

Gloucestershire Youth Association and Gloucestershire Association of
Boys Clubs working together as Young Gloucestershire



INVESTOR IN PEOPLE



THE PRINCES' TRUST



Annual Report 1997-1998



young **g**loucestershire

serving young people of the county

Peter Scott House, 2 Heathville Road,
Gloucester, GL1 3DP Tel: 01452 520048
Fax: 01452 380243

e-mail: youngglos.youthclubs.uk@online.co.uk Web:
<http://web.ukonline.co.uk/youngglos.youthclubs.uk/>

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Mission Statement

Young Gloucestershire - serving young people of the county through the provision of learning opportunities that focus on their social education and personal development

As we move rapidly towards the new millennium I would ask you to reflect on what it is like to be a young person growing up in the late 1990s. Young people are still concerned with the necessities of life - getting on with others, finding work or opportunities for study, moving eventually towards independent adulthood with somewhere to live and an income that will sustain them.

Living without the discipline of work, a regular income and the certainty of a place to live can be very disruptive, affecting other aspects of young people's lives - relationships and health can suffer and alternatives such as crime, alcohol and drugs become attractive for quick money and escapism. The pressure for young people to compete in education, for employment and fashion is increasing. At the same time we see reductions in wages, benefits, grants and allowances. The Youth Service among other support agencies have had reduced funding despite growing demands. The positive contributions that young people are making in their communities, serving others, more qualifications and longer time in education and training, are often taken for granted without acknowledgement whilst media attention is given disproportionately to a small minority who behave antisocially. The population of young people in Gloucestershire is set to increase - we need to be aware of their needs and respond accordingly.

Young people are not uniform and the divisions between the advantaged and the disadvantaged have increased - in education, qualifications, jobs, health and recorded crime. Some have become so disillusioned with democracy that they neither vote nor register to do so.

Youth Clubs play a vital role in the personal and social education of young people. They offer

experiences and opportunities for young people which will help them grow into mature, confident adults.

Volunteering can give young people, sometimes for the first time, a sense of achievement, self worth and belonging. The experience will enhance young people's chances of finding a job. Often the barrier to employability is the lack of 'soft skills' such as personal interaction, confidence and teamwork. The Prince's Trust Volunteers provide young people with the chance to gain these skills, and to escape from the negative spiral of dependency, whereby the longer they are without a job the less attractive they are to employers.

We must be tough on drugs, but we must not be patronising. We should give young people the information they need to make sensible, informed decisions. Nothing is more likely to push young people into the hands of grateful pushers than adults preaching from the pulpit.

With one in four 17 year-olds passing their driving test and young people under 25 accounting for 10% of all drivers yet involved in 25% of road accidents, it is vital that they are educated to become safe, responsible and considerate drivers.

Young Gloucestershire's ability to continue this work is dependent upon the support we receive from individuals, businesses, trusts and funding bodies. Young Gloucestershire is making a significant contribution to the economic regeneration and quality of life in this county. Unless we are able to attract additional support this vital work will cease. Will you please give some thought to ways in which you can help us continue and develop. I shall be pleased to meet and discuss our work with you.

Brian Parker
Director

The last twelve months have been significant for Young Gloucestershire, not least because of the move from the offices in the old building in London Road, Gloucester, to better premises just across the road. Having long recognised that the building in which our offices were housed was far from ideal, an opportunity was taken in 1997 to purchase the more suitable property across the road, which had previously been occupied by St John Ambulance. Since then the need to raise the finance to fund some essential alterations has taken some time, as has the sale of the old building. However, at the beginning of 1998 the Young Gloucestershire team was finally able to move into the new premises and it is already clear how the building has improved the working conditions and morale of the staff.

A move such as this clearly takes some planning and organisation but this has in no way interfered with the continuing development of help and guidance for young people in Gloucestershire. Last year the very successful RoadRunners programme was introduced to the county. This provided some 180 young people with advice on buying and driving cars and it was clear that there would be a much wider demand for this programme. A second well-supported event this year has led to plans to make this a regular part of the Young Gloucestershire agenda to enable all those eligible to attend.

The Info BUZZ project was launched in 1995 to provide advice on drugs, alcohol and health. The success of the project has made us determined to continue it beyond the initial three years for which it was originally planned and funded and action is being taken to find the financial support to enable us to do so.

The Youth Development Team continues to reach an ever increasing number of young people with an ever increasing range of programmes and activities. Their work is



Info BUZZ

directed towards clubs and individuals and is often carried out in collaboration with our colleagues in similar youth work organisations throughout the region.

The Gloucestershire Prince's Trust Volunteers programme was one of the first in the country and continues to lead the field. This highly effective development programme is now more accessible to young people throughout the county and continues to provide model guidance in citizenship.

A new development this year for Young Gloucestershire is our role in the Government's New Deal programme. Working in partnership with Gloucester, Cheltenham and the Forest of Dean Councils we shall be delivering the Voluntary and Environmental Task Force elements of the programme.

We have always recognised that we have a responsibility to consider the development needs of our staff as well as our customers and

it was for this reason that Young Gloucestershire sought early recognition as an Investor in People. This recognition has now been renewed for a second term. Additionally, in 1997 we put an entry in for the National Training Awards and received Regional Recognition, which was accompanied by an attractive plaque.

There is no doubt that the success and development of Young Gloucestershire has been essentially the result of the hard work and dedication of its Director, Brian Parker, and his team. Theirs is not the 37-hour, 9 to 5 working week, nor is their work always carried out in the most comfortable surroundings. Their experience and skills are evident in the effective way they deliver the existing programmes and devise new ones. I want to take this opportunity to give them public thanks for their contribution.

The members of the Executive Council come from a range of backgrounds and provide

valuable advice and direction for the organisation. Their contribution is given on a voluntary basis and my thanks go to them for their help and support.

My thanks also go to the many supporters of Young Gloucestershire who provide the resources to enable us to provide help and guidance to young people in the county. Support is given to us by individuals, the TEC, private sector organisations, local authorities, charitable trusts and, increasingly, through staff secondments by the public sector. Their continuing help is very much appreciated.

I am certain that the next twelve months will be as challenging for Young Gloucestershire as the last and I am confident that Brian and his team will meet that challenge and continue to expand both the range and scope of activities to help young people lead better lives.

Mike Blackie
Chairman

MESSIER-DOWTY

We are pleased to support
Young Gloucestershire
in the development
of young people to the
mutual benefit of the individual,
the company and the community

The Landing Gear Company

Each year the competition for raising funds in the charity sector becomes fiercer, the raising of funds for youth work becomes more and more difficult and charitable trusts receive ever-growing requests for financial assistance.

Despite this, Young Gloucestershire has been able to increase its range of youth work and undertake two substantial projects. Both started some three years ago - Info BUZZ has been funded to over £200,000 in order to deliver information and education on drugs and alcohol to young people throughout the county and support of over £150,000 has been raised to enable the organisation to move into a much better training and resource base at 2 Heathville Road, Gloucester.

The funds for these projects have distorted our accounts for the past two years and now that these reserves have been spent - on the projects for which they were given - our true and precarious position is exposed. Young Gloucestershire has substantially increased its assets which have led to improved services to young people but our cash resources are now minimal.

However, our work is valued and many organisations, agencies, companies and individuals continue to support and want to work with us.

Support from Gloucestershire County Council, all the District Council, the Gloucestershire Training and enterprise Council, the Rural Development Commission and charitable trusts has been crucial and has enabled us to develop partnerships and extend our work for many more young people.

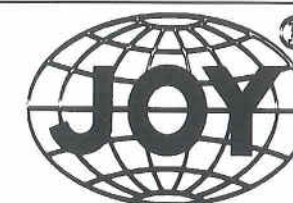
We are particularly grateful to the organisations that enabled us to purchase and refurbish our new offices at 2 Heathville Road, Gloucester: Allchurches Trust Ltd, Barnwood Trust, CHK Charities Ltd, Eveson Trust, Garfield Weston Trust, Gloucester City Council,

Gloucestershire County Council, Lankelly Trust, Lloyds TSB Foundation for England & Wales, NABC cyp, W O Street Charitable Foundation, Summerfield Charitable Trust, Trusthouse Charitable Foundation.

We would wish to record our deep gratitude for all the support we receive - money, sponsorship, secondments, in kind as well as friendship and encouragement. This enables us to enrich the lives of young people and is the foundation upon which our work is built. Full copies of Young Gloucestershire's audited accounts are available upon request or can be seen at our offices at 2 Heathville Road, Gloucester.

Finally, we wish to record our thanks to Mr A J (Tony) Potts who has been our auditor for many years. Our organisation has grown to such a size that we are outside his client profile and Tony wishes to end his term with us. We have much appreciated his help, support and professional advice that he and his staff have given over many years.

Ashok Kwatra
Hon. Treasurer



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Young Gloucestershire

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NEW DEAL

New Deal is specifically aimed at helping young jobseekers aged 18 to 24 who have been unemployed for six months or more. Many of the people in this group will have little or no experience of work. Some will be without basic skills or qualifications whilst others may be highly qualified. The New Deal aims to help them fulfil their potential and make the most of their talents.

At the heart of New Deal is a commitment to help young people find employment through a route appropriate to their needs. It is about giving individuals choice and an opportunity to return to employment. In return, they have a responsibility to take up one of the options available and make their best efforts to develop the necessary skills and training.

There is a diverse and innovative range of opportunities available to meet the different needs, backgrounds and experiences of the participants. These are identified and addressed through three stages.

Gateway

Each participant has a New Deal Personal Adviser at their local Job Centre who stays with them throughout the programme. The purpose of the Gateway period is to identify specific needs and seek appropriate help. The needs may include jobsearch, careers advice and

guidance, help from specialist agencies for those whose barriers to work include difficulties such as homelessness or drug or alcohol dependency. Gateway also provides preparation into one of the following options.

There are four options that will be offered where the participant will receive quality work experience combined with training and jobsearch, or work full-time towards an approved qualification.

These are:

- a subsidised job with an employer
- full-time education or training
- work in the Voluntary sector
- work on the Environmental Task Force

Young people in rural areas make things happen



Young Gloucestershire, with its partners, has been awarded the contract for the Voluntary and Environmental Task Force options for Gloucester City, Cheltenham Borough and the Forest of Dean areas and will be working with as many organisations as possible from these areas in our goal to help young people back to employment.

There are currently 13 participants on the Voluntary option across the three areas in a wide diversity of vocational areas such as retail, care of the elderly, child care, furniture recycling and Prince's Trust Volunteers.

As the programme is entirely client-led we have no exact prediction for the following year. However, the Employment Service are expecting something in the region of 155 through the Voluntary option and 120 through the Environmental Task Force option.

The New Deal team now consists of the Options Manager - Stephanie Ovens; Options Co-ordinator - Lidia Bojczuk; Options Administration - Sarah Mason; and 50% of the time of Gareth Ovens on secondment from the Prison Enterprise Service.

The future of New Deal looks bright and the feedback we are getting from the participants is

very good. The New Deal team is looking forward to working with all its partners and to the future of a successful programme.

Stephanie Ovens
New Deal Options Manager



Gloucestershire Constabulary is pleased to support the work of Young Gloucestershire



The Constabulary is committed to developing young people into good citizens of the future, encouraging them to work in the community to fight crime and the fear of crime.

The Association has a long record of running residential personal development courses that focus on key personal skills such as team work, communication and problem solving and uses outdoor development activities as the medium through which learning takes place.

A specific course was again run for trainees from the Ecclesiastical Insurance Group at the Bracelands Centre in the Forest of Dean. This centre was also used as the venue for two Adjustment to Industry courses - the first stage of a series of three courses that are used by many of the manufacturing companies in the county. The other courses took place in Pembrokeshire and Powys.

The value of these courses are evidenced by what training managers have to say about them:

"As Training and Development Advisor of Smiths Industries Aerospace - Defence Systems, I have no hesitation in providing an endorsement to the benefit and value of courses arranged by Young Gloucestershire."

To date, a considerable number of our apprentices and graduates have taken part in training programmes designed to develop interpersonal skills such as leadership, team work, planning, organisation and communication.

Without exception, every person has given positive post-course feedback, not only on the course itself but when relating their learning back to the organisation and providing personal action plans. I have personally found it very rewarding to see these plans come to fruition and the same people develop into effective and valuable employees."

Amanda Edge (MIPD)
Training & Development Advisor
Smiths Industries Aerospace -
Defence Systems

"The range of courses offered by Young Gloucestershire has been closely developed in conjunction with a range of local companies to meet specific personal development needs of young people that are critical in any business today."

We use the courses as an essential element of our training programme and they are thoroughly enjoyed and welcomed by all participants.

The courses offer extremely good value for money and the rewards are clearly demonstrated by the way the acquired skills, knowledge and behavioural aspects are applied by our young people back in the workplace and the way they 'grow'."

Derrick Peacey
Manager Training & Development -
Caradon Plumbing Solutions



CRIME The Gloucestershire
TOGETHER WE'LL CRACK IT Crime Reduction
Programme

**"Working in partnership with
Young Gloucestershire"**

QUAYSIDE • SHIRE HALL • GLOUCESTER • GL1 2TG
TEL: (01452) 426189 • FAX: (01452) 425042

The Youth Development Team is responsible for the development, planning and delivery of the generic youth work within the organisation.

Staffed by one full-time qualified Youth Work Manager and a small sessional youth work team, it is responsible for a range of benefits and opportunities available to affiliated groups in the county as well as offering access to the Regional and National programmes of Youth Clubs UK and NABC-cyp.

Roadshow

The Roadshow has now been fully integrated into the Youth Development Team programme and during this year all workers took on the title of Youth Development Team Workers. The Roadshow continues to be very popular, making approximately 90 club visits and working with about 2000 young people annually. Circus, Archery and Team Building sessions are amongst the most popular activities. The creative sessions have been developed during the year and have included a wide range of activities from glass painting to kite making with the work extending into the National Youth Arts Festival held at Ilfracombe in July.



Young Citizens 1998

Young Citizens

This annual multi-agency project concluded in May 1998 with presentations by three groups of their community projects:

Mitcheldean club members did a survey of the

many and varied flights of steps in the village and the potential problems of access for some residents.

CHYP - members of the Cirencester group renovated and decorated a neglected outdoor community swimming pool.

A young resident from Little Island Communities for Children did an excellent piece on using hobbies, particularly judo, as a way of keeping fit and learning anger control.

The whole group had worked through a programme including a Personal Safety Day, a Fire Service and Ambulance Service evening and a residential including outdoor activities, team building exercises and awareness raising sessions.



Young Citizens 1998

Junior Citizens

We were able to support this Crime Reduction Programme annual project with the help of 18 apprentices from Caradon, Smiths Industries, Messier-Dowty and Delta Schoeller, who ran a Scruples & Dilemmas set throughout the month of June. Thanks must go to their employers who released each apprentice for two days.

RoadRunners

A partnership between Royal & Sun Alliance Insurance, Crime Concern and NABC-cyp brought this three-day driving programme for 15-16 year-olds to Gloucester for the second year running. A total of 165 young people participated from all over the county.



Roadrunners 1998

progress to Regional and National competitions with Youth Clubs UK and NABC-cyp.

Stonehouse Youth Club Dance team and pairs represented us at the Youth Clubs UK Regional Competition and their team entry eventually won the National Finals.

The NABC-cyp Rock and Pop competition was held with 15 entries and a North Cotswold team represented us at the Regional round in Winchester.

During 1998 a working group has been developing plans for a Gloucestershire dedicated project and the first days should be running in the autumn of 1998. The agencies involved in the national programme have given us full support and much assistance and the County group consists of representatives from the Education Department, Youth Service, Road Safety, Cheltenham Borough Council, Crime Reduction Programme, Police and RAF Innsworth.



Other NABC-cyp events are 5-a-side football, pool, snooker and table tennis and we were represented by members from Westfields (Cheltenham), Nailsworth Girls & Boys Club, Equals (Quedgeley), and the Forum (Cirencester). Mark Drew and Ben Court from Nailsworth competed in the National Finals for snooker and pool.

Equals entered a team in the Operation Silver Eagle competition in July 1998. Caradon apprentices took part in the 100-mile Canoe Test.

Splinters (Cinderford) sent two members to the NABC-cyp Senior Member Training Residential in Hampshire.

Another NABC-cyp initiative has been Get Active, a fitness programme for members, and this has been taken up by Winchcombe, Equals (Quedgeley), Echoes (Gloucester), Splinters (Cinderford), Lydney, Tewkesbury and Tetbury.



NABC-cyp

Becky How receives message from deputy president Frankie Vaughan CBE DL and Colin Groves, national director, to pass on to the Mayor of Gloucester



Partnerships

We were very happy to work with the Youth Service, planning an excellent programme for Youth Work Week 1997. Young Gloucestershire was represented at the Launch Day in Cheltenham, at the Girls Night Out at Colwell Centre and at the Youth Fest in Gloucester.

Lisa Spencer, our Arts Worker, joined the Youth Service team at the National Youth Arts Festival in Ilfracombe, taking a small group from Cheltenham to take part.

We are currently supporting a City Council trainee, Shirley Palmer, in developing a City newsletter for young people by young people which we hope to launch at a major event being organised by the Youth Participation Officer in November.

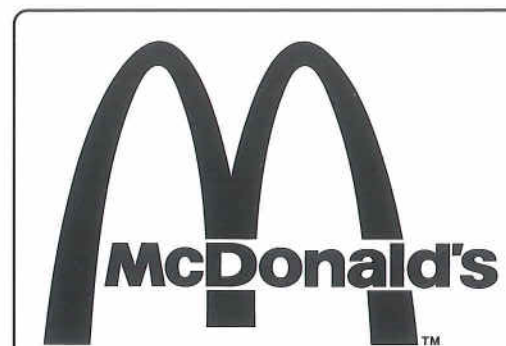
We continue to support the National Youth College for the Performing Arts initiative and were represented at the Launch Pad in June.

Staff

Grateful thanks to Jackie McKenzie, our Team Secretary, for holding everything together.

Thanks and goodbye to Mark and Simon who left during the year and thanks to the remaining sessional team - Claire Barnsley, Joan Kinnings, CJ Martin, Marcus Phelps, Stuart Saxton and Lisa Spencer - for their hard work and enthusiasm. Special thanks also to our young volunteers, Becky and Sam.

Julie Bartram
Manager - Youth Development Team



**Mc Donald's
Gloucester are
proud to support**



young gloucestershire

Info BUZZ is a mobile drug education project for young people throughout Gloucestershire

- Provides up-to-date information on drugs and alcohol
- Based on a converted coach which is equipped with information, displays, leaflets, video equipment and multi-media computers
- Staffed by skilled youth workers
- Aimed at 11 - 25 year-olds in schools, colleges, youth work projects and other formal and informal settings
- Aims to complement existing health education programmes
- Not a formal counselling service, but works closely with other agencies to create an accessible support structure for young people
- A referral point to other specialist agencies
- Run in partnership with ACIS Alcohol Service, Gloucestershire Constabulary, Gloucestershire Crime Reduction Programme, Gloucestershire Drugs Project, Gloucestershire LEA, Gloucestershire Youth & Community Service and Health Promotion, Gloucestershire.



Info BUZZ

"Info BUZZ provides young people with a range of up-to-date information to enable them to make reasoned choices about the use of substances."

John Prowle, County Crime Reduction Co-ordinator, June 1998

"Info BUZZ has developed as a vital, valuable and valued part of the county drug education strategy. Its programmes are key stage linked, informative, experiential, factual and fun."

Tony Shea, Director of Gloucestershire Drugs Project, July 1998

In last year's Annual Report I reflected on the successes of Info BUZZ and suggested that the project was set to go from strength to strength. A year on, in June 1998, we find ourselves at the beginning of a new and exciting phase in the life of Info BUZZ. No longer a pilot initiative it is now an integral and ongoing project within Young Gloucestershire, having proved beyond any doubt that the facility is a valuable asset to the young people of Gloucestershire.

So, what have we been doing over this last year?

The team and the programmes

The Info BUZZ staff, all experienced, enthusiastic and highly skilled youth workers, have delivered Info BUZZ programmes of drug education in many different settings. They have worked in schools (mainstream and special), in colleges of further and higher education, in youth centres both statutory and voluntary, with young people who are receiving home tuition, with 16 to 25 year-olds on the Prince's Trust Volunteers programme and with parents who wish to know more about drugs and alcohol.

We continued to promote the project to a wide and varied audience, offering an accessible facility which is able to adapt its programme to suit the requirements of any group that should request the Info BUZZ service. In order to keep up with demand, last year saw the creation of many new and evermore interactive programmes, the emphasis throughout being on participation and active learning.



Info BUZZ



Understanding Tobacco/Smoking

A 'larger than life' dice and counter game tests the young people's knowledge and highlights the financial implications of smoking.



These Barnwood

Park pupils were also asked to produce an advertisement which either promotes smoking or speaks out against it. Prop box provided (top right).

Focus on Drugs (1) (Knowledge & Understanding)

Year 10 pupils at Lydney's Whitecross School compete in teams to come up with, for example, "Three long-term health risks associated with the drug, alcohol". - Lots of laminated cards and large felt boards to display them on.



Info BUZZ

Focus on Drugs (2) (Skills & Attitudes)

To explore attitudes to drugs, Info BUZZ has developed 'Dress a Drug User'. Seen here, Brockworth School students discuss issues of stereotyping, the media and other influences that help shape our understanding of drugs and drug use. A highly entertaining and thought provoking activity.

Focus on Drugs (1) (Knowledge & Understanding)

For young people with special education needs. 'Drugs Bingo' tests knowledge and gives information about drugs and alcohol in a fun and practical way, using images rather than written words. This session was at Bownham Park Special School in Stroud.



Other Info BUZZ Initiatives

In April of last year, Info BUZZ launched an arts initiative in partnership with Northlands Youth Arts Centre and the Everyman Theatre. "Enter: Stage:Write" invited young people across Gloucestershire to write a short play on the theme of drug and alcohol use/misuse which, if suitable, would be performed at the Everyman's studio, The Other Space, on 12 and 13 December 1997. We received scripts from a number of budding playwrights and chose three to be adapted for performance. These December dates were all too quickly upon us, but the young people were suitably practised and ready to perform their highly original pieces of work.



Enter-Stage-Write:

Conclusion

It is an exciting time for Info BUZZ. The bus has recently been revamped, receiving an exterior repaint and new graphics which reflect more accurately the focus of the project. "Info BUZZ - Drug Education project for Young People throughout Gloucestershire" has worked with some 3000 individuals during the course of this last year. We asked for feedback from these young people and from the teachers and youth workers who were observing the sessions.

From these evaluations and from letters of thanks that we receive, I think it is safe to say that Info BUZZ has indeed become a much valued educational resource within Gloucestershire. I am confident that we will continue to build on our successes over this coming year.

Jill Bonner
Info BUZZ Manager

The plays received much praise from the audiences on both nights and my thanks and appreciation went out to the Year 11 pupils at Dene Magna School, the cast of High Blue and the Wilderness Theatre Group who provided us with such high quality entertainment. It is an initiative that we will certainly build on during the coming months.



What is the Prince's Trust Volunteers?

The Prince's Trust Volunteers was inspired by an idea of HRH The Prince of Wales and launched at the Docks in Gloucester in 1990 with Young Gloucestershire becoming the very first franchise in the UK.

The Prince's Trust Volunteers is a unique training programme designed to provide young people aged between 16 and 25 from a variety of backgrounds (both employed, unemployed and between education) with an opportunity for

personal development while helping to meet the needs of the community through voluntary work.

The Prince's Trust Volunteers provides employers with a unique and affordable opportunity to train young employees professionally so that they may develop their full potential.

The training programmes are organised by trained Team Leaders (both employed and seconded from businesses) with constant quality controls and evaluation procedures.

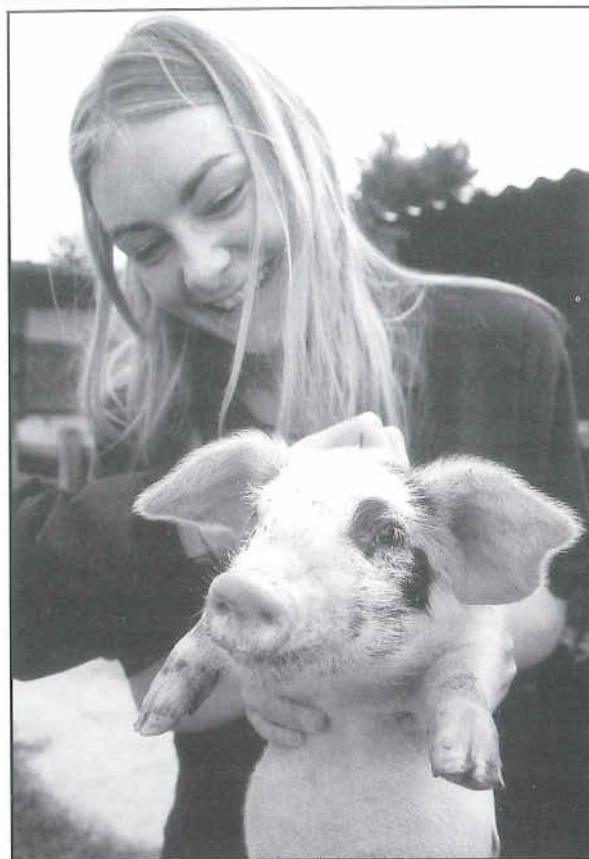
Programme Options

Short Block Option		Standard Programme		Short Modular Option	
Week 1	Induction planning and target setting	Week 1	Induction planning and target setting	Day 1	Induction planning and target setting
Week 2	Team building residential	Week 2	Team building residential	Week 1	Team building residential
Week 3	Community project	Week 3	Preparation for projects and placements	Day 7	Project planning
Week 4	Project and presentation	Week 4	Community project	Week 2	Community project
		Week 5	Community project	Day 13	Project planning
		Week 6	Community project and/or individual placements	Week 3	Team challenge
		Week 7	Individual placements	Days 19 & 20	Final review, presentation and action planning
		Week 8	Individual placements		
		Week 9	Career development week		
		Week 10	Individual placements and/or team challenge preparation		
		Week 11	Team Challenge		
		Week 12	Final review, presentation and action planning		



A PARTNER OF THE PRINCE'S TRUST VOLUNTEERS

Prince's Trust Volunteers



PTV Community Project

During the last twelve months we have delivered 12 teams from four locations - Dursley, Gloucester, Forest of Dean and Cheltenham. We are looking to provide a team in Stroud (moving the Dursley base) but have been unable to attract sufficient staff and resources and this is one of our priorities for this year.

We have helped a total of 78 young people which includes 11 employed participants from organisations such as Marks & Spencer, Railtrack, Royal Mail, Ministry of Defence and the Land Registry.

Projects completed by the teams included a memorial garden at Coalway School, redecorating and painting a mural at Clearwell Primary School, creating a patio area and erecting fencing at Gloucestershire Royal Hospital, redecorating the main hall at Finlay Road Primary School, clearing out and

revamping the Women's Royal Voluntary Service clothing store, building a sensory garden at Broadwell and a patio and play area at the Severn Springs Adventure Centre.

Teams carried out individual placements at numerous organisations, including the Furniture Recycling Project, YHP Project, Wilderness Centre, Gloucestershire Constabulary, National Birds of Prey Centre and the Afro Caribbean Association, to name but a few.

The teams carried out their fund raising activities which involved street collections, car washing, a sponsored 'plane wash and kidnapping local MP Diana Organ, as well as receiving donations from local companies and supporters. One team alone raised over £1500 which was used to take children with special needs away for a week of activities, the surplus being donated to the school.

The Government's new Welfare to Work 'New Deal' scheme has brought new methods of working and slight changes to our programmes which now incorporate Key Skill NVQs in Communication, Improving Own Learning and Working with Others. There is a change in Week 9 for career development and a 26-week option (our standard 12-week programme with a further 14 weeks of individual placements).

The last twelve months have also seen us achieve Regional Recognition for a National Training Award and a contribution in the Rural Development Commission Good Practice Guide for young people in rural areas.

Eight Team Leaders achieved or are working towards their National Team Leader Award and three members of staff achieved their NVQ D32/33 Assessor awards and are now working



A PARTNER OF THE PRINCE'S TRUST VOLUNTEERS

Prince's Trust Volunteers

towards their NVQ Internal Verifier qualification.

Staffing changes continue to play a role in developing our franchise and we have to say Hello and Goodbye to Paul Morrissey and Mike Wilkinson, both from the Gloucestershire Constabulary (both gained promotion to Sergeant while participating with us); Mick Wilkes who finished his service with the RAF while with us and is now the Senior Team Leader at the Swindon College franchise; Jim Birnie, also from the RAF, who has returned to the service after his 'peek' into the real world. We also have support in our team with Stuart Matthews and Richard Phelps as Team Leaders, Abbie James as Assistant Team Leader, Rita Coltman as PTV Secretary and Kirstin Mitchell as Office Assistant on New Deal.

Allan Hinton
Franchise Manager

Team Start Dates 98/99

Team	Start Date	Location
51	21 Sept 1998	Gloucester
52	28 Sept 1998	Cheltenham
53	25 Jan 1999	Forest of Dean
54	1 Feb 1999	Stroud
55	15 Feb 1999	Gloucester
56	22 Feb 1999	Cheltenham
57	31 May 1999	Forest of Dean
58	7 June 1999	Stroud
59	21 June 1999	Gloucester
60	28 June 1999	Cheltenham
61	27 Sept 1999	Forest of Dean
62	4 Oct 1999	Stroud
63	1 Nov 1999	Gloucester
64	8 Nov 1999	Cheltenham

PTV Addresses:

Gloucester:
Young Gloucestershire
Peter Scott House
2 Heathville Road
Gloucester
GL1 3DP
(01452 520048)

Cheltenham:
St Paul's
Neighbourhood Office
Grove Street
Cheltenham
GL50 3LZ
(01242 576539)

Forest of Dean:
Broadwell Youth
Activities Centre
Wynols Road
Broadwell
Coleford GL16 7RS
(01594 833059)

Stroud:
Roxborough House
Nelson Street
Stroud
GL5 2HP
(01453 763993)



A PARTNER OF THE PRINCE'S TRUST VOLUNTEERS



SMITHS INDUSTRIES

Aerospace

Smiths Industries Aerospace, Defence Systems Cheltenham, is proud to be associated with **Young Gloucestershire** and will continue to support their aims and operations during the coming year.

As a company, we have seen the benefits of developing young people through **Young Gloucestershire**, which has enabled them to successfully fulfil their career potential.



INVESTOR IN PEOPLE

Clubs and Youth Groups affiliated to Young Gloucestershire

Abbeydale Youth Project, Afro Caribbean Kids Club, Alderton Youth Club, Ampney & District Youth Club, Apperley Youth Club, Avening Youth Club, Barbican Club, Beeches Green Catholic Youth Club, Berkeley Youth Club, Bishops Cleeve Youth Club (Elm Tree), Blakeney Bible Club, Bledington Youth Club, Boys' Brigade (1st Tewkesbury), Broadwell Youth Activities Centre, Charlton Kings Youth Club, Churchdown Panthers Boys' Football Club, Colwell Youth Club, Coney Hill Play Association, Daisy's Dream, Dymock Youth Club, Forest Emeralds Majorettes, Frampton & District Youth Club, Glevum Rifle & Pistol Club, GlosAid Youth Action, Gloucestershire Dance Project, Gloucestershire Young Carers' Project, Grosvenor Youth Club, Hardwicke Youth Club, Holiday Support, Horsley Youth Club, Hucclecote Playscheme, Kids Klub, Longlevens Playscheme, Matson Playscheme, Nailsworth Boys' Club, New Mickleton Youth Club, Newent Christian Youth Project, Northleach Youth Club, Northway Youth Club, Norton Village Youth Club, Quedgeley Holiday Playscheme, Rainbow Social Club, St Joseph's, Skate Safe, Splinters, 66 Star Youth Centre, Steps Dance Club, Stonehouse Youth Club, Tetbury Youth Centre, Tewkesbury Baptist Church Covenanter Youth Group, Tewkesbury Youth & Community Centre, Tirley Village Youth Club, Tuffley Playscheme, Westbury on Severn Youth Group, Westfields Youth & Community Centre, Whaddon Lynworth Priors (Youth) Neighbourhood Project, Whaddon Youth & Community Centre, Whiteshill & Ruscombe Youth Club, Winchcombe Youth Club, Winstone Village Youth Club (96), Winston's Wish, Woodchester Youth Club, Woolaston Youth Club, Yorkley & Viney Hill Junior Youth Club, Young Woodchester.

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Benefits of Affiliation

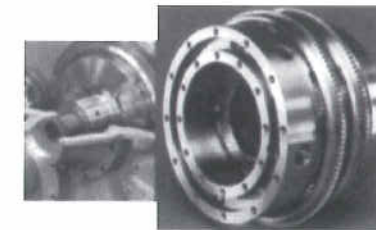
Young Gloucestershire specifically aims to give support to youth organisations in the County which will enable them to become thriving, active, educational resources for young people growing up in their communities. Youth Groups and Projects can look to us for support in developing programmes which seek to reflect young people's needs and are sensitive to the issues that concern them. Affiliation to Young Gloucestershire automatically gives organisations affiliation to Youth Clubs UK and to NABC Clubs for Young People and therefore brings groups into local, national and European-wide networks of clubs, groups and individuals concerned with improving opportunities for young people.

Outline Benefits of Membership

- Membership of the United Kingdom's largest non-uniformed Youth Organisations, enabling groups to enjoy the benefits of network good practice
- Membership of a UK-wide youth work lobby that can and does represent your views to government and other influential sectors
- The benefits that come from being part of an organisation with which others wish to work
- Employer's Liability/Public Liability insurance cover up to £5 million for any one incident available to all affiliated units. Probably the best insurance package available to youth groups
- Access to a range of other insurance schemes - personal accident, travel and employer's liability at extremely advantageous rates
- Access to Young Gloucestershire's local and national programmes of events, activities and training, much of which is planned, organised and delivered in your district.

For further details, call Young Gloucestershire on 01452 520048.

High Technology Gearing for Gas Turbines ALLEN GEARS



We welcome the opportunity to support **Young Gloucestershire** in the development of young people.

Anyone interested in an apprenticeship in engineering should contact:

ALLEN GEARS on 01386 552211
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