

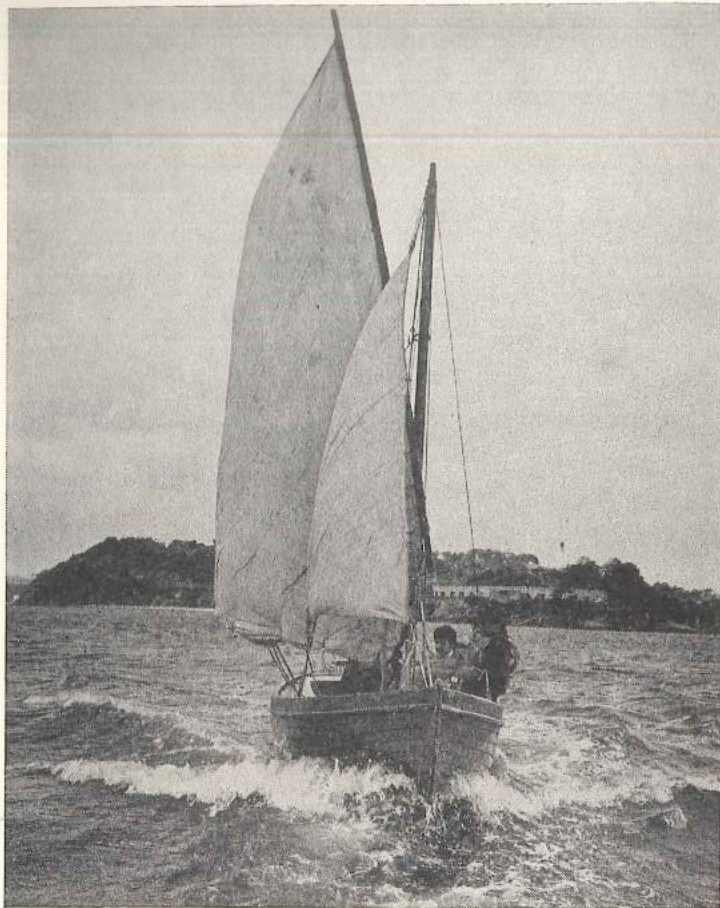


**HANDBOOK AND  
ANNUAL REPORT  
1967-68**

**21st Anniversary Year**

**Gloucestershire Association of Boy's Clubs**

18 Suffolk Road Cheltenham Telephone: 52302



**DRAKE'S ISLAND**  
in  
**PLYMOUTH SOUND**

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**RESPONSIBILITY IN INDUSTRY COURSES**  
1968

(DRAKE'S ISLAND IS AN N.A.B.C. ADVENTURE AND TRAINING CENTRE)

**GLOUCESTERSHIRE ASSOCIATION OF  
BOYS CLUB'S**

Affiliated to the National Association of Boys' Clubs

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1967-1968

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**Kerne Bridge Development Committee:**

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**Regional Development Officer:**

A. Cox

**Organising Secretary:**

Mr. J. Thomas, 18 Suffolk Road, Cheltenham.

**Assistant Organising Secretary:**

Mr. B. Parker

**Hon. Legal Adviser:** E. D. Watterson, Esq.

**Hon. Auditors:** Messrs. T. G. Cooke, Tortonesc & Price.

**Hon. Architect:** R. Dyer, Esq.



## FOREWORD

BADMINTON  
GLOS.

*For twenty-one years the Association has continued to serve the needs of boys in Gloucestershire and as the number of clubs in the County has increased with each passing year more and more boys have been helped and influenced by our Movement.*

*Some of the problems facing our young people in those early days have gone and their place has been taken by others, perhaps more far reaching. New methods have been devised to meet new situations but as Society becomes ever more complex, the need for our work becomes even more urgent. Today perhaps more than ever before young people are looking for clearly seen standards and beliefs, it must be our task in the coming years to continue to help our members towards a maturity and quality of judgement which will stand them and their country in good stead.*

*To the many hundreds of men who have helped us in the past I again give our grateful thanks, to the many more who will be needed in the future, I extend a welcome.*

(Signed) BEAUFORT

12th July, 1968.

## GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS ANNUAL REPORT, 1967-1968 EXECUTIVE COMMITTEE'S REPORT 21 YEARS OF PROGRESS

### Yesterday

\* "A Boys' Club begins with a group. A Group which finds or is found by a leader. A group which, dissatisfied with aimlessness is shown a goal and fired by a purpose. From a chance remark about arranging a football match it can grow until its one time members are the elected representatives of the community, the leaders of thought and action. The architects and builders of a new world order."

Twenty-one years ago these words expressed the faith of the group of men who founded our Association, a faith that during the intervening years has been justified in full measure. Of the 50,000 boys who during this period have been members of Boys' Clubs many have accepted responsibilities in Civic affairs, many have started and run their own successful businesses, an appreciable number are overseas, valuable members of new communities, and many have remained in their own County, bringing up their families and often introducing their own sons to the Movement they feel played an important part in their own formative years.

There have been tremendous changes since those post-war days, changes in the pattern of World affairs, in industry, in communication and travel, in increased earnings and an increasing sophistication. Not all have been wholly good. Technical development has brought attendant fears, the search for material gain has often led to the weakening of the family structure and a more liberal education has led young people to query whether age is in fact synonymous with right.

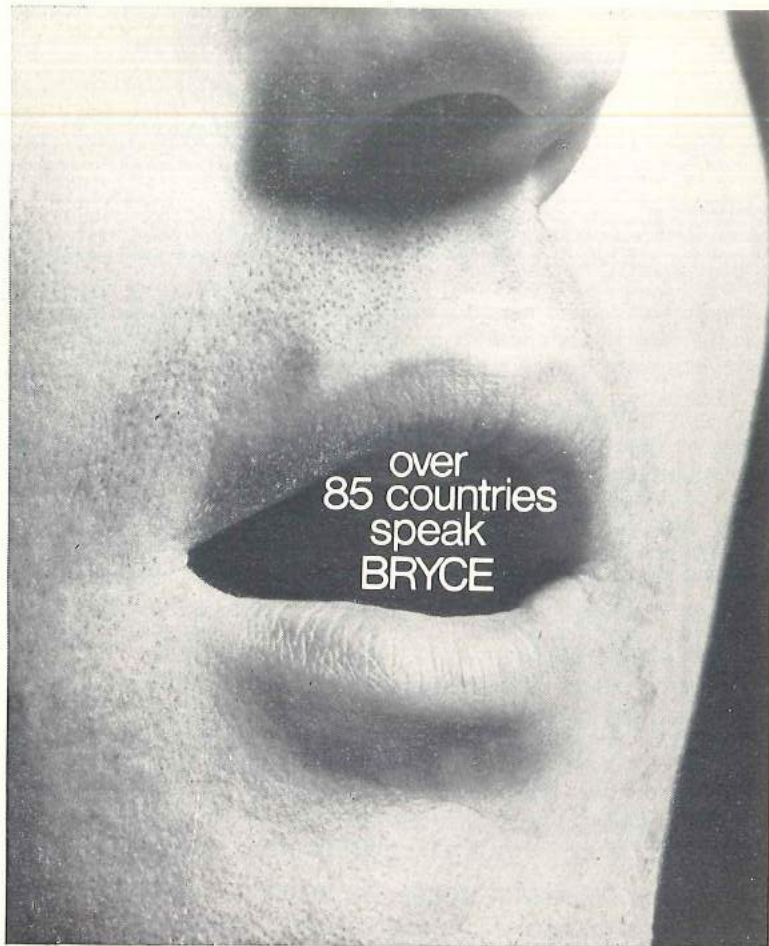
Report after report has enquired into the social, educational, technical, physical and mental needs of young people, and some of the recommendations have led to a much needed increase in material provision, still more remain as pious hopes subject to the cold restriction of recurring financial crises.

Despite better training, increased education, better material prosperity many of the basic needs of young people remain the same and unanswered. The need to meet together in groups of their own choosing, opportunity to find and accept challenge and to find enjoyment and success through their own efforts. To know and have the help and advice of capable and friendly adults and to find for themselves a way of life be it simple or complicated that is nevertheless rewarding.

Providing the facilities, the opportunities, the support, the encouragement and training to an ever growing number of Clubs has been the task of the Association and in that task we have had

\* Extract from first G.A.B.C. Report 1947





# BRYCE

*Fuel Injection Equipment*

**BRYCE BERGER LIMITED**  
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A member of the Joseph Lucas Group

That diesel engineers speak BRYCE in over 85 countries means one thing: BRYCE is an international name when it comes to precision fuel injection equipment. Whether you need such equipment for industrial, locomotive or marine purposes, a BRYCE agent is within speaking distance - wherever you are. And if you are an engine designer with a fuel injection problem a BRYCE technician will be pleased to discuss it with you. Ask us for the name of the BRYCE agent serving your territory: we will be pleased to tell you.

unstinted help from our subscribers, local authorities and public bodies which with the devoted service of a great band of voluntary workers finds us today a strong and influential partner in the Youth Service of Gloucestershire.

### Today

This is an opportune time to sum up our progress and an obvious criterion would seem to be in terms of Clubs and though many have risen, served their purpose and died yet each year the total number has grown, from small beginnings of 15 Clubs mainly in borrowed premises, to a firm 50 Clubs, many and indeed most housed in their own buildings. We can be justly proud that during the past ten years no other voluntary organisation has been able to erect as many Club buildings whether by purchase and conversion or completely new and in this field we acknowledge the great support we have had both from the Ministry and the County Education Authority.

Today, too, we can boast 3,000 members most of them between the ages of 16 and 19 years and helping them a great number of adults giving their time, their energy and their skill to work that is with and not for boys.

The provision of activity and opportunity both for groups and for individuals has always been an important part of the Association's work and there is today a tremendous choice both locally and nationally. It is important that not only must this be available but that every opportunity must be taken to bring it to the boys' attention for it is only by experience over a wider field that one can find and make a lasting choice.

Elsewhere will be found details of training, not only for members but for leaders and Committees. This, too, is a work that has gone on steadily though the emphasis changes from time to time.

We can be proud of our record, it would be both foolish and dangerous to be complacent for though many problems have been overcome we can never be sure that they are not the foothills of a greater range but if that should prove to be so we have the will and the cause that will enable us to face the future with confidence.

### Tomorrow

That the chill winds already with us will gain in intensity seems inevitable and frustration and delay may well travel with them. No voluntary organisation will entirely escape their effect for there is no doubt that statutory authorities often committed to maintaining large, expensive provision will find it increasingly difficult to continue their present scale of aid in the voluntary sector. The voluntary organisations still cater for the major part of the provision of service to young people and must ensure that cuts where inevitable are equably shared.

No one in the field yet knows the result of the Government's enquiry into Youth Service but it is already evident that in some



quarters pressure is being brought to pass on to local authorities full responsibility for Capital Grants and there is a real possibility that the present system of Ministry approval and 50% grant for capital projects supplemented by local grants of up to 25% may be discontinued and the onus thrown on the local authority. This would seem to have little to commend it at best and at worst could be not only a source of friction but have a serious effect on development.

The coming years may give us cause for concern, it need not be cause for alarm. That the voluntary movement has continued and grown is proof of its capacity to face and overcome difficulty and in this it has the immeasurable advantage of support not only from the community but from individuals who believe the work worthy of their time or their financial help.

### **Annual Meeting**

Once again the large hall at Agriculture House was filled to capacity for the Association's twentieth Annual General Meeting when subscribers, friends from Clubs, from Industry and from Education were welcomed by our President and very ably and interestingly addressed by our Guest Speaker, Lord Longford, who has a personal interest and wide knowledge of work with young people.

### **A Tribute**

It was, of course, in part a sad occasion, too, in that it was the last meeting Lord Robertson would be attending as Chairman of the Association. His retirement from this office after having so effectively directed our affairs for seven years during which many difficulties were overcome, will leave many with memories of his deep concern for the young people in our Clubs and his friendly understanding of the problems of even the smallest Clubs he visited.

The thanks of all in the Association were expressed by His Grace The Duke of Beaufort who presented Lord Robertson with an inscribed goblet as a token of our indebtedness. Replying to the good wishes expressed, Lord Robertson said that the Association had meant a great deal to him and in his new role as Deputy President, that interest would be maintained.

## **TRAINING AND DEVELOPMENT**

Though almost all our work is training of one sort or another, be it in the informal talk in the Club canteen, practical instruction on a rock face or in more formal circumstances, yet certain events stand apart and new opportunities arise. This year saw for the first time, a very successful Conference of Chairmen and Officers of Management Committees when discussion was very much concerned with

their role in the Club. This was followed a little later by a Conference at which Committees and Leaders together discussed some of the implications and heard of development in education brought about as a result of the Newsom Report. Again Leaders and Chairman were present for the larger South West Regional Conference at Weston when over 100 delegates discussed throughout the weekend not only current problems but their aims and aspirations for the future years.

Some In-Service Training has continued and this is likely to increase fairly sharply and we owe much to the Gloucestershire Training Officer for his efforts in this field.

We have, too, a number of leaders who have taken part in Bessey training within the County while others have gone outside to take advantage of some of the excellent opportunities made available by our National Association.

### **The Club Member**

As many know, all too well, the restrictions imposed as a result of the Foot and Mouth outbreak brought many problems and closed to us many of the facilities normally available for member training. Despite this, the Training Committee made full use of what could be made available and managed not only to maintain but increase the training period. They had cause to be grateful to Club Leaders and to students from the Gloucester Training College who did such admirable work in the self-catering establishments we used.

Considerable reappraisal of our member training has been taking place and certainly during the second course this was much in evidence. Enthusiasm must be created and re-created and new courses recently held take this into account and seem to promise well for the future.

### **Adjustment to Industry Courses**

For twelve years the Association has sponsored residential courses for the new recruit in Industry and though there have of necessity been reappraisals and changes this basic course continues and still meets a real need. Four courses, each of five days duration, and catering for some 36 boys on each, are run during the winter, and we are often hard put to find enough places for firms wishing to send their boys.

### **A New Departure**

One of the outcomes of the present courses has been a growing demand for a course for more senior young men based both on personal, physical challenge and, at the same time, the opportunity to discuss in some depth the human problem of personal relationships in an industrial society. Promises of support for a course of this nature have been encouraging and with a great deal of help and advice from local industrialists a pilot course has been planned for September of



this year at Drakes Island, the N.A.B.C. Adventure Centre, in Plymouth Sound.

### **New Building**

It was hoped last year that restrictions would be lifted and in part they were but hardly could the effect be felt than the most stringent economies began to cut back our plans. Brockworth which should have been completed in August did not reach final completion until the following March though it is a credit to leader and members that the whole of the internal work has been carried out by themselves.

Delays also put back progress at Down Hatherley, though now at last the building is getting towards its final stages. Fortunately, many Clubs have gone ahead with minor schemes, finding local finance and so at least some progress has been maintained. We can continue to be optimistic about the future for though there will undoubtedly be very real problems of finance, there is no cheaper way of providing the extra facilities so desperately needed than by effecting this provision through the voluntary movements.

At Broadwell in the Forest land has been acquired and plans are now ready for submission to the Ministry, changes at Bussage now aim at a more comprehensive scheme to serve a wider community, while in Cheltenham, land is being urgently sought so that the Cossacks can set about acquiring their own building, widening at the same time facilities they can offer in their area.

### **New Clubs**

It is always pleasant to welcome new friends and this year we include among our new members Walker Crossweller Apprentices' Association, a new Boys' Section at Tetbury Youth Centre, Westfields Youth Centre in Cheltenham and Beckford Boys' Club. We look forward to being of service and accepting their help, too, during the coming years.

### **and Old**

Not all, however, has been gain and we record, with regret, the closing of the Cirencester Boys' Club and the Club at Sharpness. We shall maintain a close contact with these areas where new development may well bring forth a new demand for our services.

### **We own a Station - at last**

For two years while negotiations proceeded there was little we could do to improve the facilities or repair the damage caused by vandals at our adventure and training centre at Kerne Bridge and we have been very concerned that though the centre continued to be well used, it had of necessity to be in spite of increasingly poor provision.

At last the waiting period is over, the Ministry has given approval and support, the County Education Authority have offered their aid

and, through a special appeal, almost enough funds have been raised to finish the job. The property has now been purchased and reconstruction of the whole centre is now well under way. Falling plaster is being replaced by pine walls, a smokey stove by a handsome log-burning fire, a modernised kitchen will make it easier to cater for hearty appetites, showers replace bowls of uncertain age and comfortable bunks the three-tier sandwiches with which we had previously to be content. None of this could be brought about without the generous support of many firms, Trusts and private individuals and we owe much to our architect and his staff, our very hard-working surveyor and our builder who is undertaking his work with real enthusiasm, to them all we give our thanks.

### **Art and Craft**

Interest in art and craft of all types has continued and we remain indebted to the teachers in training, both at Gloucester and Cheltenham, who have so whole-heartedly supported this work, and enabled some clubs to cater in this field for a much wider section of the community than just their own members. Craft in a practical form has found expression in the attractive interior at Brockworth and do-it-yourself efforts which have ranged from Cotswold stone rockeries to rescuing a derelict room.

Our Arts Festival in April attracted a substantial number of entries, many from non-members who were taking advantage of the opportunities we have been able to offer and several gold awards were again attained. Some of the exhibits have been on display in the foyer of Shire Hall and will now go on show in local shop windows.

It was with regret, though with personal congratulation, that we found we were to lose the services of Stephen Friar, our Honorary Arts Adviser, who has been appointed full-time to do very similar work in the Midlands. Stephen will be missed by many Clubs and it will not be easy to find a successor with the skill, enthusiasm and real enjoyment that he brought to this work. The development he has started must go on, it is much too valuable to let fail.

## **SPORT**

### **A Survey**

For some years the range of activity offered by the Association has steadily grown and, concerned about our effectiveness, over what seems to be an ever-widening field, we undertook a modest survey aimed at finding out both Club and member participation. The main results were simple to assess and quite reassuring, not so easy were some of the trends that became evident as our information grew. It was certainly clear that the traditional sports still hold a very important place in a boys life and there is no lack of support or success in this direction, on the other hand the more individual activities would seem to be growing increasingly popular. We were



concerned to find if this meant that more boys were involved, and this seems to be borne out in our survey, but perhaps the most interesting thing that emerged was some evidence that Clubs established for five years or more were stronger supporters of team sports and played a lesser part in individual activities than those established a shorter time and this, of course, applies in reverse. Alas, like many surveys, ours was far too incomplete other than to give us food for thought – and action.

Surveys apart, our sporting calendar has been fuller than ever before with both traditional and new activities and a great many boys have gained County and International honours, very many more though not winning that ultimate recognition, reached very high standards and, above all, enjoyed the many challenges they were given.

#### **All-England Soccer**

Our County Team this year made greater progress in the All-England Competition than we have done for a very long time and, after ten years we gained our first English cap. Perhaps the tide has turned and one day at last we shall make the Mecca of all footballers. The formation of a Junior League in the Cheltenham area helped more Clubs to take part in regular football though there was still good support for our own knock-out competitions which cater particularly for those unable to undertake regular fixtures.

#### **Rugby**

We are becoming accustomed to success in Rugby and we were delighted that because of last-minute difficulties, we were again asked at very short notice to stage the England v. Wales International in Cheltenham. With quite wonderful co-operation from Cheltenham Rugby Club, this was achieved and it was all the more satisfying that following International Trials, and a match in Wales, 8 of our boys were in the English team. We beat Wales before a record crowd and handed a sizeable cheque to the National Sports Fund, we could hardly have asked for more.

#### **Five-a-Side, Table Tennis, Basketball**

An unusual combination perhaps but all catered for in an indoor sporting calendar which for us started with our own Basketball Championship in Cheltenham, Five-a-Side in facilities provided by the R.A.F. at Innsworth and Table Tennis in a knock-out competition at the Ramblers' Lads' Club in Gloucester, where, as an additional attraction, a snooker tournament for leaders and boys took place at the same time. These events culminated in part for us in a Regional Sports Day at R.A.F. Colerne when our Basketball and Five-a-Side teams were finally beaten – our Table Tennis Champion goes on to play at Crystal Palace in a National Final.

#### **Cricket**

Once again and always it seems in spite of the weather, our knock-out competitions were successfully completed and our County team at last blessed with a good day, had an exciting match at Badminton and were only beaten by Bristol with the last ball of the match.

#### **Orienteering**

We still remain the pioneers of Orienteering in this area and have had some excellent meetings and, at our invitation, a great many groups from schools as well as other voluntary organisations, have joined us on these occasions and our services have quite often been requested by other organisations wishing to take part in this sport.

#### **Athletics, Angling, Cross Country**

All have had their individual championships and personal successes and in almost every activity teams or individuals have gone forward to represent the County in National events. Not all have won, but all have acquitted themselves well.

#### **– and still more Activity**

Camping, Chess, Canoeing, Night Exercises, competing with the Army Youth Team, or even taking part in an Arts Cruise in the Mediterranean, these, too, have played their part in widening the interests of our members.

#### **D Day Crossing of the Channel by Canoe**

This event, organised by our National Association, was perhaps one of the most challenging of the whole year and on it were a number of Gloucestershire boys. They can with pride look back on what proved to a very difficult assignment and say, "I made it."

#### **Sail Training**

Once again a generous donor has made possible a berth for one of our members and this on the "Malcolm Miller" has been awarded to Richard Aston, a member of the Forest Police Cadets. Richard left Liverpool for a fortnight before the mast early in June.

#### **We Worked Together**

Nothing listed in this Report could have been achieved without a great deal of hard work by our own Committees, our leaders, and their Committees and, above all, by the members, and this Report is some small token of their efforts and of the efforts of the many others outside our Movement who so readily come to our aid. We try to repay by offering our help to others whenever the opportunity arises, inviting them to join in our events and, on many occasions, offering them the specialised help that they feel we are able to give.



This co-operation is continued in the wider field of the Standing Conference of Voluntary Organisations in the Gloucestershire Training Committee, in the Voluntary Service Committees, Youth Committees and many others, for the Association, like any Club, is a member of the community and must accept the responsibilities that membership entails.

#### **Money Raising by Clubs**

Few people realise how much money Club members raise towards their own Clubs and activities – a modest weekly ‘sub’, rather more for football, much more for a weekend and so it grows, culminating in the biggest single event of all Club Week, when again this year despite an economic blizzard in October over £1,800 was raised for Club funds. You have to believe it is worth while to walk from Broadwell to Bristol, to beat the World Skittles Record or do the other 101 things that help to make this total possible.

### **FINANCE**

#### **Accounts**

The Audited Accounts are enclosed in another section of this Report. We hope that you will have the interest to study them as we consider them to be as important to the success of the Association as any of its other activities. The extent of these activities is wholly governed by our financial position and this we strive to keep in a healthy state.

No one will expect us to have escaped the general trend of rising costs but to minimise their effects expenditure is kept under constant review. In the most vulnerable section – Stationery and Office Expenses – we have been able to operate within the same overall figure of £545 for 3 years.

We are now committed to expenditure connected with enterprise “Kerne Bridge” in the firm belief that the result will be rewarding for the boys who will use its facilities and also that our many kind friends will continue their financial support even though this may be increasingly difficult for them.

#### **Our Grateful Thanks**

The Association placed on record its appreciation of the very generous help it has been privileged to receive during the past year from:-

**Our Subscribers** whose continuing support is most gratefully acknowledged.

**Gloucestershire County Council** for substantial help to the Association and member clubs.

**The Trustees of Smiths Charity** whose continued help has made much of our development possible.

**Our National Association** for ever ready help to the Association and to Clubs.

**Gloucester City Council** for help towards administration.

**Industry throughout the County** for help with our Adjustment to Industry Courses and practical help and advice in so many ways.

**For Special Help towards our Adventure Centre** we give our thanks to the Dulverton Trust, the River Wye Guild, the Forest Round Table, Rank Xerox Ltd. Sports & Social Club, Dowty Group Charitable Trust and individuals and Clubs who have offered support.

**And to many more** who by their endeavours have helped towards the progress of the Association and its member clubs throughout the year.

MARTIN G. H. CADBURY, *Chairman.*

J. THOMAS, *Organising Secretary.*

May, 1968.

The Association wishes to acknowledge the help given by firms who, by their advertisements, have helped to make publication of this Report possible, and thank the following for permission to publish photographs:-

P.I.C. Photos Ltd., Evesham Journal, Gloucester Citizen, Keystone Press Agency Ltd., Cheltenham Newspaper Co. Ltd.



## DEEDS OF COVENANT

The Association is especially grateful to the SUBSCRIBERS WHO HAVE EXECUTED DEEDS OF COVENANT, and whose subscriptions are thereby increased by 66 per cent.

In this Country, the Government has approved the system whereby a recognized charity is allowed to recover from the Inland Revenue authorities the amount of tax which a Subscriber has already paid on the income from which he has made the gift. This is only allowed if the Subscriber guarantees to pay the particular charity the same subscription for seven consecutive years.

At the present standard rate of income tax, the value of the subscription is increased by 66 per cent WITHOUT ADDITIONAL COST TO THE SUBSCRIBER.

Subscription	Value to Association in 7 years
£ s. d.	£ s. d.
10 0	5 14 4
1 0 0	11 8 8
5 0 0	57 2 9

If you have been in doubt before, will you now give us this extra help by signing a Deed? A Deed of Covenant form is given below.

### DEED OF COVENANT

Deed No. \_\_\_\_\_

## GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS

(The County Organisation of the National Association of Boys' Clubs)

I, \_\_\_\_\_  
of \_\_\_\_\_

Hereby Covenant with the GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS, that for a period of SEVEN YEARS from the date hereof or until my death (whichever shall be the shorter period) I will pay annually to the said Association on the \_\_\_\_\_ day of \_\_\_\_\_ in each year such sum as will after the deduction of Income Tax leave in the hands of the Association the net sum of £ \_\_\_\_\_ \* ( \_\_\_\_\_ ) such sum to be paid from my general fund of taxed income.

In Witness whereof I have set my hand and seal this \_\_\_\_\_ day of \_\_\_\_\_ 196 \_\_\_\_\_.

Signed, Sealed and Delivered by the said \_\_\_\_\_  
in the presence of:

WITNESS:

Signature \_\_\_\_\_

Address \_\_\_\_\_

Occupation \_\_\_\_\_

NOTE—(1) The date chosen for the annual payment, most conveniently made by Banker's Order, must be at least one day later than the date on which you sign the Deed.

\* N.B. (2) The figure you fill in should be the actual amount of your cheque or Banker's Order, and not the gross amount by which the Association will benefit.

## AFFILIATION TO N.A.B.C.

To be granted affiliation or associate membership a Club must exist for the promotion of the spiritual, mental and physical welfare of its members and must be conducted in conformity with the principles and aims of the Association.

The following is a summary of the conditions laid down in the bye-laws of the N.A.B.C. and by the Executive Council.

To qualify for affiliation a Club must:

- have premises in which it meets regularly.
- have an adult leader.
- have an adult Management Committee.
- charge a regular membership subscription.
- have a membership which comprises at least fifteen boys between the ages of fourteen and eighteen.
- meet at least two nights a week.
- have a Boys' Committee.
- be open at all reasonable times to be visited by an accredited officer of the Association.

### Village Clubs

The N.A.B.C. appreciates that in a small Village, it is difficult for the Club to make separate provision for boys and to conform with the usual conditions of affiliation for a Boys' Section of a Mixed Club.

The N.A.B.C. has a special affiliation clause which admits Village Mixed Clubs to Associate Membership, *where the population of the Village is under approximately 2,200.*

### Specialist Groups

In appropriate cases associate membership may be granted to single activity Clubs.

### Boys' Sections of Mixed Clubs

To qualify for affiliation as a Boys' Section of a Mixed Club a club must fulfil certain conditions and meet certain standards of accommodation.

For further information apply to:—

THE ORGANIZING SECRETARY,

GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS,

18 SUFFOLK ROAD,

CHELTENHAM.

Phone: 52302.



**INCOME AND EXPENDITURE ACCOUNT**

1966/67	INCOME	£	s.	d.	£	s.	d.
319	Balance on Hand at 1st April, 1967 .. .. .				113	1	0
334	Donations and Subscriptions .. .. .				366	9	8
	<b>Donations under Deed of Covenant</b>						
562	For the Year 1967/68 .. .. .	546	19	6			
58	Income Tax for the Year 1964/65 .. .. .						
382	Income Tax for the Year 1965/66 .. .. .						
—	Income Tax for the Year 1966/67 .. .. .	392	7	6			
<hr/>							
1002					939	7	0
	<b>Adjustment to Industry</b>						
	Outstanding 1966/67 Accounts .. .. .				64	15	0
1273	Fees, etc. 1967/68 .. .. .	1145	2	0			
786	Less Expenses .. .. .	860	13	5			
<hr/>							
487					284	8	7
	<b>Note: The surplus shown is entirely offset by Administrative expenses incurred by running the Adjustment to Industry Organisation.</b>						
	<b>Club Week</b>						
	Outstanding 1966/67 .. .. .				125	6	1
1048	Receipts 1967/68 .. .. .	783	6	6			
911	Cost of Materials .. .. .	518	19	10			
<hr/>							
137		264	6	8			
134	Less N.A.B.C. Share .. .. .	129	14	4			
<hr/>							
3					134	12	4
	<b>Grants</b>						
	Gloucestershire County Council—						
	Administration and Maintenance .. .. .	2253	15	0			
2025	Gloucester City .. .. .	50	0	0			
50	N.A.B.C. .. .. .	280	0	0			
240	King George's Jubilee Trust .. .. .	120	0	0			
125	E.I.G.A. Partnership .. .. .	—	—	—			
23							
<hr/>							
2463					2703	15	0
	<b>Interest on Investments .. .. .</b>				200	3	6
38	<b>N.A.B.C. Affiliation Fees Refunded .. .. .</b>				47	8	5
41	<b>Selective Employment Tax Refunded (January 1967 to November 1967)</b>				150	0	0
53	<b>Training and Development Account</b>						
	Management Fee .. .. .				150	0	0
150	<b>Leader and Senior Boys Training</b>						
	1966/67 Grants and 1967/68 Receipts .. .. .	219	16	0			
—	Less Expenses .. .. .	99	9	10			
<hr/>							
					120	6	2
	<b>Brimscombe Boys' Club</b>						
	Balance of Funds on Closing .. .. .				20	16	10
<hr/>							
£4890	Carried forward	£5420	9	7			

**For the Year ended 31st March, 1968**

1966/67	EXPENDITURE	£	s.	d.	£	s.	d.
	<b>J. Thomas (Organising Secretary)</b>						
1525	Salary .. .. .	1603	15	0			
134	Superannuation ( <i>Less Own Contributions</i> ) .. .. .	133	19	0			
79	Health Insurance Contributions .. .. .	109	10	2			
3	Graduated Pension Scheme .. .. .	5	7	6			
	Car Allowance (Petrol, Repairs, etc.) .. .. .						
179	(13,835 miles) .. .. .	190	10	0			
<hr/>							
1920					2043	1	8
	<b>B. E. Parker (Assistant Organising Secretary)</b>						
	7½ months						
399	Salary .. .. .	685	0	0			
60	Health Insurance Contributions .. .. .	103	4	6			
5	Graduated Pensions Scheme .. .. .	10	5	0			
66	Car Allowance (@ 6d. per mile) (3,787 miles) .. .. .	93	6	0			
<hr/>							
530		891	15	6			
	<b>Miss V. M. Chance (Office Secretary)</b>						
	10 months						
514	Salary .. .. .	542	10	0			
48	Health Insurance Contributions .. .. .	64	16	4			
2	Graduated Pension Scheme .. .. .	3	2	6			
<hr/>							
564					610	8	10
	<b>Arts Adviser - S. Friar</b>						
26	Expenses and Materials .. .. .	77	5	9			
	Less N.A.B.C. Grant .. .. .	20	0	0			
<hr/>							
					57	5	9
	<b>Assistant Organising Secretary</b>						
19	Advertising for Applicants .. .. .	—	—	—			
6	Expenses paid to Applicants .. .. .	—	—	—			
<hr/>							
25							
	<b>Auditors Remuneration .. .. .</b>				7	7	0
7	<b>Bank Charges and Cheque Books .. .. .</b>				12	0	0
14	<b>Books, Badges and Annual Report .. .. .</b>	264	7	3			
238	Less Advertising Revenue, etc. .. .. .	151	14	4			
111							
<hr/>							
127					112	12	11
	<b>Car Exchanged March 1968 for Organising Secretary</b>						
—	Net Cost of Exchange .. .. .	216	8	1			
—	Less Amount Reserved .. .. .	210	0	0			
<hr/>							
					6	8	1
100	<b>Car Reserve Fund - Transfers to Reserve .. .. .</b>				100	0	0
38	Conferences and Meetings (Rail Fares & Subsistence) .. .. .				34	3	8
<hr/>							
£3351	Carried forward	£3875	3	5			







		BERKELEY RECITAL	
		£	s. d.
Balance on hand, 1.4.1967	.. .. .	12	4

		TRAINING AND DEVELOPMENT					
		£	s.	d.	£	s.	d.
Balance on hand, 1.4.1967	.. .. .				11	6	0
Grant—Smith Charity	.. .. .	500	0	0			
Dowty Trust	.. .. .	50	0	0			
Dulverton Trust	.. .. .	600	0	0			
Loans repaid—Seymour '66	.. .. .	8	0	0			
Brockworth & Witcombe Boys' Club	.. .. .	300	0	0			
Donations for Developing Kerne Bridge	.. .. .				308	0	0
					93	8	0

£1562 14 0

		TRAINING AND DEVELOPMENT					
		£	s.	d.	£	s.	d.
Balance on hand, 1.4.1967	.. .. .	337	9	0			
Transfer from Current Account	.. .. .	200	0	0			
Interest on Deposit Account	.. .. .	31	1	0			

£568 10 0

		SPORTS DEVELOPMENT					
		£	s.	d.	£	s.	d.
Balance on hand, 1.4.1967	.. .. .	12	1	4			

		CAR DEPRECIATION					
		£	s.	d.	£	s.	d.
Balance on hand, 1.4.1967	.. .. .	122	0	2			
Transfers from General Account	.. .. .	100	0	0			
Deposit Account Interest	.. .. .	5	19	1			

£227 19 3

		GENERAL RESERVE					
		£	s.	d.	£	s.	d.
Balance on hand, 1.4.1967	.. .. .	729	16	6			
Deposit Account Interest	.. .. .	71	11	6			
Transfer from General Account	.. .. .	500	0	0			

£1301 8 0

		ACCOUNT	
		£	s. d.
Transferred to General Account and Account Closed	.. .. .	12	4

		ACCOUNT					
		£	s.	d.	£	s.	d.
Kerne Bridge Expenses	.. .. .	30	4	2			
Less Fees	.. .. .	5	14	0			
Grants							
Brockworth & Witcombe Boys' Club	.. .. .	100	0	0			
Lydbrook Boys' Club	.. .. .	25	0	0			
J. Swift (Arts Training Course)	.. .. .	15	0	0			
Nailsworth Boys' Club	.. .. .	5	0	0			
Management Fee							
To General Account	.. .. .				150	0	0
Transfer to Reserve	.. .. .				200	0	0
Kerne Bridge							
To purchase from British Rail including Solicitors fees - Subject to Ministry Grant	.. .. .				1009	12	10
Balance on hand, 31.3.1968	.. .. .				33	11	0

£1562 14 0

		RESERVE (Deposit Account)					
		£	s.	d.	£	s.	d.
Balance on hand, 31.3.1968	.. .. .	568	10	0			

£568 10 0

		ACCOUNT					
		£	s.	d.	£	s.	d.
Balance on hand, 31.3.1968	.. .. .	12	1	4			

		RESERVE (Deposit Account)					
		£	s.	d.	£	s.	d.
To General Account for Car Exchange	.. .. .	210	0	0			
Balance on hand, 31.3.1968	.. .. .	17	19	3			

£227 19 3

		(Deposit Account)					
		£	s.	d.	£	s.	d.
Balance on hand, 31.3.1968	.. .. .	1301	8	0			

£1301 8 0



**TOTAL ASSETS AVAILABLE TO THE ASSOCIATION at 31st March, 1968**

	£	s.	d.
General Account .. .. .	195	14	4
General Reserve (Deposit Account) .. .. .	1301	8	0
Training and Development Account .. .. .	33	11	0
Training and Development Reserve (Deposit Account) .. .. .	568	10	0
Sports Development Account .. .. .	12	1	4
Car Depreciation Reserve (Deposit Account) .. .. .	17	19	3
Investment with North Central Finance Ltd. .. .. .	2500	0	0
Net Amount due to the Association .. .. .	58	14	10
	<hr/>		
	£4687	18	9
Total assets at 31.3.1966 .. .. .	£3274	1	2
Total assets at 31.3.1967 .. .. .	£4356	2	3

**CLUB WEEK RESULTS 1967**

	£	s.	d.
Bishops Cleeve .. .. .	128	0	8½
Broadwell .. .. .	184	4	2
Brockworth & Witcombe .. .. .	75	10	9
Cirencester .. .. .	13	7	5
Cossacks .. .. .	57	16	4
Down Hatherley .. .. .	4	1	6
Dowty .. .. .	11	0	0
Dursley .. .. .	109	12	7
Volunteer Cadets Lydney .. .. .	11	8	0
Volunteer Cadets Gloucester .. .. .	14	0	0
Volunteer Cadets Staple Hill .. .. .	13	16	0
Fieldings .. .. .	16	15	0
Gloucestershire N.B.C. .. .. .	11	13	6
Gotherington .. .. .	125	1	4
Hereford .. .. .	53	8	0
Marshfield .. .. .	15	17	5
Minchinhampton .. .. .	34	8	5½
Nailsworth .. .. .	92	18	6
Parry Hall .. .. .	192	11	5
Ramblers .. .. .	252	2	0
Seymour 66 .. .. .	94	15	9
Stroud .. .. .	21	19	2
Swifts .. .. .	66	7	0
Whaddon & College .. .. .	37	5	7
Yate Y.M.C.A. .. .. .	89	8	3
	<hr/>		
	£1727	8	10



*A crystal goblet is presented to Lord Robertson on his retirement as Chairman*



*Arts Festival exhibits stir interest*



*Day time use of a club for a play group*



*Cross Channel  
by Canoe*



*The English Rugby team  
at Cheltenham*



*Getting ready  
in the Club*



*The start of a  
world record by  
Tewkesbury Swifts*

*A last-minute check  
before the race*



*Kerne Bridge  
where rebuilding  
is now complete*



“WINSTON CHURCHILL” and “MALCOLM MILLER”



*Generous donors  
make Sail Training  
available*



*For a Club  
member*



*Every year*

**NATIONAL HONOURS AND AWARDS**

During the past year many hundreds of boys have taken part in activities organised by the Association. Though we can only record those who gained the ultimate awards by representing their Country or their County we acknowledge the effort and enthusiasm of the very many more who by their participation have contributed to the success of our events.

**Arts Festival Awards**

The continuing success of our Arts Festival owes much to the enthusiasm and hard work of students from the Training Colleges in Gloucester and Cheltenham whose work in Clubs has meant that for many boys Art and Craft is no longer an isolated activity aimed at a Festival entry but a continuing and rewarding activity throughout the year.

**Art**

Swifts Boy's Club	4 silver,	2 bronze
Brockworth Boys' Club (Joint Collection)		2 bronze
Gotherington Boys' Club	1 bronze,	8 commended
Cossack Motor Cycle Club		1 bronze

**Craftwork**

Bishops Cleeve Boys' Club	3 silver,	1 bronze
Cossacks Motor Cycle Club	2 gold	
Gotherington Boys' Club		3 bronze
Brockworth Boys' Club	1 silver,	2 bronze, 3 commended

**Written Work**

Minchinhampton Youth Centre	1 silver	
Gotherington Boys' Club		1 bronze

**Do-it-Yourself**

Brockworth Boys' Club	1 silver
Nailsworth Boys' Club	1 silver

**Rugby (International Caps)**

For the second year running we had the honour of sponsoring the England v Wales game in Cheltenham and, not only did we retain our record for gaining



more international caps than any other County, but were able to achieve a record attendance at the match with the added satisfaction of a win for England.

I. Johnson	Cheltenham Colts
J. Pennington	Cheltenham Colts
S. Price	Nailsworth Boys' Club
J. Haines	Gloucester Gordon League
C. Mourton	Cheltenham Colts
W. Hartin	Gloucester Gordon League
J. Chandler	Cheltenham Colts
P. Reekes	Gloucester Gordon League
R. Savory	Cheltenham Colts
I. Sadler	Cheltenham Colts

**Football (International Cap)**

A. W. Cowe	Gloucester City Youth Centre
------------	------------------------------

**Canoe Expeditions**

**100 Miles National Expedition and Test Expedition Members**

N. Townend	Brockworth Boys' Club
E. Rimmer	Brockworth Boys' Club
S. Russell	Brockworth Boys' Club
L. Anderson	Brockworth Boys' Club
T. Hook	Brockworth Boys' Club
A. Taylor	Brockworth Boys' Club
S. Gannaway	Nailsworth Boys' Club
R. Keogh	Nailsworth Boys' Club
R. Goode	Nailsworth Boys' Club
R. Harrison	Nailsworth Boys' Club

**Little D Day (Dover to Calais)**

J. Cannon	Whaddon & College Boys' Club
N. Compton	Whaddon & College Boys' Club
R. Mills	Swifts Boys' Club
G. Walkley	Swifts Boys' Club
S. Gannaway	Nailsworth Boys' Club
M. King	Nailsworth Boys' Club

**Representatives at St. James' Palace**

The following boys were received by H.R.H. The Duke of Gloucester at St. James' Palace at the inauguration of Club Week 1967. Among the guests at the ceremony were parents of the boys and representatives of their Clubs:

K. Jury	Hereford Lads' Club
J. Cannon	Whaddon & College Boys' Club
G. Walkley	Swifts Boys' Club
R. Smith	Broadwell Boys' Club
T. Smith	Ramblers' Lads' Club

**COUNTY AWARDS**

County Colours were awarded to the following Club members who represented the Association in National or Inter-County Sporting events during the year.

**Cricket**

P. Martin	Gotherington Boys' Club
E. Clark	Nailsworth Boys' Club
M. Glastonbury	Nailsworth Boys' Club
J. Newman	Whaddon & College Boys' Club
D. Dangerfield	Nailsworth Boys' Club
J. Febrey	Whaddon & College Boys' Club
R. Bassett	Stroud Boys' Club
N. Manning	Stroud Boys' Club
R. Rhodes	Gotherington Boys' Club
R. Willshire	Stroud Boys' Club
M. King	Nailsworth Boys' Club

**Association Football**

B. Holliday	Whaddon & College Boys' Club
R. Bassett	Stroud Boys' Club
L. Anderson	Brockworth & Witcombe Boys' Club
K. Blackburn	Gloucester City Youth Centre
E. Lane	Lydbrook Boys' Club
D. Bryan	Whaddon & College Boys' Club
M. Benbow	Whaddon & College Boys' Club
R. Bass	Yate Y.M.C.A. Boys' Club
J. Lane	Yate Y.M.C.A. Boys' Club
J. Quinnell	Gloucester City Youth Centre
A. Cowe	Gloucester City Youth Centre
D. Winstone	Cirencester Boys' Club
P. Day	Cirencester Boys' Club
G. Sullivan	St. Michaels Boys' Club
M. Glastonbury	Nailsworth Boys' Club

**Cross Country**

P. Hyams	Nailsworth Boy's Club
R. Phelps	Lydbrook Boys' Club
D. Taylor	Stroud Boys' Club
T. Hawkins	Seymour 66 Youth Centre
P. Spiers	Seymour 66 Youth Centre
J. Muller	Cirencester Boys' Club
R. Hart	Tetbury Boys' Club
C. Gardiner	Cirencester Boys' Club
R. Oakley	Tetbury Boys' Club
J. Davis	Nailsworth Boys' Club
N. Adams	Cirencester Boys' Club

**Chess**

R. Smith	Nailsworth Boys' Club
----------	-----------------------



## R. A. LISTER & CO. LTD.

(A Member of the Hawker Siddeley Group)

Manufacturers of a wide range of industrial and marine diesel engines, electrical equipment, agricultural equipment, industrial tractors, sheep shearing equipment, etc., offer the following :-

### APPRENTICESHIP SCHEMES

**ENGINEERING TECHNOLOGISTS.** These are staff apprenticeships in mechanical or electrical engineering of 5 years duration. They are intended for Grammar School or Public School students who pass G.C.E. 'O' level at a high standard in Mathematics, Physics, English Language and at least one other subject (though preferably more) and who can take up employment before the age of 17. Day release will be given with a view to these apprentices obtaining Ordinary National Certificates at a sufficiently high level to obtain entry into Sandwich Courses for either Higher National Diploma or B.Sc. Eng. (Hons.), preferably the latter. The number of vacancies for this type of apprenticeship is very limited and appointments will be made by selection.

**ENGINEERING TECHNICIAN APPRENTICESHIPS.** These are five year courses for technicians combining comprehensive practical training and education through block or day release at local Technical Colleges.

Entry qualifications preferred are G.C.E. 'O' level passes in Mathematics, English Language and one of the following: Physics, Mechanics, Engineering Science or Physics and Chemistry, to ensure entry into the Ordinary National Certificate stream, or good C.S.E.s in Mathematics, Physics and either Drawing or Metalwork to enter the City and Guilds Technical stream.

The age limit is normally 16, but where satisfactory G.C.E.s or C.S.E.s have been obtained as a result of staying at school until after the 17th birthday, exceptions can be made. Day release is given with a view to obtaining: Ordinary and Higher National Certificates or alternatively advanced Technician City and Guilds qualifications. Apprentices who show exceptional ability in their Ordinary National Certificate results may be given the opportunity to obtain higher qualifications by entry to Sandwich Courses.

**CRAFT APPRENTICESHIPS.** These apprenticeships provide training for Grammar School, Public School or Secondary School boys, who have not obtained G.C.E.s or C.S.E.s but who are yet sufficiently well educated to be able to pursue day release classes during apprenticeship with a view to obtaining City and Guild Craft Certificates.

The age limit is normally 16, but in exceptional circumstances particularly where G.C.E.s or C.S.E.s have been obtained at any level the limit can be extended to 17 years of age.

IN ALL CASES, TRAINING WILL COMMENCE WITH AN INITIAL PERIOD IN THE TRAINING SCHOOL OF UP TO ONE YEAR'S DURATION AND TO ENSURE PROVISIONAL ALLOTMENT OF PLACES, BOYS WHO ARE INTERESTED ARE ADVISED TO MAKE EARLY ENQUIRIES, EVEN THOUGH THEY WILL HAVE NO KNOWLEDGE OF THEIR EVENTUAL EXAMINATION RESULTS.

Please write stating type of training which interests you to:-

The Training Officer  
R. A. LISTER & CO. LTD.  
Dursley, Glos.

### Basketball

A. Mitten	Parklands Youth Club
A. Mortimer	Parklands Youth Club
S. Price	Nailsworth Boys' Club
D. Walker	Nailsworth Boys' Club
R. Harrison	Nailsworth Boys' Club
S. Gannaway	Nailsworth Boys' Club
P. Swift	Whaddon & College Boys' Club
D. Scarborough	Whaddon & College Boys' Club
D. Gwitham	Whaddon & College Boys' Club
C. Swift	Whaddon & College Boys' Club

### Rugby

I. Johnson	Cheltenham Colts
R. Savory	Cheltenham Colts
R. Hopson	Gordon League
R. Taylor	Cheltenham Colts
M. Miles	Cheltenham Colts
J. Saddler	Cheltenham Colts
P. Reakes	Gordon League
W. Hartin	Gordon League
W. Booth	Swifts Boys' Club
J. Pennington	Cheltenham Colts
J. Chandler	Cheltenham Colts
T. Davis	Gordon League
S. Price	Nailsworth Boys' Club
J. Haines	Gordon League
C. Mourton	Cheltenham Colts
C. Lane	Gordon League
D. Roberts	Cheltenham Colts
P. Curtis	Cheltenham Colts
J. Webb	Gordon League
N. Taylor	Cheltenham Colts
J. Yates	Cheltenham Colts
R. Fortey	Gordon League

### Five-a-Side Football

D. Dangerfield	Nailsworth Boys' Club
G. Ford	Nailsworth Boys' Club
J. Dangerfield	Nailsworth Boys' Club
C. Walker	Nailsworth Boys' Club
P. Matthews	Nailsworth Boys' Club

### Table Tennis (County representatives for Regional Sports Day)

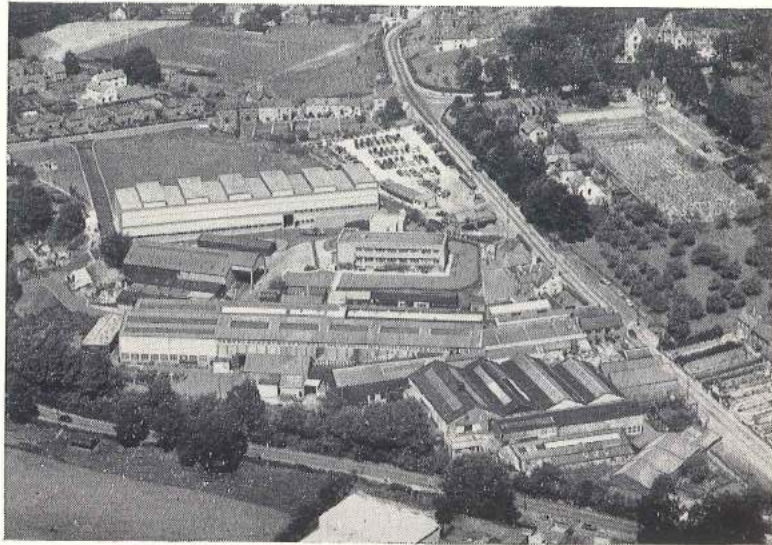
#### JUNIOR

D. Gray	Marshfield Youth Club
M. Tye	Marshfield Youth Club
C. Sharpe	Bishops Cleeve Boys' Club
A. Shakespeare	Bishops Cleeve Boys' Club
A. Bahm	Seymour 66 Youth Centre



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ENGINEERS FOR OVER ONE HUNDRED YEARS

*Write to the Personnel Officer for details of the Apprenticeship scheme*

**T. H. & J. DANIELS LIMITED**

LIGHTPILL IRONWORKS, STROUD, GLOUCESTERSHIRE, ENGLAND

### SENIOR

J. Charles  
D. Parker  
R. Peyton  
J. Buckland

Seymour 66 Youth Centre  
Stroud Boys' Club  
Stroud Boys' Club  
Bishops Cleeve Boys' Club

### County Champions

#### JUNIOR

D. Gray

Marshfield Youth Club

#### SENIOR

J. Charles

Seymour 66 Youth Centre

J. Charles was also the Gloucestershire representative in the National Championships.

### Athletics

#### JUNIOR

G. Britton  
R. Parsloe  
D. Drew  
J. Gater  
A. Holder  
M. Creery  
J. Rollin  
C. Morton  
P. Carruthers

G.C.V.C.C. Staple Hill  
Fielding's Apprentices' Association  
Fielding's Apprentices' Association  
Cheltenham Colts  
Cheltenham Colts  
Cheltenham Colts  
Cheltenham Colts  
Cheltenham Colts

#### YOUTH

R. Jenkins  
T. Hemmings  
D. Christie  
D. Jones  
G. Moger  
C. Skeen  
G. Burnett  
M. Hyam

Brockworth Boys' Club  
Brockworth Boys' Club  
Brockworth Boys' Club  
Brockworth Boys' Club  
Cheltenham Colts  
Cheltenham Colts  
Cheltenham Colts  
Cheltenham Colts

### National Boys' Club

Membership of the National Boys' Club is reserved for those boys who, by their service to their own club and their desire to continue this work as adults, have been nominated for the Candidates' Weeks which are held each year. The following young men have been accepted for Candidates' Weeks during the summer of 1968:-

K. Jinks  
T. Perry  
G. Spurrier  
J. Swift

Cossack Motor Cycle Club  
Swifts Boys' Club  
Tetbury Boys' Club  
Ex. Fielding's Apprentices Association



**DOWTY**  
**WORLD LEADERS**  
**IN HYDRAULICS**



Group Headquarters,  
 Cheltenham

**SPORTS APPENDIX**

**COMPETITION WINNERS 1967-1968**

**Football**

**SENIOR (GODMAN CUP)**

Winners  
 Finalists

Whaddon & College Boys' Club  
 Cirencester Boys' Club

**JUNIOR (G.A.B.C. SHIELD)**

Winners  
 Finalists

Whaddon & College Boys' Club  
 Brockworth Boys' Club

**Cross Country**

**JUNIOR (G.A.B.C. SHIELD)**

Winners

Cirencester Boys' Club

**Individual medals were awarded to:-**

**SENIOR**

R. Phelps  
 P. Hyams  
 D. Taylor  
 J. Davis

Lydbrook Boys' Club  
 Nailsworth Boys' Club  
 Stroud Boys' Club  
 Bishops Cleeve Boys' Club

**JUNIOR**

I. Muller  
 R. Hart  
 C. Gardiner  
 R. Oakley

Cirencester Boys' Club  
 Tetbury Boys' Club  
 Cirencester Boys' Club  
 Tetbury Boys' Club

**Chess Championship:**

R. Smith

Nailsworth Boys' Club

**Orienteering Championship (Open to other youth organisations)**

**SENIOR (G.A.B.C. SHIELD)**

Gloucestershire Junior Firemen

**SENIOR ('OPEN' CUP)**

East Dean Grammar School

**JUNIOR ('OPEN' CUP)**

1st Prestbury Scout Troop

**Six-a-Side Football**

Brockworth Boys' Club

**Tennis**

Winner C. Walker  
 Finalist N. Townend

Nailsworth Boys' Club  
 Brockworth Boys' Club

**Cricket**

**SENIOR**

Winners  
 Finalists

Whaddon & College Boys' Club  
 Gloucester City Youth Centre

**JUNIOR**

Winners  
 Finalists

Gloucester City Youth Centre  
 Stroud Boys' Club

**Fishing (Challenge Cup)**

M. Brown

Bussage Boys' Club

**County Athletics Championship**

1967 Montague Burton  
 Trophy

Cheltenham Colts Rugby Club

**Snooker**

**SENIOR**

K. Waite

Seymour 66 Youth Centre

**JUNIOR**

C. Walker

Nailsworth Boys' Club



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Leather and moulded balls and shin guards of the finest quality

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Miss D. Morris, 4 Robins End, Innsworth, Gloucester

BISHOPS CLEEVE BOYS' CLUB  
Mr. J. Janes, 66 Rowanfield Road, Cheltenham  
Junior Section: Mr. M. Taylor, 12 Orchard Road, Bishops Cleeve, Cheltenham.

BLAKENEY YOUTH CLUB  
Mr. J. Drew, "Montclair", Brains Green, Blakeney, Glos

BROADWELL BOYS' CLUB  
Mr. P. Allen, 10 Lakers, Five Acres, Coleford, Glos.

BROCKWORTH AND WITCOMBE BOYS' CLUB  
Mr. J. Swift, 20 Tennyson Avenue, Gloucester.

BUSSAGE BOYS' CLUB  
Mr. P. Hollies, "Langho", Frithwood, Chalford, Stroud, Glos.

CHELTENHAM COLTS RUGBY CLUB  
Mr. N. M. Rees, 63 Brighton Road, Cheltenham.

COSSACKS MOTOR CYCLE CLUB  
Mr. G. J. Allen, 14 Harrington Drive, Cheltenham, Glos.  
Cheltenham 27351

COTSWOLD BOYS' CLUB  
Mr. O. T. Collings, The Cotswold Community & School, Ashton Keynes,  
Nr. Swindon, Wilts.  
Ashton Keynes 239

DOWN HATHERLEY BOYS' CLUB  
Mr. H. Priday, Peacock Cottage, Down Hatherley, Glos.

DOWTY GROUP APPRENTICES' ASSOCIATION  
Mr. D. R. Gregory, 128 Tennyson Road, St. Mark's, Cheltenham.

DURSLEY AND DISTRICT BOYS' CLUB  
Mr. A. Guy, "Fair View", 4 Cam Green, Dursley, Glos.  
Dursley 2931 Ext. 35

FIELDING'S APPRENTICES' ASSOCIATION  
Mr. P. Bolton, Secretary, Fielding's Apprentices' Association, Fielding  
& Platt Ltd., Atlas Works, Gloucester.



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GLOUCESTER CITY YOUTH CENTRE  
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Gloucester.  
Gloucester 23572

GLOUCESTER GORDON LEAGUE  
Mr. J. Wakefield, 11 Matson Place, Hatherley Road, Gloucester.

GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS  
(CHELTENHAM)

P.C. C. J. Tugwell, Police Headquarters, Landsown Road, Cheltenham

GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS  
(CIRENCESTER)

Sgt. W. F. Jones, Tetbury Police Station, Tetbury, Glos.

GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS  
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Sgt. P. Legg, 26 Church Road, Lydney, Glos.

GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS  
(‘G’ DIVISION),

The Secretary, G.C.V.C.C. (‘G’ Division), Central Police Station,  
Bearland, Gloucester.

GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS  
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Bishops Cleeve 2353

HEREFORD LADS' CLUB

Mr. J. R. Williams, Hereford Lads' Club, Widemarsh Common, Hereford  
Hereford 3468

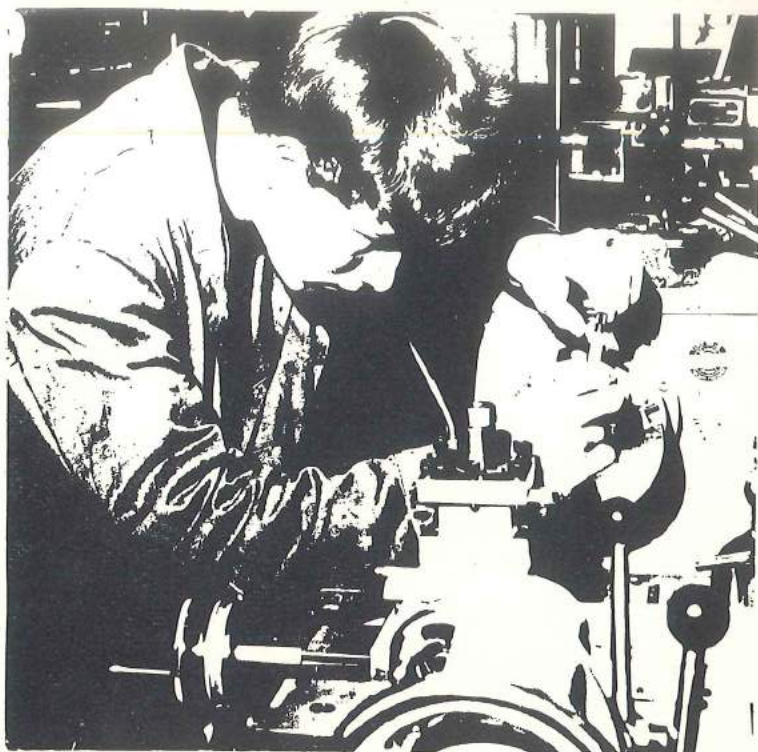
HINTON YOUTH CLUB

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Brimscombe 2479

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Mr. P. Hartnell, 36 Hillfields, St. Mark's, Cheltenham, Glos.

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Mr. B. Wright, 1 Seymour Place, Priors Park, Tewkesbury, Glos.

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Mr. R. G. Jackson, Westfields Youth Centre, Goldsmith Road,  
St. Mark's, Cheltenham.  
Cheltenham 55469

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Mr. G. H. Godwin, 45 Grosvenor Street, Cheltenham.  
Cheltenham 24395  
(Correspondence: Mr. C. S. Auger, Cheltenham College, Cheltenham, Glos.)

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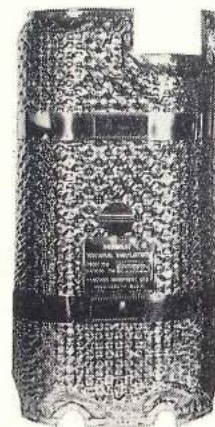
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# ADJUSTMENT TO INDUSTRY

## COURSES HELD BY THE GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS

*(approved by the Industrial Training Boards)*

### **PURPOSE :**

To help boys in their first years at work to develop a right attitude towards their employment and to encourage them to use their leisure to good purpose.

### **METHOD :**

The Association runs Residential Courses from Wednesday to Sunday. The number of boys attending varies from preferably not less than 28 to not more than 40. 4 Courses are organized, from November to March, at Cowley Manor, Nr. Cheltenham.

### **CONSIDERATION :**

An attitude to work cannot be taught. It is, however, possible to give boys sufficient information to enable them to reach general conclusions. By ensuring that the atmosphere of the Course and the attitudes of the staff set the highest possible standards, the boys are given the circumstances in which they can reach conclusions that are most likely to be of the right kind.

### **SEASON 1968-1969**

Courses have been arranged as follows:

NOVEMBER 6th - 10th, 1968

DECEMBER 11th - 15th, 1968

JANUARY 15th - 19th, 1969

MARCH 5th - 9th, 1969

*Full details from:—*

**The Secretary, G.A.B.C.**

**18 Suffolk Road, CHELTENHAM.**