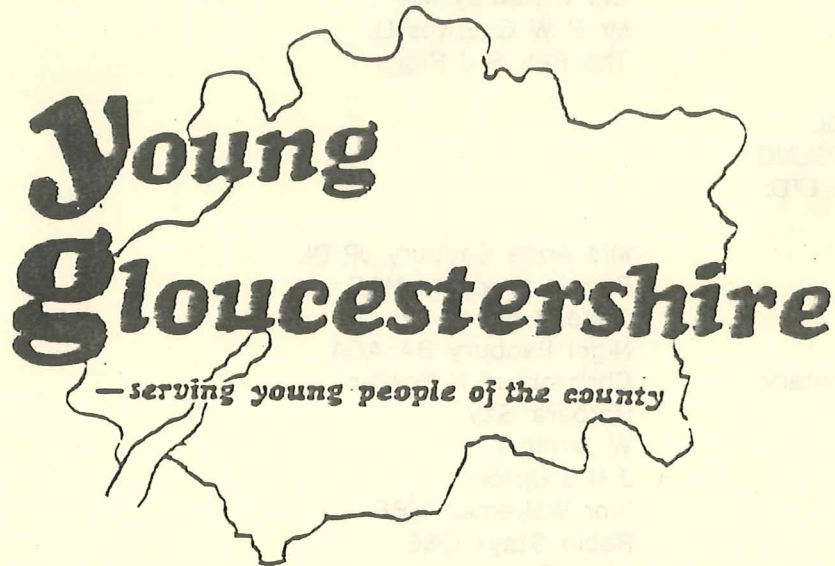


GLOUCESTERSHIRE ASSOCIATION OF BOYS'
CLUBS
and the
GLOUCESTERSHIRE YOUTH ASSOCIATION
working together as



Young Gloucestershire came into being in April 1989 as the County Association for both the National Association of Boys' Clubs and Youth Clubs UK.

Young Gloucestershire is the largest non uniformed Voluntary Youth Organisation in the County.

Young Gloucestershire offers an extensive programme of activities, events and training opportunities for boys and young men, girls and young women, as well as young people in mixed settings.

Young Gloucestershire was the first organisation in the UK to be granted a franchise to run the Princes' Trust Volunteers Scheme.

Young Gloucestershire	Kerne Bridge Adventure Centre
Peter Scott House	Walford
78 London Road	Ross on Wye
Gloucester GL1 3PG	Herefordshire

Telephone: (0452) 520048

Facsimile: (0452) 380243

HONORARY OFFICERS AND EXECUTIVE COUNCIL

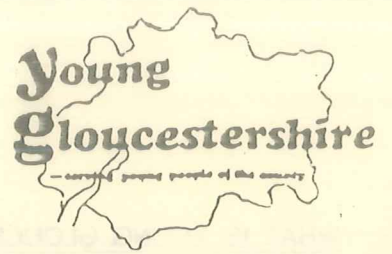
PATRON: Captain Mark Phillips CVO
PRESIDENT: The Rt. Hon. The Lord Vestey
VICE PRESIDENTS: The Duchess of Beaufort
Lord Dulverton
Joan, Viscountess Bledisloe
Mavis, Viscountess Dunrossil
Sir Thomas Bazley BT
Col. A A L Holloway OBE TD JP DL
Cllr E Radley MA
Mr H W G Elwes LL
The Rev S J Riggs

EXECUTIVE COUNCIL AND DIRECTORS YOUNG GLOUCESTERSHIRE LTD:

Chairman: Mrs Anne Cadbury JP DL
Deputy Chairman: Dennis Fredjohn MBE
Roger Lindsey JP
Hon Treasurer Nigel Padbury BA ACA
Hon Company Secretary Christopher H Fowler
Barbara Say
W Armiger
J N J Upton
Ivor Wakeman MBE
Robin Stayt OBE
Nigel Burgess
Michael Counsell (Principal Education
Officer Y & C)
Sharon Evans
Simon Gillings
Dave Neale
Ex Officio Norrie Goymmer (Regional Officer NABC)
Nick Randell (Arts Development Officer
YCUK)
Hon Auditor Mr A Potts (Former Mayor of Gloucester)
Hon Events Organisers: Dorrie and Arthur Brown

SUB COMMITTEES

Training and Development
Finance and Fundraising
Club and Youth Services (Navigators)
Joint Industrial Training
Publicity and Public Relations



Serving young people of the county

FULL TIME OFFICERS:

Brian Parker	Director
Calvin Williams	Active Lifestyles Team Leader
Joe Kelly	Activities Officer (Temporary)
Sue Blewett	Volunteers Project Manager
Charles Wallace	Volunteers Team Leader
John O'Leary	Volunteers Team Leader
Anne Turley	Secretariat
Sharon Rowles	Secretariat
Andy Anderson	Honorary Finance Officer

LEGAL STATUS:

The merger process is yet to be finalised therefore the two registered charities of GYA and GABC continue to operate. However our circumstances are known to the Charity Commissioners and other appropriate bodies.

CHARITY NUMBERS

GABC	L2377120/1
GYA	281797-R

Company registration number of GYA Ltd
(Company Limited by Guarantee):

1547097

VAT Registration Number:

326 3843 55

WHAT IS YOUNG GLOUCESTERSHIRE?

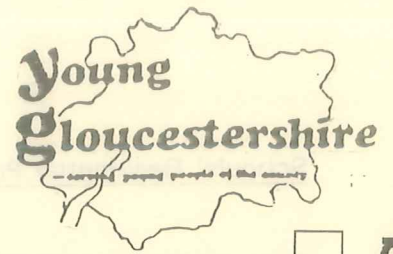
Young Gloucestershire was formed three years ago, bringing together two long established county youth organisations. This has enabled cost effective provision of a wide ranging programme of activities, training and personal development to young people in Gloucestershire. Since the merger, we have been able to introduce a more comprehensive arts programme, revitalise our activity programme, with direct planning and delivery input from our Prime Movers Group of young people and gain the first franchise in the country to run the Princes Trust Volunteer programme. As this report is being prepared, we are making a series of appointments to our new Active Lifestyles team, to provide a platform for further development. We would like to express our thanks to Rory Phillips, Paul Sargent and Ian Douglas who all made significant inputs to our work in the last three years and wish them well in the new challenges they have taken up.

1992-93

It has not only been within Young Gloucestershire that we have looked at the effectiveness of organisations working together in the county. We have been able to participate in the development of a number of new collaborative initiatives with other agencies in the county.

Motorcycle 'Off Road' Training:

The 'TRAX' project in the Forest of Dean has provided many young people with the opportunity to ride motorcycles on a site which they find exciting and challenging, but encourages the development of genuine skills and understanding of the machines under the guidance of expert instruction. We would like to congratulate Brian Cox and his team for the excellent way in which this project has been set up, evidenced very clearly by the enthusiastic response of the riders.



Crime Reduction:

One of the major concerns of any society is the incidence of crime in its midst and Gloucestershire is no exception in this matter. Working with the County Crime Reduction Panel, we have been pleased to offer assistance to the Junior Citizens and Young Citizens programmes. One objective has been to provide a programme that is hoped to be made available to all 10/11 year old pupils in the county. A series of situation sets have been established at the Hucclecote centre where students can gain experience through role play and instruction key behaviour models on safety, care for others and ethical values.

These encompass Stranger Danger, First Aid, Scruples, Home Safety and Fire Safety. Dave Neale, the Co-ordinator, has worked hard in collaboration with us, the Police and Emergency Services to make this programme effective and meaningful for the schools that have taken up the opportunity provided.

Our second venture supporting Dave Neale was a development programme for a group of young people from a deprived area of Gloucester City. They were encouraged and given the opportunity to experience some team building activities aimed at a greater sense of community and support among them, and then, by visiting the Police, Fire and Ambulance services, combined with regular contact with the group, improved their attitudes to and relationships with those in authority. The pilot programme had a few problems, but clearly indicated the potential benefits of this work, and we would hope to pursue it further, using the learning points in future development. Our thanks to Calvin Williams, Area Youth Worker, for his support in bringing the participants together and his significant contribution to the first programme.

Schools' Residential Programmes:

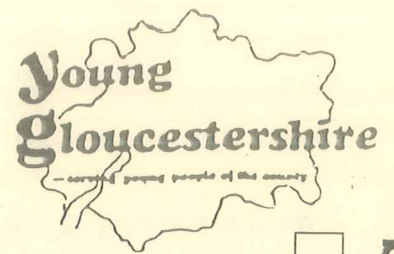
Recognising the needs of the National Curriculum for residential experience, personal development and team building in the advancement of students lifeskills, we have embarked on the development of two day packages at our own Activity Centre at the old Railway Station at Kerne Bridge. The initial phase has been piloted with the support of the Crypt School, Gloucester, and it's Headmaster, Bill Armiger, who has also joined our Executive Committee. The agreed objectives are achieved through outdoor challenge and activities which build mutual trust and self confidence.

Workplace Teams:

Our experience in team building has led us to develop 10 to 24 hour programmes which can be offered to firms and organisations seeking to increase team spirit in the workplace. These programmes are particularly valuable in integrating young people into employment and managing change which is a challenge that faces us all.

The McDonalds Sponsorship:

Our personal development programmes for young people enabled us to make a successful bid for sponsorship to the McDonalds chain. This has resulted in the provision of £10,000 of outdoor activity equipment for Mountain Biking, Rock Climbing/Abseiling and Potholing together with other support items such as Field Radios. This will underpin much of our outdoor work and enable us to provide a service to clubs and disadvantaged groups at minimum cost to a very high standard of experience. We would like to thank McDonalds for this boost to our programmes.



FINANCE AND FUND RAISING

The development of Young Gloucestershire has been underpinned by continued fund raising, this has taken a variety of forms and we are very grateful to everyone who has, and we very much hope we will continue, to support our work.

Dorrie and Arthur Brown have been organising Concerts and Recitals whose musical, social and financial success are very much appreciated by all those who attend. This year's programme has included recitals at Stowell Park. Regular supporters will be pleased to know that future events are already planned for 1993 when Her Grace has kindly agreed to host an event in 1993 at Badminton.

Many local and national Trusts, Charities and Companies support our work by either general core-funding or by grants towards specific projects. McDonalds have made a substantial grant of £10,000 to Young Gloucestershire.

We continue to work closely with the Youth and Community service on numerous projects and receive vital financial support from the County Council. As with other areas of work we focus on the essential need to complement and not duplicate the work of our local authority colleagues to ensure maximum benefit to the young people of the county from the resources available.

FUTURE PLANS AND PROJECTS

Like many voluntary organisations we move forward with a combination of planned developments and taking opportunities when they present themselves to take on new and exciting programmes and projects. Those which we have already identified and are working towards include:

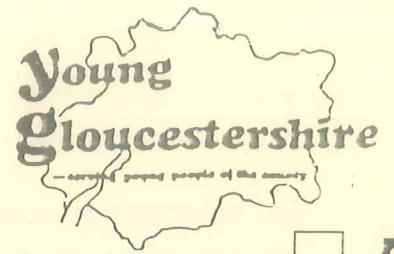
The establishment of a ROADSHOW VEHICLE - a vehicle containing activities such as archery, unihoc, skateboards and circus skills, to name but a few as well as floodlighting, portable P.A system and video camera, to be used by local youth groups.

SERVING Young people of the county

We are planning to have a new building for our own use built in the Car Park of Peter Scott House. We plan to start the building as soon as adequate funding is available.

HIGHLIGHTS OF THE YEAR

The theme of the year was the continuing involvement of Young Gloucestershire with other agencies. It saw the commencement of the long planned TRAX Project and successful delivery of both Young Citizens and Junior Citizens Projects in Gloucester, it also saw the start of our appeal for funds for the Young Gloucestershire Roadshow Project to enable quality youth events to be taken out into the wider community.



ARTS ACTIVITY PROGRAMME

This year has seen a consolidation of work, with several new projects, and one or two notable projects reaching fruition. In the latter category, the Wotton-Under-Edge Summer Bash (August), and Dickensian Celebration (December) were perhaps the most spectacular, where the Youth Centre was transformed into a desert island, and 80-90 young people came together to open the annual Christmas season in the town centre with a huge processional dragon, three 15-foot figures, dancing, music and drama.

The interest in New Circus (without animals), has continued to grow, and to meet this demand we have purchased a small stock of equipment, and opened a major circus project at Northway Youth Centre for young people in the Tewkesbury area. This has met with a very positive response and will continue from September.

Tetbury Youth Centre and Frampton-upon-Severn Youth Club have both begun murals. Tetbury aim to complete the total transformation of a room in their club over the summer, while Frampton will finish theirs in the Autumn.

A series of one-night workshops toured the county offering poster-making, collage, cartooning and similar activities. The Communications Roadshow met with some success, as did the occasional workshops in Circus Skills at the Crypt School, Gloucester and Charlton Kings Youth Club, Cheltenham.

Training Workshops for youth workers have not proved as successful. Attendance has been low on all the courses. Despite this, we remain positive because workers are gaining skills and confidence informally by joining in with workshops and projects being offered to the members of their clubs.

Such is our reputation that I was asked to run an arts workshop for youth workers in Buckinghamshire on alcohol awareness, which was well received and helped to place the arts more firmly on the agenda in that county.

Serving Young people of the county

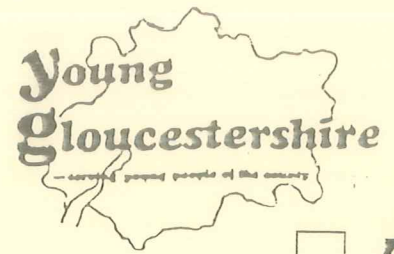
Our collaboration continues with the statutory youth service. Amongst the activities I was involved in was the Churnside Camp for young people in the Summer of 1991, and have had a hand in their planning for 1992.

All this activity has placed Young Gloucestershire at the fore of arts development in the county youth provision, and provided an invaluable foundation for future growth.

IAN DOUGLAS

YOUTH ARTS CO-ORDINATOR

The Prince's Trust VOLUNTEERS



During the last year we have run three more courses so have now had over 80 young people through the scheme.

As the year ended Team Leader, Andrea Rees, returned back to her college studies in which we wish her every success. Her place has been taken by John O'Leary, previously Apprentice Training Manager at ICI and with experience in youth work with several youth clubs in the area.

We have attracted employed young people from the Bank of England, Dowty Fuel Systems, Gloucestershire County Council and Young Gloucestershire in the shape of Sharon Rowles.

We continue to receive invaluable support from Gloucestershire TEC who sponsor ET, YT and the unemployed members of the teams and from local charities and trusts for placements and projects.

Two past VOLUNTEERS have secured places at GLOSCAT on an NNEB course, one on a Sport and Leisure course, three on nursing courses and one has found employment at his placement at Wheatridge Court.

Three previous VOLUNTEERS were filmed for the BBC programme which went out on Good Friday, they were Teresa Carr and Vicky Rees from British Telecom and Jason Turk who was unemployed when he joined us but found employment as a result of the course.

We have British Gas, Royal Mail and the Bank of England staff booked on our September and January courses. We have regularly reviewed our programmes and are confident that we offer an excellent training opportunity for young people which is beginning to be recognised by local and national based companies. It is crucial that this awareness is now backed by major local employers placing young staff for personal and potential management development on the scheme.

SUE BLEWETT
PRINCE'S TRUST PROJECT MANAGER

SERVING Young people of the county

HONORARY TREASURER'S REPORT:

It had been anticipated that the final minor amendments to our Constitution to formally combine GYA and GABC, could have been presented to the 1992 AGM; but we are still awaiting confirmation of the final draft to the Young Gloucestershire Constitution from the Charity Commissioners.

The Young Gloucestershire summary of the combined Income and Expenditure accounts are shown to encompass the full range of activity under both GYA and GABC Constitutions. The full 12 page Annual Accounts are available for inspection at the AGM or at the offices of Young Gloucestershire..

The 1991-92 accounts show a slight deficit which confirms the trend noted last year which has restricted income generation in the continuing recession, while demand for provision of services to young people who are unemployed or in deprived situations increases. The main difficulty has been the inability to attract employed participants, sponsored by their companies, onto our Volunteers programme and the continued reduction of apprentice intakes in the county's major manufacturing companies for our personal development courses.

To reverse this trend, action has been taken to temporarily limit staffing expenditure by phasing a series of current appointments. We have also received the assistance of ARC, who have secured a part time secondment from Eagle Star at Cheltenham, to market all of our training for young people throughout the county. These actions should enable Young Gloucestershire to maintain its level of services without eroding reserves; although it could take a two or three year cycle to fully restore our income levels.

In these difficult times, we are particularly appreciative of the support we receive from Gloucestershire TEC who fund unemployed participants on the Volunteers courses and the grant aid received from Gloucestershire County Council. We continue to benefit from generous sponsors, donor trusts and our own fundraisers, all of whom are vital to the survival of an effective range of services to young people in the County.

Nigel Padbury
Honorary Treasurer

REPORT OF THE AUDITORS TO THE MEMBERS OF Gloucestershire Youth Association Ltd

We have audited the financial statements on pages four to ten in accordance with Auditing Standards.

In our opinion, the financial statements give a true and fair view of the state of the company's affairs at 31st March 1992 and of its deficit and have been properly prepared in accordance with the Companies Act 1985.

ANTHONY J POTTS
Registered Auditor
188 Reservoir Road
Gloucester GL4 9SB

YOUNG GLOUCESTERSHIRE

Combined Balance Sheet for both Gloucestershire Youth Association Limited and
Gloucestershire Association of Boys' Clubs to 31st March 1992.

	31.3.92	31.3.91
	£	£
FIXED ASSETS:		
Tangible Assets	85235	85633
CURRENT ASSETS:		
Investments	21048	21048
Debtors	12677	11870
Cash at Bank or in hand	44196	50056
	<u>77,921</u>	<u>82,974</u>
CREDITORS: Amounts falling due within 1 year	4832	8516
	<u>73089</u>	<u>74456</u>
NET CURRENT ASSETS:		
	<u>73089</u>	<u>74456</u>
TOTAL ASSETS LESS CURRENT LIABILITIES:	<u>£ 158,324</u>	<u>£ 160,091</u>
REPRESENTED BY:		
Income and Expenditure Account	158324	160091
	<u>£ 158,324</u>	<u>£ 160,091</u>

YOUNG GLOUCESTERSHIRE

Combined Income and Expenditure Accounts for both Gloucestershire Youth Association Limited and Gloucestershire Association of Boys Clubs as 31st March 1992

	31.3.92	31.3.91
	£	£
Income:		
Fundraising, Donation of Grants	22166	42656
(Gloucestershire County Council)	25500	25000
(Cheltenham Borough Council)	450	440
(Smith's Charity)	5000	5000
Peter Scott House	6391	3365
Activity accounts	124944	63369
Interest and investment income	6316	6830
	<hr/>	<hr/>
	£190,767	£146,660
Expenditure:		
Grants, Fundraising & Administration	17370	13599
Salary, PAYE, Pensions	95496	71979
Establishment expenses	5254	6163
Activity accounts	67845	41828
Interest payable	82	13
Peter Scott House	6487	2999
	<hr/>	<hr/>
	192,534	136,581
	<hr/>	<hr/>
NET (DEFICIT) SURPLUS	(1,767)	10,079

INFORMATION ON CHARITABLE COVENANTS

A covenant is a written promise to make regular annual payments to a charitable organisation over an agreed period of time. The minimum time is four years, but it could be for longer, even for life. A covenant can be given by any individual or company that pays income or corporation tax.

The charitable organisation is entitled by law to recover the tax which you have already paid on that donation, and so your contribution is increased by half as much again. After signing the covenant and bankers order you have nothing more to do as we recover the tax directly from the charities division of the inland revenue.

DEPOSITED COVENANTS. If you feel unable to contribute regularly but could make a donation of £20 or more in any one year then this can be made into a deposited covenant. By this process we claim back the tax on 25% of your donation in each of the next four years. In order for this to happen you should complete the covenant form and send us one cheque to cover the donation for the next four years. (For example a £5 covenant would require a £20 cheque)

EXAMPLES OF THE VALUE OF A CHARITABLE COVENANT

Your Annual Donation	The Amount We Receive
£ 3.00	£ 4.22
£ 5.00	£ 7.04
£10.00	£14.08
£25.00	£35.21
£50.00	£70.42

Bankers Orders. If you feel unable to complete a covenant then please feel free to use the Bankers Order Form only, as this will save you trouble and the Association expense. It may be cancelled at any time.

If we can offer advice or information about donations or about the work of the Association then please do not hesitate to get in touch with us.

DEED OF COVENANT

I (Full Name)
of (Address and Postcode)
.....

HEREBY COVENANT with The Gloucestershire Youth Association Limited whose Registered Office is at 78 London Road, Gloucester GL1 3PG that for a period of years from the hereof or until my death (whichever shall be the shorter period) I will pay annually to the Association on the day of (1) in each year such a sum as will after the deduction of Income Tax at the standard rate for the time being leave in the hands of the Association the net sum of £..... (£.....) (2) such sum to be paid from my general fund of taxed income.

IN WITNESS whereof I have hereunto set my hand and seal this day of 19.....

SIGNED SEALED AND DELIVERED by)
the said)Sealed
in the presence of:-)

Witness (Signature)
(Address)
.....
(Occupation)

BANKER'S ORDER FORM

Date 19

Subscribers Bank Sort Code - -

To..... Bank Ltd

Please pay to

NATIONAL WESTMINSTER BANK LTD., GLOUCESTER

WESTGATE BRANCH (60-09-02)

COMMENCING on the day of 19.....

for the credit of the GLOUCESTERSHIRE YOUTH ASSOCIATION LTD.

(Account No. 50049054) pounds and pence

and continue to make a similar payment on the same day in each of

the following (years) (..... payments in all).

(THIS ORDER CANCELS ANY PREVIOUS INSTRUCTIONS)

Signed.....

(Bank Account No.)