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**Gloucestershire Association of Boys' Clubs**

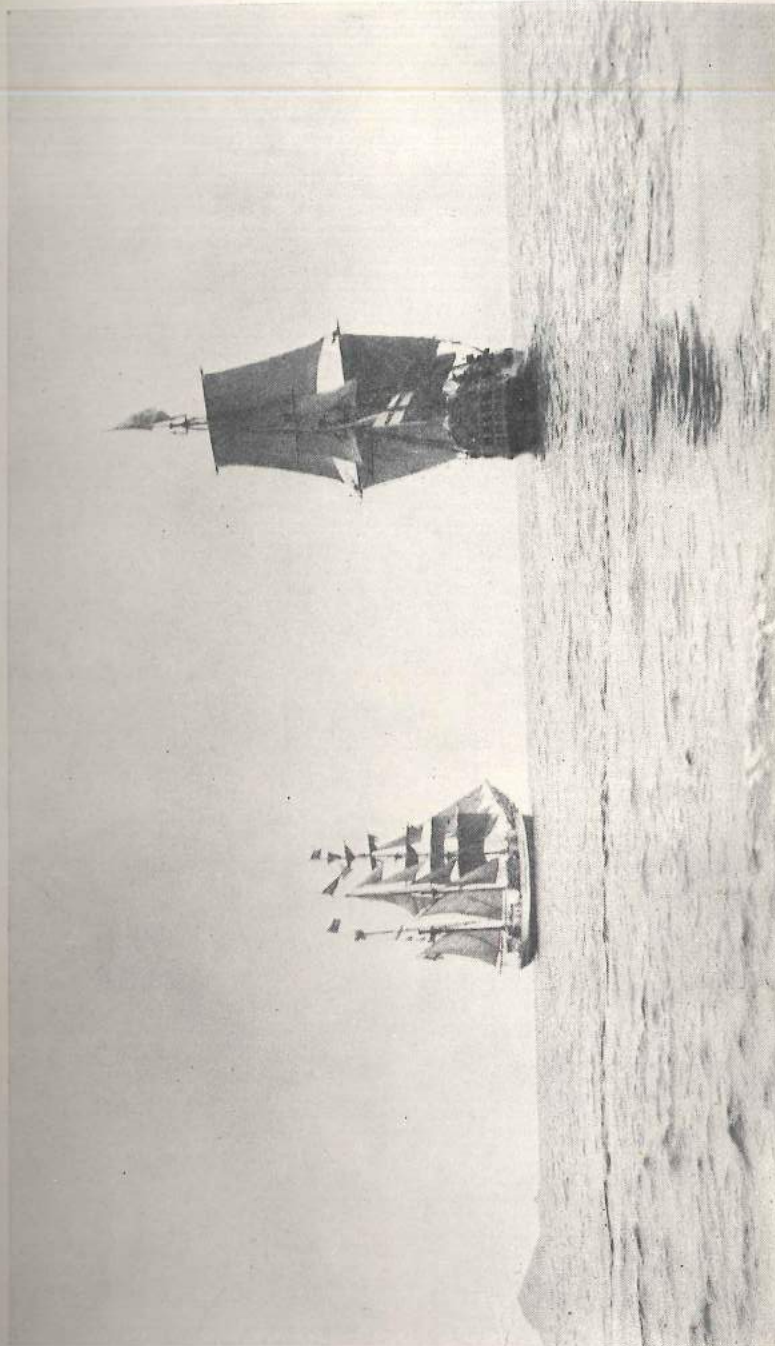
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18 Suffolk Rd Cheltenham

Telephone 52302

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# **Handbook & Annual Report 1969-70**



Apprentices put to sea in the Hudson Bay Company's ship the 'Nonsuch'

## GLoucestershire Association of Boys' Clubs

Affiliated to the National Association of Boys' Clubs

### HONORARY OFFICERS

1969-1970

#### President:

HIS GRACE THE DUKE OF BEAUFORT, K.G., P.C., G.C.V.O.  
Deputy President ... Sir PERCY LISTER

Deputy President ... LORD ROBERTSON OF OAKRIDGE,  
and Chairman ... G.C.B., G.B.E., K.C.M.G., K.C.V.O.,  
D.S.O., M.C., LL.D.

Vice-Chairman ... D. FREDJOHN, Esq.  
Hon. Treasurer ... I. P. COOMBS, Esq.

#### Vice-Presidents:

J. H. Alpass, Esq., C.B.E.	J. S. H. Gaskain, Esq., M.B.E.
D. Ashcroft, Esq.	Lt.-Col. J. Godman, C.B.E., D.L., J.P.
Sir Thomas Bazley, Bart.	Major W. W. Hicks-Beach
Major P. D. Birchall, D.L.	Lt.-Col. A. B. Lloyd-Baker, D.S.O., T.D.
Hugh Burroughes, Esq.	Lord St. Aldwyn, T.D.
Sir George Dowty, F.R.A.e.S., M.I.Mech.E.	Dr. C. R. de C. Sadler
Lord Dulverton	Col. G. P. Shakerley, C.B.E., M.C., T.D.
Alderman A. G. Dye	Major K. G. W. Shennan, M.B.E.
Lt.-Gen. Sir John Evetts, C.B. C.B.E., M.C.	A. H. Topham, Esq.
A. W. Field, Esq., B.Sc., F.B.I.M., A.M.I.Mech.E.	A. T. Voyce, Esq., O.B.E.

#### Executive Committee:

The Honorary Officers, and Mr. C. S. Auger, Mr. M. F. Branch, Mr. K. W. Browning, Mrs. A. Cadbury, Mr. D. Carter, Mr. J. Coates, Mr. N. H. Davies, Mr. J. Drew, Mr. R. Elliott, Rev. T. E. Evans, Mr. D. Fredjohn, Mr. A. K. Gill, Mr. G. H. Godwin, Mr. A. H. W. Humphries, Mr. C. Manners, Mr. A. E. Martin, Mr. R. Rhodes, Mr. H. D. J. Smith.

#### Sports Committee:

Chairman, Mr. A. H. W. Humphries, Mr. R. Blake, Mr. C. Franks, Sgt. W. F. Jones, Mr. V. Nixon, Mr. P. Nurdin, Mr. R. L. Parsons, Mr. H. Friday, Mr. N. M. Rees, Mr. J. Slatter.

#### Training Committee:

Chairman, Mr. M. F. Branch, P.C. J. East, Lt. J. A. C. Hoole, Mr. D. Jones, Mr. R. Rhodes.

#### Field Officer:

R. A. Elliott

#### Organising Secretary:

Mr. J. Thomas, 18 Suffolk Road, Cheltenham.

Hon. Legal Adviser: E. D. Watterson, Esq.

Hon. Auditors: Messrs. T. G. Cooke, Tortonese & Price.



## FOREWORD

*Badminton*

*Glos.*

The Gloucestershire Association of Boys' Clubs exists to help the great number of boys in its 51 affiliated clubs develop new skills, new interests and adjust to the world of today.

The Club is part of the local community, dependent on it for support, and for the leaders and the voluntary workers who help boys from all backgrounds to make good use of their leisure and take their place as good and useful members of Society.

Our Clubs do a great deal for themselves but they cannot do without your help whether it takes the form of practical assistance or financial aid. Whichever it may be it could be a significant contribution to a work which is vital today.

*(Signed)* BEAUFORT

4th June, 1970.

## GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS

ANNUAL REPORT, 1969-1970

### EXECUTIVE COMMITTEE'S REPORT

With each day that passes the spotlight of publicity is thrown again and again on the activities of young people, the students, the marchers, the protesters and the drop-outs, whilst those in authority cast round almost desperately to find what has caused this lack of understanding between the generations. We can attribute the blame perhaps justly to many causes, commercial exploitation, permissive society, break-down of family life or the many new cults in education. We can blame them all but, ultimately, we must ask the question of ourselves; have we placed possessions before people, have we been willing, ourselves, to help young people, our own included, or have we left the major task to 'them'.

There have been numerous reports recently on work with young people and the theorists argue this way and that. The latest "Youth and Community in the 70's", is no exception, making the startling 'discovery' that young people should be part of the Community, and that those already working with them merit a great deal more support both from local authorities and the public than they get at present. The first 'discovery' really sums up what boys' clubs are all about: they are led by men of skill and principle, who work with boys through their adolescent years, helping them gain the will and knowledge to become useful and effective citizens.

We believe a good Boys' Club can do much to create the right environment for this working together but our interests are not confined to the boy in his club, as the Report seems to suggest. Our work extends out into the Community giving help where and when we can. There is nothing new in this for we have long known that if we are to help in any effective way we must be concerned with the boy in every respect, be it home, work or leisure. Almost all our leaders have families of their own and we need that personal experience. We are closely concerned with the boy and young man in his work and have a special relationship with Industry, particularly in the field of training, whilst in our clubs, thank goodness, are a great many adult volunteers, both men and women, who, because of their own knowledge, of industry and commerce, are all the better equipped to help the boy make progress for himself.

This is what we are about - how we have carried it out in the past year is in part indicated in the rest of this Report. We know the task we have to do and we shall continue to ask for your help in carrying it out, for much of the future is in your hands now.

#### A Problem Year

The last year has not been an easy one. The slashing cut of 75% in grant aid made by the local authority was serious and the withdrawal



of that part which went directly towards the salary of our Assistant Secretary meant that this appointment had to be terminated. This was a double loss, not only because we had to do without a much-needed Assistant but because it withdrew an accepted and practical training opportunity for a young man before undertaking the full-time course of theory necessary for qualification.

Strong representations to the local authority were not successful despite support for reconsideration by the Education Committee; and it would seem reasonable, particularly in view of the authority's surpluses over the year, to press publicly and continually for at least the same measure of support as obtains elsewhere in the Country. There have been other disturbing features which have done little to foster the partnership between the voluntary bodies and the authority, for during the year, the local Youth Committees, traditionally representative, have been reformed into sub-Committees of the authority with no representation from any voluntary body. It is at least hopeful that the new report on Youth Work expresses the strongest criticism of this bureaucratic type of organisation and urges the need for proper representation on all committees with special mention of those concerned with policy.

Our Association is, however, realistic, we have to be, and whilst we regret and must, as a public duty, point out the very real dangers of the present situation, we must decline to be discouraged and get on with our own work. This we believe we have done. Some cuts in our services have been inevitable, particularly in the important field of club visiting, but we have been greatly encouraged by the increasing support, financial and personal, given not only by our own National Association and charitable trusts, but by many private individuals throughout the county. In the main field of our work we have made no cuts at all and in some areas extended our services and we are much in debt to the many who have made this possible.

#### **Boys' Clubs and the Community**

There are still many outside the Movement who think of our work only within the context of the club, not appreciating that the club itself is only the focal point for activity and enterprise that extends out into the community around, whilst our concern for the whole boy means that our work actively extends not only into the social life of the area, but must have particular concern for the boy at work. We can only present a few of the facts, hoping that these will be used to give some indication of the whole.

#### **Training**

Though we believe all our work is training for a fuller life, a great deal is undertaken as a special and direct activity.

#### **Young Men in Industry**

At least six weeks every year are specifically set aside for training with industry and our current programme covers two main groups.

#### **Adjustment to Industry**

Each winter we run at least four and sometimes five one-week courses for young men in their first years in Industry, and that over 3,000 young workers have now attended these courses is some evidence of their success. On the courses which are residential boys meet and talk with men from all sides of industry, from the shop floor worker to the managing director, all giving their time and their knowledge so that the boy may have a better understanding. Basic economics, national finance and leisure time activity these, too, form part of a course throughout which adults work closely with boys, not expecting to achieve miracles but rather to establish guide-lines and attitudes and provide the knowledge on which the boy can build for himself.

#### **Responsibility in Industry**

As a logical development from our Adjustment to Industry Courses for the younger worker, and after a great deal of consultation with industrialists, we sponsored a new course for the more senior young man, extending over two full weeks. Drakes Island is the venue and during each day through sailing, climbing, canoeing and an extremely tough expedition on Dartmoor, the young men are encouraged not only to accept physical challenge to the limit of their own capacity, but perhaps more important, encouraged to develop skill and pleasure in a new pursuit. Each evening is given over to visiting speakers who, working with the boys informally, discuss not only the problems of work but the many facets of which life is made up.

Those who attended the last course had the added attraction of putting out to sea on the "Nonsuch", a replica of the Hudson Bay Company's ship, which founded their Empire and which is now in Canada. That, on the way they fought a battle, with the "Regina Marie", a schooner retracing Capt. Cook's voyages, added to the interest. A further course will be held this year, particularly for Gloucestershire firms and it will be noted that from our small beginnings, other firms throughout the country are taking an interest and at Drakes Island alone five of these courses will be run this year.

#### **Voluntary Leaders Certificate Course**

With the help of our National Association and very practical co-operation from the Salesian Brothers at Beckford who were our hosts, we were, for the first time, able to mount a residential training course for voluntary leaders. Many who attended were already studying at Beckford prior to going out to work amongst boys in places as far-distant as Malta and South Africa as well as here at home. Other leaders and helpers came from clubs in Cheltenham, Brockworth, Gloucester and Broadwell. With speakers provided nationally the course ran over four long weekends with students



doing practical work over ten weeks in clubs. Each student also undertook a special project which was presented on the last weekend. On the final day certificates were presented to the 20 students by Mr. Neville Goodridge, Deputy General Secretary of the N.A.B.C. and by the Association Vice-Chairman, Mr. Dennis Fredjohn. It is anticipated that this type of course will be a firm addition to our training programme in future years.

#### **Conferences and Meetings**

All conferences within our Movement are in themselves fairly intensive training sessions and many of our leaders and helpers attend. Our Regional Conference at Weston-super-Mare this year attracted a particularly good representation from Gloucestershire as did the National Conference at Chichester, whilst well over 100 were also present at our Annual General Meeting which was so ably addressed by Mr. Simpson of Her Majesty's Inspectorate.

#### **Kerne Bridge Adventure and Training Centre**

A great deal of training and adventure work is carried out at our own Centre which has been fully booked at weekends and quite often during the week, throughout the year. Over 60 groups, catering for just over 600 boys have run their own courses some quite formal and some based on activity. Only at Christmas and New Year have there been vacant dates. Apart from the regular use by our own clubs, we have been able to offer facilities for school-boy holidays, while schools, adventure groups and clubs from Bristol, Worcestershire, Hampshire, Northamptonshire, London and Plymouth as well as Army Apprentices have used the facilities we are able to offer. Those who helped us so generously to acquire this facility will be glad to know how fully the service they helped to provide is being used and interested to hear that a visit to Kerne has given others ideas on developing along similar lines themselves.

#### **Sail Training and Tall Ships**

With continuing help from a generous sponsor, we have again been able to offer a berth on the "Malcolm Miller" to a club member and John Lannen of Northway is this year taking this training opportunity.

Another seafarer is Anthony Steel of Bryce Berger and Brockworth who will be a member of the N.A.B.C. crew of the Charm III in the Tall Ships Race. Anthony's interest was aroused through attending the Responsibility in Industry Course at Drakes Island last September.

#### **Training Officers and Leaders Visit Drakes Island**

One event which may not be strictly training in itself but which will almost certainly have its effect was the special arrangements made for

training Officers and Leaders to spend a weekend at Drakes Island. A winter weekend is not ideal but, despite bitter cold and snow, the programme went through as planned. The Island's facilities were inspected, some hardier souls climbed, all were content to watch a canoe demonstration, and all went out on Dartmoor. The basic idea was achieved, the place, the staff and the opportunities were seen, and, in a very friendly atmosphere, one was able to give some insight into the possibilities afforded by the Responsibility in Industry Course. We were even able to cram a spot of "shore-leave" into a busy weekend.

#### **Bricks and Mortar**

Development of new club buildings is probably one of the most frustrating aspects of our work at the present time and the clubs can hardly be blamed for being hesitant about getting involved in this field but it is important that we press on, creating new and better buildings despite the obstacles in our way.

We have long held, and in this are supported by the new Youth Service Report, that the large expensive properties mainly erected by the authorities since Albermarle are not the answer, for often the smaller club, sited in the centre of the community it serves, dependent on that community for support, and practical help, can offer a more personal service, and, of course, it involves far less initial and continuing expenditure of public funds. Long and sometimes unnecessary delays can, however, frustrate local people to a point where they are no longer interested, boys who raise money for their new building grow out of the club and sometimes marry before the first brick is laid - this should be a matter of urgent national concern.

For the third year we report on projected development in Cheltenham, Bussage and Broadwell and some progress has been made. The Cossack project in Cheltenham has at last received Ministry approval and should now quickly go ahead. Bussage, supported in principle by the local authority, but denied any grant aid from that source, has just been visited by Officials from the Ministry so that they may see the situation for themselves - a decision awaited since 1966 cannot much longer be delayed. Broadwell, still housed in steadily collapsing P.O.W. huts, have the land and a good portion of the money. They, too, still await Ministry sanction.

During the past year affiliation has been granted to clubs at Matson, Longlevens and Whiteshill and it is anticipated that the increasing interest being taken by apprentice groups will result in an increase in affiliations in this area during the coming year. On the debit side, due to problems of premises, Dursley Boys' Club has closed though it is hoped that this closure will be only temporary. Two other clubs have not, so far, renewed their affiliation for the current year.



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CONSTABULARY**

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Minimum Age — 16 years  
Minimum Height — Boys — 5' 8"  
Girls — 5' 4"

If you are medically fit and have or are endeavouring to obtain G.C.E. 'O' level or C.S.E. (not less than Grade 3) passes in English Language and two other subjects, the Regular Cadet Corps of the Gloucestershire Constabulary offers you a lively and practical training, including Sport, Adventure and liberal studies which will provide a sound basis for a career in the Regular Force.

Free uniform.

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Lansdown Road,  
**CHELTENHAM, GL51 6QH.**

*or contact*

The Force Training Officer,  
Chief Inspector R. A. PARKER,  
Tel.: Cheltenham 21321, extension 282

### **Club Week is a Record**

Throughout the year members subscribe to the upkeep of their club by weekly or monthly subscriptions, by payment for special activities and by doing practical work in and around the club building. In addition to this, for one week each year, clubs throughout the country make a special effort not only to raise money but to publicise the work of the club as well.

This year clubs taking part had some really significant successes, raising over £1,700 after all expenses had been paid. This is not only a measure of the work done by members in raising this amount but practical evidence of the support given to the club by the community around it.

### **Activity is the Keynote**

It is not possible in the space available to give any great detail of the range of activity which goes on throughout the year. Almost every weekend one or two major events take place and it should be emphasised that these are only the final stage of activities which may have been working through various qualifying rounds in clubs for some time before. Most of our activities start at club level and proceed, perhaps after trials, to County, Regional and National events, giving boys the opportunity of achievement at a level which matches their own capability.

### **National Events come to Gloucestershire**

#### **International Rugby**

Cheltenham is now a popular venue for the return match against Wales and we were pleased to act as hosts again this year. That a good number of Gloucestershire boys were in the English team was an added attraction and for us anyway, the resultant win for England, after a very good game, could be called most satisfactory.

#### **100 Mile Canoe Test**

We have now been hosts three times for this testing national event in which boys from all over the country gather together to complete 100 miles in four days. It should be emphasised that this is not a race, everyone who completes the test is a personal winner. The expedition finished, this year, at Gloucester Quay and to see 230 canoes in formation coming in to salute the welcoming party – among which were His Worship the Mayor, the Sheriff of Gloucester, Lord Robertson of Oakridge and many other civic dignitaries – was a most impressive sight. Over 400 were in the party which was the largest ever. Boys from a number of Gloucestershire clubs were, of course, present and some will be going on to a Cross Channel Canoe Expedition later in the year.



### Regional Festival of Sport

R.A.F. Colerne was again the venue for the Regional Festival in which teams drawn from Counties in the South West of England competed in a wide range of activity which included gymnastics, trampoline, basketball, five-a-side and table tennis. Six hours of non-stop activity for boys who had already gained their places through club and county championships. We did not win but we enjoyed ourselves and two of our members again go forward to Crystal Palace to represent Gloucestershire at Table Tennis in the National Festival of Sport.

### County Events

One of the problems we now face is that there really are not enough weekends to go round for a programme which now includes inter-county football and cricket, basketball, table tennis, five-a-side, rugby, cross-country, orienteering, chess, angling, tennis, tug-of-war, six-a-side, arts festivals, athletics, training courses, etc. These with individual work, trials or club championships add up to a great deal of member participation and, ultimately, many personal successes. Few of these events could take place without a great measure of help from members of the Association's Sports Committee, leaders and helpers. We could do with more but this is the inevitable consequence of successful expansion.

### Not in Isolation

Mention has already been made of the use of some of our services by groups outside our Movement. The efforts which we make to encourage co-operation of this sort with other groups are not generally realised. We have, this year, approached every school in the County to see if a link could be established here, not, we must add, with any great response so far. We are continually asked by outside bodies for help and this we do our best to give. Our club buildings are used for many other purposes in the daytime for nurseries, for handicapped people, for factory lunch clubs and the like. Members help with holidays for children in care and two clubs are currently seeking to sponsor a particularly adventurous holiday for local handicapped children. These are but a few of the ties many clubs have within the community, examples of the belief our Movement has always held that our work can never be in isolation and that every club and every member is a natural and integral part of the community which they both serve and from which they draw support.

### Held in Trust

Through the efforts of the many friends of our late Chairman, Mr. Martin Cadbury, a trust fund has been established which, administered by the Association, will be known as the Martin Cadbury Memorial Fund. In accordance with the wishes expressed the income from the Fund will be used to award bursaries to young men so that they may take part in opportunities for personal development and challenge in which Martin had a very real interest and belief.

### FINANCE

The Audited Accounts are enclosed in another section of this Report and once again we hope that they will be studied carefully.

The year under review has not been without its difficulties as we have had to manage our finances within the further - and heavy - cut in Grant Aid provided by the Gloucestershire County Council. That we have succeeded in doing so is due to a number of factors, space permitting mention of but two. Firstly - and this was a regrettable and retrograde step - the appointment of an Assistant Organising Secretary has temporarily lapsed (saving his salary) and, secondly, an increased N.A.B.C. Grant was most gratefully received and this did much to ensure that the year was not unsuccessful financially.

We have received Donations from many sources - those responsible we have tried to thank for their practical encouragement and would sincerely regret any omission to do so - but a special word of thanks is due to Mr. Christian Brann who has given so much time and thought to the presentation of the information supplied to him in connection with the Appeal recently made by our President. As a result of this we have gained more friends and a wider understanding of the problems of finance which go hand-in-hand with the practical work of Boys' Clubs.

### Our Thanks

The Executive Committee, in full knowledge of the work undertaken on behalf of the Association and member clubs, by so many people gratefully acknowledges the service that has been given, and we know that leaders and members would wish us to record our appreciation of the very considerable help given by "Alf" Gibbs, Regional Officer for many years and now General Secretary of the London Federation and by Alex Cox who made a significant contribution to development and training in Gloucestershire. We welcome to the South West "Bob" Elliott, well-known to Boys' Clubs through the N.A.B.C. Mobile Training Wing and as Secretary of Kent Association. To our many Subscribers and to the following we give our most grateful thanks for doing so much to make our work possible:-

**Our National Association and the King George Jubilee Trust** for substantial financial and practical help during a difficult period.

**The Trustees of Smiths Charity** for generous support to the Association and to Clubs for both training and development.

**The Gloucestershire County Council and Gloucester City Council** for help to the Association and to Clubs.

**To Gloucestershire Industry** for co-operation and support with our Industrial Courses and practical help with many of our activities.

**The Cheltenham Rugby Club, Dowty Group Ltd., Hoffmann Ltd., Redler Conveyors Ltd.** and the many other firms who have put their facilities at our disposal.

3rd June, 1970.

ROBERTSON OF OAKRIDGE Chairman  
J. THOMAS Secretary



RECEIPTS AND PAYMENTS ACCOUNTS

1968/69	INCOME	£	s.	d.	£	s.	d.
196	Balance on Hand at 1st April, 1969 .. .. .				305	0	3
	Petty cash on hand .. .. .				4	9	11
335	Donations and Subscriptions .. .. .				425	15	7
	Donations under Deed of Covenant .. .. .	518	4	6			
	Income Tax for the Year 1968/69 .. .. .	360	16	0			
884					879	0	6
36	Adjustment to Industry 1967/68						
135	1968/69 .. .. .				173	2	0
	1969/70 .. .. .	811	0	0			
	Less Expenses .. .. .	770	10	7			
					40	9	5
	Note: The surplus shown is entirely offset by Administrative expenses incurred by running the Adjustment to Industry Organisation. An account for £36 is still owing to G.A.B.C.						
	<b>Club Week</b>						
6	Outstanding 1967/68						
77	1968/69 .. .. .				48	2	5
	Receipts 1969/70 .. .. .	446	9	2			
	Cost of Materials, etc. .. .. .	277	13	5			
		168	15	9			
	N.A.B.C. Share .. .. .	111	15	8			
					57	0	1
	Note: The Association's share will be increased by £28 3s. 9d. when outstanding accounts are received.						
	<b>Grants</b>						
	Gloucestershire County Council—						
	Administrative and Maintenance .. .. .	750	0	0			
	Gloucester City .. .. .	25	0	0			
	N.A.B.C. .. .. .	750	0	0			
	King George's Jubilee Trust .. .. .	150	0	0			
2055					1675	0	0
143	Interest on Investment - North Central Finance Ltd.				186	19	8
44	N.A.B.C. Affiliation Fees Refunded .. .. .				50	12	6
200	Selective Employment Tax Refunded (March, 1969 to February, 1970) .. .. .				216	7	6
	<b>Training and Development Account</b>						
250	Management Fee .. .. .				250	0	0
57	<b>Leader and Senior Boy Training</b>						
	Receipts .. .. .	23	0	0			
	Less Expenses .. .. .	15	4	5			
					7	15	7
£4418	Carried forward				£4319	15	5

For the Year ended 31st March, 1970.

1968/69	EXPENDITURE	£	s.	d.	£	s.	d.
	<b>J. Thomas (Organising Secretary)</b>						
	Salary .. .. .	1790	0	0			
	Superannuation (less own contributions) .. .. .	156	3	3			
	Health Insurance Contribution .. .. .	169	6	10			
	Graduated Pension Scheme .. .. .	12	11	11			
	Car Allowance (Petrol, repairs, etc.) .. .. .	175	7	6			
	(12,227 miles)						
2037					2303	9	6
402	<b>B. E. Parker (Assistant Organising Secretary)</b> (To August, 1968)						
	<b>C. Jaeger (Assistant Organising Secretary)</b> April to July, 1969						
	Salary (4 months) .. .. .	230	0	0			
	Health Insurance Contributions .. .. .	48	7	1			
	Graduated Pensions Scheme .. .. .	3	16	0			
	Car Expenses (1033 miles) .. .. .	34	8	8			
226					316	11	9
	<b>Mrs. V. M. Day</b>						
	Salary .. .. .	550	0	0			
	Health Insurance Contributions .. .. .	96	16	7			
	Graduated Pensions Scheme .. .. .	3	8	0			
633					650	4	7
8	Arts Adviser - S. Friar						
2	Arts Festival 1969						
	<b>Assistant Organising Secretary</b>						
73	Advertising and expenses paid to applicants						
8	Auditors Remuneration .. .. .				8	8	0
12	Bank Charges and Cheque Books .. .. .				11	8	4
	<b>Books, Badges and Annual Report</b> .. .. .	328	8	6			
	Less Advertising Revenue, etc. .. .. .	77	14	0			
194					250	14	6
	<b>Car Exchanged March, 1970 for Organising Secretary</b> (net cost) .. .. .				260	0	0
100	<b>Car Reserve Fund - Transferred to Reserve</b> .. .. .				100	0	0
27	Conferences and Meetings (Rail fares and Subsistence) .. .. .				17	5	0
1	Deeds of Covenant (Inland Revenue Stamping) .. .. .				4	5	
7	Hospitality and Subsistence .. .. .				10	5	0
45	Insurance and Subscriptions .. .. .				9	4	0
	<b>Sport</b> .. .. .	184	10	8			
	Less Recovered .. .. .	20	13	6			
105					163	17	2
£3880	Carried forward				£4101	12	3







TRAINING AND DEVELOPMENT ACCOUNT

	£	s.	d.
Balance on hand, 1.4.69	34	19	3
Grants—Smiths Charity	500	0	0
L.E.A. (Balance Kerne Bridge)	106	15	0
	£	s.	d.
Kerne Bridge Adventure Centre			
Fees received	63	4	6
Less Expenses (water rate, repairs, etc.)	35	19	0
		27	5
			6
	£668	19	9

TRAINING AND DEVELOPMENT

Balance on hand, 1.4.69	893	0	5
Transfer from current Account	500	0	0
Interest on Deposit Account	64	5	6
	£1457	5	11

SPORTS DEVELOPMENT

Balance on hand, 1.4.69	£12	1	4
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CAR DEPRECIATION

Balance on hand, 1.4.69	121	10	9
Transfer from General Account	100	0	0
Interest on Deposit Account	8	8	6
	£229	19	3

GENERAL RESERVE

Balance on hand, 1.4.69	998	16	9
Interest on Deposit Account	51	9	6
	£1050	6	3

MARTIN CADBURY MEMORIAL

Donations to the Association following death of the Chairman	1061	2	0
Interest on Deposit Account	11	16	6
Dividend on Investment (net)	7	4	5
	£1080	2	11

Note: The Chief Inspector of Taxes has not yet given clearance for Dividends on this Investment to be paid without deduction of Income Tax. The income is to be used solely for special "Adventure" purposes at the discretion of the Executive Committee. Income Tax to be refunded - £5 ls. 5d.

FOR THE YEAR ENDED 31st MARCH 1970

	£	s.	d.
Loan—Stroud Boys' Club	50	0	0
Grant—St. Michael's Boys' Club	25	0	0
Insurance	8	8	0
Electricity (now on Meter)	8	13	7
Cheque Book	10	0	0
Equipment	4	4	0
Sundries (net cost)	1	10	0
Transfer to Reserve	500	0	0
Balance on hand - 31.3.70	70	14	2
	£668	19	9

RESERVE (Deposit Account)

To General Account—Management Fee	250	0	0
Balance on hand, 31.3.70	1207	5	11
	£1457	5	11

ACCOUNT

Balance on hand, 31.3.70	£12	1	4
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RESERVE (Deposit Account)

To General Account	200	0	0
(Car exchanged March, 1970)			
Balance on hand, 31.3.70	29	19	3
	£229	19	3

(Deposit Account)

To General Account	200	0	0
Balance on hand, 31.3.70	850	6	3
	£1050	6	3

FUND (Deposit Account)

Investment in 590 M & G Charifund units (Market value 31.3.70 - £1,061)	1048	9	7
Balance on hand	31	13	4
	£1080	2	11





*A welcome from the Mayor  
for four hundred canoeists  
at Gloucester.*

**ACTIVITY**

**AND SERVICE**



*Shore leave for apprentices  
on the Responsibility  
Course for Industry.*



*Nailsworth Boys and  
Stroud Volunteer Police  
Cadets gain awards.*



*A day nursery  
helps the Community.*



*Members of 'The Cossacks'  
soon to have their new Club.*

*—one of many Nature  
Conservancy tasks.*






### CLUB WEEK RESULTS 1969

	£	s.	d.
Beckford Boys' Club ... ..	44	0	1
Bishops Cleeve Boys' Club ... ..	87	8	3
Blakeney Youth Club ... ..	46	12	0
Brockworth Boys Club ... ..	38	16	0
Bussage Boys' Club ... ..	74	10	9
Cossacks Club ... ..	33	15	4
V.P.C. Gloucester ... ..	18	3	0
Gloucester City Youth Centre ... ..	17	9	2
Gordon League... ..	8	1	3
Gotherington Boys' Club ... ..	170	15	9
Longlevens Youth Club ... ..	43	5	6
Marshfield Youth Club ... ..	33	9	7
Nailsworth Boys' Club ... ..	83	10	1
Parklands Youth Club... ..	20	10	6
Parry Hall Youth Club ... ..	143	2	0
Ramblers Lads' Club ... ..	107	18	9
V.P.C. Staple Hill ... ..	13	10	0
Starr 66 Youth Club ... ..	157	7	1
Stroud Boys' Club ... ..	73	3	4
V.P.C. Stroud ... ..	9	12	0
Swifts Boys' Club ... ..	75	0	0
Viking Youth Club ... ..	46	0	6
Whaddon Boys' Club ... ..	192	15	9
Yate Y.M.C.A. Boys' Club ... ..	222	0	0

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## FORD & WESTON

(AWARD WINNERS)

CHELTENHAM Head Office: DERBY

### NATIONAL HONOURS AND AWARDS

A considerable part of this Report is devoted each year to recording the successes of individuals and groups in a wide range of activity. It is always a matter of regret that no real indication can be given of the very many more who take part but we would like to record our appreciation of their support and their enthusiasm and thank, too, the many adults throughout the County who make a fairly extensive programme possible.

#### Rugby (International Caps)

International caps for matches against Wales at Cheltenham and Neath.

K. White	Cheltenham Colts
S. Dix	Gordon League
R. Nicholls	Gordon League
P. Blakeway	Cheltenham Colts
S. Evans	Cheltenham Colts
G. Cheshire	Cheltenham Colts
G. Burnett	Cheltenham Colts
S. Minchin	Cheltenham Colts
(Reserves) C. Berriman	Cheltenham Colts
G. Manders	Cheltenham Colts
J. Whitsun	Gordon League

#### Canoe Expedition

100 Miles National Expedition and Test

##### Expedition Members

R. Keogh	Nailsworth Boys' Club
M. D. King	Nailsworth Boys' Club
P. Hyams	Nailsworth Boys' Club
D. Grant	Nailsworth Boys' Club
R. Taylor	Fielding's Apprentices' Association
A. Taylor	Fielding's Apprentices' Association
A. Prior	Fielding's Apprentices' Association
J. Layfield	Fielding's Apprentices' Association
T. Hook	Brockworth Boys' Club
E. Rimmer	Brockworth Boys' Club
D. Townsend	Brockworth Boys' Club
S. Russell	Brockworth Boys' Club

#### Representatives at Festival Hall

G. Lagomarsino	Stroud Boys' Club
M. Mortimer	Parklands Youth Club
S. Twynning	Blakeney Youth Club

#### National Boys' Club

R. Newman Tetbury Boys' Club

T. W. Key of Northway Youth Club has been accepted for a Candidates Week which takes place later this year.

#### Art

Salesian Boys' Club 1 silver, 2 bronze, 3 commended

#### Craft

Salesian Boys' Club 1 silver, 3 bronze, 6 commended

Blakeney Youth Club  
An award for Mime



## COUNTY AWARDS

County Colours were awarded to the following Club members who represented the Association in National or Inter-County Sporting events during the year.

### Cross Country

T. Eaton	Stroud Boys' Club
S. Cooper	Salesian Boys' Club
R. Yates	St. Michael's Boys' Club
S. Moulder	Tetbury Boys' Club
J. Ludlow	Salesian Boys' Club
M. Freeman	Tetbury Boys' Club
R. Hart	Tetbury Boys' Club
P. Hyams	Nailsworth Boys' Club
D. Law	Whiteshill Youth Club
R. Oakley	Nailsworth Boys' Club
R. Hart	Tetbury Boys' Club
B. Goode	Nailsworth Boys' Club
R. Ruddick	Tetbury Boys' Club

### Basketball

D. Webb	V.P.C. Cirencester
N. Barrington	Hereford Lads' Club
L. Cockerton	Hereford Lads' Club
N. Cockerton	Hereford Lads' Club
R. Jackson	Hereford Lads' Club
A. Dallow	Hereford Lads' Club
C. Mortimer	Parklands Youth Club
M. Easterbrook	Parklands Youth Club
C. Williams	Parklands Youth Club
C. Lawrence	Whiteshill Youth Club
D. Scarborough	Whaddon & College Boys' Club
R. Bovitt	Whaddon & College Boys' Club

### Five-a-Side

T. Day	Nailsworth Boys' Club
E. Warner	Nailsworth Boys' Club
A. Horne	Nailsworth Boys' Club
B. Goode	Nailsworth Boys' Club
P. Taylor	Nailsworth Boys' Club
R. Crossland	Nailsworth Boys' Club
D. Thomas	Nailsworth Boys' Club

### Table Tennis

W. Hopkins	Minchinhampton Youth Club (Senior County Champion)
R. Smith	Nailsworth Boys' Club
B. Goode	Nailsworth Boys' Club
M. Mortimer	Parklands Youth Club
M. Vaughan	Minchinhampton Youth Club
A. Cook	Swifts Boys' Club
R. Price	Bishops Cleeve (Junior County Champion)
J. Davis	Ramblers' Lads' Club
M. Davis	Nailsworth Boys' Club
R. Amphlet	Swifts Boys' Club

### Association Football

A. Whitehead	Parry Hall Youth Club
B. Goode	Nailsworth Boys' Club
T. Pennington	Gloucester City Youth Centre
D. Kerr	Hereford Lads' Club
R. Bassett	Stroud Boys' Club
R. Crossland	Nailsworth Boys' Club
R. Wilsner	Stroud Boys' Club
P. Holland	Hereford Lads' Club
D. Craig	Hereford Lads' Club
P. Davis	Hereford Lads' Club
D. Mustoe	Walker Crossweller Apprentices' Association
P. Willetts	Parry Hall Youth Club
M. King	Nailsworth Boys' Club
D. Thomas	Nailsworth Boys' Club
R. Weaving	Stroud Boys' Club

### Cricket

N. Smith	Bishops Cleeve Boys' Club
A. Jenkins	Bishops Cleeve Boys' Club
R. Smith	Nailsworth Boys' Club
R. Keogh	Nailsworth Boys' Club
C. Walker (Capt.)	Nailsworth Boys' Club
D. Dangerfield	Nailsworth Boys' Club
B. Goode	Nailsworth Boys' Club
D. Clark	Nailsworth Boys' Club
M. Wathen	Swifts Boys' Club
M. Berryman	Swifts Boys' Club
G. Dean	Stroud Volunteer Police Cadets
P. Organ	Stroud Volunteer Police Cadets
Robin Newman	Tetbury Boys' Club
Richard Newman	Tetbury Boys' Club

### Rugby

(County players nominated for National Trials)

T. Chamberlain	Cheltenham Colts
R. Lewis	Gordon League
J. Stanbridge	Cheltenham Colts
G. Manders	Cheltenham Colts
S. Dix	Gordon League
P. Surnan	Cheltenham Colts
R. Armstrong	Gordon League
R. Nicholls	Gordon League
P. Blakeway	Cheltenham Colts
P. Boucher	Gordon League
S. Evans	Cheltenham Colts
D. Witson	Gordon League
G. Burnett	Cheltenham Colts
J. Sparey	Longlevens R.F.C.
P. Rea	Gordon League
C. Berriman	Cheltenham Colts
S. Minchin	Cheltenham Colts
M. Best	Longlevens R.F.C.
A. Bayliss	Matson Youth Centre
G. Cheshire	Cheltenham Colts
M. Wheeler	Cheltenham Colts
D. Jordan	Matson Youth Centre
K. White	Cheltenham Colts
M. Reeves	Gordon League





## SPORTS APPENDIX

### COMPETITION WINNERS 1969/1970

#### Football

<b>SENIOR (GODMAN CUP)</b> Winners Finalists	Matson Youth Centre Gloucester City Youth Centre
<b>JUNIOR (G.A.B.C. SHIELD)</b> Winners Finalists	Hereford Lads' Club Gloucester City Youth Centre

#### Cross Country

<b>SENIOR (G.A.B.C. CUP)</b> Winners	Tetbury Boys' Club
<b>JUNIOR (G.A.B.C. SHIELD)</b> Winners	St. Michael's Boys' Club 'A'

#### Individual medals were awarded to:-

<b>SENIOR</b>	
M. Freeman	Tetbury Boys' Club
R. Hart	Tetbury Boys' Club
R. Hart	Tetbury Boys' Club
R. Ruddick	Tetbury Boys' Club
P. Hyams	Nailsworth Boys' Club
D. Law	Whiteshill Youth Club
<b>JUNIOR</b>	
B. Smith	St. Michael's Boys' Club
R. Yates	St. Michael's Boys' Club
N. Tolhurst	St. Michael's Boys' Club
A. Murray	St. Michael's Boys' Club
T. Eaton	Stroud Boys' Club
J. Ludlow	Salesian Boys' Club
S. Cooper	Salesian Boys' Club

#### Chess Championship

B. Goode	Nailsworth Boys' Club
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#### Five-a-Side Football

Winners	Nailsworth Boys' Club
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#### Orienteering Championship (Open to other youth organisations)

<b>SENIOR (G.A.B.C. SHIELD)</b> Winners	Nailsworth Boys' Club
<b>SENIOR (OPEN CUP)</b> Winners	Royal Forest of Dean Grammar School
<b>JUNIOR (OPEN CUP)</b> Winners	Royal Forest of Dean Grammar School



## R. A. LISTER & CO. LTD.

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Manufacturers of a wide range of industrial and marine diesel engines, electrical equipment, agricultural equipment, industrial tractors, sheep shearing equipment, etc., offer the following :-

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**ENGINEERING (POTENTIAL PROFESSIONAL ENGINEER).** These are staff apprenticeships in mechanical or electrical engineering of four to five years duration. They are intended for Grammar School or Public School students who pass G.C.E. 'O' level at a high standard in Mathematics, Physics, English Language and at least one other subject (though preferably more) and who can take up employment before the age of 18. Day release will be given with a view to these apprentices obtaining Ordinary National Certificates at a sufficiently high level to obtain entry into Sandwich Courses for either Higher National Diploma or B.Sc. Eng. (Hons.), preferably the latter. The number of vacancies for this type of apprenticeship is very limited and appointments will be made by selection.

**ENGINEERING TECHNICIAN APPRENTICESHIPS.** These are four to five year courses for technicians combining comprehensive practical training and education through block or day release at local Technical Colleges.

Entry qualifications preferred are G.C.E. 'O' level passes in Mathematics, English Language and one of the following: Physics, Mechanics, Engineering Science or Physics and Chemistry, to ensure entry into the Ordinary National Certificate stream, or good C.S.E.s in Mathematics, Physics and either Drawing or Metalwork to enter the City and Guilds Technical stream.

The age limit is normally 16, but where satisfactory G.C.E.s or C.S.E.s have been obtained as a result of staying at school until after the 17th birthday, exceptions can be made. Day release is given with a view to obtaining: Ordinary and Higher National Certificates or alternatively advanced Technician City and Guilds qualifications. Apprentices who show exceptional ability in their Ordinary National Certificate results may be given the opportunity to obtain higher qualifications by entry to Sandwich Courses.

**CRAFT APPRENTICESHIPS.** These apprenticeships provide training for Grammar School, Public School or Secondary School boys, who have not obtained G.C.E.s or C.S.E.s but who are yet sufficiently well educated to be able to pursue day release classes during apprenticeship with a view to obtaining City and Guild Craft Certificates.

The age limit is normally 16, but in exceptional circumstances particularly where G.C.E.s or C.S.E.s have been obtained at any level the limit can be extended to 17 years of age.

IN ALL CASES, TRAINING WILL COMMENCE WITH AN INITIAL PERIOD IN THE TRAINING SCHOOL OF UP TO ONE YEAR'S DURATION AND TO ENSURE PROVISIONAL ALLOTMENT OF PLACES, BOYS WHO ARE INTERESTED ARE ADVISED TO MAKE EARLY ENQUIRIES, EVEN THOUGH THEY WILL HAVE NO KNOWLEDGE OF THEIR EVENTUAL EXAMINATION RESULTS.

Please write stating type of training which interests you to:-

**The Training Officer**

**R. A. LISTER & CO. LTD.**

**Dursley, Glos.**

# Boys wanted to swim, play soccer, rugger, tennis, cricket, climb mountains, go-kart, fish, fence, go camping, take lessons in judo and karate, and fly gliders

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We're not joking about those sports. They're all arranged through our sports and social club. We like to make sure that our boys have some exciting hours during their spare time. But our main concern is that they receive a first class engineering education. That's why we've set up the best apprenticeship training course of its kind in the country. Designed to turn the boys who join us into top engineers, craftsmen, draughtsmen and designers. They'll soon become men skilled in the manufacture of precision hydraulic equipment. Men trained to make important decisions in the aircraft world, tackle tough mining projects or fight with designs that could revolutionise the motor or agriculture industries. If you think this could be the life for you drop our Training Officer a line:

E N Thurston Group Apprenticeship Training Executive  
Dowty Group Limited Arle Court Cheltenham Glos.

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F./Lt. M. Howard, RAF VR(T), "Majutora", Longney, Quedgeley, Glos.
- BISHOPS CLEEVE BOYS' CLUB  
Mr. V. Nixon, 41 Selborne Road, Bishops Cleeve, Cheltenham.  
Junior Section: Mr. M. Taylor, 12 Orchard Road, Bishops Cleeve, Cheltenham.
- BLAKENEY YOUTH CLUB  
Mr. J. Drew, "Montclair", Brains Green, Blakeney, Glos.
- BROADWELL BOYS' CLUB  
Mr. R. Wood, "Linda Vista", The Gorse, Coleford, Glos.
- BROCKWORTH AND WITCOMBE BOYS' CLUB  
Mr. T. Carruthers, 45 Ermin Street, Brockworth, Gloucester.
- BUSSAGE BOYS' CLUB  
Mr. P. Hollies, "Langho", Frithwood, Chalford, Stroud, Glos.
- CHELTENHAM COLTS RUGBY CLUB  
Mr. N. M. Rees, 63 Brighton Road, Cheltenham.
- COSSACKS CLUB  
Mr. G. J. Allen, 14 Harrington Drive, Cheltenham. Cheltenham 27351
- COTSWOLD BOYS' CLUB  
The Headmaster, The Cotswold Community, Ashton Keynes, Nr. Swindon, Wilts. Ashton Keynes 239
- DOWN HATHERLEY BOYS' CLUB  
Mr. H. Priday, Peacock Cottage, Down Hatherley, Glos.
- DOWTY GROUP APPRENTICES' ASSOCIATION  
Mr. J. Moger, 17 Chelmsford Avenue, Cheltenham.
- DURSLEY AND DISTRICT BOYS' CLUB  
Mr. A. Guy, "Fair View", 4 Cam Green, Dursley, Glos.  
Dursley 2931 Ext. 35
- FIELDING'S APPRENTICES' ASSOCIATION  
Mr. R. Taylor, Fielding's Apprentices' Association,  
Fielding & Platt Ltd., Atlas Works, Gloucester.
- GLOUCESTER CITY YOUTH CENTRE  
Mr. D. C. Brooks, 2 Spa Villas, Montpellier, Gloucester.  
Gloucester 23572
- GLOUCESTER GORDON LEAGUE  
Mr. J. Wakefield, 11 Matson Place, Hatherley Road, Gloucester.
- GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS  
(CHELTENHAM)  
P.C. C. J. Tugwell, Blockley Police Station, Blockley, Glos.
- GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS  
(CIRENCESTER)  
Sgt. W. F. Jones, Tetbury Police Station, Tetbury, Glos.
- GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS  
(FOREST DIVISION)  
Sgt. G. Watkins, Police Station, Lydney, Glos.
- GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS  
(G' DIVISION)  
The Secretary, G.C.V.C.C. (G' Division), Central Police Station,  
Bearland, Gloucester.
- GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS  
(STAPLE HILL)  
P.C. Samuels, 144 Bath Road, Longwell Green, Nr. Bristol.

- GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS  
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- GLOUCESTERSHIRE FIRE SERVICE JUNIOR FIREMEN  
Sub. Officer E. G. Nation, Cheltenham Fire Station, Keynsham Road, Cheltenham
- GOTHERINGTON BOYS' CLUB  
Mr. R. Rhodes, The Croft, Gotherington, Nr. Cheltenham, Glos.  
Bishops Cleeve 2353
- HEREFORD LADS' CLUB  
Mr. J. R. Williams, Hereford Lads' Club, Widemarsh Common, Hereford.  
Hereford 3468
- HINTON YOUTH CLUB  
Mr. H. E. Millichap, 75 Old Eign Hill, Hereford.  
Hereford 4709
- LONGLEVENS RUGBY FOOTBALL CLUB  
Mr. N. G. Healey, 98 London Road, Gloucester.
- LONGLEVENS YOUTH CLUB  
Mr. G. Plender, Flat 3, 22a Denmark Road, Gloucester.
- LYDBROOK BOYS' CLUB  
Mr. H. Walton, Overweye, Joysgreen, Lydbrook, Glos.
- MARSHFIELD YOUTH CLUB  
Mrs. J. Lake, 138 High Street, Marshfield, Nr. Chippenham, Wilts.
- MATSON YOUTH CENTRE  
Mr. M. Mazey, c/o Matson Youth Centre, Matson Lane, Matson, Gloucester.
- MINCHINHAMPTON YOUTH CENTRE  
Mr. R. Catherall, Minchinhampton Youth Centre, Tobacconist Road,  
Minchinhampton, Glos.
- NAILSWORTH BOYS' CLUB  
Mr. A. H. W. Humphries, "Homelea", Rockness Hill, Nailsworth, Glos.  
Nailsworth 2421
- NORTHWAY YOUTH CLUB  
Mr. J. Stone, 46 Northway Lane, Northway, Nr. Tewkesbury, Glos.
- PARKLANDS COMMUNITY ASSOCIATION YOUTH CLUB  
Mr. P. Hartnell, 36 Hillfields, St. Mark's, Cheltenham, Glos.
- PARRY HALL YOUTH CLUB  
Mr. T. Burton, 19 Hurst Close, Longlevens, Gloucester.
- QUENINGTON (C.H.Q.) BOYS' CLUB  
Mr. M. Tilling, Sunhill, Nr. Quenington, Cirencester, Glos.
- RAMBLERS' LADS' CLUB  
Mr. R. C. Pockett, B.E.M., 21 Tudor Street, Gloucester.
- ST. MICHAEL'S BOYS' CLUB  
Bro. Thos. M. Caulfield, S.D.B., Salesian School, Blaisdon Hall, Longhope, Glos.  
Longhope 247
- SALESIAN BOYS' CLUB  
Bro. R. Gore, S.D.B., Salesian House, Beckford, Tewkesbury, Glos.  
Ashton-under-Hill 253
- SEYMOUR 66 YOUTH CENTRE  
Mr. B. R. Wilden, 124 Oxstalls Way, Longlevens, Gloucester.
- STROUD BOYS' CLUB  
Mr. G. Needham, 35 Barrowfield Road, Farmhill, Stroud, Glos.
- SWIFTS BOYS' CLUB  
Mr. R. Gibbs, 15 Wellfield, Newtown, Tewkesbury, Glos.
- TETBURY BOYS' CLUB  
Mr. G. Cleaver, 36 West Street, Tetbury, Glos.
- TEWKESBURY YOUTH CLUB  
Mr. B. Wright, 61 Warrick Place, Priors Park, Tewkesbury, Glos.



**VIKING YOUTH CLUB**

Mr. M. Quilter, Viking Youth Club, Stanway Road, Coney Hill, Gloucester.

**WALKER CROSWELLER APPRENTICES' ASSOCIATION**

Mr. R. Reid, Walker Crossweller & Co. Ltd., Whaddon Works, Cheltenham.

**WESTFIELDS YOUTH CENTRE**

Miss R. Ash, Westfields Youth Centre, Goldsmith Road, St. Mark's, Cheltenham.  
Cheltenham 55469

**WHADDON & COLLEGE BOYS' CLUB**

Mr. G. H. Godwin, 45 Grosvenor Street, Cheltenham. Cheltenham 24395

**WHITESHILL YOUTH CLUB**

Mr. B. Pacini, "Menil", Main Road, Whiteshill, Stroud, Glos.

**WOTTON-UNDER-EDGE BOYS' CLUB**

Mr. D. Crosbee, 2 Church Street, Wotton-under-Edge, Glos.

**YATE Y.M.C.A. BOYS' CLUB**

Mr. J. W. Dunne, 76 St. Briavels Drive, Stanshaw' Estate, Yate, Bristol.

**CLUBS ASSOCIATED WITH G.A.B.C. BUT NOT YET AFFILIATED**

**CINDERFORD YOUTH CLUB**

Mr. P. Adams, c/o Stapledge Lodge, Cinderford, Glos.

**INNSWORTH YOUTH CLUB**

Mr. W. V. Anderson, 10 Rookery Road, Innsworth, Gloucester.

**KINGS CAPLE BOYS' CLUB**

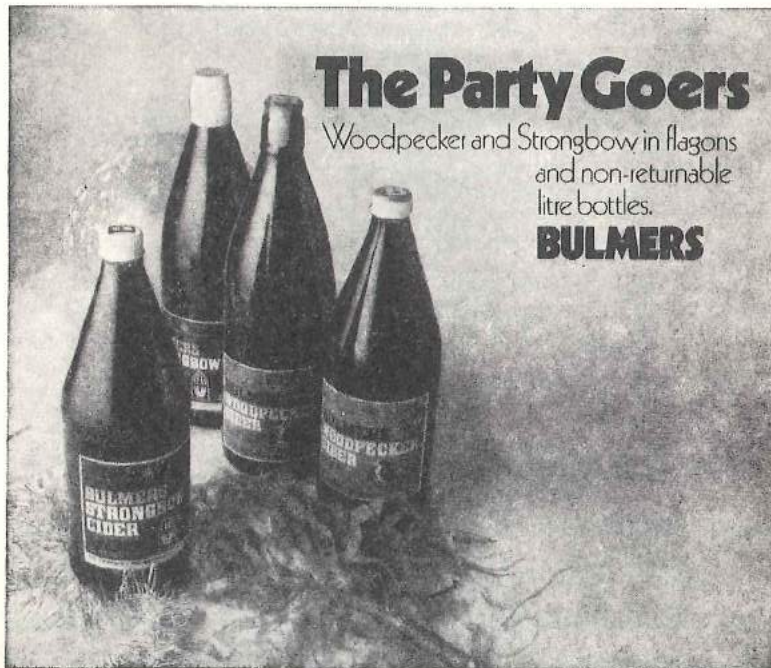
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Cheltenham area  
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Association  
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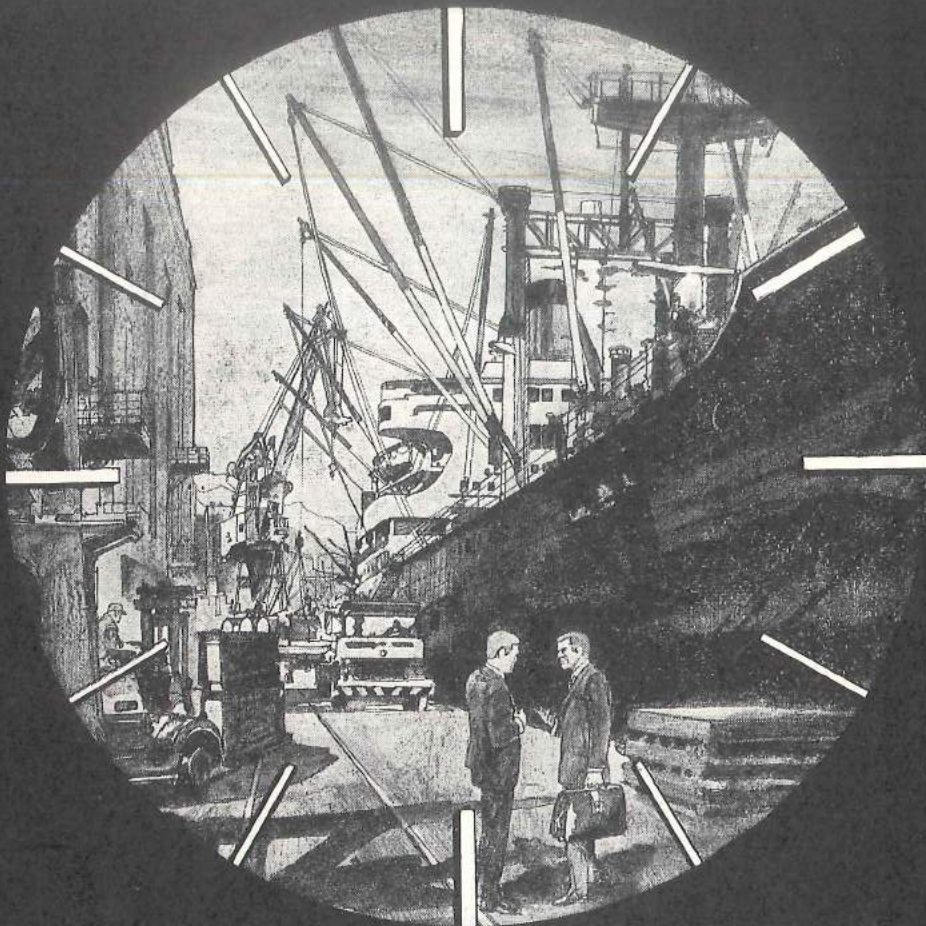
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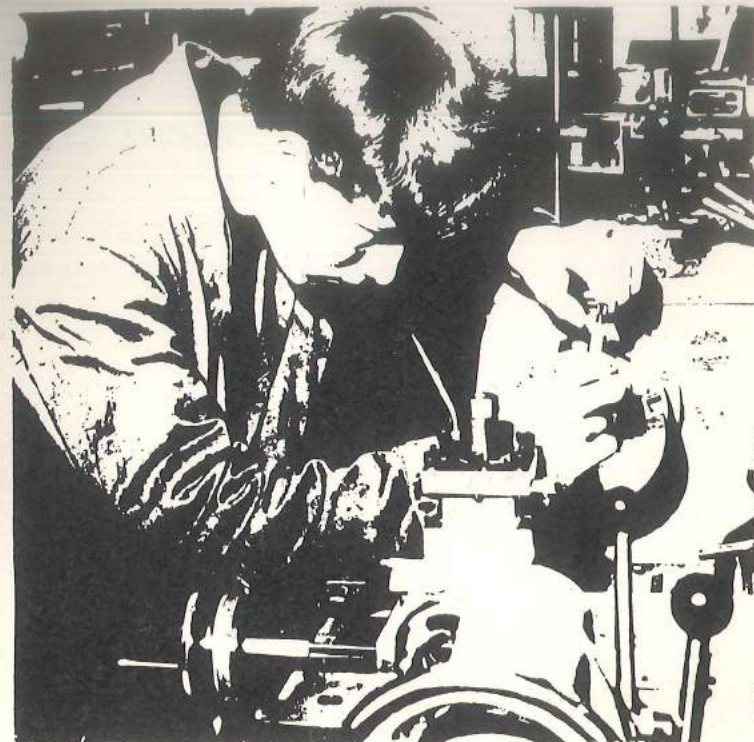
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There are three companies in Cheltenham and five companies overseas (in Germany, Belgium, Canada, U.S.A. and South Africa) plus branches and agents in 39 other countries. The group produces and markets a range of products from industrial instruments to consumer durables.

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Write for an application form to :- Personnel Manager

Walker Crossweller & Company Limited

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# ADJUSTMENT TO INDUSTRY

## COURSES HELD BY THE GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS

*(approved by the Industrial Training Boards)*

### **PURPOSE:**

To help boys in their first years at work to develop a right attitude towards their employment and to encourage them to use their leisure to good purpose.

### **METHOD:**

The Association runs Residential Courses from Wednesday to Sunday. The number of boys attending varies from preferably not less than 28 to not more than 40. 4 Courses are organized, from November to March, at Cowley Manor, Nr. Cheltenham.

### **CONSIDERATION:**

An attitude to work cannot be taught. It is, however, possible to give boys sufficient information to enable them to reach general conclusions. By ensuring that the atmosphere of the Course and the attitudes of the staff set the highest possible standards, the boys are given the circumstances in which they can reach conclusions that are most likely to be of the right kind.

### SEASON 1970-1971

Courses have been arranged as follows:

November 4th-8th, 1970

December 9th-13th, 1970

January 13th-17th, 1971

March 3rd-7th, 1971

*Full details from:—*

**The Secretary, G.A.B.C.**

**18 Suffolk Road, CHELTENHAM.**