## GLO-UCESTER SHIRE ASSOCIATION OF BOYS' CLUBS





## **HANDBOOK & ANNUAL REPORT**

for 1961-1962

18 SUFFOLK ROAD, CHELTENHAM Telephone 52302



ering championship" race at Cranham. This compass, is the national sport of Scandinavia. Whaddon and College B.C. f map and match by 0

## GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS

Affiliated to the National Association of Boys' Clubs

## HONORARY OFFICERS 1961-1962

### President:

HIS GRACE THE DUKE OF BEAUFORT, K.G., P.C., G.C.V.O.

.. Sir PERCY LISTER Deputy President

.. LORD ROBERTSON OF OAKRIDGE, Chairman G.C.B., G.B.E., K.C.M.G., K.C.V.O., D.S.O., M.C., LLD.
Major J. C. GURNEY, O.B.E., T.D.

Vice-Chairman . .

.. S. R. RANDALL, Esq. Hon. Treasurer

### Vice-Presidents:

J. H. Alpass, Esq., C.B.E. D. Asheroft, Esq. Lt.-Col. J. Godman, C.B.E., D.L., J.P. Sir A. William Grant, C.B.É. Sir Thomas Bazley, Bart. Major W. W. Hicks-Beach, M.P. Major P. D. Birchall, D.L. Geoffrey Hoyland, Esq. Major C. Jackson, A.F.C. Hugh Burroughes, Esq. Ald. D. L. Lipson G. R. Cobb, Esq. Sir George Dowty, F.R.Ae.S., M.I.Mech.E. Lt-Col. A. B. Lloyd-Baker, D.S.O., T.D. Canon E. T. Murray Lord St. Aldwyn, T.D. Dr. C. R. de C. Sadler Ald. A. G. Dye Lt.-Gen. Sir John Evetts, C.B., C.B.E., M.C. Col. G. P. Shakerley, M.C., T.D., D.L. Major K. G. W. Shennan, M.B.E. A. W. Field, Esq., B.Sc., F.B.I.M., A.M.I.Mech.E. J. S. H. Gaskain, Esq., M.B.E. A. H. Topham, Esq. A. T. Voyce, Esq., O.B.E.

### **Executive Committee:**

The Honorary Officers, and Fle-Lt. R. J. Apperley, Mr. C. G. Browning, Mr. K. W. Browning, Mr. M. G. H. Cadbury, Mr. J. Coates, Mr. N. H. Davies, Mr. R. G. Fenwick, Captain A. N. Gibbs, M.C., J.P., Brigadier L. M. Gibbs, C.V.O., D.S.O., M.C., Mr. G. H. Godwin, Mr. A. Harvey, Mr. A. H. W. Humphries, Mr. N. Hutchins, Mr. G. R. H. Payne, B.E.M., Mr. E. Townley, Mr. A. T. Voyce, O.B.E.

## Sports Committee:

Mr. R. Blake, Mr. T. M. Burton, Mr. J. P. de la Mar, Mr. R. Howell, Mr, A. H. W. Humphries, Mr. J. McWilliams, Mr. R. L. Parsons, Mr. H. Priday. Mr. R. E. Skerton.

## Training Committee:

Mr. K. W. Browning, Mr. A. J. East, Mr. G. H. Godwin, Mr. G. R. H. Payne, B.E.M.

## Regional Development Officer:

Captain A. J. Pack

## Organising Secretary:

Mr. J. Thomas, 18 Suffolk Road, Cheltenham

Hon. Legal Adviser: E. D. Watterson, Esq.

Hon. Auditors: Messrs. T. G. Cooke, Tortonese & Price.

## GLOUCESTERSHIRE ASSOCIATION OF

## BOYS' CLUBS

## PREFACE

The past year, of which this report can only be a brief account, has on balance been an encouraging one. The brake which the Government have applied to the development of Youth services generally has affected our ability to proceed with some urgent development. On the other hand we have been heartened by growing appreciation in the County of the importance of our work and by the generous support which will enable us to move quickly ahead again when restrictions are lifted.

We are encouraged, too, by the affiliation during the year of many new Clubs, including the units of the Volunteer Police Cadets, the first of their kind in the country.

We are justified in drawing attention to some of our achievements during the year—a thriving Adventure and Training Centre; another record Club Week; the great number of boys gaining individual honours; and the introduction of activities not seen before in the South-West.

One matter for real satisfaction is the spirit of genuine co-operation that has been developed among all concerned with work for boys in our County. The County authorities back us up. Those employed in the Government Youth Service help us in many ways. The other Voluntary organisations co-operate with us and with each other. There is a complete absence of the jealousies and squabblings which sometimes mar the work of those engaged in a field such as ours.

It is fitting that tribute should be paid to Major J. C. Gurney who, taking over the Chairmanship at a particularly difficult time, served so well for three years, retiring at the end of last year because of pressure of his many commitments. We are pleased that as Vice-Chairman he is able to continue both his interest and his help.

Each year has its problems and each year we have cause to be grateful to those who enable us by their support, either in time or money, to grapple with those problems. We look forward to the coming year, accepting both its challenge and its opportunity.

## ROBERTSON OF OAKRIDGE,

Chairman, G.A.B.C.

## **FOREWORD**

BADMINTON,

GLOS.

All concerned with Boys' Work in the County will be encouraged by the rapid increase in the number of Clubs which make up our Association, and I extend a welcome to the eleven new Clubs who have joined us during the year.

The very real efforts of Committees, Leaders and members have resulted in another record Club Week Collection, and the continued expansion of our activities into new fields. Coupled with this is the work Club members do for themselves and for others; real evidence of the spirit and enthusiasm of a good Boys' Club and a tribute to the many people involved.

I would thank all those who give of their time, their energy or their money so generously to help boys make the most of their capabilities and accept the responsibilities offered in the many Boys' Clubs of Gloucestershire.

5th July, 1962.

(Signed) BEAUFORT

## GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS ANNUAL REPORT 1961-1962

## EXECUTIVE COMMITTEE'S REPORT

"Growing up in the Nineteen Sixties, the adolescent boy is affected by many influences, some of which have greater significance than in the past. He is subjected to greater and more compelling commercial pressures than ever before. His standards and enthusiasms are being conditioned and directed to a great extent by commercial agencies, and by adult behaviour and attitudes which he can now afford—and often has the freedom to adopt."\*

This is the climate in which we work today. Subject to a barrage of publicity and suggestion, many young people are led to reject challenge for comfort and personal standards for expediency. It is, therefore, more than gratifying that no less than eleven new Clubs in Gloucestershire have joined our Association during the year, accepting the principles and aims for which we stand.

The Welfare State can help a Boys' Club in many ways but it cannot create a successful club. A club is not like a school: it is a voluntary association of boys and for boys. Its purpose is to serve the boy as an individual with his own needs and aspirations, providing him with the leadership and the facilities he deserves, offering him the opportunity to work things out for himself in a community where discipline, adventure and willingness to accept personal responsibility are the accepted order.

It is not, and never has been, the purpose of Boys' Clubs to "keep boys off the streets," nor has the Movement fallen into the trap so beloved of the statistician, that numbers alone are the measure of success. From their beginnings nearly a hundred years ago, the Boys' Clubs have been centres of positive activity existing to help boys find and take the opportunities that will develop them to full manhood and responsible citizenship. It is perhaps for this very reason that more boys in the 14-19 age group are in Boys' Clubs than in any other Organisation.

I hope that as you read this report you will see clothing the brief statements some of the efforts, some of the enthusiasm and some of the progress that has been made during the past year in helping the "Men of tomorrow who are in Boys' Clubs today."

## DEVELOPMENT

At the start of the year there was real hope that some of our major plans for development would proceed apace. Agreement with our Statutory partners had been reached towards a joint

\* Boys' Clubs in the Sixties, N.A.B.C., June, 1962.

venture in Stroud which is to include a Boys' Club and a Youth Centre as complementary units, a proposal demanding very real cooperation from both partners in a scheme which will be the first of its kind.

In the City of Gloucester plans were made for the re-housing of one of the County's oldest Clubs in new premises adjacent to new housing estates, and in Cheltenham a thriving Club was to be extended.

Then came the Ministerial announcement that no more money was available for the present, that a new system of priorities was to be established, and that a limit was to operate on all capital projects for Youth Work in the future.

Our Development Officer and the Sponsoring Committees he had worked so hard to encourage might well have been cast down, but this has been far from the case. It is a tribute to these people that, knowing there would almost certainly be delay, they have continued to work so that they at least will be ready and waiting when the Ministry ban on development is lifted.

As some compensation for this setback, we have cause for satisfaction in the number of new clubs seeking affiliation during the year. No less than eleven new groups have been welcomed into the Association and will, we hope, be making full use of our services during the coming year.

### TRAINING

### Senior Boys

One of the first tasks undertaken by our new Training Committee was the restarting of our Senior Boy Training Courses and, though suitable locations for holding such courses are still not available in the County, a very successful series of Courses was achieved, using our own Clubs. On the first Course boys worked, fed and slept in a Hereford Club, and for the second Course a Cheltenham Club was used, whilst for the third week-end we were fortunate to be able to use Nash Court, our National Adventure and Training Centre high on the slopes of Clee Hill in Shropshire, where we spent a memorable if wet week-end. By using Clubs in this way, it was possible for boys from other local Clubs in both Cheltenham and Hereford to "come in by the day" and although the whole series was planned on a progressive basis this proved a useful experiment.

## Mobile Training Wing

We were fortunate once again in being able to offer the facilities of the Wing to the Cheltenham Authority for one of their Leader Training Week-ends, and to follow this with some excellent sessions in Clubs in both Gloucester and Cheltenham. There is no doubt that very real and valuable service is given by the Wing on these visits.

## Gloucestershire Training Committee

The work of this joint Committee has gained much from the appointment of a full time Officer who is already tackling the very difficult problem of recruitment and basic training. We are glad to be partners in this venture and pleased that we have been able to offer some help on three of the six week-ends of training arranged for both existing and potential Leaders.

## Adventure and Training Centre (Kerne Bridge)

When the centre was opened it was planned that some of our Senior Boy and other Training would take place there. This has not been possible; bookings from our Clubs have claimed almost every week-end throughout the year and we have had to establish a "waiting list". The uses to which the Centre has been put have been many— adventure— canoeing— exploring— Duke of Edinburgh Award Training— Boys' Committees meeting to plan future programmes, as well as some Clubs first tentative week-ends. These are but some and all have had one thing in common, the gathering of Leader and boys round the fire as darkness falls to talk in friendly companionship about themselves and their Club. This is a worth-while project and we are glad to have pioneered a scheme in which not only our own Authorities, but many other groups throughout the country, have followed our lead.

We must again express our special thanks to the Trustees of Smith's Charity and to the local Firms whose continued support has done so much for this project. Their help will enable us to extend our scope and encourage more and more boys to tackle new skills and face new adventures in the coming year.

## Adjustment to Industry

Four courses were held during the Winter season and over 140 boys spent an intensive five days learning not only the basic structure of Industry but the importance of personal standards and effort to their own, their Firm's and their country's future. Some of the students will remember their unscripted recordings which were, subsequently broadcast "uncut" in the B.B.C. Signpost programme.

Once again we must pay tribute to the many Speakers who give their knowledge and their time to these Courses, to the men who as Group Tutors work so long and willingly to be of real help to their boys during the five days of each course, and to the Firms whose belief in the value of these Courses gives us our support.

Requests for places are now reaching us from as far afield as the North of England and the London Area, though the signs are that Courses for the coming season will be more than filled by boys from Firms within our own County.

## Leaders' Meetings

With Senior Boy Training back in action it was hoped that something more might be achieved in the field of Courses for Leaders, and the Training Committee sponsored meetings of Leaders from which it was hoped demand might spring. Although these meetings were well attended and proved most useful gatherings, family ties and other commitments made it impossible, at least for the time being, to achieve the full week-ends we had hoped for.

## Outward Bound

We have continued to be actively engaged in the work of the Gloucestershire Outward Bound Association and report that many of the boys attending Courses again came from Boys' Clubs. We are particularly pleased that we have been of some little assistance in the "follow-up", and hospitality and facilities for one group to meet has been extended by one of our Clubs. The encouraging of these boys to meet on Club premises could well establish an exchange of mutual benefit.

## National Boys' Club

A number of Gloucestershire boys have again offered themselves as candidates for the National Boys' Club, membership of which demands not only proof of past achievement in helping their own Club but tries to ensure, too, that service to the community as well as to the Club Movement shall be given in the future. These are standards boys accept and almost all keep faith.

Within the County N.B.C. members have formed themselves into a County group and are giving service in a number of ways. Visiting Clubs to make friendly contact, helping the local Outward Bound members, working in Clubs and undertaking Committee work—a good start to a first year's work.

### MEETING THE NEED

## Help Given

Giving help to other people is written into the Principles and Aims of our movement and it is encouraging to find so many Clubs giving real service. Some of the schemes, in hospitals, in children's homes and with groups in need of special help, are organised and ambitious. Perhaps just as important are the examples of individual service that few besides those concerned will ever hear about. The willingness of boys to help when and where they can is an encouragement to all who work closely with them. Asking for help is not always easy, but those who do ask will almost everywhere find ready and willing hands.

## Help Needed

Few people ever realise the very great number of dedicated men who give of their energy, their thought and their time to a Movement such as ours. We are fortunate that there are so many, but still more are needed to join in a work that is as exciting as it is exacting. We need men of initiative, drive and understanding who will pass on to boys their own enthusiasm, seeking no greater reward than that of knowing that they have helped a boy become a real man.

## Self Help

"The Week that Counts" was the slogan that launched Club Week when on October 23rd H.R.H. the Duke of Gloucester received representatives of Clubs throughout the Country at St. James's Palace. For some of our boys this was a memorable day which started with the presentation of messages from Civic heads to His Royal Highness, and came to a grand finale with Frankie Vaughan at the Festival Hall Boys' Club Show. Returning through the night, our boys brought messages of goodwill and hopes for a successful Week not only to the Mayors of their own towns and cities but to their Clubs as well.

It was indeed successful, for during that week boys collected over £1,500 after meeting all expenses. Well over 80% of this very substantial amount went direct to Club funds and the remainder was divided equally between ourselves and our National Association.



His Royal Highness The Duke of Gloucester receives Club members at St. James's Palace. Peter Trace of St. Stephen's Ramblers presents the message from the City of Gloucester at the start of Club Week.



## SPORT AND FITNESS

## The Challenge of Sport

It is often claimed that we are a nation of watchers and not doers, but this is something that can never be said of the Boys' Club Movement. In this County alone it is certain that over 500 boys take part in organised sport each week-end. Add to this the growing range of other competitive activities and the numbers involved must be very large indeed.

Over 200 boys now wear the County Colours started less than two years ago, and every one of them has represented the Association in some International or inter-County activity. These boys are, of course the few who represent the many who come forward for Soccer or Rugby trials, take part in Cross Country and similar championships at County level, or perhaps more quietly work through the preliminary rounds of a National Chess Championship.

Our Rugby team played two representative matches and in the last suffered their first defeat, yet for the fourth year in succession more of our boys gained International caps than were gained in any other County.

In Cricket we had our usual quota of matches, being away to both Bristol and Birmingham, and in Soccer we were once again put out of the All England Championships by our old rivals, Bristol, albeit at the second attempt after having had one exciting drawn game.

More boys entered for Cross Country than ever before and there was a good field for both the Junior and Senior events staged on the Dowty-Rotol grounds, and though in the National our two teams failed to bring back the Trophy they were very close indeed behind the leaders.

Entries for our second Fishing Championship were more than doubled and, unlike the previous year, there were excellent catches by almost all competitors. There can hardly be a Club without devotees of this sport and some boys are taking angling as their Duke of Edinburgh pursuit.

For the first time a National Sea Angling Contest was held, and not only were a whole coachload of our boys attracted to this event but they had, too, the satisfaction of bringing back some of the prizes.

Late in September, 1961, we introduced the new sport of Orienteering and then in May launched a full scale Championship. Nearly 100 boys entered for this new and exciting activity, which calls not only for speed and stamina but demands, too, the accurate use of maps and compass, in unfamiliar country. We had two regrets, the first that although we opened the event to any Youth Organisation in the County the only entries came from our own Clubs, and the second that, largely because it would mean boys taking time off from work, we were unable to "take on" the Swedes at this their own National Sport. There are real signs that Orienteering will, during the coming year, spread to many of our friends in the South-West.

None of these activities could have taken place without the keenness and hard work of our own Sports Committee and the many Club Leaders and helpers who gave so freely of their time—many more knowledgeable men are wanted and any sportsman wanting to pass on his knowledge, skill and love of the game to boys would find not only a ready welcome but a satisfaction in a job well worth doing.

## CONFERENCES

## Senior Members' Conference

Last year we were the guests of the Army for the first Regional Conference. This year the Royal Navy were our hosts. Attendance was limited to boys who had been on Senior Boy Training Courses in their own County and we were fortunate in not only being able to take up our full allocation of places, but to take an extra one as well.

Flying—land-yachting—sub-aqua—shooting and fire fighting were only some of the "free time" activities the boys were able to enjoy. The major part of the week-end was devoted to serious discussion and formal lectures followed by tutorials. Some of the views expressed will most certainly find their way to our National

## Regional Leaders' Conference

This Conference, now in its third year, draws together Leaders and members of Management Committees from all over the South-West and once again a good contingent from Gloucestershire were present. It is a memorable experience, not only because the standard of speaker is exceptionally high and the discussion correspondingly lively, but also because there is opportunity for so many concerned with Boys' Work to meet together, renewing old friendships and making new. There is no doubt that the spirit of this Conference remains long after the Conference itself is over.

## Annual General Meeting

Once again over eighty people were welcomed by our President to this annual review of the Association's affairs, which this year took place in Cheltenham in September. Our Guest Speaker was Sir George Dowty, who spoke of the faith he had in the so-called "ordinary" working boy who, given encouragement and opportunity would continue to be one of the greatest assets to our nation's future, and in that encouragement the Boys' Club Movement has a real part to play.

## THE YEAR AHEAD

No one can foretell the future with any certainty, but if some of the tendencies of the past twelve months continue the coming year must be one of continued progress. The growth in the number of Clubs has been faster than ever before—our services must expand to meet that growth. Our activities have widened—our training has increased—these, too, must continue as part of that service.

Plans for development have gone forward, not perhaps as quickly as last year we were given to suppose was possible, but when restrictions are eased we are ready to move quickly ahead.

We shall have problems; our services must increase by 20% to keep pace with our growing membership, and a corresponding strengthening of our finances will be necessary. We shall need more men for more tasks and will have to give real thought to recruitment. There is no lack of confidence that, with the help of our many individual friends and our Voluntary and Statutory partners, we shall overcome these problems and continue to work with and not for the boy, helping him to make the most of his capabilities, that he may face whatever comes before him in the future as a responsible citizen and a Man.

## FINANCE

The rapid growth of the Association and the extension of its services during the past year has been a real encouragement. This could not have been achieved without the continued help given by Industry and individual subscribers, and the generous grants from the King George VI Trust, the Trustees of Smith's Charity, from the N.A.B.C. and from the City and County Council Education Committees.

We have this year, nevertheless, a substantial deficit on our General Account. If our progress is to be maintained, our services extended and the development plans at present with the Minister put into early operation, we must increase our general income during the coming year. We have many generous subscribers, but we need more. We must seek more friends and enlist wider support for a work that is of fundamental importance, not only to the individual boy, but to the community as a whole. So important is it, that if our need for more money was really appreciated by industry and by individual members of the general public this money would easily be forthcoming. Every member of our organisation should help as far as he can to make our needs better known.

Our thanks are due to our Honorary Treasurer and to our Honorary Auditors, who once again have helped us so willingly throughout the year.

### ACKNOWLEDGEMENTS

Once again, the Executive Committee acknowledges with deep gratitude the many services and great assistance provided by the National Association of Boys' Clubs, by Local and County Education Authorities, by Industry, by Management Committees, by Leaders and Club members and by the many Trusts and individuals who have contributed so much to the year's work, and to the Firms who, by their advertisements in this report, have helped towards its publication.

Our thanks also go to the Universal Pictorial Press Agency, the "Stroud News and Journal", the "Gloucestershire Echo", the R.N.A.S. and the N.A.B.C. for permission to reproduce photographs.

ROBERTSON OF OAKRIDGE, Chairman

J. THOMAS, Organising Secretary

3rd July, 1962

## GRANTS TO CLUBS, 1961-62

Once again, special funds made available during the year have enabled the Association to make grants of equipment to the following Clubs:

Down Hatherley Boys' Club
Hereford Lads' Club
Whaddon and College Boys' Club
Bussage Boys' Club
Staple Hill Volunteer Police Cadets
Commercial Road Youth Club, Hereford
Wotton-under-Edge Boys' Club
Hinton Youth Club
Nailsworth Boys' Club
Parry Hall Youth Club
Bishop's Cleeve Boys' Club
St. Stephen's Ramblers' Lads' Club

## SIR BASIL HENRIQUES

The loss to the Boys' Club movement of a man like Sir Basil Henriques, who died last December, is not easily calculable. His personality, his charm and his influence were woven deeply into the fabric of the movement.

To his work for the people of London's East End and his long and compassionate service in the Juvenile Courts, tribute has been paid elsewhere, but only those who have been concerned in the day-to-day administration of the N.A.B.C. will truly appreciate the extent to which Sir Basil identified himself with its work.

He was closely associated with the N.A.B.C. from its foundation, and was one of the four men who drew up in 1929 the "Principles and Aims of the Boys' Club Movement". His book "Club Leadership Today" which was largely an expansion of the "Principles", is still a current textbook for Boys' Club leaders.

As a Vice-President, a Vice-Chairman and a member of the Executive and Finance Committees of the Association, Sir Basil's judgement and personality were constantly in evidence, and the deep personal concern which he felt for individual young people always coloured his approach to the Association's affairs. His death will long be felt by all Boys' Club people.

		C. A. V. Line and C.	
	ACCOUNT £ s. d.	By Donations and Subscriptions ,, Subscriptions under Deed of Covenant ,, Refund of Income Tax on Deed of Covenant ,, Gloucestershire County Cricket Club Supporters	X ACCOUNT £ s. d. £ s. d. 253 0 4 112 11 0 66 2 1 75 0 0
Office Expenses:—   Rent	397 3 7	N.A.B.C. N.A.B.C. Grant to A.G.M. and Conference	900 0 0 50 0 0 100 0 0 215 0 0 15 0 0 17 13 0
"Travelling Expenses:—"       94 0 9         Petrol and Oil        16 0 2         Subsistence        45 17 1         Road Tax        5 10 0         Insurance and A.A. Subscription       26 9 3	187 17 3	, Adjustment to Industry Course—Fee	961 19 0 12 11 9 350 3 1 139 8 10 36 0 7
	2,051 7 2	"Excess of Expenditure over Income	3,304 9 8
Less 1/10th Administration Charges applicable to	205 2 9		
Adjustment to Industry	1,846 4 5		
, Courses:— Adjustment to Industry Add 1/10th Administrative Charges  , Courses—Senior Boys' Training , Cost of Annual Report and Handbook , Sport	952 14 1 37 1 10 130 11 3 71 3 5 220 10 7		
, Club Week , N.A.B.C. Goods , Bank Charges and Cheque Books , Auditors , Purchase of Cricket Equipment , Miscellaneous Expenditure , Subscriptions and Fees , Hospitality , Repairs and Replacements , Loss on Sale of Standard Car , Depreciation—Office Furniture and Equipment  13 6 11	40 17 6 1 0 0 5 5 0 75 0 0 29 6 3 10 6 8 18 7 30 15 0 37 0 0		
Vauxhall Car 138 0 0	151 6 11		
£	3,638 5 4		£3,638 5 4
To Light and Heat	30 7 11	1962 — Training and Development Account INCOME By Smiths Charity—Grant	£ s. d. £ s. d. 700 0 0 10 13 4
,, Pepreciation of Fixtures, Fittings and Utensils	14 0 8 43 18 3		
	88 6 10		
" BALANCE being Reserve for Training and Development	622 6 6		£710 13 4

£710 13 4

£710 13 4

We hereby certify the above Balance Sheet dated 31st March, 1962, to be properly drawn up so as to exhibit a true and correct view of the business affairs, according to the information and explanations given to us and as shown by the books. Rodney Chambers, Rodney Chambers, Accountant

Certified

MARSHALL

18th July, 1962

SUBSCRIBERS AND DONORS TO G.A.B.C. FUNDS DURING THE FINANCIAL YEAR 1961-1962

## Deeds of Covenant

Aeroparts Engineering Co. Ltd. Aizlewood, J. A., Esq. Alpass, J. H., Esq. Arnold, Misses J. & C. Bazley, Sir Thomas Beaufort, The Duke of Bishop, G. C., Esq. Browning, C. G., Esq. Bruce, Miss A. E. Bruce, Miss N. A. Buchan, The Earl of Carroll, Lt.-Col. P. B. Close, F., Esq. Cobb, G. R., Esq. Colville, Mrs. M. Copeman, Dr. W. S. C.
Delmege, Lt.-Col. A. C. S.
Dowty, Sir George
Ducie, The Earl of Dulverton, The Lady Edwards, Col. J. G. Evans Adlard & Co. Ltd. Follett, Mrs. D. Gaskain, J. S. H., Esq. Green, J. D. F., Esq. Gurney, Major J. C. Harris, C. M., Esq.

Cookson, Capt. P. H.

Dawbarn, M. G., Esq.

Harvey, John & Sons Ltd. Hine, Miss E. W. Hoffman Gloucester Ltd Hood, A. T. W., Esq. Jackson, Major C. Jelley, B. S., Esq. Lipson, D. L., Esq. Lloyd, Lt.-Col. H. W. Marling & Evans Ltd. Morgan, Dr. G. W. Mould, Dr. and Mrs. H. Nisbet, H. K., Esq. Permali Ltd. Redler Conveyors Ltd. Raymond, J., Esq. Reed, Albert E., & Co. Ltd. Richardson, A., Esq. Saunders, H. J. H., Esq. Shennan, Major K. G. W. Shakerley, Col. G. P. Simpson, Col. S. G. Spencer-Churchill, Capt. E. G. Stevens, D. P., Esq. Summers, J. D., Esq. Voyce, A. T., Esq. Walker, A., Esq. Winterbotham, Mrs. C.

Bankers' Orders

Lloyd-Baker, Lt.-Col. A. B. Murray, Canon E. T.

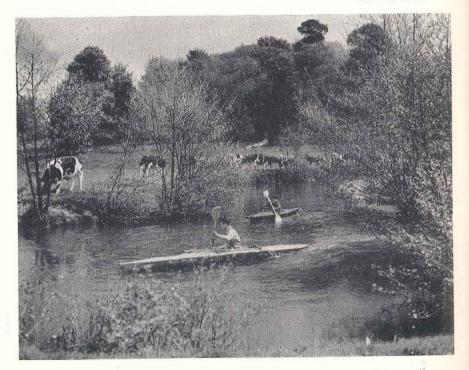
## **Donations and Subscriptions**

Godman, Lt.-Col. J. Armstrong, F. D., Esq. Ashman Olive, L., Esq. Ashton of Hyde, The Lord Boots Cash Chemists Ltd. Bourne, John, Esq. Brassey, Lt.-Col. E. P. Bristol Aeroplane Co. Ltd. Cadbury, M., Esq. Chamberlain, E. A., Ltd. Critchley Bros. Ltd. Dobell, John & Bartholomew Ltd. Dowty Group Charitable Trust Evetts, Lt.-Gen. Sir John Fielding & Platt Ltd. Gilmour-White, G. G., Esq. Gloster Aircraft Co. Ltd. Gloucestershire County Cricket Supporters Club Gloucester Railway Carriage and Wagon Co. Ltd. Morris, C. A., Esq. Newman Hender & Co. Ltd. Orchard, R. H., Esq. Peacock, J. R., Esq. Pelly, Mrs. P. E. Perry, Lt.-Col. R. S. G. Robinson, Lt.-Col. D. C. Robinson, Sir Foster G. Saunders, Miss M. B. Smith's Charity, The Trustees

Gloucestershire Sunday Cinema Fund Grant, Sir A. William Gwynne-Evans, The Lady Hayman, Capt. P. Hendy, F. E., Esq. Henriques, Col. R. D. O. Hicks-Beach, Major W. W. Holland-Martin, E., Esq. Holloway Bros. Ltd. Holt, Miss C. Hough, P. S., Esq. Hough & Whitmore (Gloucester) Ltd. Huntley Sinclair, Wing-Cdr. Impregnated Diamond Products Ltd. Joseph, M., Esq Lister, Sir Percy Mansell, A. R., Esq. Mathews, G. A., Esq. Midlands Electricity Board Stirling, B. W., Esq. Turner, Col. C. Vestey, The Lady Wansborough, R. W., Esq. Wilkes, J. H., Ltd. Wills, F. O., Esq. Winterbotham, Strachan & Playne Ltd. Woof, P. W., Esq. Workman Bros, Ltd. York, J., Esq.

1961 CLU	JB WI	EEK R	ESUL	TS			s.	d.
Baker Street Y.M.C.A. Boys' Club			6.40	* *		53	4	0
Bishop's Cleeve Boys' Club		6.6	2.3		40.0	57	2	0
Brockworth and Witcombe Boys'	Club	2.6	6.6				19	3
Bussage Boys' Club		4.4	100	1/ 1	40.0	00.00	18	2
Cirencester Boys' Club		1.40				26	10	0
Commercial Road Youth Club, H	ereford	232	* *	* *	10.0	40	0	0
Down Hatherley Boys' Club					* +	9	10	0
Dursley and District Boys' Club		1000		* *		58		6
Garden City Youth Club, Herefor	d					36	16	8
Gloucester City Youth Club				* *	* *	9	2	6
Hereford Lads' Club		200				200	0	0
Lydbrook Boys' Club		40.00		2.3		9	0	0
Nailsworth Boys' Club					* *	90	0	6
Parklands Community Association	1 Yout	h Club				28	17	6
Parry Hall Youth Club					0.0	55	5	7
Ouenington Boys' Club					1909	12	0	6
St. Mark's Youth Club					* *	6	8	8
St. Stephen's Ramblers' Lads' Clu	ıb		34346	34.3		61	14	0
Sandycroft Youth Club						11	19	1
Stroud Boys' Club						26		6
Swifts Boys' Club, Tewkesbury	202				3.31	24	0	0
Tredworth Youth Club		* *				25	17	6
Whaddon and College Boys' Club						406		11
Wickwar Youth Club		9.9				17	3	8
Wiggin Youth Club						20	14	3
Yate Y.M.C.A. Boys' Club						65	4	10

£1,521 2 8

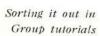


Canoeing — the winter project becomes the summer activity

## ADJUSTMENT TO INDUSTRY COURSES



Formal Sessions give factual information







Time for reflection

THE ROYAL NAVAL AIR SERVICE ACT AS HOSTS

## ON A REGIONAL TRAINING COURSE

And Gloucestershire Boys -



Go Underwater



Try Survival Rafts



Reach for the Sky



And come back to Earth

## DEEDS OF COVENANT

Subscribers can, by entering into a Deed of Covenant, increase the value of their donation by over 50 per cent.

For each £1 subscribed under Covenant the Association can recover from the Inland Revenue tax amounting to 12s. 8d. at present rates.

The Secretary will be pleased to forward a Deed of Covenant form to subscribers wishing to increase their donation in this way.

## NATIONAL HONOURS AND AWARDS



FRANKIE VAUGHAN presenting a certificate to members of Baker Street Boys' Club between his two performances at the Town Hall, Cheltenham. The certificate was awarded in connection with the National Association of Boys' Clubs' Arts Festival. Left to right: Richard Townsend, Val Dicks, Geoff O'Brien, Frankie Vaughan, and Ken Newman.

## National Fitness Awards

The N.A.B.C. Fitness Charter Scheme, which is accepted as a suitable standard by the Duke of Edinburgh Award Committee, has continued to encourage boys to develop their own standards of fitness, and during the year thirty-seven Club members have gained Certificates and "Star" Awards.

## National Boys' Club

Membership of the National Boys' Club has been granted to R. Skerton of Nailsworth Boys' Club.

## National Courses

Each year Courses are organised on a National basis to give boys the skills which is it hoped they will bring back and impart to the members of their own Clubs, and the following have attended such Courses.

## Adventure Training:

D. Bullock	Hunderton	Youth	Club
------------	-----------	-------	------

### Junior Fitness Leaders:

P. Bufton	Hereford Lads' Club
J. Price	Hereford Lads' Club
K. Gladwin	Hereford Lads' Club
W. Harding	Hereford Lads' Club

### Junior and Senior Football Coaching:

A. Adams	Hunderton Youth Club
G. Collins	Hunderton Youth Club
P. Handley	Hunderton Youth Club
R. Bryant	Hereford Lads' Club
A. Drinkwater	Hereford Lads' Club
M. Jackson	Hereford Lads' Club
D. Morris	Hereford Lads' Club

## International Caps (Rugby)

Of the seven boys nominated for trial, five were subsequently selected for the English team which played Wales at Bath and Neath

J. A. Bayliss (England Captai	Parry Hall Youth Club
D. C. Brooks	Whaddon and College Boys' Club
J. Spalding	Archdeacon Youth Club
R. W. H. Samuel	Parry Hall Youth Club
P. Lane	Parry Hall Youth Club

# a good first step in engineering

that includes the manufacture of a wide range of machines from hydraulic presses for plastics to power driven saws . . .



. . . an apprenticeship with

# DANIELS of Stroud

Write to the Personnel Officer for details of the Apprenticeship scheme
T. H. & J. DANIELS LIMITED

LIGHTPILL IRONWORKS, STROUD, GLOUCESTERSHIRE, ENGLAND

## HONOURS LIST

County Colours were awarded to the following Club members who represented the Association in National or Inter-County Sporting events.

## Rugby Football

D. Ainge	Tredworth Youth Club
K. G. Smith	Parry Hall Youth Club
R. Morris	Parry Hall Youth Club
K. Peters	Parry Hall Youth Club
R. Redding	St. Stephen's Ramblers' Lads' Club
M. Price	Parry Hall Youth Club
K. Stevens	Sandycroft Youth Club
K. Picton	Parry Hall Youth Club
D. East	Gloucester City Youth Club
R. Samuel	Parry Hall Youth Club
B. Cambridge	St. Stephen's Ramblers' Lads' Club
G. Wright	Archdeacon Youth Club
K. Clarke	Whaddon and College Boys' Club
R. Townsend	Parry Hall Youth Club
R. Trigg	Parry Hall Youth Club

### Cricket

K. Puttick	Parry Hall Youth Club
D. Rose	Brockworth and Witcombe Boys' Club
V. Morefield	Down Hatherley Boys' Club
R. Vanstone	Nailsworth Boys' Club
C. Millin	Bussage Boys' Club
D. Davis	Nailsworth Boys' Club
P. Trace	St. Stephen's Ramblers' Lads' Club
J. Morris	Brockworth and Witcombe Boys' Club
M. Cook	Baker Street Y.M.C.A. Boys' Club
R. Williams	Whaddon and College Boys' Club
G. Rudge	Parry Hall Youth Club
C. Mitchell	Whaddon and College Boys' Club
R. Redding	St. Stephen's Ramblers' Lads' Club
D. Turner	Whaddon and College Boys' Club

### Cross-Country

77.4	
J. Haslum	Whaddon and College Boys' Club
P. Kemp	Brockworth and Witcombe Boys' Club
E. Nash	Lydbrook Boys' Club
R. Williams	Whaddon and College Boys' Club
T. Miles	Whaddon and College Boys' Club
M. Kelly	Whaddon and College Boys' Club
N. Clements	Whaddon and College Boys' Club
R. Beddis	Lydbrook Boys' Club
B. Chatland	Wiggin Youth Club
G. Clements	Wiggin Youth Club
B. Handley	Cotswold Boys' Club
R. James	Cotswold Boys' Club

### Association Football

D. Turner	Whaddon and College Boys' Club
W. Harding	Hereford Lads' Club
B. Marshall	Down Hatherley Boys' Club
A. Cheeseman	Down Hatherley Boys' Club
C. Richardson	Whaddon and College Boys' Club
4 B 1 1	77 2 1 7 1 1 2 2 1

A. Drinkwater Hereford Lads' Club

R. Williams Whaddon and College Boys' Club

R. Griffiths Wiggin Youth Club

D. Tallon Whaddon and College Boys' Club

C. Trenchard Hereford Lads' Club

K. Fitts Whaddon and College Boys' ClubM. Hall Whaddon and College Boys' Club

T. Rosser Wiggin Youth Club

Chess

M. Johns

Brockworth and Witcombe Boys' Club

Lord Robertson of Oakridge presents an award to a member of Nailsworth Boys' Club



## **ELECTRICITY!**

# . . . the career with an unlimited future!





There is no foreseeable limit to the development which lies ahead in distributing electricity.

The Midlands Electricity Board can offer to keen young men interested in engineering or science, a satisfying career in electricity supply with possibilities of promotion to positions of responsibility in this essential public service.

For those with G.C.E. 'A' level passes in Mathematics and Physics together with 'O' level passes including English, the Board operates a Sandwich Training Scheme in which Student Apprentices undergo a six-months full time Technical College Course in each of four years leading to the Diploma in Technology (Electrical Engineering). For those with a minimum of 5 'O' level G.C.E. passes including English, Mathematics and Physics, there are opportunities for training in electricity distribution engineering whilst studying for a Higher National Certificate.

Full-time University Scholarships to read for a Degree in Electrical Engineering are also available and details may be obtained from Grammar School Headmasters or the address given below.

Write for further particulars to the Midlands Electricity Board EASTERN AVENUE, GLOUCESTER



## SPORTS APPENDIX

## COMPETITION WINNERS, 1961-62

Cricket

Winners .. Wiggin Youth Club

Finalist .. Brockworth and Witcombe Boys' Club

Football

SENIOR (Godman Cup)

Winners .. Whaddon and College Boys' Club

Finalist .. Wiggin Youth Club

JUNIOR (G.A.B.C. Shield)

Winners .. Hunderton Youth Club

Finalist .. Parry Hall Youth Club

Cross-Country

SENIOR (Godman Cup)

1st ... Whaddon and College Boys' Club

2nd ... Wiggin Youth Club

JUNIOR (G.A.B.C. Shield)

1st .. Whaddon and College Boys' Club

2nd .. Wiggin Youth Club

Individual medals were awarded to:

SENIOR

J. Haslum Whaddon and College Boys' Club

P. Kemp Brockworth and Witcombe Boys' Club

E. Nash Lydbrook Boys' Club

R. Williams Whaddon and College Boys' Club

JUNIOR

N. Clements Whaddon and College Boys' Club

R. Beddis Lydbrook Boys' Club

B. Chatland Wiggin Youth Club G. Clements Wiggin Youth Club

Chess Championship

M. Johns . . Brockworth and Witcombe Boys' Club

Fishing (Challenge Cup)

B. Mortimer Whaddon and College Boys' Club

**Orienteering Championships** 

September, 1961

Senior Championship ("Echo" Trophy)

Brockworth and Witcombe
Boys' Club

Junior Championship (G.A.B.C. Trophy) Whaddon and College Boys'

May, 1962

Senior Championship ("Echo" Trophy) Whaddon and College Boys'

Junior Championship (G.A.B.C. Trophy) Whaddon and College Boys'

MEMBER OF THE

MEMBER OF THE

MERCAN

ORDIVE

## FIELDING & PLATT LIMITED

Hydraulic Engineers

## **GLOUCESTER**

(Established 1866)

accept each year a number of school leavers at all levels for apprenticeships in appropriate grades.

The successful canditates – and competition is keen – are given every encouragement and opportunity to obtain the highest technical qualifications of which they are capable.

Formal applications should be submitted in the first quarter of the year, but the Personnel Manager will be pleased to discuss informally at any time the openings which are available.

## SCOUTING FOR A CAREER?

A pun? Well, you will never give up your interest in scouting, but then you may be thinking right now of your career—we want boys that think!

You may say "What could Hoffmann do for me"?

- \* What do they make?
- \* \* Is the work interesting?
- \* \* \* Does one get all-round experience?
- \* \* \* \* Can one get on?

These and other questions in your mind can be answered assuringly by our Apprentice Training Officer . . . but just to get things moving . . .

- \* Hoffmann make real precision engineering components—ball and roller bearings in thousands of different types and sizes. Their use is legion; you will find them wherever wheels and shafts turn.
- \* \* Yes, you would learn the engineer's hand-crafts and the operation of many modern machine tools.
- \* \* \* Yes, Hoffmanns will give you an all-round experience, according to the class of apprenticeship you take up.
- \* \* \* Yes, more than one boy scout has attained to a very important post in the Hoffmann organisation.

For full enlightenment about our four different classes of apprenticeship write to, or call upon, our Apprentice Training Officer at any time.



HOFFMANN GLOUCESTER LTD., STONEHOUSE, GLOUCESTERSHIRE

## LIST OF AFFILIATED CLUBS AND THEIR LEADERS

ARCHDEACON YOUTH CLUB Mr. R. T. Ireland, 7 Tuffley Lane, Gloucester

BAKER STREET Y.M.C.A. BOYS' CLUB Mr. J. Matthews, Baker Street Boys' Club, Baker Street, Cheltenham

BISHOP'S CLEEVE BOYS' CLUB Mr. D. White, 35 Montpellier Terrace, Cheltenham, Glos.

BROADWELL BOYS' CLUB Mr. G. Panting (Hon. Sec.), 9 Purples, Coalway, Coleford, Glos.

BROCKWORTH & WITCOMBE BOYS' CLUB
Mr. M. Thompson, 41 Boverton Drive, Brockworth, Gloucester

BUSSAGE BOYS' CLUB

Mr. P. E. Millin, 6 Frithwood, Brownshill, Chalford, Nr. Stroud, Glos.

Correspondence to:

Mr. M. Collins, Fir Tree Cottage, Bussage, Stroud, Glos.

CHELTENHAM COLTS RUGBY CLUB Mr. N. M. Rees, 63 Brighton Road, Cheltenham, Glos.

CIRENCESTER BOYS' CLUB Mr. K. Williams, 10 North Hill Road, Cirencester, Glos.

COMMERCIAL ROAD YOUTH CLUB, HEREFORD Mr. F. Hazell 12 Backbury Road, Hereford

CONEY HILL YOUTH CLUB

Mr. R. Pugh, 31 Ashgrove Avenue, Coney Hill, Gloucester

COTSWOLD BOYS' CLUB

Miss A. Owen Hughes (Secretary), The Cotswold School, Ashton Keynes,
Nr. Swindon Wilts.

DOWN HATHERLEY BOYS' CLUB Mr. H. Priday, Peacock Cottage, Down Hatherley, Glos.

DURSLEY AND DISTRICT BOYS' CLUB Mr. L. Webber, Stanthill Villa, Woodmancote, Dursley, Glos,

GARDEN CITY YOUTH CLUB, HEREFORD Mr. Spink, 6 Geoffrey Avenue, Hereford

GLOUCESTER CITY YOUTH CLUB Mr. W. Thompson, Rikenel, Montpellier, Gloucester

## MAWDSLEY'S LTD

DURSLEY · GLOUCESTERSHIRE · ENGLAND TELEPHONE : DURSLEY 2921 · GRAMS : ZONE DURSLEY

Manufacturers of special purpose rotating electrical machines and of electronic equipment

## APPRENTICESHIPS FOR SCHOOL LEAVERS

STUDENT. Electrical Engineering. Apprentices selected may be entered for a 4-year Dip. Tech. Sandwich Course. Minimum qualifications: G.C.E. 'A' level passes in Physics and either Pure Mathematics, Applied Mathematics or Mathematics (Pure & Applied) and 'O' level passes in English and two other subjects not included in the 'A' level passes.

Production Engineering. Apprentices selected may be entered for a 3-year H.N.D. Sandwich Course in Production Engineering. Minimum qualifications: five subjects at 'O' level G.C.E. including Mathematics and Physics, with a pass at 'A' level in one of these two; the other two must have been studied to 'A' level.

TECHNICAL. Electrical. Apprentices selected will receive an all round training as electrical and/or electronic engineering technicians, and will be able to study for O.N.C. and H.N.C. at day release classes. Minimum qualifications: Boys expecting to pass Mathematics, Physics, English and one other subject at 'O' level G.C.E (Physics with Chemistry, or Eng. Science will be accepted in place of Physics).

**Mechanical.** As above, but training and employment will be in mechanical engineering, *e.g.* Draughtsmanship, Jig and Tool Design, etc.

COMMERCIAL. Boys expecting to pass English at 'O' level of the G.C.E., plus two of the following: Mathematics, Geography, History, a foreign language, Science or Commerce are eligible. Training and subsequent employment may be in Accountancy, Costing, Buying, Sales, etc. The scheme of training includes opportunities for further study at Day Release Classes for professional examinations.

CRAFT. Recruitment is from the 'A' stream of Secondary Modern Schools, from Secondary Technical and Grammar Schools where boys have the more practical G.C.E. subjects, or from Technical Colleges on completion of the Pre-Apprenticeship Course. Trades include Armature Winding, Patternmaking, Fitting and Turning, Toolmaking, Welding and Sheet Metal Work, Electrical Fitting, Electronic and Instrument Fitting.

Parties or individuals wishing to discuss the above details further and see round the Works are invited to contact the Personnel Adviser, through their Careers Master, Telephone Dursley 2921, or to write for the Apprenticeship Brochure.

GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS (CIRENCESTER)

P. C. W. F. Jones, Police Station, Weston-sub-Edge, Nr. Chipping Campden, Glos,

GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS (FOREST DIVISION)

Inspector W. Long, Police Station, Coleford, Glos.

GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS (STAPLE HILL)

Inspector D. S. Holbrook, Police Station, Staple Hill, Nr. Bristol

GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS (STROUD DIVISION)

Inspector T. H. Pugsley, Police Station, Stroud, Glos.

HEREFORD LADS' CLUB

Mr. H. R. Atkinson, Hereford Lads' Club, Widemarsh Common, Hereford

HINTON YOUTH CLUB Mr. H. Millichap, 75 Old Eign Hill, Hereford

HOLME LACY BOYS' CLUB Mr. J. G. Jones, School House, Home Lacy, Herefs.

HUNDERTON YOUTH CLUB Mr. B. M. Rutherford, 39 Quarry Road, Tupsley, Hereford

LYDBROOK BOYS' CLUB

Mr. W. L. V. Green, Greystones, Lower Lydbrook, Glos.

NAILSWORTH BOYS' CLUB Mr. A. H. W. Humphries, Homelea, Rockness Hill, Nailsworth, Glos.

PARKLANDS COMMUNITY ASSOCIATION YOUTH CLUB Mr. E. Townley, Community Centre, Whaddon Road, Cheltenham, Glos.

PARRY HALL YOUTH CLUB Mr. T. M. Burton, 19 Hurst Close, Longlevens, Gloucester

PILLEY BOYS' CLUB (Awaiting new premises)

QUENINGTON (C.H.Q.) BOYS' CLUB Mr. P. Piranty, Lower Close, Quenington, Glos.

ST. STEPHEN'S RAMBLERS' LADS' CLUB Mr. R. C. Pockett, 21 Tudor Street, Gloucester

SANDYCROFT YOUTH CLUB

Mr. M. S. R. Wilkins, Sandycroft Youth Club, Cheltenham Road East Gloucester



Illustrated is a Two Stage Compressor of the "Oil-Free Dry Cylinder" type—in regular service with the Commonwealth Navies.

This Compressor is one of many precision built products which are supplied to a large number of industries.

Apprentices are given every opportunity to gain experience in the manufacture of these machines either in the fitting shops, machine shops, or drawing office. Every encouragement is also given to the apprentices to attend courses at the Gloucester Technical College.



# Williams & James (ENGINEERS) Ltd.

Telephone: Gloucester 24021 (3 lines)
Telegrams: Compressor Gloucester
Telex: 4333

16th CHELTENHAM (ST. MARKS) SENIOR SCOUTS Mr. L. E. Gage, 18 Edward Wilson House, Arle, Cheltenham, Glos.

1st PRESTBURY SENIOR SCOUTS

Mr. L. E. Gage, 18 Edward Wilson House, Arle, Cheltenham, Glos.

STROUD BOYS' CLUB Mr. A. Heywood, 34 Mill Farm Drive, Paganhill, Stroud, Glos.

SWIFTS BOYS' CLUB Mr. C. Burd, 2 Canterbury Leys, Tewkesbury, Glos.

TREDWORTH YOUTH CLUB Mr. B. R. Wilden, 68 Bloomfield Road, Gloucester

WHADDON AND COLLEGE BOYS' CLUB Mr. G. H. Godwin, 45 Grosvenor Street, Cheltenham, Glos.

## WIGGIN YOUTH CLUB

Mr. M. White, Wiggin Youth Club, Messrs. Henry Wiggin & Co. Ltd., Holmer Road, Hereford

WINCHCOMBE YOUTH CLUB (Awaiting new premises)

Mr. F. Banks, 51 North Street, Winchcombe, Cheltenham, Glos.

WOTTON-UNDER-EDGE BOYS' CLUB Mr. G. Foster, "Ellerncroft Lodge", Bradley Road, Wotton-under-Edge, Glos.

> YATE Y.M.C.A. BOYS' CLUB Mr. G. Crook, 84 Kennard Road, Kingswood, Bristol

## CLUBS ASSOCIATED WITH G.A.B.C. BUT NOT YET AFFILIATED

BOURTON-on-the-WATER YOUTH CENTRE Mr. G. Downs, Little Rissington, Nr. Cheltenham, Glos.

FAIRFORD YOUTH CLUB Mr. I. Fletcher, 21 Queens Field, Fairford, Glos.

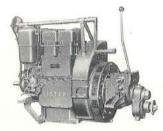
GOTHERINGTON BOYS' CLUB Mr. R. Rhodes, The Croft, Gotherington, Cheltenham

OAKRIDGE LYNCH BOYS' CLUB Mr. D. H. Gardiner, The Taut, Oakridge, Stroud, Glos.

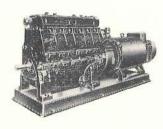
SHIPTON MOYNE YOUTH CLUB Mr. T. Casterton, Shipton Moyne Youth Club, Shipton Moyne, Tetbury, Glos.

WESTFIELDS YOUTH CENTRE, CHELTENHAM Mr. E. Jackson, Westfields Youth Centre, Goldsmith Road, St. Mark's, Cheltenham, Glos.

## A Career in Engineering



R. A. Lister & Company Limited invite you to contact them if you are interested in a progressive career in Engineering. The Lister Group of Companies are world famous for Marine, Industrial and Agricultural engines, Electric Generating Plant, Auto Trucks, Dairy Equipment and a wide range of Agricultural Machinery.



## COMMERCIAL OPPORTUNITIES

R. A. Lister & Company Limited also offer opportunities for the following office staff: Cost Accountants, Comptometer Operators, Ledger Clerks, Shipping Clerks, Shorthand Typists, Copy Typists, Order and Record Clerks. Write giving full personal details to:—

## R. A. LISTER & COMPANY LIMITED

DURSLEY, GLOUCESTERSHIRE

Telephone: Dursley 2371. Extension 306 Established 1867



By Appointment to H.M. THE QUEEN

Manufacturers of Agricultural Machinery and Dairy Appliances

## ADJUSTMENT TO INDUSTRY

## ASSOCIATION OF BOYS' CLUBS

## PURPOSE:

To help boys in their first years at work to develop a right attitude towards their employment and to encourage them to use their leisure to good purpose.

## METHOD:

The Association runs Residential Courses from Wednesday to Sunday. The number of boys attending varies from preferably not less than 28 to not more than 40. Approximately 5 Courses are organized, from October to April, at Cowley Manor, Nr. Cheltenham.

## CONSIDERATION:

An attitude to work cannot be taught. It is, however, possible to give boys sufficient information to enable them to reach general conclusions. By ensuring that the atmosphere of the Course and the attitudes of the staff set the highest possible standards, the boys are given the circumstances in which they can reach conclusions that are most likely to be of the right kind.

SEASON 1962-1963

Courses have been arranged as follows:

NOVEMBER 7th—11th, 1962

DECEMBER 5th—9th, 1962

JANUARY 23rd—27th, 1963

MARCH 6th—10th, 1963

Full details from:-

The Secretary, G.A.B.C.

18 Suffolk Road, CHELTENHAM.

