

Annual Report 1992 - 3

Gloucestershire Youth Association & Gloucestershire Association for Boys Clubs
working together as



Service - Training - Development



Young Gloucestershire

Introducing Young Gloucestershire

Established in April 1989 following the merger of the Gloucestershire Youth Association and the Gloucestershire Association of Boys' Clubs both of whom had been working successfully in the county for over 40 years. Young Gloucestershire has a membership of some 100 affiliated youth groups who serve

some 7000 young people in the County. Young Gloucestershire is the local association for both "Youth Clubs UK" and "NABC Clubs for Young People". Clubs can affiliate to either or both these national organisations through Young Gloucestershire and in turn enjoy the services and opportunities then available at national level. As the organisation chosen by The Prince's Trust to deliver their Volunteers Scheme in the county we have now run 12 Full-time (12 week) Programmes which 154 young people have successfully completed.

ACTIVE LIFESTYLES is our approach to youth work which offers an integrated and co-ordinated programme which actively involves young people in the decision making and organisation of that programme. The key areas of which are:

- * Sport and Recreation
- * Creative Activities
- * Health & Personal Relationships
- * Crime Reduction
- * Environmental awareness and action
- * Race/Gender/Ability Issues
- * Outdoor Education Activities

Our 'Active Lifestyles', professionally based, Youth Work Staff Team, have developed a Programme of Events, Projects and Training ranging from one day sports events to a two year Leaving Home Project, from a one-off quiz night to the ongoing crime reduction work of the Young Citizens Scheme.

EXPANDING OUR WORK

Developments that have been established include

- * Leaving Home Project - peer research and training aimed at enabling young people to live independently
- * Roadshow Project - a mobile youth work resource that will go out to young people in remote rural areas and urban estates where no other provision exists
- * Peer Cascades - a training model which enables young people to affect the attitudes and behaviour of their peers
- * Open Award Centre for the Duke of Edinburgh Gold Award participants at Peter Scott House encourages young people to meet the challenge of this scheme as either new direct entrants or picking it up again having dropped it when leaving school

* Involvement of Young People in the life of Young Gloucestershire - drawing young people from Youth Groups, Youth Work Projects and past Prince's Trust Volunteers who will be actively involved in a broad range of the Association's work through our Young Gloucestershire Youth Action Team

* Creative Activities - building on the success of a three year project 'The Arts' are now an established and integral part of our programme



RESOURCES

Other resources available to support work with young people:

- * Kerne Bridge Adventure Centre - situated in the Wye Valley, near Ross on Wye and available to youth groups on a 'self catering - self programming' basis
- * Liaison and Support for affiliated youth groups by way of: - regular newsletter - insurance scheme - advice and information on youth work, activities etc
- * Fund Raising Opportunities - Club week and National lotteries - Sponsored Jailbreak - Grants from Trusts
- * Extensive Networks at county, regional and national levels
- * Equipment, Instructors, Programme ideas and activity packs
- * Publications; books, packs, posters, games and videos on Training, Arts, Participation, Work with Young Women, Work with Young Men, Sport, Health, Gambling, Drugs, etc.



WORKING IN PARTNERSHIP

Young Gloucestershire enjoys a close working relationship with many statutory and voluntary organisations and agencies, and has been an active partner in the development of

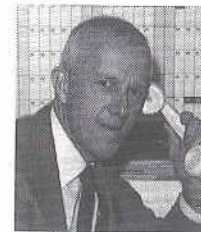
* Gloucestershire Council of Voluntary Youth Services - a partnership of youth groups that offers a varied menu of social education and personal development opportunities for young people

* Gloucestershire Trax - an off road motorcycling site at Crump Meadow near Cinderford with qualified instructors and equipment offering a structured programme of skills and attitude training

* Junior Citizens Programmes - an awareness raising experience for children to the dangers confronting them and guidance and coping skills

* Young Citizens Award Scheme introduces young people to and provides positive contact with the "Emergency Services" through a series of experiential evenings. These experiences are then developed by the young people in their own locations.

* Gloucestershire Young Peoples' Advice, Information and Counselling Service -



December 1992 and January 1993 saw the sudden and untimely deaths of Roger Lindsey and Brian McCarrick. Between them they had played crucial roles in the development of The Gloucestershire Youth Association and the merger to form Young Gloucestershire.

Roger moved to Gloucestershire from Wiltshire where he served on the Executive Committee of the Wiltshire Association of Boys and Youth Clubs. He was soon an active member of the GYA Council of Management and succeeded Allan Mentz as Chairman. Early retirement from B.T. where he was Regional Training Manager enabled Roger to contribute increased time and substantial array of skills to Young Gloucestershire and other charities in the County.

Brian was the County Officer of GYA and following the merger had a role within the County Council Youth and Community Service, which enabled him to support Voluntary Organisations throughout the County. Reorganisation enabled Brian to again work with young people within a centre based context, this time at Lydney, using skills and qualifications he developed in Northumberland almost 20 years before.

Young Gloucestershire (and previously GYA) owe Roger and Brian an immense debt. We will never be able to replace Roger and Brian, but neither will we, or thousands of young people who they have helped, be able to forget their enormous contribution.



Young Gloucestershire

FOUNDATION FOR WORK:

Working with Training and Personnel Managers in local businesses, Young Gloucestershire has developed a series of

residential personal development courses and training events for young employees

*Progressive series of residential courses:

Stage 1 - 5 days duration in Gloucestershire, each November



Stage 2 - 7 days duration in Snowdonia, each March

Stage 3 - 11 days duration in Snowdonia, each September

*Bespoke Team Work Development days for staff throughout an organisation

* Selection Centres - to support the recruitment and selection of Apprentices and Trainees

YOUTH ACTION ROADSHOW

A mobile youth service able to offer activities and opportunities to young people in remote areas and urban estates where no other youth work provision exists.

Organised by a member of the Young Gloucestershire Active Lifestyles Youth Work Staff Team and supported by a team of volunteers who have been trained through our development programmes and projects we are able to offer:

- Outreach Programmes - visits to urban and rural areas which have limited resources for young people

- Specific Programmes improving existing facilities in member clubs; introducing new skills, fresh ideas, wider horizons and renewed enthusiasm

- County Events Programme providing an extensive annual programme of activities for young people throughout the county



ACTIVE LIFESTYLES REPORT

Young people's lives are made up of a mixture of tradition and innovation, they search for a balance of safety and adventure. It is our job to help them to look in the right places, to understand and value what they find and to be ready for life's adventures, good or bad.

Over the past year the Active Lifestyles Team has seen a complete change of staff and with that change have come new ideas and perspectives. Managing change in a way which builds from the best of both old and new is a risky business, but essential if we are to meet the physical, mental, moral and spiritual needs of young people in the nineties.

The work of the Active Lifestyles Team has been completely reviewed over the past twelve months in order to lay down new



- serving young people of the county

foundations for the years ahead. This has meant a major investment of staff time but as a result there are now new strategies in place which combine tradition and innovation, safety and adventure, all within an overall package of projects and activities which allows young people the opportunity to achieve, to reflect and to grow.

We now have a professionally based youth work team with experience, energy and a clear sense of direction. We have a programme of events, projects and training ranging from one-day sports events to a two year "Leaving Home" project, from a one-off quiz night to the ongoing crime reduction work of the Young Citizens Scheme.

The Young Citizens Scheme gave us the opportunity to pilot the new Peer Cascade model, which successfully brought together groups of young people from across the county who are now "spreading the word" through videos, displays and visits to other young people in their own areas. This approach has led to ongoing work and to a network of young people and youth workers with a common experience who can share in



deciding the future direction of the scheme. On the basis of this success the model is now being used to develop other projects for instance on the issue of health, leaving home and the environment.

Alongside the development of a broad programme we have also seen the involvement of young people in the organisation and developing networks and partnerships with other agencies as essential elements of our new foundations.

We have been working successfully with a group of young people largely made up of current or "ex" Prince's Trust Volunteers which has not only brought the work of the two Young Gloucestershire staff teams closer but has provided the basis for young people's participation in the work and decision making of the Association.

We have also been developing clearer partnerships with other youth work agencies in particular the Gloucestershire County Council Youth and Community Service. The benefits of collaborative approaches and clear areas of responsibility are already showing great promise, we are currently piloting work in the Forest of Dean and working closely on county approaches to training.

The Active Lifestyles Youth Work Team is on the crest of a new and exciting wave of developments and looking forward to a year of consolidation and continued innovation, establishing a safe future for the work of the Association but always looking for adventure.



Young Gloucestershire

Young Citizens Award Scheme 1993

This year saw twenty two young people achieve the Young Citizens Award after going through experiences that took them from the top of a rescue ladder to the bottom of the Severn Rail Tunnel.



The course was to be made up of four Monday evening sessions with the Emergency Services backed-up by two day-long sessions for preparation and evaluation at Young Gloucestershire. The timing of a joint Gwent and Avon Emergency Planning Department venture led to

one of the evening sessions being replaced with a day underground taking part in the simulated Severn Tunnel rescue.

A part of the success of last year's project lay in the partnership between Young Gloucestershire and the Gloucestershire County Council Youth and Community Service in delivering the Youth Work element of this multi-agency Crime Reduction Scheme. This year's Award Scheme built on that partnership in developing our new model, the "Peer Cascade" which gives the Scheme a countywide impact and an ongoing life. Thirty young people joined us from six clubs, each supported by a full or part-time Youth and Community Worker from their area.

The "Peer Cascade" model was developed to increase the impact of the Crime Reduction work by supporting young people at a local level in sharing their experiences and developing

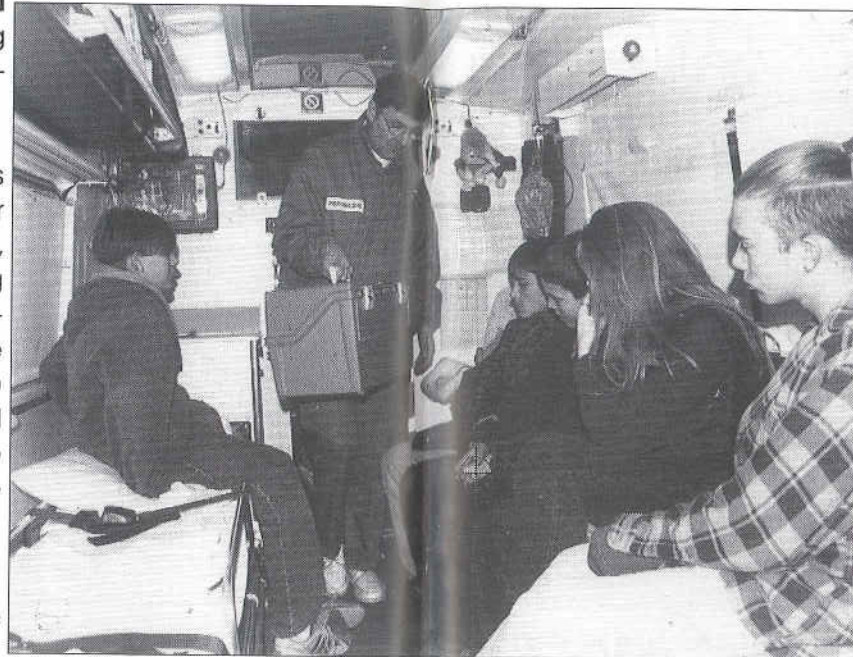
relationships with the Emergency Services in their own area. The clubs involved were Chipping Campden, Quedgeley, Bourton-on-the-Water, Wotton Under Edge, Newent and Broadwell. Five of the six groups having achieved the Award are in the process of planning displays, talks and visits in their clubs and areas.

PROGRAMME - Phase I

PREPARATION DAY - Young Gloucestershire

The day was spent at Peter Scott House, (Young Gloucestershire Headquarters) and was used to introduce young people and youth workers to each other, to the purpose of the Young Citizen's Award Scheme and to develop the new model and commitment.

The day was also used to help the participant explore and express their hopes, fears and expectations for the course and to form new working groups



- serving young people of the county

for the rotating Emergency Services sets. **EMERGENCY** - Gloucestershire Fire and Rescue Service

Using the element of surprise, introduce the hazards of fire in a regular and familiar meeting place. Followed by a visit to the Fire Station including:

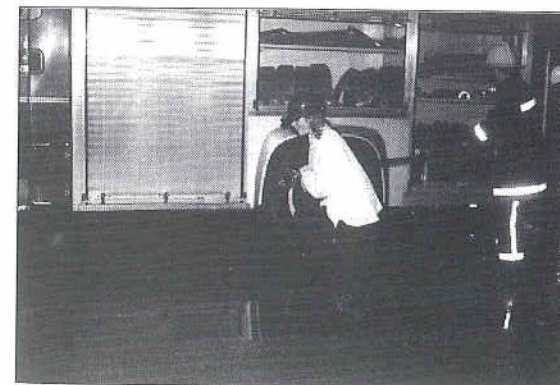
Climbing tower
Turntable ladders

Breathing apparatus chamber
Hose drills (wearing heavy gear)
Controlled fire fighting
Video of fire spread in a domestic dwelling

CASUALTY - Gloucestershire Ambulance Service:

Held at the County HQ and included realistic casualty simulation and accident scenes to highlight the dangers of car and motorcycle Joy riding. Casualty code and emergency first aid including:

Resuscitation using a mannequin monitored by computer



Demonstration of, and participation in, the use of ECG
Tour of operational control centre
Demonstration in the Ambulance Display Unit

LAW ENFORCEMENT - Gloucestershire Constabulary:

A visit to the Motorway Patrol Centre including:

Simulated car pursuit involving dog pursuit of driver of crashed vehicle and subsequent search for drugs in the vehicle. Restraint holds and their effectiveness. Public order control with the use of riot gear. Introduction to motorway patrol car and police motorcycle. Video and talk on 'Joyriding'

SEVERN TUNNEL RESCUE SIMULATION - Combining Emergency Services

Acting as casualties, in conjunction with the Casualty Union, participants experience this Avon and Gwent inter-service approach and contribute to testing out the co-ordinated response to a rail accident under the River Severn between England and Wales.

LAW ENFORCEMENT II - British Transport Police

In addition to involving the group in the Tunnel Rescue exercise the B.T.P. also visited the group to give a talk and video presentation on rail safety.

EVALUATION, PRESENTATION AND BARBECUE - Young Gloucestershire



Young Gloucestershire

THE PRINCE'S TRUST

VOLUNTEERS – developing young people through teamwork in the community



* is a unique personal development programme for all aged between 16-25

* provides the opportunity for young people from widely different backgrounds to come together in a team which works in the community

* enables the participants, through meeting the challenge of working together and helping others to grow in maturity and self confidence

* is directly inspired by the ideals of HRH The Prince of Wales

Young Gloucestershire's Prince's Trust Volunteers Staff Team offer 60 Day Programmes in both 12 week full-time and 22 week day release modes. Both styles of delivery include:

- Induction and Training
- Residential Team Building and Challenge
- Team Projects
- Placements in the Community
- Teamwork in Action
- Evaluation, Presentation and Recognition

THE PRINCE'S TRUST VOLUNTEERS, 1992 TO 1993.

With the close of Teams 11 & 12 some 154 young people in this County have been through the scheme, a breakdown as follows:

Employed	27	
Unemployed	116	
ET/YT	5	
Special Needs	10	Male = 85
Ethnic Groups	5	Female = 69



(One Volunteer may appear in more than one heading)

In the last year we have had employees from The Bank of England, Mawdleys, Dowty Fuel Systems, Inland Revenue, Benefits Agency, Royal Mail, Severn NHS Trust & West Gloucestershire NHS Trust.

Of the unemployed participants:

James is doing voluntary work at Newent Youth Club & involved in the Y & C Russian Exchange.

Brian has secured ET with "Can Do" Ltd.

Tracey is working at Barnwood Fields Stores.

Kerry started a Nursing course at Slough Nursing College March 1993.

James begins a 3 year course in boat designing and construction at Falmouth College in September 1993.

Andy went on to complete a 726 IT course with Intech in February 1993.

Kim has been accepted on 2 "A" courses at Stroud College.

Catherine went on to complete a 726 IT



- serving young people of the county

course with Intech in February 1993.

Russell went to Camp America from May to August and has been accepted at University in September.

Darren has been accepted on a Sport & Tourism course at Gloscat in Sept 1993.

Laura has been accepted at University in Sept 1993. Ben has been accepted at Ealing College in Sept 1993.

James is going in the Army in the Autumn.

John has been taken on by Tewkesbury Borough Council as a full time employee.

PROJECTS UNDERTAKEN BY PRINCE'S TRUST VOLUNTEERS TEAMS

Robinswood Hill Country Park, pruning and clearing Blackthorne from young oak trees. Clearance of drainage ditches on Alney Island.

Pond rescue at Quedgeley and clearance of surrounding area. Tree planting, pruning and clearance at Alney Island.

Pond construction at Quedgeley. Tree planting at Matson Country Park with children from the local Primary School.

Robinswood Hill Country Park, path construction, tree planting. Quedgeley pond construction. Breeding ponds at Slimbridge Wildfowl and Wetlands Trust.



Cleared graffiti from St Oswalds Road. Cleaning work at St Mary de Crypt. Recycle work with SWING. Breeding pens at Slimbridge Wildfowl and Wetlands Trust.

Piley Bridge conservation area with Cheltenham Borough Council.

Orchard Trust construction of potting shed. Quedgeley Pond construction with Derek Brown. Spring Centre - decorate room.

Frocester Manor to rebuild pig sty. Pond work with Derek Brown, Gloucester Conservation Officer Tree planting at Robinswood Hill.

Work with Excavation Unit, Gloucester Architectural Unit. Nature garden with pupils at Rowanfield School, Cheltenham. Home Farm Trust decorating workshop. Countryside Centre fencing, livestock care. Pond care at Over ponds. Renovate garden at Cirencester Hospital.

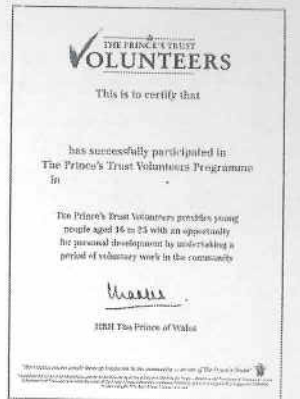
Clearance of 1/2 mile stretch of the Gloucester to Hereford near Newtown in conjunction with the Canal Trust.

Junior Citizens Award Event

Provision of disabled width footpath round part of the Saintbridge Balancing Ponds with Derek Brown GCC Conservation Officer

Care & Respite Holidays

Each team spent 1 week (115 hours) at Winged Fellowship Centres in various parts of the country, providing holidays for disabled people.



Young Gloucestershire

GENERAL REPORT

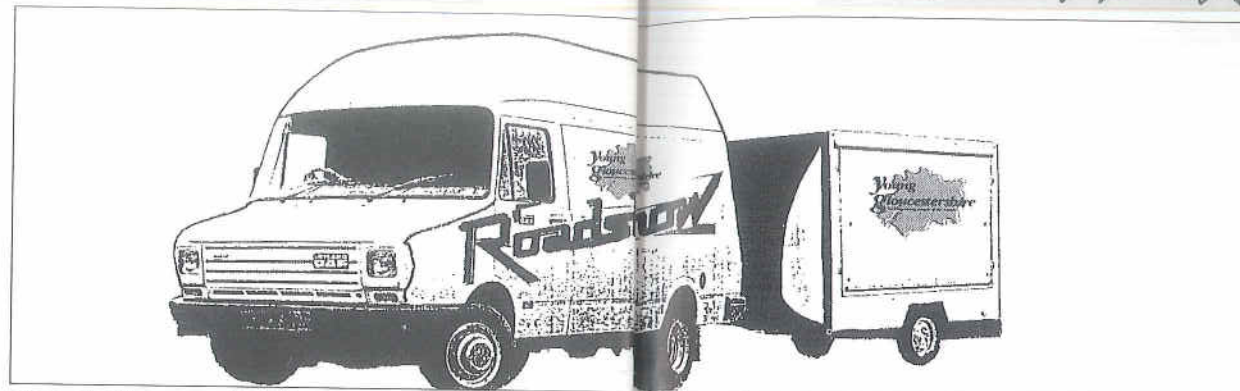
The year in general has been a demanding one, with illness and sadly deaths, requiring both new and existing staff, Volunteers and Club Leaders having to pull together in order for the programme and momentum of development of Young Gloucestershire to be maintained.



The overriding purpose of Young Gloucestershire is the social education and personal development of young people and this continues directly and indirectly to be the focus of all our work.

In order to become more effective and as an organisation we quickly signed on to the concept of "Investors in People" and have consequently undertaken surveys, developed Action Plans and are building a Business Plan to assist in this process. We are grateful for the support of Andrew Hurley whose time and skills have been of immense help and to the staff of Gloucestershire TEC in helping us towards recognition of "Investors in People" status, which we hope to achieve in the early part of 1994.

New staff have joined both The Volunteers and Active Lifestyles Teams during the year and are now developing existing and new areas of work. Amongst our numerous volunteers we have been pleased to have in Andy Anderson a successor to the late Gil Phillips as new Honorary Finance Officer to manage and hopefully expand our base of individual supporters. Fund raising and events are a constant and ongoing feature of all voluntary organisations and Young Gloucestershire is no exception. The sponsored Jailbreak continues to be the most novel of our fundraising events which attracts new teams each year facing up to



the challenge of getting as far away from Gloucester Prison as possible within 12 hours without spending any money or breaking the law and raising sponsorship in the process.

A new venture this year was a Business Team Golf Tournament held at the Tewkesbury Park Hotel Golf and Country Club and kindly sponsored by Abbey Business Equipment Limited.

Although only 8 teams took part, a most enjoyable day was had by all competitors and the event was won by a team sponsored by Cambray Printers. We hope to build on this inaugural event and make it a firm fixture in the Gloucestershire Golfing calendar.

Sadly, after over 20 years and raising in excess of £30,000, Dorrie and Arthur Brown announced their retirement as Fund Raising Events Organisers during a most successful musical recital at Badminton this July, hosted by one of our Vice Presidents, Her Grace, The Duchess of

- serving young people of the county

Benefits Agency in both Gloucestershire and Wiltshire.

The development of our Roadshow Project has been a feature of a major appeal, seeking some £73,000 and is now about to come to fruition thanks to the generous support of numerous local and national trusts and local businesses including Eagle Star, and most especially Royal Mail, who are about to retire early a commercial van and donate it to us as the Roadshow vehicle.

This will play a central part in the development of our Youth Action Team and the service that we are able to offer to young people in otherwise overlooked areas of the county.

A further major development in the offing is a new Training and Central Resource Centre to be built at the rear of our present site in London Road, Gloucester. Outline planning permission and initial grants have been received, which has given us the confidence to set a high target and aim for a purpose built, low maintenance Headquarters for the continued expansion of our work.

Kerne Bridge Adventure Centre continues to be well used by our own events, affiliated groups and out of county groups. It is now some 5 years since its renovation and attention is being given to maintenance and refurbishment so that we can continue to offer to small groups the opportunity for residential experiences which can play an important part in the personal and social development of young people. Living and working together in small groups with experienced and supportive adults, young people are given the opportunity to learn through experience.

Beaufort. Dorrie and Arthur's hard work and enthusiasm will be hard to replace, but we hope to maintain and continue the tradition of offering high quality entertainment in delightful country homes around the county that they have so effectively established for us.

Through the good offices of the Action Resource Centre, we benefited from the services of John Brownsell, Recruitment and Deployment Manager, Personnel Department, Eagle Star Insurance Co Ltd, who spent some 100 hours over 3 months having a close look at our residential personal development courses that we have run for many years for young employees in the County, in order to help us widen our customer base from almost totally manufacturing companies to courses that are equally attractive and valuable to young people from commercial, service and utility sectors of the county. The new style of courses are being put into effect in November/December 1993, implementing the numerous recommendations John has made.

However, during the year in question, Courses for some 150 apprentices and trainees were held in Gloucestershire and Snowdonia. We also, at the invitation of ICI Fibres ran a Selection Centre to assist them with their recruitment and selection of a new apprentice intake.

We have also begun to offer these Team Building activities to a wider range of staff in organisations, and during the year ran four separate team building days for staff from MacDonalds Restaurants and the



Young Gloucestershire

FINANCES

The financial maintenance and development of voluntary organisations at a time of recession is very difficult particularly in Gloucestershire where so many changes are taking place amongst the business community. Redundancy and unemployment are reportedly higher here than elsewhere in the country and we have shared in this depression.

Fortunately, we have continued to maintain substantial levels of support both from Gloucestershire Training and Enterprise Council, for the Volunteers programme, and Gloucestershire County Council for our Youth Work programmes along with major trusts like Smith's Charity and Kleinwort Benson, as well as District and Parish Councils, many businesses and individual subscribers. Without these and the immense contribution of time effort and skill of the many hundreds of volunteers who give willingly and freely to both the Association and our member clubs our work would not have continued at the rate at which it has.

Your continued support is needed even more urgently if we and our clubs are to assist young people through their formative years which for many mean the prospect of unemployment, homelessness and increased risk of crime.

Anne Cadbury, JP, DL
Chairman

Brian Parker
Director

FINANCIAL STATEMENT

The following figures are extracted from the full set of Audited Accounts which are available on request:

Total income	173430
Total expenditure	180941
Sundry income/expenditure	7525
Surplus	14
Reserves	158338
Funds raised for specific future projects	47419

EXECUTIVE COUNCIL

President Lord Vestey
Chairman Anne Cadbury JP DL
Deputy Chairman Dennis Fredjohn MBE
Honorary Treasurer Nigel Padbury BA ACA
Hon. Co. Sec. Christopher Fowler
Barbara Say William Armiger
Nicholas Upton Sharon Evans
Ivor Wakeman MBE David Neale
Robin Stayt OBE Michael Counsell
Nigel Burgess, Norrie Goymer, Nick Randell

STAFF

Director Brian Parker
Active Lifestyles:
Manager Calvin Williams
Team Julie Bartram
Dawn Gill
Simon Gillings
Kevin Rogers
Prince's Trust Volunteers:
Manager Sue Blewett
Team John O'Leary
Leaders Charles Wallace
Secretariat: Anne Turley
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GYA 281797-R

Company Registration Number: GYA Ltd
1547097 (Company Limited by
Guarantee.)



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