

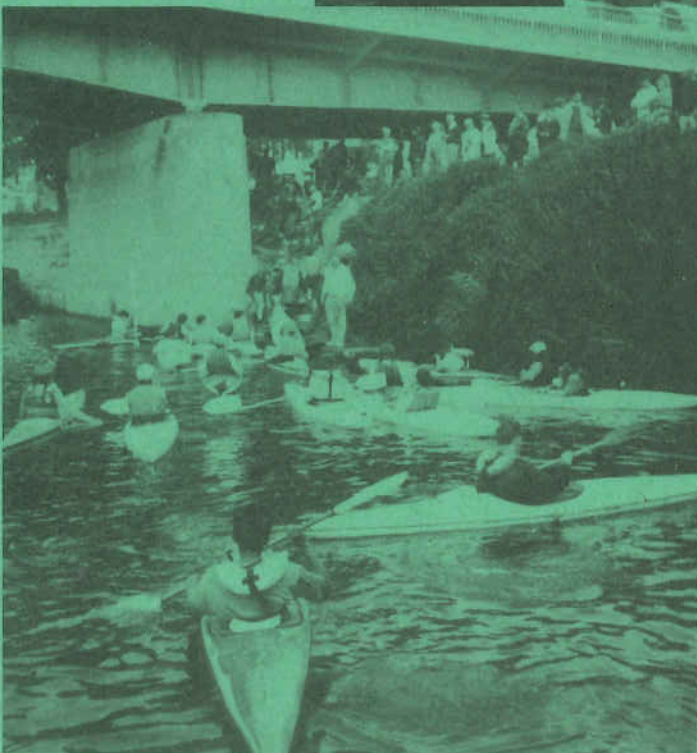


Young Gloucestershire

serving young people of the county
ANNUAL REPORT 1990 - 91



THE COUNTY ASSOCIATION
OF
THE NATIONAL
ASSOCIATION OF
BOYS' CLUBS
AND
YOUTH CLUBS UK
ALSO FRANCHISEE OF
THE PRINCE'S TRUST
VOLUNTEERS



PETER SCOTT HOUSE
78 LONDON ROAD
GLOUCESTER GL1 3PG

PHOTOGRAPHS - front cover

HRH Prince Charles at the Official Launch of Volunteers at Gloucester Docks, November 1990.
(*Stuart Colwell*)

Volunteers in action at Alney Island clearing flood ditches as part of the conservation project.

The end of a hard days paddle for members taking part in the N.A.B.C's Annual 100 mile canoe test, Spring 1991.
(*Caroline Parker, N.A.B.C.*)

Arts project at Wotton-Under-Edge, Summer 1991.

- back cover

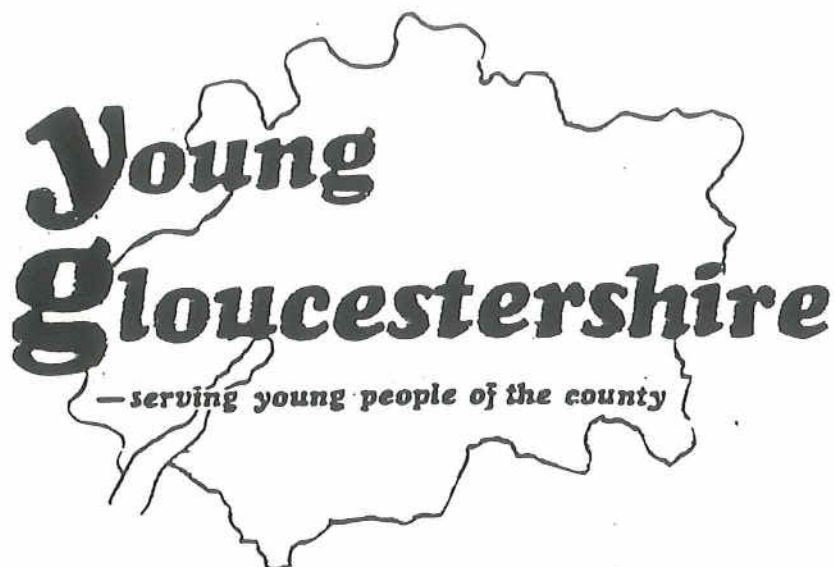
'Outdoor' activities during a Residential Personal Development course for young employees in Snowdonia, March 1991.

'Indoor' - design and build group project during the same course.

The dance team from Stonehouse Youth Club taking part in our Dance '91 event at Cinderella/Rockafella's nightclub, Gloucester, March 1991.
(*Gloucestershire Newspapers - The Citizen*)

Dowty Fuel Systems Apprentices' taking part in the Sponsored Jailbreak from Gloucester Prison, October 1991 - the team travelled to Cologne, then West Germany, dressed as convicts (with ball and chain) and without spending any money. In fact they raised over £500 for local charities.

GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS
and the
GLOUCESTERSHIRE YOUTH ASSOCIATION
working together as



Young Gloucestershire came into being in April 1989 as the County Association for both the National Association of Boys' Clubs and Youth Clubs UK.

Young Gloucestershire is the largest non uniformed Voluntary Youth Organisation in the County.

Young Gloucestershire offers an extensive programme of activities events and training opportunities for boys and young men, girls and young women, as well as young people in mixed settings.

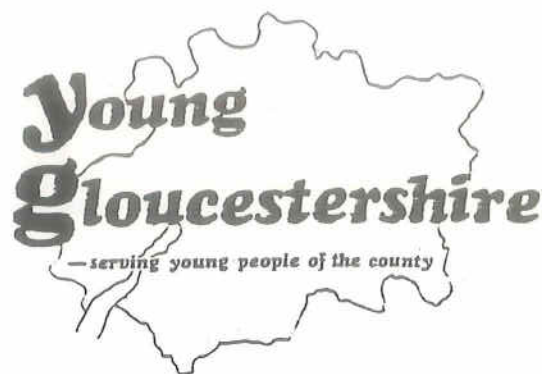
Young Gloucestershire was the first organisation in the UK to be granted a franchise to run the Prince's Trust Volunteers Scheme.

Young Gloucestershire
Peter Scott House
78 London Road
Gloucester GL1 3PG

Kerne Bridge Adventure Centre
Walford
Ross-on-Wye
Herefordshire

Tel. (0452) 520048
Fax. (0452) 380243

HONORARY OFFICERS
& EXECUTIVE COUNCIL



PATRON: Captain Mark Phillips CVO

PRESIDENT: The Rt Hon The Lord Vestey

Vice Presidents: The Duchess of Beaufort
Lord Dulverton
Joan, Viscountess Bledisloe
Mavis, Viscountess Dunrossil
Sir Thomas Bazley Bt
Col Sir Martin St J V Gibbs CB DSO TD JP
Col A A L Holloway OBE TD JP DL
The Bishop of Gloucester
Cllr E Radley MA
Mr H W G Elwes DL
The Revd S J Riggs

Chairman: Mrs Anne Cadbury JP DL

Vice Chairmen: Dennis Fredjohn MBE MA
Roger Lindsey JP

Hon Treasurer: Nigel Padbury BA ACA
Allan Mentz OBE
Robin Stayt OBE
Ivor Wakeman MBE
Sharon Evans
Barbara Say
Nigel Burgess
Michael Counsell

Hon Company Secretary: Christopher Fowler

Hon Auditor: Anthony Potts FCCA

Ex Officio: Ronald Todd NABC SW Regional Officer
Nicholas Randell YCUK SW Regional Officer

Hon Events Organisers: Dorrie & Arthur Brown

Sub Committees: Training & Curriculum Development
Finance & Fund Raising
Club & Youth Services (Navigators)
PRIME MOVERS - Youth Members
Joint Industrial Training

Staff:	Brian Parker	County Organiser
	Rory Phillips	Asst County Organiser
	Paul Sargent	Asst County Organiser
	Ian Douglas	Youth Arts Co-ordinator
	Sue Blewett	Volunteers Project Manager
	(on 2 year Secondment from British Telecom)	
	Andrea Rees	Volunteers Team Leader
	Patricia West	Volunteers Team Leader
	Christopher Hinton	Volunteers Team Leader
	Joan Tarling	Secretariat
	Sharon Rowles	Secretariat
	Kevin George	Finance Officer

Legal Status: The merger process is yet to be finalised therefore the two registered Charities of GABC and GYA continue to operate. However our circumstances are known to the Charity Commission and other appropriate bodies.

Charity Numbers: 281797-R GYA
L2377120/1 GABC

Company Registration
Number: 1547097 - GYA Ltd (Company Limited by Guarantee)

VAT Registration
Number: 326 3843 55



What is Young Gloucestershire?

It is the bringing together of two long established (each for over 40 years) County Youth Organisations, rationalising their programmes and delivering a range of services to the young people of the county in a more cost effective way. This was certainly one of the reasons which under pinned the merger concept. In fact we have been able to achieve far more than this. We have been able to take on and deliver a far wider programme of activities for our member clubs and take on new and exciting work - not the least being the first organisation in the country to be given the opportunity to set up and run a new programme of personal development training and community service under The Prince's Trust Volunteers.

Year 2

Our second year working as Young Gloucestershire has seen the Association clarify its work and decision making processes and also seen a number of changes to both the Executive Council and Staff, Volunteers and paid. Most sadly was the death of Gilbert 'Gil' Phillips in May 91 after suffering a heart attack. Gil had been Honorary Finance Officer for GYA for many years, undertaking unstinting service and raising a considerable amount of money each year by managing a Postal Appeal and processing Covenanted Gifts. Brian Jellie resigned as Honorary Company Secretary and has been succeeded by Christopher Fowler, a practicing Solicitor in Gloucester. David Stickels left Gloucestershire Youth & Community Service being succeeded by Michael Counsell as Principal Officer for the Youth & Community Service. We have however, maintained contact with David in his new post of Chief Executive of Youth Clubs UK. Hubert Reynolds retired from the Police as Assistant Chief Constable and also from our Committee, but we were delighted that his successor Nigel Burgess as Assistant Chief Constable also agreed to join our Committee retaining a long established link with the Police Force.

Sadly Tony Crane's illness has continued and has prevented him from carrying out his duties as Assistant County Organiser. Those who have known Tony over the 9 years that he has been in the county will share our feelings and wish him well.

On the brighter side we were delighted that Her Majesty The Queen, was able to recognise the contribution to Youth Work in the County that had been made by Dennis Fredjohn, former Chairman of GABC for some 20 years, by awarding him the MBE in the New Year Honours.

We have welcomed Barbara Say, Personnel Manager of Bonnella Switches on to our Executive Council, and Paul Sargent, Sharon Rowles and most recently Kevin George to the staff of the Association. The development of the Volunteers Scheme was initially made possible by the Secondment by British Telecom of Sue Blewett, who joined us as Team Leader of the Gloucester Volunteers Scheme and has successfully developed the programme to the position whereby we have been able to take on three new Team Leaders; Andrea Rees, Tricia West and Chris Hinton, to enable them under Sue's direction to develop the Prince's Trust Volunteers Scheme throughout the County for both full time and modular programmes.

Those who read our last year's Report will be aware that the Treasurer had earmarked funds for developments during the coming year. These developments have taken place and details are given below.

Young Gloucestershire is very much a developing and growing organisation with exciting plans for the expansion of our work. We shall again be allocating funds to support these developments - but more help, practical and financial, is urgently needed if we are to make plans come to reality.

Young Gloucestershire - serving young people of the county -

Programme of Activities

An extensive annual programme of activities and events have been offered to young people. It was however, in this area of our work we most felt Tony Crane's absence. Tony has proved over many years to be meticulous organiser of events and activities. We are grateful to the many Club Leaders, Committee Members, Officials and Staff Members who rallied round and gave the support that was necessary to enable the programme to be delivered.

Sport and recreation- opportunities for fun, teamwork and to increase skills can be an effective tool for the committed Youth Worker in increasing the range of opportunities for the development of young people. Many of our activities take place on a one day basis enabling young people to come together from all over the county without too much cost in either time or travel.

Our membership of both the National Association of Boys' Clubs and Youth Clubs UK gives an added dimension which enables us to offer national competitions and opportunities at county level and the ability to enable winners to progress to regional and national level.

To many people Youth Clubs and Boys Clubs are imagined to be all Table Tennis and Pool. This is definitely not the case in a great many of our Clubs. A change that has taken place gradually over many years has been the development of creative and performing Arts. This was given a start in the county with Arts Teams run by both GABC and GYA and is now being developed by Ian Douglas and our Youth Arts Development Project. Several Youth Workers and Club Members have attended National and County Arts Training events. As a direct result of this several new and exciting events have taken place, including an End of Summer Bash at Wotton-under-Edge Youth Club. A week was spent transforming the upstairs disco into a desert island, with over 40 palm trees, friezes featuring sea life and beach scenes, a shipwreck and various banners. With about 30 young people attending each day, the majority returning consistently and almost everyone giving an equally high degree of commitment.

Attempts to develop AIDS HIV awareness through a series of Arts Workshops around the County failed to get off the ground to any consistent degree. Other ways are being explored to use the Arts to introduce and develop issue based youth work.

TRAINING & CURRICULUM DEVELOPMENT

In partnership with the Gloucestershire County Council Youth & Community Service we have organised and delivered several training events including First Base - senior member training course. This takes place over two months and includes six area group meetings, a residential weekend and culminated in a visit to the House of Commons which was hosted for us by Douglas French MP, and enabled the young people to meet and question their MP's from Gloucestershire.

Several Youth Work Workshops, one day training events aimed at enabling Youth Workers gain practical skills that they can immediately take back and use in their club. These included:-

- Organising Residential Experiences
- New (non competitive) Games
- Circus Skills
- Outdoor Activities (other than the traditional canoeing, climbing, caving, orienteering etc that require qualified instructors and expensive equipment).
- Instant Art
- More New Games.

Attempts to establish a County Members Group came to very little despite a great deal of commitment from a (too small) group of senior members. These have now joined a more dynamic group called 'Prime Movers' who are members from several affiliated youth groups and Volunteers teams who are keen to be involved in the planning, organisation, delivery and evaluation of our Activities Programme.

FOUNDATION FOR WORK a programme of Personal Development Training Courses and Opportunities for Younger Employees.

The Association from its roots in the GABC has had a long and successful record of working with Training and Personnel Managers of local companies to provide a progressive series of residential courses and enabling Apprentice and Young Employee Associations access to a wider range of opportunities.

The aims of the courses - which offer progressive challenge and responsibility:

- * to develop confidence, personal effectiveness (leadership, teamwork, communications and problem solving skills) and self awareness and to enable the participants to recognise their true potential.
- * to develop their ability to relate to other people and to be sensitive to their needs in both leader and team member roles.
- * to improve their self presentation and communication skills.
- * to develop their ability to think and tackle problems logically and to make rational decisions in order to achieve desired results.
- * to develop learning as an 'everyday event' that does not necessarily need instructors/tutors or college/training courses.

These aims are met through a progressive series of three courses aimed at different phases of the training scheme. Companies can choose whether to send their staff on one or all of the courses.

The 'Adjustment' courses are offered during the first few months of working life and are specifically aimed at supporting the transition from school to work. The style of the course includes opportunities to meet and discuss roles and responsibilities with Works Manager, Personnel Manager, Trade Union Officials and Managing Directors, along with case studies and business simulation exercises. Emphasis is placed on developing teamwork and communication skills. Four such courses were held at Slimbridge Youth Hostel in November 1990 for some 120 apprentices and trainees. Whilst this has proved to be an adequate venue the nature of the course is to be changed to enable a range of exercises in the outdoors to be introduced - this will provide a stepping stone to later courses.

The second stage 'Attitudes' courses were held for the first time at a centre belong to the Northants Association of Youth Clubs, Bryn-y-Moel in Llanbedr, Gwynedd, following the closure of Plas yr Antur, a centre we had used for some 15 years.

The courses are structured to use Outdoor Pursuits as a means of learning individual and group skills that are highly valued in industry and commerce. What each individual gains from such a course is very much dependent on their own endeavours, however in the area such as the location of the course, Snowdonia, participants must be prepared to adapt quickly to changing conditions. This of course, is something which will apply to other circumstances.

Three such courses were held in March for 90 apprentices and trainees.

We are particularly grateful for Training Staff of Smiths Industries and Dowty Aerospace Gloucester who arranged for Bryn-y-Moel Staff to visit their companies and to Dowty Group Services whose Management Development Executive provided an excellent Training Workshop for the staff as part of the preparation for running these courses for the first time.

September 90 saw us using Plas yr Antur for the last time before it was to be sold to the RAF. Two 11 day 'Responsibility' courses for some 60 senior apprentices and young graduates were held there. Here the programme took the delegates into new and challenging environments where a variety of exercises and projects were carried out. The exercises usually pose problems of a different nature to those encountered daily at work and this gives tutors the opportunity to concentrate on how the process at work within the group affected its success or failure, rather than the technical rights and wrongs of the groups approach. The situation in which the group members found themselves were however, real and decisions and actions had a definite effect not only on the outcome of the exercise but also on their comfort, physically and emotionally.

A new location for these courses was found for September 91 - Pensarn Harbour Centre, Llanbedr, Gwynedd and the programme has been successfully transferred and by unanimous acclaim the creature comforts greatly improved!

VOLUNTEERS

The Prince's Trust Volunteers was inspired by an idea of HRH The Prince of Wales and developed from the Prince's Trust Community Venture in consultation with the Speakers Commission on Citizenship and with a number of organisations in the private, public and voluntary sectors.

The aim of The Prince's Trust Volunteers is:-

"to provide young people aged 16-24 with an opportunity for personal development while helping to meet the needs of the community by undertaking a period of voluntary work".

This training programme lasts 12 weeks (or the part time equivalent). Teams are made up of a real mix of (ideally) 16 young people who may be employed (about 50%) unemployed, on training scheme or between phases of education.

The Prince's Trust Volunteers gives young people an opportunity to carry out a programme of work in the voluntary sector which develops 4 key components:-

TEAMWORK	Responsibility of individuals in a team, including leadership skills. This includes residential experiences.
DECISION MAKING	Group decisions on choice of projects, task allocation, identifying strengths and weaknesses.
COMMUNICATIONS	Meeting and working with people of different backgrounds.
CHALLENGE	Working individually and as a team on a variety of community projects and placements.

The community placement and project form a substantial part of the programme, this has the added benefit of providing an opportunity for companies to improve their local profile in the community.

The first Young Gloucestershire VOLUNTEERS course ran very successfully from 19th November 90 until 8th February 91. Debenhams have expressed their satisfaction with the development of their staff who were on the course and another team member was able to secure a job as a direct result of participation in the scheme.

After an evaluation exercise the second team was planned and ran from 22nd April through to 12th July 91. This course proved to be even more successful than the first, attracting quite a lot of media interest from the BBC Radio Gloucestershire, Severnsound and BBC TV who are looking to produce a documentary on The Prince's Trust Volunteers.

Moving on we now are able to offer full-time 12 week programmes to young people throughout the county having successfully proved the pilot scheme in Gloucester. We are also planning the development of a 40 week Modular (part-time option) course. This should be very attractive to employers who may wish their staff to continue their employment at the same time receive Personal Development Training.

Employers so far supporting Volunteers in Gloucestershire are Debenhams, British Telecom, Dowty Fuel Systems, Gloucestershire County Council and Trainees attending the programmes have been from Gloucester City Council, Link Training, YMCA Y Training, British Waterways, and Gloucestershire County Council.

We have received tremendous support and encouragement from a great many organisations and community services. We are particularly grateful to the Gloucestershire Training & Enterprise Council's Staff and Board of Directors for their 'pump priming' support; financial, practical and moral, and being a vital ingredient for our success so far.

However, without the timely offer of the Secondment of Sue Blewett as Team Leader by British Telecom, we would have found the organisation of the first course within the deadlines given if not impossible, a tremendous strain. Sue brought with her considerable Personal Development Training experience, organisational skills, fortitude and determination which has produced results which we are proud to hear broadcast by Volunteers Staff at National level.

FINANCE & FUND RAISING

The development of Young Gloucestershire has been underpinned by continued fundraising, this has taken a variety of forms and we are very grateful to everyone who has, and we very much hope will continue, to support our work.

Dorrie and Arthur Brown have been organising Concerts and Recitals whose musical, social and financial success are very much appreciated by all who attend. This year's programme has included recitals at Berkeley Castle, Batsford Park and Stowell Park. Regular supporters will be pleased to know that future events are already planned for June 92 when Alan Schiller will give a Piano Recital at Stowell Park and Her Grace has kindly agreed to host an event in 1993 at Badminton.

Many local and national Trusts, Charities and Companies support our work by either general core-funding or by grants towards specific projects. Smith's Charity have again made substantial grants of some £15000 to several affiliated youth groups as well as Young Gloucestershire.

Gloucestershire County Council have changed their method of funding 'headquarter' voluntary youth organisations by inviting 'Programme funding bids' in areas of work which have been identified as priority areas, and in ways which develop the core values of Youth Service - Participation, Empowerment and Equality of Young People. Young Gloucestershire has not only received a substantial grant for which we are very grateful, but also tremendous practical support and encouragement from our colleagues and partners at all levels in the statutory Youth and Community Service.

The work of Gil Phillips has already been referred to, we plan to build on the support which Gil has established among local individuals, companies, District and Parish Councils, throughout the county. At a time of recession it will be vital for us to expand our fundraising activities if we are to attract the funds which will enable our future development plans to come to fruition.

FUTURE PLANS AND PROJECTS

Like many voluntary organisations we move forward with a combination of planned developments and taking opportunities when they present themselves to take on new and exciting programmes and projects. Those which we have already identified and are working towards include:

The establishment of a COMPUTER NETWORK - an exciting communication and information facility which will join youth groups in Gloucestershire to a Network of 1500 similar groups throughout the UK and Europe and will provide an extensive Data Base which young people compile and update.

In partnership with the Crime Reduction Panel and developed from the Junior Citizen Scheme which successfully operated in Gloucestershire during June and July 91 for junior school children, YOUNG CITIZENS is aimed at young people 13 years upwards and will take participants through a series of true-to-life scenarios over a seven week period which other agencies have agreed to deliver. These include Gloucestershire Fire & Rescue Service, Gloucestershire Constabulary, Gloucestershire Ambulance Service, British Rail Transport Police and Social Services.

The development of The Prince's Trust Volunteers Scheme so that it is available to all young people in Gloucestershire who wish to take part, we aim to offer opportunities in the major towns throughout the county with both full-time and part-time options.

HIGHLIGHTS OF THE YEAR

Clearly the most memorable event for Young Gloucestershire was to be involved in the visit which Prince Charles made to Gloucester in order to 'officially launch' the first 4 Teams of his Volunteers. This event was overshadowed for one young man, Gordon Hill an apprentice with Dowty Fuel systems, who as a representative of the Volunteers Team was invited to dinner at Highgrove House by Prince Charles in order to promote the Volunteers Scheme to Chairmen of major national companies.

An event which again proved to be full of excitement and enthusiasm was Dance 91 - our annual dance festival held at Cinderella Rockerfellas Nightclub in Gloucester. The venue was again made available to us by Mecca for the whole of a Saturday in March and over 150 young dancers converged there from all over the country to both enjoy their own performances and learn from the skills of others. The festival is not about finding winners but about recognising quality and effort and giving enthusiasm and motivation to keep trying. It was particularly rewarding to have dance groups taking part for the first time this year whose enthusiasm had been awakened having attended as spectators in 1990.

IN CONCLUSION

This Report gives only a glimpse of the work of Young Gloucestershire - it is only possible because of the hard work, commitment and support of so many individuals and organisations.

Please read the report and enjoy it - and please continue to give your support, we really need it.

ANNE CADBURY
Chairman

BRIAN PARKER
County Organiser

October 1991

HONORARY TREASURER'S REPORT

The Gloucestershire Youth Association combined its activities with those of the Gloucestershire Association of boys' Clubs in April 1989 and the two organisations now operate under the name of Young Gloucestershire. The accounts now incorporate the activities of both the GYA and GABC as a consequence of the full integration of the two organisations.

Young Gloucestershire's proposed constitution is currently with the Charity Commission awaiting their approval, which when received will enable GYA Ltd, as the registered company, to change its name.

The Accounts for 1990-91 show a satisfactory position with a small surplus of income over expenditure. This is mainly attributable to the fact that British Telecom has seconded Mrs Sue Blewett to us to develop The Prince's Trust Volunteers Scheme. The funds that this initially saved the Association are now being used to expand the Scheme in the county.

The Association normally expects to earn a sizeable proportion of its income through the running of personal development training courses for young employees of local companies. The recession is already having an adverse effect on the number of young people undergoing training and consequently attending our courses, and this is likely to be the case for the next two to three years because of the progressive nature of our courses.

Given the difficult economic climate it is recognised that it is increasingly difficult to generate income. We are actively seeking ways of broadening our fundraising activities so that our work can continue to develop and meet the needs of the young people of Gloucestershire.

As the full accounts run to some 15 pages a summary has been produced for inclusion in this Annual Report. The accounts are available in full for inspection at Peter Scott House and copies can be supplied upon request.

NIGEL PADBURY
Hon Treasurer

REPORT OF THE AUDITORS TO THE MEMBERS OF Gloucestershire Youth Association Ltd

We have audited the financial statements on pages five to ten in accordance with Auditing Standards.

In our opinion the financial statements give a true and fair view of the state of the company's affairs at 31 March 1991 and of its surplus and source and application of funds and have been properly prepared in accordance with the Companies Act 1985.

ANTHONY J POTTS
Certified Accountant
188 Reservoir Road
Gloucester GL4 9SB

Dated: 1st October 1991

YOUNG GLOUCESTERSHIRE

Combined Income and Expenditure Accounts for both Gloucestershire Youth Association Limited and Gloucestershire Association of Boys' Clubs at 31st March 1991.

<u>Income</u>	<u>1991</u>	<u>1990</u>
	£	£
Fundraising, Donation of Grants	42656	50367
(Cheltenham Borough Council)	440	400
(Smith's Charity)	5000	5000
(Gloucestershire County Council)	25000	19000
Peter Scott House	3365	3196
Activity Accounts	63369	58395
Interest and Investment Income	<u>6830</u>	<u>7674</u>
	146660	144726
 <u>Expenditure</u>		
Grants, Fundraising & Administration	13599	25003
Salary, PAYE, Pensions	71979	54800
Establishment Expenses	6163	5929
Activity Accounts inc.PSH 2999	44827	37944
Interest Payable	<u>13</u>	<u>36</u>
	136581	123742
Surplus/(deficite) for the year	10079	20984

YOUNG GLOUCESTERSHIRE

Combined Balance Sheet for both Gloucestershire Youth Association Limited and Gloucestershire Association of Boys' Clubs at 31st March 1991.

	<u>1991</u>	<u>1990</u>
	£	£
<u>FIXED ASSETS</u>		
Tangible fixed assets	85633	73485
 <u>CURRENT ASSETS</u>		
Investments	21048	21048
Debtors	11870	12781
Cash at bank or in hand	<u>50056</u>	<u>48366</u>
	82974	82165
Creditors: Amounts falling due within one year	(8516)	(5638)
Net Current assets	74456	76527
Total assests less current liabilities	160091	150012
 Represented by:		
Income and Expenditure Account	160091	150012



Services available to all affiliated Clubs and Youth Groups:

Activities Events & Competitions:

All activities offered at county level, many lead to National Finals and others which are direct entries are available to groups that have affiliated to the appropriate national organisation - National Association of Boys' Clubs and/or Youth Clubs UK.

Programme:

The following events and activities will typically be offered to young people during the year, some will be single sex or mixed competitions leading to National Honours, others will have a more social bias and be just for fun.

Our Annual Calendar Wall Chart is published and further details, posters and entry forms are circulated along with a regular Newsletter.

Adventure Weekends

Angling

Athletics

Badminton

Boxing

Canoeing

Chess

Cookery

Cricket

Cross Country

Dance

Darts

Football 5-a-Side

Multi Sports Days

Mission Impossible

Now Get Out of That

Rugby 7-a-Side

Raft Race

Pool

Snooker

SuperStars

Unihoc

: We have contacts with many local and national Trusts, Charities and other Grant making bodies and can help clubs in seeking funds for specific projects.

Resources

: Directly available to Clubs and Youth Clubs to use in their own programmes:-

Canoes

Unihoc

Pop Lacrosse

Blockbusters

Video Camera

Centrepost

Parachute

Social Games: Pottem

Snukatelle

Super Rink

: Instant Youth Club - a package of equipment to enable new clubs to get underway at a time when they have no funds or equipment. The package includes:- Table Tennis Table

Pottem

Snukatelle

Super Rink

Radio/Cassette Player

First Aid Kit

Books and information on all aspects on starting and running a youth group.

: Advice and help with problems is available from our own knowledge and experience and from the range of contacts and supporters built up over the years.

Residential : Kerne Bridge Adventure Centre, near Goodrich in the Forest of Dean is our own Centre and is available to all groups. It has accommodation for 10 members (single sex) and 2 adults, and is ideally situated for groups to take part in such activities as Canoeing, Orienteering, Rock Climbing, Abseiling, Caving, Pony Trekking, Forest Walks etc.

: Both the NABC and Youth Clubs UK have residential Centres that are available to Gloucestershire groups as do many other county associations - these range from small mountain huts to large purpose built and fully staffed centres and offer an extensive range of activities and opportunities.

Insurance : Comprehensive public liability, accident and sickness insurance is available covering boys, girls, leaders and Club Committees through both the NABC and Youth Clubs UK. Other policies are available to cover buildings, equipment and minibuses.

: Assistance and information is also available on Minibus permits.

Club Week : Money raising activities and nationwide publicity are available to help individual clubs in their own fund raising efforts.

: Our own Sponsored Jailbreak is well established and raises substantial sums for both affiliated clubs and many other local and international charities. It is held on the 3rd Saturday of October and teams - dressed as convicts, with ball and chain - are challenged to get as far away from H.M Prison, Gloucester in 12 hours without spending any money or breaking the law.

Training

- : First Base - Senior Member Training and personal development programme aimed at young people between 16 and 18 years of age and have shown an interest in -
 - * Developing their knowledge, skills and potential
 - * Taking some responsibility in a youth group.

- : Youth Work WorkShops focus on particular practical skills that Leaders (Full time or Voluntary), Helpers and Senior Members will find useful in extending and developing their Club Programmes.
These have included:-
 - New Games - non competitive & fun
 - Residential Experiences
 - Girls Adventure Activities
 - Games with a purpose
 - More New Games.

- : County Members Group is being developed to enable young people in youth groups a direct say in Young Gloucestershire and enable them to take and develop county and national opportunities.

- : Performing and Creative Arts development through our Youth Arts Co-Ordinator will provide -
 - Training opportunities in both skills and use in developing youth work programmes.
 - Resources and knowledge.
 - List of known artists and groups willing to work with young people in club settings.
 - Workshops to develop particular skills.

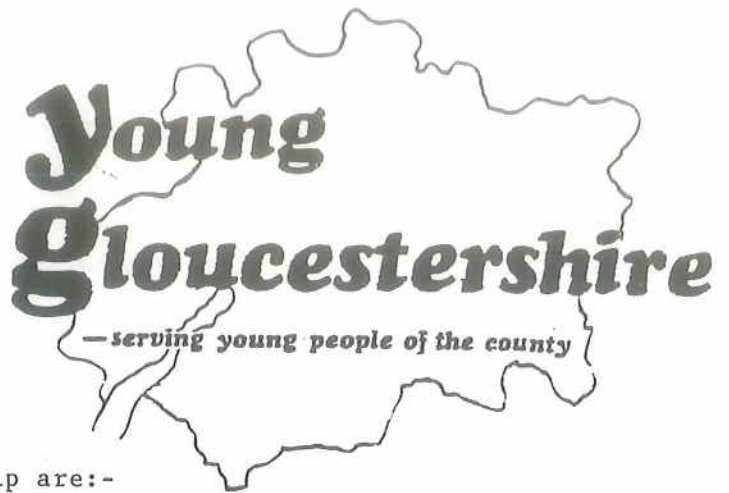
- Training (continued) : For young people at work, a progressive series of personal development programme for the transition period from school to work. These have been developed with the support and involvement of Training Officers from many of the county's major employers and are offered through companies training programmes.
- Specialist knowledge, information, advice and support : A county resource facility is being developed at Peter Scott House that is available to all Youth Workers and Leaders to help them confront many of the issues that effect the lives of young people.
- Affiliation procedure : Simply complete the enclosed forms, these are to enable groups to affiliate to Young Gloucestershire and to either or both the National Association of Boys' Clubs and Youth Clubs UK, depending on each Club/Group's needs.

NATIONAL ASSOCIATION OF BOYS' CLUBS
369 Kennington Lane
London SE11 5QY

Tel.071 793 0787

YOUTH CLUBS UK
Keswick House
30 Peacock Lane
Leicester LE1 5NY

Tel.0533 629514



INVEST IN THE FUTURE

Specific ways in which you can help are:-

1. By sending us a Donation, either a personal one of one from your Company/Business.
2. By agreeing to contribute to the work by Annual Gift, perhaps by Bankers Order.
3. By making a Covented Gift for four years or more, thus enabling us to claim Tax on the gift and increasing its value, at no extra cost to you. The value of your Gift would be increased by 33½%.
4. By making a Single Payment (Lump Sum Covenant) on which Young Gloucestershire can claim Tax in a similar fashion to (3) above.
5. By authorising your Employer to make a Payroll Deduction each week or month (GIVE AS YOU EARN).
6. By arranging a Fund Raising Effort.
7. By Sponsoring one of our Events, Competitions, Special Projects or Volunteers.
8. By kindly remembering our work when making your Will, or adding to it making a bequest of Money or Property.

Please see over for forms you need or telephone us at Peter Scott House for advice on how to maximise your contribution.

GLOUCESTER 520048

Information on
Charitable Covenants.



**Young
Gloucestershire**

—serving young people of the county

A covenant is a written promise to make regular annual payments to a charitable organisation over an agreed period of time. The minimum time is four years, but it could be for longer, even for life. A covenant can be given by any individual or company that pays income or corporation tax.

The charitable organisation is entitled by law to recover the tax which you have already paid on that donation, and so your contribution is increased by half as much again. After signing the covenant and bankers order you have nothing more to do as we recover the tax directly from the charities division of the inland revenue.

DEPOSITED COVENANTS. If you feel unable to contribute regularly but could make a donation of £20 or more in any one year then this can be made into a deposited covenant. By this process we claim back the tax on 25% of your donation in each of the next 4 years. In order for this to happen you should complete the covenant form and send us one cheque to cover the donation for the next four years. (For example a £5 covenant would require a £20 cheque)

EXAMPLES OF THE VALUE OF A CHARITABLE COVENANT.

Your Annual Donation.	The Amount We Receive.
£3 . 00	£4 . 22
£5 . 00	£7 . 04
£10 . 00	£14 . 08
£25 . 00	£35 . 21
£50 . 00	£70 . 42

Bankers Orders. If you feel unable to complete a covenant the please feel free to use the Bankers Order Form only, as this will save you trouble and the Association expense. It may be cancelled at any time.

If we can offer advice or information about donations or about the work of the Association then please do not hesitate to get in touch with us.

