

Gloucestershire Youth Association & Gloucestershire Association of Boys Clubs working together as

Young Gloucestershire

serving young people of the county



YOUNG GLOUCESTERSHIRE

Peter Scott House, 78 London Road, Gloucester GL1 3PG Tel: 01452 520048 Fax: 01452 380243

Charity Numbers

GABC L237120/1 GYA 281797-R Company Registration Number: GYA Ltd 1 547097 (Company Limited by Guarantee)



Local Association for both



and



and

Franchise partner for



VOLUNTEERS



INVESTOR IN PEOPLE

Annual Report 1995-1996





MISSION STATEMENT

Young Gloucestershire - serving young people of the county through the provision of learning opportunities that focus on the social education and personal development.

WHO ARE WE?

A countywide youth work charity formed in 1989 by the coming together of the Gloucestershire Youth Association and the Gloucestershire Association of Boy's Clubs, Young Gloucestershire continues to be the "local association" for both Youth Clubs UK and NABC Clubs for young people and the "franchisee" for The Prince's Trust Volunteers.

Young Gloucestershire is at the forefront of youth work development in the county providing personal development training and leisure opportunities for young people and supporting the organisations and groups that they belong to. Our programmes are professionally delivered, many in partnership with other agencies and the business community, offering experiences from Sport and Art to Life issues and Community Volunteering. We offer young people opportunities to have fun, to learn and grow and for many we offer positive experiences that can change their lives.

The year under review was an extremely busy one for the Volunteers, Executive and staff of Young Gloucestershire. Some 100 youth groups affiliate each year with a membership of over 7000

people, making Young Gloucestershire the largest non-uniformed voluntary youth organisation in the county. To these groups we offer:

- * The opportunity to affiliate to either or both Youth Clubs UK and NABC clubs for young people and take up opportunities at a national level.
- * regular county newsletter and national youth work magazines.
- * an affordable Public and Employer Liability Insurance Scheme.
- * the use of our own Kerne Bridge Adventure Centre and access to a network of residential centres throughout the county.
- * access to our "roadshow" mobile youth service when a professional staff team and trained volunteers are able to design and run unique individual programmes from an extensive menu of skills and equipment.
- * access for young people to an extensive programme of training, events, activities and projects.



CHAIRMAN'S STATEMENT

Since the formation of Young Gloucestershire in 1989 it has continually grown. New initiatives have been developed and new clubs join us each year. Much of the traditional work has continued but at the same time it has been necessary to develop ideas more in keeping with today and the future. Young Gloucestershire is delighted to work in partnership with like organisations in both the voluntary and statutory field. We welcome the great support from industry, which comes in many ways, financial, in kind or expertise. I hope employers are able to recognise that the courses, projects and services we provide are giving to young people, employed or not, the opportunities to develop their own personalities and potential. We are glad to have the opportunity to open a satellite training base for the Prince's Trust Volunteers in the Cotswolds, providing opportunities for young people previously too far away from our home base. This year we have seen the InfoBUZZ project take off - yet another project enabling us to make a real contribution to the lives of many young people. Such projects have been greatly helped by charitable funding and we welcome the increasing interest we have received from various charitable administrators.

This is my final Chairman's statement. At the formation of Young Gloucestershire I agreed to do a two-year stint: this has grown

to 7 years and I believe the organisation should have a change now. I hope to continue serving Young

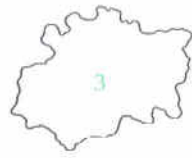


Gloucestershire, but under someone who is still in the swim of business life. I wish him luck and assure him of my continuing support for an organisation which has been in my blood - initially as Gloucestershire Association of Boys' Clubs - for 40 years. I shall continue to serve NABC cyp as a trustee and member of the new national council.

In all these years the organisation has been kept steady and true by Brian Parker. His steadfastness to the organisation cannot be equalled and I pay tribute to him and thank him for his loyalty and support - especially to me. He would be the first to say he always had good staff to back him up but without his undoubted administrative ability, their efforts would be less effective.

To the members of the Executive Committee - past and present - my sincere thanks for their wonderful support and friendship and for their active participation in all we try to do.

Anne Cadbury OBE JP DC



DIRECTOR'S REPORT

Living as we are during times when the only constant feature is change it is easy to forget or overlook the fact that as a group young people are particularly vulnerable.

Our role as a youth organisation is to be available to young people, to be accessible and to provide them with the help, support and advice that most young people will need at some stage during their transition from adolescence to adulthood.

Young Gloucestershire is developing new programmes, projects and methods of working which aim to solve known problems which young people may face; helping them and the society in which they live.

These initiatives are responding to vital issues such as homelessness, crime, care of the environment, health, alcohol and drugs. When it is often easier to see problems than solutions it is encouraging to report that we continue to generate and develop ideas for new schemes, and with the continued support of our many sponsors, partners and youth work colleagues who are confident that our goals will be achieved.

The year has not been without disappointments. Two applications to the National Lottery have been turned down; however we have persevered with our target of improving our Central Training and Resource Centre and have now purchased 2 Heathville Road, Gloucester and are currently raising funds to carry out alterations and necessary improvements before relocating - just over the road!

Several changes took place among our staff; Sue McClung, John O'Leary, Anne Turley and Julie Messenger have left, as has Simon Gillings whose post extended to enable him to complete three years at college. We welcome Allan Hinton, on secondment from the Bank of England, Jane Mathias, seconded from the Employment Service Agency who has since joined us as a full-time Team Leader, also Judy Jones and Fiona Goulding, who now make up our secretariat.

InfoBUZZ, our mobile project which aims to make advice, information and guidance on drugs, alcohol and other health-related matters accessible to all young people of the county, was launched and a staff team appointed.

Collaboration with GlosCAT has enabled us to continue the excellent Prince's Trust Volunteers programmes which do so much to help young people as well as many voluntary groups and projects. Support from Cirencester College and the Rural Development Commission has enabled us to open a 'satellite' training base in the Cotswolds and we are working towards a similar development in the Forest of Dean.

Our programme of residential personal development courses in partnership with many manufacturing companies has managed to continue during the recession which almost made Apprentices extinct. However, the signs are encouraging, companies



are increasing their recruitment and 'Modern Apprentices' are being trained across a broad spectrum of employment areas. The development of 'key' personal skills is akin to the core of our courses and there is an opportunity for further collaboration with both our regular and new partners.

Our links with GlosCAT and Cheltenham & Gloucester College of Higher Education have enabled us to have in-depth projects undertaken, which also serve as a vital component of students' work. These have resulted in an extensive review of Kerne Bridge Adventure Centre focussing on improvements to the centre, its promotion and extending its users, also research into how similar motor crime projects to Gloucestershire TRAX are funded - sadly this came too

late to save TRAX from, hopefully temporary, closure.

In the following pages we report briefly on our work during 1995-96 and set out our proposed programme for 1996-97. Further information on our activities and services that are available to support young people and youth groups are readily available - please contact us.

It is not possible for Young Gloucestershire to achieve its work without the total commitment of our full-time staff, part-time staff, volunteers and administrative secretaries and the wonderful support, co-operation, encouragement and help we receive from our many partners and friends. My sincere thanks to you all.

Brian Parker
Director

MESSIER-DOWTY

The Landing Gear Company

We are pleased to support Young Gloucestershire in the development of young people to the mutual benefit of the individual, the company and the community.

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Young Gloucestershire



YOUTH DEVELOPMENT TEAM

Leaving Home Project

The research element was completed by the end of 1995. An Information Booklet has now been prepared by the young participants and printed. The final phase - an information sharing session delivered by young people in the form of an inter-active quiz and board game - will be available to youth groups in late Autumn 1996.

Junior Citizens

The Scruples and Dilemmas set was again delivered by apprentices from Caradon Mira, Messier-Dowty and Delta Schoeller. Their input was greatly appreciated and their enthusiasm much congratulated.

Stage Two Qualification

The qualifying part-time workers course, run by Youth & Community, was attended and completed by Marcus Phelps (Roadshow and Young Citizens volunteer) and Richard Phelps (InfoBUZZ Worker, Roadshow and Young Citizens volunteer).

It was good to see Elise Jones, Dan Isko and Lucia Shaw, ex-PTV and Pioneers and now working for Youth & Community, also competing.



Young Gloucestershire continues to provide one of the four tutors on this training course.

Graduates

A Prince's Trust Volunteers Graduates group has been formed this summer to continue social meetings and volunteering opportunities for those who have completed the 12-week programme. Hayley Fisher is the co-ordinator.

Young Carers Study Support

A partnership project with this group led to a 3-day residential course covering Time Management, Stress Management, Assertiveness, Relaxation, together with opportunities to try various outdoor activities. This group of very special young people also spent time sharing individual experiences with each other and the workers present.

Young Citizens

The Young Citizens Award Scheme has now been operating for five years and is designed as a County-wide crime reduction and personal safety initiative for young



people. The objective of the scheme is to improve the young people's awareness of everyday danger and of the crimes and other incidents that the emergency



services deal with. Overall it is planned to provide young people with the skills, knowledge and awareness to live safer lives and take responsibility as young citizens within their communities. The scheme also aims to improve relationships between young people and members of the emergency services.

The scheme and projects were completed by 20 participants from:

- * Barnwood Park School - Drugs awareness

- * Central Technology College - Personal safety and advice leaflet on cycle security
- * Cheltenham Youth & Community Detached Project - Environmental safety
- * Lakers School - Personal safety
- * Severn Vale School - Shop theft video
- * Stroud Police Cadets - Personal safety for women, advice and training

The six completed projects impacted directly on 400 young people initially, with school presentations and TV and radio coverage.

This year's group proved to be very committed and enthusiastic - our grateful thanks go to them for their interest and participation. The Committee also intend to use their experiences and ideas in formulating next year's event.





INFOBUZZ

This year has seen the launch of the InfoBUZZ mobile youth information project; a 53-seater coach converted to carry information on substance use and other health issues, along with a wide range of other subjects important to young people.

The Launch Day saw Young Gloucestershire taking the BUZZ on a whistle stop tour of the county, going to each of the district towns and welcoming local councillors and officials, teachers, youth workers, policy and probation officers, social workers and the general public - including young people - on board. The evening was given over to young people - over 400 young people from all around the county were bussed to a party and awareness raising evening at KC's Night Club in Gloucester, during which the Chair of Gloucestershire Health, Detective Chief Superintendent of Police, Director of ACIS, Deputy Director of the Drugs Project and a County Councillor were our Question Time panel.

The project has been staffed by eight sessional workers and a full-time co-ordinator, Michelle Stephens. Michelle and the team have researched and stocked the InfoBUZZ with relevant information and established the work of the project with visits to schools, youth groups, communities and festivals across the county. As a new and somewhat experimental approach

the work of the project has been carefully evaluated and reviewed and is likely to revise and refine its focus regularly throughout the rest of its three-year life span.

The InfoBUZZ has so far proved popular and useful in a range of settings from supporting school course work through to casual drop-in, and has already used in the region of 15,000 leaflets and other handouts and in the first quarter of 1996 alone saw 1,200 young people get on board.

With multi-agency support and training through the steering group, and the energy and enthusiasm of the staff team, the InfoBUZZ project is set to go from strength to strength, playing a key role in youth drug, health and information work in Gloucestershire.



GYPY AWARD

The Gloucestershire Young Person of the Year Award has now run for two years bringing Michelle Thomas and Nathan Wheatley into the limelight in 1995 and 1996 respectively as the County's Young Person of the Year. The award is run in partnership with councils, business and youth organisations, with Young Gloucestershire playing a major role in the promotion and organisation of the selection processes and the annual finals event, which this year was kindly hosted by Cheltenham Borough Council at the Town Hall. The evening saw the presentation of the six 'District Ambassadors' and selection of this year's winner as well as performances of dance, music and theatre from youth groups in the county.

The award was established to raise the profile of the positive young people in the county and to celebrate the efforts and achievements of those who give their time and energy for the benefit of others and of their communities.

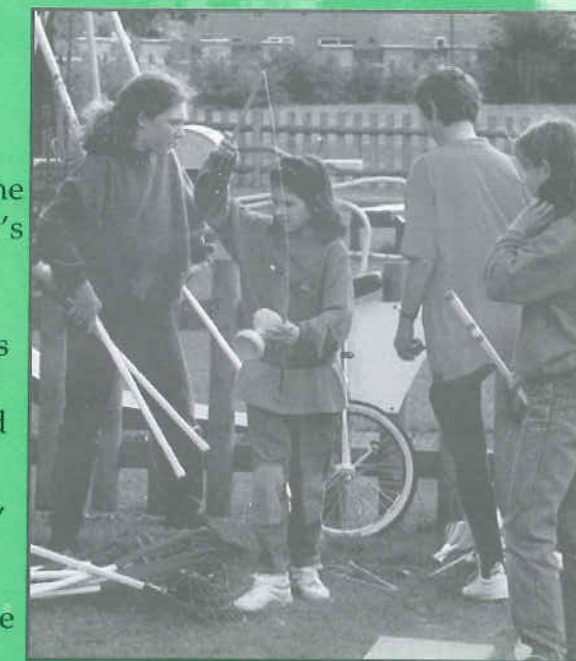
The final which is committed to rotating around each of the six districts is likely to be staged in Stroud in 1997 and promises to maintain the exciting combination of youth performance and a celebration of our up and coming citizens.



ROADSHOW

For the past three years youth clubs and groups have welcomed the arrival of a large red van laden with both traditional and unconventional activity equipment and staffed by a young and enthusiastic team of workers. The Roadshow mobile youth work facility has taken resources and programme ideas to clubs throughout the county and has provided hundreds of young people with exciting leisure activities, new opportunities and new learning.

Over the past year Simon Gillings, the Roadshow's full-time trainee worker has further established the role of the project, offering extended programme support,





outreach opportunities and working in partnership to establish new and sustainable groups. The range of skills and equipment available through the team continues to develop and thanks to these improvements and the excellent reception the project has experienced, it seems likely that the life of the project will be able to be extended with the service continuing, according to funding levels, beyond the original three year period and the completion of Simon's training course and hopefully for many years to come.

KERNE BRIDGE CENTRE

Our small residential facility on the edge of the Forest of Dean has received special attention over recent months as the result of a marketing project undertaken by a group of GlosCAT students studying HND Leisure Management. Whilst Kerne Bridge Centre continues to be reasonably well used, its potential remains somewhat unexploited. The comprehensive report produced during the course serves to not only highlight that potential but to offer a range of ideas for promoting and improving the facility and the programmes it can support. Kerne Bridge Centre is very well located but limited by the size of accommodation it offers, thanks to the ideas and energy injected by the GlosCAT group, who have been charmed by what



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Kerne can offer. We will shortly be working with a review group to plan the promotion and development of the facility over the next few years. Kerne Bridge Residential Centre as a self catering facility available for single sex groups of 10 plus 2 leaders, and is used as a base for team building, life skills, outdoor activity, environmental study and other group meetings.



ARTS WORK

Girlstuff

A programme of creative activities for girls and young women began with the Girlstuff day at the Guildhall Arts Centre where groups had a chance to use and experiment with videos, costume, computers and a variety of other arts materials.

Girlstuff sessions also took place with individual groups in youth clubs throughout the county.

Lippy

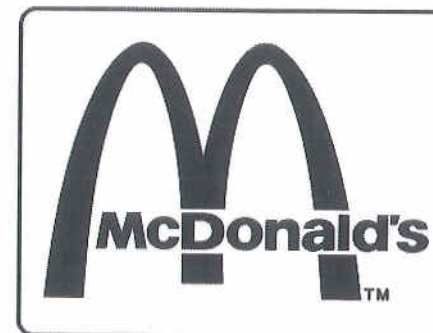
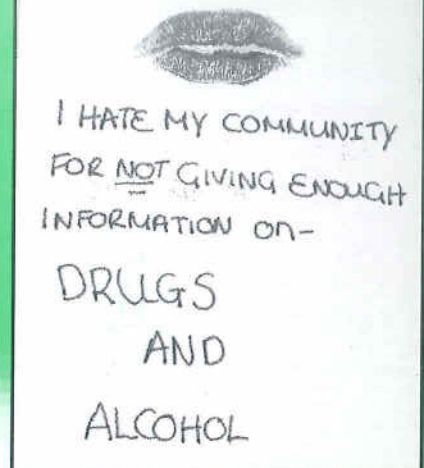
As part of Girlstuff the Lippy project asked young women to be lippy about something on a postcard and mail it back to us. The cards were collected together into a booklet that illustrates the diverse and

strongly held opinions of young women. The booklets were sent back to participants and to other youth organisations.

Video

The Young Gloucestershire video equipment was in constant use all over the county by young people making short films - from animation to issues affecting their lives.

and ... arts workshops in youth clubs ... contributing to out of county events ... training for youth workers ...



GLOUCESTER

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Young Gloucestershire Programme and Projects 1996-97

Trust

development employed and to 25 year olds. able young people ties, circumstances ls to develop their while working in unity as member of

programme lasts 60 are two shorter employees alongside programme. The contains 4 key stages: residential team planning. unity based ment and team

project. and presentation. work covers a tasks chosen by the and involved and environmental



Team dates and venues:

- 29 9 Sept to 29 Nov Gloucester
- 30 16 Sept to 6 Dec Cotswolds
- 31 23 Sept to 13 Dec Forest
- 32 20 Jan to 11 Apr Gloucester
- 33 2 Jan to 17 Apr Cotswolds
- 34 3 Feb to 25 Apr Forest
- 35 12 May to 1 Aug Gloucester
- 36 19 May to 8 Aug Cotswolds
- 37 26 May to 15 Aug Forest
- 38 8 Sept to 28 Nov Gloucester
- 39 15 Sept to 5 Dec Cotswolds
- 40 22 Sept to 12 Dec Forest

Young Gloucestershire offers access to the National Events and Projects of NABC Clubs for Young People and Youth Clubs UK, some by direct entry and some through local and regional rounds:

YCUK

National Sports Final
Nottingham University
19 to 20 July 1997

Festival of Fun incorporating the final of the National 'Dance for All' competition

Pontins, Norfolk
21 to 23 March 1997

First Gear National Event
TBC



NABC cyp

Rock and Pop Quiz
Regional: 23 Feb 1997
National: TBC

Five a side Football (boys)
Regional: 20 April, Swindon
National: 26 April, Kettering

Five a side Football (girls)
Regional: 16 March, Oxford
National: TBC

Table Tennis (boys)
Regional: 20 April, Swindon
National: 7 June

Pool (boys)
Regional: 20 April, Swindon
National: 7 June

Pool (girls)
Regional: 16 March, Oxford
National: 7 June

Snooker (boys)
Regional: 20 April, Swindon
National: 7 June

Air Rifle
Regional: TBC
National: 3 May

Army Youth Challenge (mixed)
1-3 April, Forest of Dean

100 mile Canoe Test
National: 23-27 May

Rugby 7's
National: 19-20 April, Wales

Angling
National: 7 July, Rugby

Super Teams
National: TBC

Watersport Festival
National: 27-29 June, Holme Pierrepont

Golf Championship

Young Gloucestershire District Opportunities

In order to accommodate changing needs and travel difficulties, to improve accountability and bring our work closer to grass roots, we have committed approximately half of our delivery time to developing programmes through consultation at a local level. We are keen to see the opportunities we offer reach the groups who most need them and to see a fair distribution of our resources and efforts across the county. The menu of projects and activities comes under the following headings:

- * Life issues
- * Senior member training
- * Arts and Creative
- * Sports and competitions
- * Roadshow mobile activities
- * InfoBUZZ
- * Worker/leader training

Young Gloucestershire County Events

Young Person of the Year
Young Citizens
Dance '97
Rock and Pop Quiz



Foundation for Work

residential personal development courses for 'Modern Apprentices' and trainees.

Adjustment to Industry Course
25 to 29 November 1996
2 to 6 December 1996,
Bracelands Adventure Centre

Attitudes in Industry Course
21 to 25 April 1997, South Cerney Outdoor Education Centre

Responsibility in Industry Course
30 August to 7 September 1997,
Red Ridge Centre

Company Specific Course
3 to 6 September 1997, for the Ecclesiastical Insurance Group

Opportunities for participants to evidence and gain accreditation towards NVQ units in key skills.

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ne for ds, 1 to 3 July 1997, worth - by kind n.

s aims to improve road community safety by young people, ng them to make d to consider the

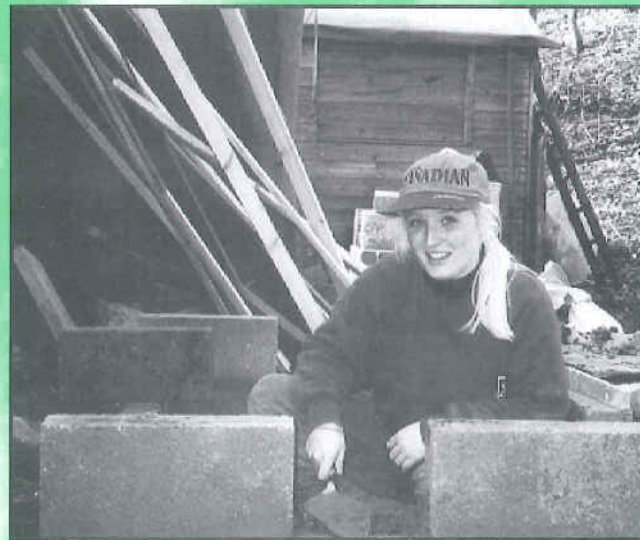




PRINCE'S TRUST VOLUNTEERS

During the period April 1995 to August 1996 8 teams were completed with a total of 72 young people successfully completing the programme. This included 6 employed people from the Inland Revenue, Messier-Dowty, Land Registry, Rank Xerox and two from the Bank of England.

Projects carried out included renovating gardens at Coney Hill Neighbourhood Project and Matson Trinity Centre, Gloucester; painting murals and re-decorating at Grange Junior School, Tuffley; building a pen for fox cubs at Gloucestershire Wildlife Rescue, Hartpury; and



environmental work with Gloucester City Council Nature Conservation Unit at Robinswood Hill and Quedgeley Nature Reserve.

As well as volunteering as carers for a week at Winged Fellowship centres across the country, team challenges

included a trip to Alton Towers for children from The Shrubberies special school, Stonehouse; a Christmas party for children from The Haven, Gloucester; and a weekend at Pontins for deprived children in the Cotswolds.

Fund raising activities were carried out with teams doing car washing, sponsored activities including abseiling a total of 2,000 feet and swimming the equivalent distance of the English Channel, auctioning the team as slaves for a day and face-painting and street collecting at the Rotary Cheese Fayre. The total raised was over £4,300 with goods donated to a value of over £500.

We have received very good feedback from all the volunteers and know of many who have gone on to further education, continued volunteering and jobs and training in a range of fields including hotel and catering, outdoor pursuits, construction, conservation and caring.

Staff changes occurred during the period with Jane Mathias joining for a 9-month secondment from the Employment Service in July 1995 and John O'Leary leaving in December 1995. Jane joined us permanently from the end of April 1996 and our latest recruit is Ed Parry, on secondment from GCHQ to run a team in the Forest of Dean. Charles Wallace started satellite teams based in Cirencester to cover the Cotswolds area in September 1995.



25 JUN 1996

ARMOURY VILLAGE HALL

COMMITTEE OF MANAGEMENT.
DEAN ROAD,
NEWNHAM ON SEVERN. GLOS

Jane Mathias,
Young Gloucestershire,
Peter Scott House,
78, London Road,
GLOUCESTER.

Dear Jane,

I'm sorry I have not written to you sooner, so please don't you or your splendid team think for one moment that because you have not received this letter it in anyway diminishes our appreciation and gratitude for the splendid work you have carried out for us in decorating the Main Hall, ... we are delighted with your achievement and thank you, each one of you, for your hard work, enthusiasm and the humour you brought with you. I wish so many more people could have enjoyed meeting you all as I did, - no need to worry about young people if your team is an example!

You will be hearing from our Secretary shortly, and I hope to meet you again, please have our Hall on your list for further work if that is possible.

Again, my thanks, and with very good wishes to the team (and yourself, of course) and the hope for success and happiness in their future careers.

SINCERELY

Barbara Allsopp

CHAIRMAN.

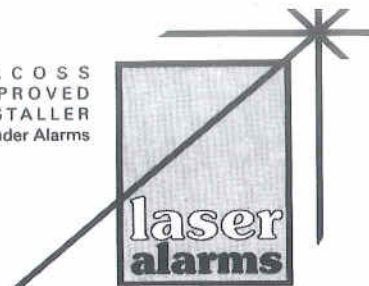
Barbara Allsopp
One, Coronation Cottages
Newnham on Severn
Glos GL14 1BB
Tel: 0594 516 229



"After completing the course I have plenty of confidence and I am happy. I have enjoyed this course immensely and I'd recommend it to others. The Winged Fellowship was a great experience and I'm glad I went. If I'd been asked to do things I've done on the course before I'd have never thought I'd have managed them. I now know that I'll try anything and to believe in myself and I can do more, thanks to this course."

Liz, 18

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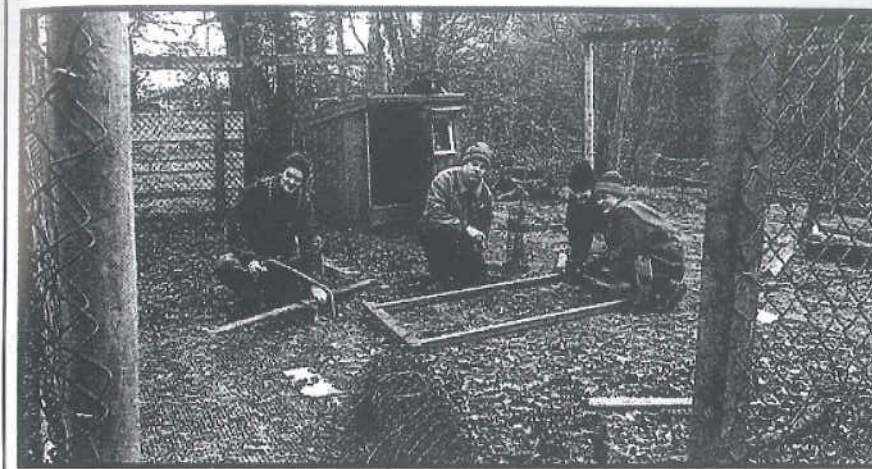
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Volunteers get to work on the fox pen for the Gloucestershire Wildlife trust.

Trust workers help injured foxes

HARTPURY: VOLUNTEERS have been helping out injured foxes by building them a pen at the Hartpury Wildlife Rescue Centre.

The team of 12 are all Prince's Trust Volunteers and are on week five of a 12-week course run by the Young Gloucestershire organisation.

"They've been building the pen from

scratch and the centre already has two foxes to put in it," said team leader Jane Mathias.

But the foxes may have to wait a little longer because the volunteers have run out of materials for the roof.

Anyone able to donate wire or perspex can contact Ms Mathias on (01452) 520048.

The Citizen: 15 February 1996

A marvellous bunch of youngsters!

WE had heard of the Prince's Trust, of course, but until recently we had not experienced at first hand what a marvellous bunch of youngsters they are, a very friendly, hard working team and all mixing in together and achieving wonders in the two weeks they were with us.

They had to order gravel, sand etc. They made lovely straight paths and a food bunker. They re-set the steps and also make a new handrail, not an easy task, but they went at it with a will, cheerfully, pumping up the wheelbarrow wheel whenever it went flat.

They were very interested in the swans and made friends with Reub, a swan that likes his photograph being taken cuddled by girls.

At the end of the two weeks we were very pleased at all they had done and very sorry they were moving on to other tasks.

Thank you all, you wonderful crowd of enthusiastic youngsters, it was a real tonic having your great help.

KEN AND ROSEMARY TAYLOR
Cotswold Swan Rescue
26 Upper Churnside
Cirencester

Wiltshire and Gloucestershire Standard

"Been a very enjoyable time, meeting new people, challenges I never came across before. Good to get things done for the community and learning about team work."

Matthew, 23

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The Citizen: 4 October 1996

Project's right royal clean-up

VOLUNTEER workers at Matson have been sprucing up their neighbourhood to prepare for a visit by Princess Anne.

The Princess Royal will be officially opening the new Trinity Centre at the Matson Neighbourhood Project at 3.30pm tomorrow.

The centre is on the site of the old Co-op building on the corner of Norbury Avenue and Juniper Avenue. It has been transformed into an advice centre and a doctor's surgery.

Project worker Chris Young said Prince's Trust volunteers had been hard at work cleaning up the garden at the back of the surgery.

"The surgery overlooked weeds which were as tall as people," she said.

"The volunteers took it on themselves to completely landscape the area and have had to beg and borrow plants from local businesses.

"We hope the princess is going to be impressed with what we have achieved. It has certainly been well received in Matson itself."

Earlier in the afternoon the Princess will officially open the new Cathedral View Resource and Respite care units in Archdeacon Street.

She will meet a delegation from the county council, including Andy Pennington, chairman of the social services committee.

Head occupational therapist Patricia Larrett will then lead the princess around the resource centre, before she tours the respite care unit with manager Geoff McKay.



■ Prince's Trust volunteers prepare for the Princess Royal's visit.

"I have thoroughly enjoyed my 12 weeks. It has boosted my confidence so that even I have noticed it! I have gained experience in many areas that will be valuable to me in the future. Many thanks for the opportunity."

Karen, 21

Winged Fellowship

Winged Fellowship Centres provide respite holidays for severely disabled adults. The guests' carers do not normally attend (thereby having a respite) and our volunteers provide the essential range of care that the guests require to have an enjoyable and memorable holiday. During a very demanding seven days the young people undertake real responsibilities and work very effectively within much larger teams.



Volunteers undertake placements with:

Butlin Home for the Deaf; Bettridge School; Cheltenham Animal Shelter; Cirencester Opportunity Centre; Cotswold Swan Sanctuary; Dial-a-Ride; Furniture Project; Glofysh; Gloucester Wildlife Rescue Centre; Gloucester Royal Hospital; Gloucestershire TRAX; Hatherley Day Centre; The Haven; Home Farm Trust, Tetbury; National Birds of Prey Centre; Paternoster School; Robinswood Hill; The Salvation Army; Worcester House



FOUNDATION FOR WORK

Young Gloucestershire continues to work with employers to offer young employees residential experiences that enable them to develop and reflect on personal skills and abilities and then transfer to the workplace. These 'key skills' have long been valued by local employers and are now an integral part of all Modern Apprenticeships.

Six weeks of residential courses were held for Apprentices and Trainees, of which four were part of the progressive series of courses developed in partnership with training staff of user companies and two in direct response to requests for courses for individual employers. Centres in the Forest of Dean, South Cerney, mid-Wales and Snowdonia were used.



These courses aim to:-

- * develop confidence, personal effectiveness and self-awareness and to enable the participants to recognise their true potential
- * develop their ability to relate to other people and to be sensitive to their needs in both leader and team member roles
- * improve their self-presentation and communication skills
- * develop their ability to think and tackle problems logically and to make rational decisions in order to achieve desired results

Method: Experiential process, working in small groups using a range of Outdoor Development Activities

and much emphasis is placed on the transfer of these skills to the workplace.





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Trust, Prince's Trust - Action, Save & Prosper Trust, Smith's Charity, Tewkesbury Borough Council, TSB Foundation, Tudor Trust.

FINANCIAL SUMMARY

Young Gloucestershire raises income from a wide range of sources in order to undertake its variety of youth work programmes. The Prince's Trust Volunteers and Foundation for Work courses are self-financing whilst our Youth Development programmes are dependent upon voluntary income and grants. In order to continue the good work we do with young people we need to raise over £1500 per week. We are considerably

helped in this task by the regular and substantial support we receive from the County Council, Smith's Charity, the Sir Cyril Kleinwort Trust, several District and Parish Councils and numerous subscribers and donors. In addition we have now raised, or have firmly pledged, some £206,000 to help us deliver the InfoBUZZ project for its planned three year duration. Our full set of audited accounts is available on request.

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CLUBS AND YOUTH GROUPS AFFILIATED TO YOUNG GLOUCESTERSHIRE

Alderton Youth Club, Apperley Youth Club, Avening Youth Club, Barbican Club, Beeches Green Catholic Youth Club, Bishops Cleeve Youth Club, Blakeney Bible Club, Blakeney Youth Club, Bream Playing Fields Association, Broadwell Boys' Club, Cam Youth Club, Caradon Mira Apprentices Association, Chalford & France Lynch Youth Club, Charlton Kings Youth Club, Churchdown Panthers Boys' Football Club, Colwell Youth Club, Coney Hill Playscheme Play Association, Dymock Youth Club, Echoes, New Forest Emerald Majorettes, Forum Youth Centre, Frampton & District Youth Club, Glevum Rifle & Pistol Club, GosAid Youth Action, Gotherington Youth Club, Grosvenor Youth Club, Hardwicke Youth Club, Holiday Support, Horsley Youth Club, Hucclecote Playscheme, Huntley Youth Club, Kids Klub, Longford Special School Youth Club, Longlevens

Playscheme, The Edge (Lydney), Matson Playscheme, Mickleton Youth Club, Minchinhampton Youth Club, Nailsworth Boys' Club, Nailsworth Youth Club, Northway Youth Club, Gloucester Detached Team (Parry Hall), Quedgeley Holiday Playscheme, Rainbow Social Club, Redmarley Youth Club, Rodborough Youth Club, St Joseph's Youth Club, Sedbury Village Hall Youth Club, Sling Youth Club, Soudley Youth Club, Splinters (Cinderford), Stonehouse Youth Club, Tewkesbury Baptist Church Covenanters' Youth Group, Tewkesbury Youth Club, Tirley Village Youth Club, TOPS Club, Tuffley Playscheme, Twyning Youth Club, White City Detached Project, Whiteshill & Ruscombe Youth Club, Winchcombe Youth Club, Winstone Village Youth Club (96), Winston's Wish, Woodchester Youth Club, Woolaston Youth Club, Yorkley & Viney Hill Junior Youth Club.

BENEFITS OF AFFILIATION

Young Gloucestershire specifically aims to give support to youth organisations in the County which will enable them to become thriving, active, educational resources for young people growing up in their communities. Youth Groups and Projects can look to us for support in developing programmes which seek to reflect young people's needs and are sensitive to the issues that concern them.

Affiliation to Young Gloucestershire automatically gives organisations affiliation to Youth Clubs UK and to NABC Clubs for Young People and therefore brings groups into local, national and European-wide networks of clubs, groups and individuals concerned with improving opportunities for young people.

Our role in developing this work includes:-



- * Young Gloucestershire
- * Youth Clubs UK
- * NABC Clubs for Young People
- * Gloucestershire Council of Voluntary Youth Services, and
- * Prince's Trust Volunteers

Outline Benefits of Membership

- * Membership of the United Kingdom's largest non-uniformed Youth Organisations, enabling groups to enjoy the benefits of networking good practice.
- * Membership of a UK-wide youth work lobby that can and does represent your views to government and other influential sectors.
- * The benefits that come from being part of an organisation with which others wish to work.

Administration

- * Employer's Liability/Public Liability insurance cover up to £5 million for any one incident available to all affiliated units. Probably the best insurance package available to youth groups.
- * Access to a range of other insurance schemes - personal accident, travel and employer's liability at extremely advantageous rates.

Activities, Events and Training Programmes

- * Access to Young Gloucestershire's local and national programmes of events, activities and training, much of which is planned, organised and delivered in your district.

Publications

- * Free copies to all affiliated units of the UK's leading youth work magazine 'Youth Clubs', published five times a year.
- * Provision of Membership Cards.
- * Free occasional publications, posters and other promotional items.
- * Substantially reduced costs on video hire for affiliated groups.

Development

- * Professional support and advice to staff and voluntary committees of affiliated groups.
- * A developing programme of training opportunities on issues of current interest to youth workers.
- * Networking information and direct involvement in a range of development projects.
- * Advice and support in a wide range of youth work specialisms, e.g. Environment, Sport, Arts, Health etc.
- * Development in initiatives in Homelessness, Preparation for Leaving Home, Study Support, Health Education, the Arts and Rural Youth Work.



Working in
partnership
with:

Gloucestershire Youth &
Community Service

NABC Clubs for Young
People

Youth Clubs UK

Prince's Trust
Volunteers

Gloucestershire Council
of Voluntary Youth
Services

Gloucestershire
Constabulary

Gloucestershire Drug
Project

Alcohol Counselling
and Information Service

Gloucestershire Crime
Reduction Programme

Gloucestershire
Probationary Service

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Smiths Industries Aerospace, Defence Systems Cheltenham, is proud to be associated with "Young Gloucestershire" and will continue to support their aims and operations during the coming year. As a company, we have seen the benefits of developing young people, through "Young Gloucestershire", which has enabled them to successfully fulfil their career potential.

serving young people of the county