate or are brought together. Sessions can be run on or off the bus utilising halls, gyms and classrooms to deliver group work activities which complement those taking place on the vehicle itself.

Unique in providing programmes of drug education which:

- set drugs in a broad context of an overall programme of preventative health which includes legal and illegal drugs, medicines and health-related issues
- provide young people with the opportunity to explore what they already know and test it against new information
- explore substance use within a wider context of young people's lives
- practise decision making and assertiveness skills in situations relating to drug use
- offer advice on giving and securing help, if needed, for a variety of situations
- are appropriate to young people's age and stage of development
- can be adapted to work effectively in a range of environments
- are delivered in an open, supportive and non-judgemental learning environment

Also an 'open access' information and advice facility for festivals and special events which act as a focal point for young people in the county.

Not a counselling service but has strong links with local drug and alcohol agencies which do offer this facility. InfoBUZZ provides a quality sign posting service for young people who are seeking help.



InfoBUZZ

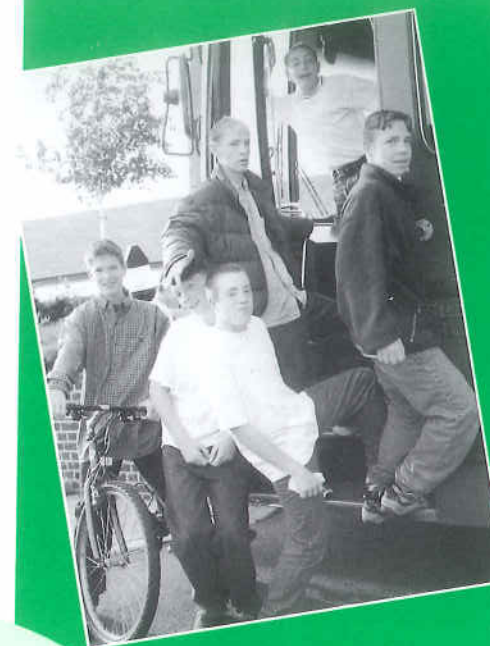
Drug Use

Drug use is the single most talked about, written and broadcast about issue, when focusing on the state of the young in the UK. Commentators have noted the integration of illicit drugs into youth culture (obvious in youth magazines, language and fashion), an increase in poly-drug use and the piercing of the traditional boundaries of being female, middle-class or living in a rural environment, as being relatively new phenomena. The world of young people is a drug-taking world, even if they themselves do not take drugs.



The InfoBUZZ project provides up-to-date, accurate and relevant information for young people, in order that they might be able to make more informed choices about their substance use. In short, we aim to prepare them for life in this drug-taking world.

... and over this last year, providing quality drug education is exactly what we have been doing for some 7000 young people across the county. InfoBUZZ has visited 29 schools (on many, many occasions), 13 youth clubs, 5 colleges and a whole host of voluntary youth organisations and special events. In the last four months alone, the project has worked with 2699 young people in schools and 551 in informal education. 1998/99 has been hugely successful; our most notable achievements are detailed over the following pages.



The Info Buzz Team

"It seems to be a great facility - we really need more of this sort of thing" Keith Hellowell, February 1999, re: InfoBUZZ



Drugs Tsar Keith Hellowell gives InfoBUZZ his seal of approval after stepping on board during a whistle-stop tour of the Forest of Dean in February (Photo - Dean Forest Studios)

'Thumbs up' from Drugs Tsar

The Government's response to the rise in drug use was to appoint a UK Anti-Drug Co-ordinator in Keith Hellowell who last year produced his 10-year strategy "Tackling Drugs to Build a Better Britain". With regard to education, it states:

"Young people and those responsible for them need to be prepared to both resist drugs and as necessary to handle drug-related problems. Information skills and support need to be provided in ways which are sensitive to age and circumstances."



Theatre ADAD

Theatre ADAD, commissioned by NACYP, teamed up with InfoBUZZ back in April for an action-packed week in Gloucestershire secondary schools.

Touring with their Theatre in Education programme, 'Wasted', Theatre ADAD visited Barnwood Park, The Crypt, Bownham Park, Maidenhill, Berkeley Vale and Winchcombe Schools. The two-hour performance provided a total of 600 young people with lots of information about the drugs themselves and exploration around people's attitudes and beliefs. It also passed on the skills which enable young people to make more informed choices about their substance use. All this and great fun too! 'Wasted' complemented superbly the work we do in schools throughout the year and Young Gloucestershire was pleased to be able to offer this exciting opportunity to these six schools.

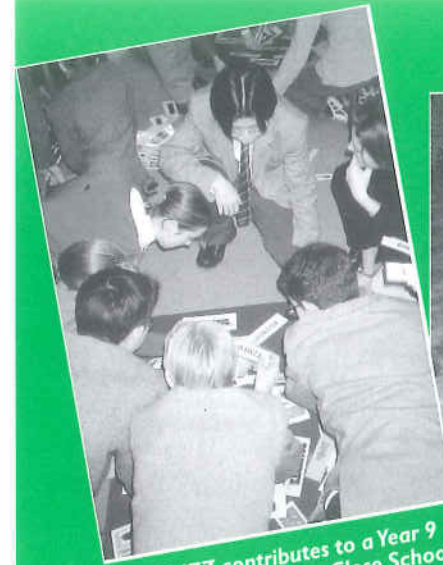


The bit where the drug begins to take effect. "How is the drug making each of these people feel?" - Bill asks.



A Crypt School pupil is put in the spotlight and asked to talk to 'the father' about drug use issues.

Schools



InfoBUZZ contributes to a Year 9 health week at Dean Close School



A larger than life dice and counter game tests the knowledge of these Year 7 Cheltenham Kingsmead pupils

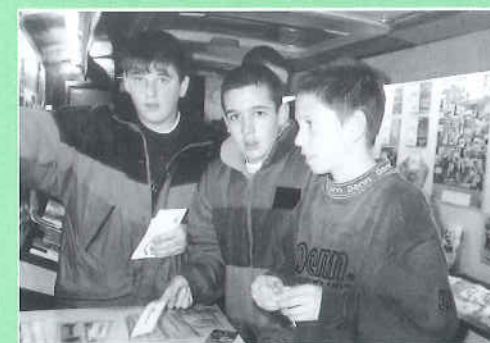


A pupil at the Milestone Special School, Gloucester, takes a closer look at examples of drugs

Clubs



Lots of free leaflets, things to do and a good stereo system is the secret of our success! A young person from Northway Youth Club looks at things from a new angle.

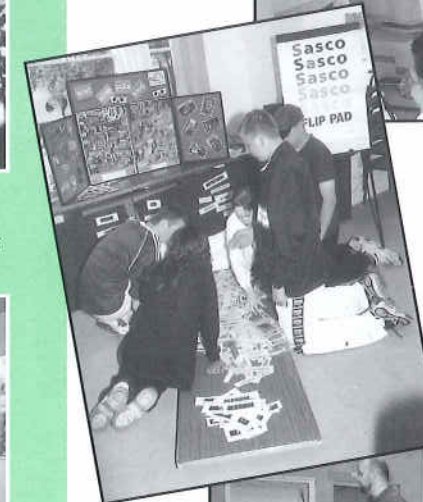


A warm and relaxed environment greets these Tewkesbury young people.

16 Plus



(above and left) The Prince's Trust Volunteers take part in a drug awareness session on the bus and in the team room



(below) InfoBUZZ worker Dave Rose involved in one of a series of drugs programmes run for students at the National Star Centre



InfoBUZZ

accreditation accreditation accreditation

“The InfoBUZZ provides an important, complementary resource for drug education in secondary schools, the well-planned workshops based on clear learning outcomes.”

Sheila Brown - LEA Inspector, Education for Personal and Social Development

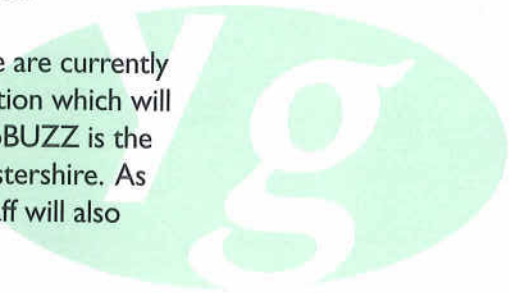
InfoBUZZ has come a long, long way in its relatively short life and for some time now has been providing a unique and highly regarded service for large numbers of people.

With this proven track record, we are currently working towards a project inspection which will prove, beyond any doubt, that InfoBUZZ is the drug education project in Gloucestershire. As part of this process, InfoBUZZ staff will also

have the opportunity to gain individual accreditation through the Open College Network.

We look forward to this new and exciting phase in the life of InfoBUZZ.

Jill Bonner
InfoBUZZ Manager



SMITHS INDUSTRIES

Aerospace

Smiths Industries Aerospace, Display & Control Systems Cheltenham, is proud to be associated with **Young Gloucestershire** and will continue to support their aims and operations during the coming year.

As a company, we have seen the benefits of developing our young people with **Young Gloucestershire**, and this has enabled them to successfully fulfil their career potential.



INVESTOR IN PEOPLE

Prince's Trust Volunteers

What is the Prince's Trust Volunteers?

The Prince's Trust Volunteers was inspired by an idea of HRH The Prince of Wales and launched at the Docks in Gloucester in 1990 with Young Gloucestershire becoming the very first franchise in the UK.

The Prince's Trust Volunteers is a unique training programme designed to provide young people aged between 16 and 25 from a variety of backgrounds (both employed, unemployed and between education) with an opportunity for

personal development while helping to meet the needs of the community through voluntary work.

The Prince's Trust Volunteers provides employers with a unique and affordable opportunity to train young employees professionally so that they may develop their full potential.

The training programmes are organised by trained Team Leaders (both employed and seconded from businesses) with constant quality controls and evaluation procedures.

Programme Options

Short Block Option		Standard Programme		Short Modular Option	
Week 1	Induction planning and target setting	Week 1	Induction planning and target setting	Day 1	Induction planning and target setting
Week 2	Team building residential	Week 2	Team building residential	Week 1	Team building residential
Week 3	Community project	Week 3	Preparation for projects and placements	Day 7	Project planning
Week 4	Project and presentation	Week 4	Community project	Week 2	Community project
		Week 5	Community project	Day 13	Project planning
		Week 6	Community project and/or individual placements	Week 3	Team challenge
		Week 7	Individual placements	Days 19 & 20	Final review, presentation and action planning
		Week 8	Individual placements		
		Week 9	Next Steps		
		Week 10	Individual placements and/or team challenge preparation		
		Week 11	Team Challenge		
		Week 12	Final review, presentation and action planning		



A PARTNER OF THE PRINCE'S TRUST VOLUNTEERS

Prince's Trust Volunteers



Clowning around: members of PTV Team 53 during their fancy dress pub crawl, raising funds to take children from Gloucester on an activity day. (PHOTO: THE CITIZEN)

Staff changes continue to play a role in developing our franchise again this year. We have to say Goodbye to Richard Phelps and Stuart Matthews who have both moved on - Stuart as a Team Leader with the Voluntary Service Overseas (VSO) on a pilot project in partnership with the Prince's Trust called the International Volunteer Exchange. Rita Coltman and Kirstin Mitchell, our PTV Secretary and Office Assistant, have also moved on.

We also have to say Hello and Goodbye to Neil Cox and Liz Hughes who were seconded from the Royal Mail and the Inland Revenue respectively. Both ran teams based in Gloucester; Abbie James, who was promoted from Assistant Team Leader to full-time Team Leader; and Lucy Ashdown and Fatema Mulla, who were taken on as Team Leaders running teams from Cheltenham and the Forest of Dean. At the time of writing we wish to pass on our congratulations to Abbie on her pregnancy and we wish her all the best.

We are also working with employers such as the Fire & Rescue Service, GCHQ and Gloucestershire Constabulary in securing seconded PTV Team Leaders to help us deliver our courses. We welcome on board Penny



Digging in: PTV at Matson Neighbourhood Project (PHOTO: THE CITIZEN)

Stafford and Ian Poole from GCHQ who will be running teams in the year 2000.

We also welcome Elsie Houston, our new PTV Secretary, and Colin Gourlay as PTV Team Leader to cover Abbie's absence on maternity leave.

Allan Hinton
Franchise Manager

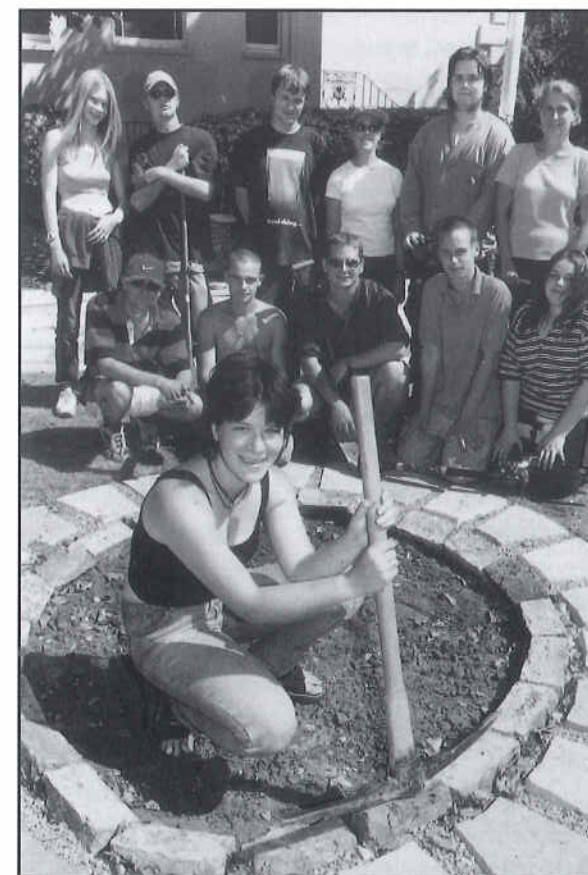
PTV Addresses

- Gloucester: Peter Scott House
2 Heathville Road
Gloucester GL1 3DP
01452 520048
- Cheltenham: St Paul's Neighbourhood Office
Grove Street
Cheltenham GL50 3LZ
01242 576539
- Forest of Dean: Broadwell Youth Activities Centre
Wynols Road
Broadwell
Coleford GL16 7RS
01594 833059
- Stroud: Roxborough House
Nelson Street
Stroud GL5 2HP
01453 763993

Prince's Trust Volunteers

PTV Team Dates 2000-2001

TEAM	DATES	LOCATION
60	7th February - 21st April 2000	Gloucester
61	14th February - 28th April 2000	Cheltenham
62	28th February - 19th May 2000	Forest of Dean
63	1st May - 21st July 2000	Gloucester
64	5th June - 25th August 2000	Forest of Dean
65	19th June - 1st September 2000	Cheltenham
66	3rd July - 22nd September 2000	Stroud/Gloucester
67	14th August - 3rd November 2000	Gloucester
68	25th September - 15th December 2000	Forest of Dean/Gloucester
69	2nd October - 22nd December 2000	Cheltenham
70	February - April 2001	Gloucester
71	March - May 2001	Forest of Dean/Gloucester
72	April - June 2001	Cheltenham



ROOM FOR IMPROVEMENT (above): Prince's Trust volunteers help to convert a disused school building into a community room at Joy's Green in the Forest of Dean

(PHOTO: THE CITIZEN)

BUILDING TALENT (left): Volunteers build a garden from scratch for residents at Ardwell House, Cheltenham - a community project which offers housing to young people.

Speak for yourselves...

The Cheltenham Team - Team 52

As part of his PTV course Matt James (Team 52) decided to turn reporter and check out with the two teams exactly what they had been up to and what they felt they had achieved. He asked different people to give their views on a particular week and came up with some very interesting impressions.

(At the time of writing both teams were half way through the course).

Week 1 - Chris Stewart, Introductions

We did lots of activities aimed at getting to know each other. The 'Name Game' sticks in my mind. We each had to introduce ourselves as an animal which begins with the first letter of our names and to make matters worse we had to imitate the animal as well! Given consideration I should have chosen something other than Chris the Cow! By the end of the week I was sure the course was going to be anything but ordinary.

Week 2 - James Thompson, Team Building Residential

We had to carry out lots of problem solving exercises at an adventure centre in the Forest of Dean. However, these left a lot to be desired as we managed to get a bit lost when we went orienteering. In particular I enjoyed the rockclimbing and abseiling at the end of the week. I think this was because most of the week had been brain exercises and this provided a nice alternative.

Week 3 - Matt James, Planning and Preparation

This week we planned and prepared our

community project which was renovating an adventure centre in the Forest of Dean. The group divided into four to tackle specific jobs. I was in the media team and it was my task to get our project publicised on TV. Not having much luck in this department I turned my efforts to helping the others with contacting local radio and newspapers. Our work as a group turned up some excellent results - we got interviewed on the radio and had our story published several times in the paper.

Week 4 - Tom Ashton, Community Project

It was amazing really, as soon as we arrived at the Kerne Bridge adventure centre everyone appointed themselves to different tasks and got on with what needed to be done. It was a real success. We did things quickly and effectively and without any fuss. I really enjoyed doing the painting which was a good thing as there was a lot of painting to get done! We would have a laugh but we always knew what needed to be done and we never let the two things interfere.

Week 5 - Sam Hinder, Community Project

This was our last week decorating Kerne Bridge. We worked very hard and I did a massive amount of painting. I also varnished a cupboard which I was very pleased about. It looked really impressive until James spilt paint on it! The adventure centre looked excellent when we finished it - it is just a real shame that the whole area flooded that week! The best part for me was getting my picture taken for the local newspaper.

Abbie James - Team Leader

This week (weeks 7&8) the team are all on voluntary placements and it's amazing how varied these are. Jenny is working with people who have suffered head injuries, Chris is working with an organisation that helps the homeless in Cheltenham and James is at a conservation centre for birds. You really can't overestimate the importance of these placements to the personal development of these volunteers. In fact one of the team, Stefan, has made such an impression on his placement that he has been offered a job there.

..PTV teams say it their way

The Gloucester Team - Team 51

Week 1 - Simon Carrington, Introduction

We were pretty much thrown together to start with and it was quite chaotic and difficult to see us working as a team. However, by Tuesday, it was surprising how much of a team we had become. We all took part in a 'River Crossing' exercise where we were in two teams racing each other. We had to balance on planks across an imaginary river and we were not able to touch the ground.

Week 2 - David Ransome, Team Building Residential

It came as a bit of a surprise when at 8pm on our first night away we were told to put on our warmest clothes. Not long afterwards we were out in the Forest with some tarpaulin sheeting and the prospect of building a shelter out of it for the night. I think we demonstrated perseverance as we never chickened out! Instead, we put our heads together and go on with it but, thinking back, it wasn't very practical to build the roof ten feet off the ground so the wind rattles through all night.

Week 3 - Robert Jessep, Planning and Preparation

To start with we talked about what we had to do to start our community project. It had to be planned, publicised and we needed to get the materials for our work. To do this we all had a go at everything and helped each other. In this was we discovered what we were good at - often things which were a surprise to ourselves and others. I was encouraged to use the telephone as this is something I had not previously felt confident about - it was challenging but helpful to me.

Weeks 4 and 5 - Richard Merriman, Community Project

The project never really proceeded as we had hoped. The first week was very good, we got a great

amount accomplished and worked well as a group. But in the second week we ran into difficulties beyond our control. So you can imagine it was very disheartening but I think the experience illustrated our commitment, not just to the project but to each other.

Week 6 - Martin Williams, Planning and Preparation

During this week we did our First Aid training. This was really good. It is amazing to think that because of this I could now be in a situation where I could help save lives. The other good thing about this week was spending time together as a group. We now very much know and understand where each other is coming from. Because of this we have become good friends.

Weeks 7 and 8 - Kevin O'Shea, Individual Placements

Over the past two weeks I have been helping take care of the elderly. I have enjoyed this work as they have been so appreciative and it has become clear how important this kind of work is. I realise now how everyday things I do I just take for granted as many people are incapable of very simple things. My most rewarding experience was taking one lady around town as I was able to share the enjoyment she got of getting out and about.

Neil Cox - Team Leader

The entire group has really started coming together now. They have learned a lot about each other and a lot about themselves. I think they have gained an enormous amount of confidence. My hope now is that they can draw on what they have learned and apply that to succeeding in the team challenge.

Affiliations

Clubs and Youth Groups affiliated to Young Gloucestershire

Abbeylea Youth Project, Afro Caribbean Kids Club, Alderton Youth Club, Amazons Playscheme, Ampney & District Youth Club, Apperley Youth Club, Barbican Club, Beeches Green Catholic Youth Club, Berkeley Youth Club, Bledington Youth Club, Boys' Brigade (1st Tewkesbury), Broadwell Youth Activities Centre, Brockworth Youth Projects, Cam Youth Centre, Caradon Mira Apprentices' Association, Chances Youth Club, CHQ Youth Club, Churchdown Panthers Boys' Football Club, Colwell Youth Club, Coney Hill Neighbourhood Project, Daisy's Dream, Didmarton Youth Club, Echoes Youth Club, The Edge, Elm Tree Youth Club, Equals Youth Club, Forest Artworks!, Forest Emeralds Majorettes, Glevum Rifle & Pistol Club, Gloucester Street-Based Team, GlosAid Youth Action, Gloucestershire Dance Project, Gloucestershire Young Carers' Project, Grapevine Cheltenham, Grosvenor Youth Club, Horizons Youth Club, Horsley Youth Club, Hucclecote Playscheme, Kids Klub, Longford Special School Youth Club, Longlevens Playscheme, Matson Playscheme, Nailsworth Boys' Club, New Mickleton Youth Club, Newent Christian Youth Project, North Nibley Youth Club, Northway Youth Club, Painswick Youth Club, Quedgeley Holiday Playscheme, Rainbow Social Club, St Joseph's Youth Club, Skate Safe, Slalom Plus Racing Team, Splinters, Stonehouse Youth Club, Tetbury Youth Centre, Tewkesbury Baptist Church Covenanter Youth Club, Tewkesbury Youth & Community Centre, Tirley Village Youth Club, Westfields Youth & Community Centre, Whaddon Lynworth Priors (Youth) Neighbourhood Project, Whiteshill & Ruscombe Youth Club, Winchcombe Youth Club,

Winston's Wish, Woodchester Youth Club, Woolaston Youth Club, Yorkley & Viney Hill Junior Youth Club, Young Woodchester.

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Affiliations

Charles Irving Charity, Lankelly Foundation, M&G Charifund, NABC cyp, Prince's Trust - Action, J C Robinson Trust, June Stevens Foundation, Summerfield Trust, Stroud District Council, Tewkesbury Borough Council, Trusthouse Charitable Foundation, Tudor Trust,

Upleadon Parish Council, Whitbread plc, Winchcombe Parish Council.

GlosCAT, GlosCAT Training, Royal Forest of Dean College, Rural Development Commission.

Benefits of Affiliation

Young Gloucestershire specifically aims to give support to youth organisations in the county which will enable them to become thriving, active, educational resources for young people growing up into their communities.

Youth groups and projects can look to us for support in developing programmes which seek to reflect young people's needs and are sensitive to the issues that concern them.

Affiliation to Young Gloucestershire automatically gives organisations affiliation to Youth Clubs UK and to NABC Clubs for Young People and therefore brings groups into local, national and European-wide networks of clubs, groups and individuals concerned with improving opportunities for young people.

Outline benefits of membership

- Membership of the United Kingdom's largest non-uniformed youth organisations, enabling groups to enjoy the benefits of network good practice.
- Membership of a UK-wide youth work lobby that can and does represent your views to government and other influential sectors.
- The benefits that come from being part of an organisation with which others wish to work
- Employer's liability/public liability insurance cover up to £5 million for any one incident available to all affiliated units. Probably the best insurance package available to youth groups.
- Access to a range of other insurance schemes - personal accident, travel and employer's liability at extremely attractive rates.
- Access to Young Gloucestershire's local and national programme of events, activities and training - much of which is planned, organised and delivered in your district.

**For further details, call
Young Gloucestershire on 01452 520048.**

Who's Who at Young Gloucestershire

President	Lord Vestey DL
Chairman	Mike Blackie
Deputy Chairman	Anne Cadbury OBE JP DL
Hon Treasurer	Ashok Kwatra
Hon Company Secretary	Christopher Fowler
Hon Auditors	Waugh Haines Rigby

EXECUTIVE COUNCIL

Clive Ainsworth (from April 1999)
Michael Counsell
W J Eykyn (from April 1999)
Norry Goymer
Robin Grist CB OBE DL
Barbara Page
Stephen Powers
John Prowle
Barbara Say (resigned October 1998)
Cllr Charmian Sheppard
Robin Stayt OBE MA MLitt
(resigned October 1998)
Peter Todd MSc
Nicholas Upton
Charles Wallace (from April 1999)

Staff

Director Brian Parker

YOUTH DEVELOPMENT TEAM

Manager Julie Bartram
Trainee CJ Phelps
Part-time Staff Claire Barnsley
Samantha Gapp
Chantelle Goddard
Joan Kinnings
Marcus Phelps
Stuart Smith
Lisa Spencer

INFOBUZZ

Manager Jill Bonner
Part-time Staff Suzie Almond
Terry Butler
Dave Rose
Julie Sankey
Andy Wood

THE PRINCE'S TRUST VOLUNTEERS

Manager Allan Hinton

Team Leaders Abigail James
Colin Gourlay
Fatema Mulla
Lucy Ashdown
(voluntary)
Neil Cox (seconded -
Royal Mail)
Liz Hughes (seconded
Inland Revenue)

Assistant Team Leaders Gemma Crowe
(voluntary)
Martin O'Beirne
(voluntary)

NEW DEAL OPTIONS

Manager Stephanie Ovens

Business Development Manager Gareth Ovens
(to May 1999,
seconded from Prison
Enterprise Service)

Co-ordinators Lidia Bojczuk
David Cox
Samantha George
Amanda Godber
Glyn Hendy
Matt James
Sarah Mason
Trevor Watts

ADMINISTRATION

Finance Officer Christine Watts

Office Manager Judy Jones

YDT Secretary & Press Officer Jackie McKenzie
PTV Secretary Elsie Houston (from
November 1998)
NDO Secretary/Administrator Jacky Powell
(to July 1999)
Debra Morgan
(from August 1999)