

yg

young gloucestershire



ANNUAL REVIEW 2010/11

YOUNG GLOUCESTERSHIRE'S VISION IS TO BE REGARDED BY YOUNG PEOPLE AS THE LEADING YOUTH ORGANISATION IN GLOUCESTERSHIRE THROUGH MEETING THE CHANGING NEEDS OF YOUNG PEOPLE: DELIVERING HIGH QUALITY YOUTH OPPORTUNITIES ACROSS THE COUNTY AND PROVIDING SUPPORT TO VOLUNTARY SECTOR YOUTH ORGANISATIONS.

WORKING WITH YOUNG PEOPLE TO: ENGAGE, ENCOURAGE, ENABLE, ENJOY AND EMPOWER

YOUNG GLOUCESTERSHIRE IS BASED IN THE CENTRE OF GLOUCESTER BUT OPERATES ACROSS THE COUNTY FROM A RANGE OF VENUES INCLUDING A MOBILE VEHICLE.

Our work in 2010-2011 included:

YOUTH ACHIEVEMENT FOUNDATION (YAF)

– Supporting young people (13-16 yrs) who have been excluded, or are at risk of exclusion from main stream school to achieve vocational qualifications and re-engage in a learning environment.

V YOUTH VOLUNTEERING TEAM – Creating and placing young people aged 16-25 into volunteering opportunities.

MUSIC AND ARTS PROJECT (MAP) – A DCSF funded programme working with at risk young people. It focused on Friday and Saturday night delivery through the medium of music and art. The team worked throughout the week building relationships and engaging young people to achieve positive outcomes on a Friday and Saturday night.

YOUTH DEVELOPMENT TEAM (YDT) – Delivered a range of development programmes for NEET young people including Actions, Achieve and Prince's Trust. Providing opportunities for young people to re-engage with. YDT provided support to 90 member, voluntary youth clubs (based around the county) and also delivered a range of their own drop in centres, youth clubs, Looked After Children programmes, sports programmes, Road Runners and Reach-Up for young people transitioning from year 6 to 7.

YOUNG GLOUCESTERSHIRE

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CHAIRMAN'S REPORT

2010-2011 was another year of major challenges and change at Young Gloucestershire

The needs of the young people of the county has continued to evolve in an environment where the recession has dramatically impacted our funding partners. The trustees used £130K from reserves to keep key programmes going while new funding was secured.

Tracy Clark, our new CEO has refocused the charity on its core activities and together we aim to improve our visibility in the community such that we are regarded by the young people as their leading youth organisation by delivering high quality youth opportunities and providing support to voluntary sector youth organisations. Overall we aim to work with young people to: “engage, encourage, enable, enjoy and empower.”

Part of Tracy's work has been to reorganise and simplify the charity into three areas for 2011-2012 each led by a trained youth work professional with an overall focus on the quality of delivery. You will read more detail about each of these activities throughout this report.

YOUTH WORK TEAM

Focusing on the support of voluntary youth clubs, delivery of youth clubs/ youth projects and mobile youth work across the county of Gloucestershire.

DEVELOPMENT TEAM

Providing a range of programmes for NEET young people including Prince's Trust Programmes.

YOUTH ACHIEVEMENT FOUNDATION

Working with young people excluded, or at risk of exclusion from school to reengage and refocus young people in learning.

As an organisation we are looking for new trustees to increase the diversity of the team and add more formal educational skills to support the Youth Achievement Foundation, which we aim to convert to independent school status to make places more accessible to the young people of the county. If you are interested or can recommend someone that you think would make a good trustee please contact Tracy at Greysfriars House.

It is heartening to know that even though the climate is hard for charities everyone is pulling together to create a whole range of opportunities for our young people. On behalf of the Board of Directors I should like to convey our thanks to all our partners and supporters for their continued assistance and to the staff for responding so positively to another challenging and exciting year.

FINANCIAL SUMMARY

The Directors decided to fund some programme delivery from reserves in 2010/2011 rather than cut services in light of funding ambiguities. The position improved in the latter half of the year through a reorganisation and increased funding of delivery from outside sources. The year end deficit of £113,067.00 in the year was around fifty percent of the original budgeted figure.

Free reserves, net of fixed assets fell to £272,792.00 or 26% of annual overheads. The Trustees objective is to keep a reserve of 50% of overheads, to guard against changes in funding. The reserves will be used to fund any deficit during the economic downturn.

This year has seen a decrease in income of 8% due to the end of the grant for the Youth Achievement Foundation from UK Youth and Local Government cuts.

The Youth Achievement Foundation has continued to establish its NEET work with 14-16 year olds and has developed a good relationship with the Pupil Referral Units and schools. YDT continues to deliver a wide range of activities to the youth of Gloucestershire.

New funding for Prince's Trust and Achieve teams has been secured and delivery resumed in February 2011.

The 'v' initiative continued at an enhanced level and staffing was continued at the increased level of five. This contract is mainly for salaries and does not allow a substantial contribution to central overheads.

The programme sadly ended on the 31st March 2011.

Cash, which is surplus to short term requirements, is placed on deposit with Birmingham Midshires Building Society (a fund arranged by the Charities Aid Foundation) and other high interest term deposits with banks. The income generated from this has fallen by 7% in the past year due to low interest rates.

Salaries and related staff costs accounted for 66% of resources expended. All but the equivalent of three staff are directly engaged with charitable projects and activities.

YOUNG GLOUCESTERSHIRE INCOME MARCH 2010-APRIL 2011 TOTAL INCOME £920,164

CORP	£42,368.00	5%
YAF	£210,821.00	23%
YDT	£207,483.00	23%
MAP	£302,806.00	33%
V	£156,686.00	17%
Total	£ 920,164.00	100%

YOUNG GLOUCESTERSHIRE EXPENDITURE MARCH 2010-APRIL 2011 TOTAL EXPENDITURE £1,033,791

CORP	£42,367.00	4%
YAF	£275,620.00	27%
YDT	£ 259,599.00	25%
MAP	£288,257.00	28%
V	£167,948.00	16%
Total	£ 1,033,791.00	100%

Surplus - £113,627.00



YOUTH DEVELOPMENT TEAM

The Youth Development Team has continued to run a range of programmes for young people including: Group sessions and mentoring for looked after children, support for young people not in employment, education and training (NEET) and city centre sports activities for young people who normally spend their evenings hanging around the city centre. We believe the best way to showcase our work is by young people telling their stories:

Name: Judi *Age:*18 *Project:* Inner city drop in and detached work

CASE STUDY 1

I have been attending the drop in run by YG for about 2 years. It has helped me grow in confidence and I have met a lot of new friends. I enjoy volunteering, I come early to help set up for sessions and I get a good feeling when I help other members, this could be offering support to people who are new to the project, or giving encouragement to others in team games or workshops. I have helped plan sessions and encourage new people to come and try new things.

I have been able to try lots of new things such as archery, I find that this has helped me take my stress away and gives me something to focus on. I have been supported by the youth workers to try new things and been listened to when I have needed someone to talk to. Last year I took part in an arts project and I was able to make a collage about a youth issue. I chose sexism and am proud that I got to show other people my art as well as get people talking about youth issues.

If I didn't come to the project I probably wouldn't be doing anything. Now I am at college doing a course that I really like. I'm not sure if I would be where I am without the project. I would encourage everyone to get involved.



Name: Simon **Age:** 19 **Project:** Actions programme – a two week development programme for young people who are NEET

My name is Simon and I am a 19 year old male. I was on probation when I first got involved with Young Gloucestershire; I was brought along to the Actions Programme by my YOS worker, to give me the chance to do something positive. For the first few days I found it hard, I had a downbeat attitude and I later realised this had a very negative impact on the group. I can be stubborn and if I didn't want to do something I wouldn't. I was later told the rest of the group found this really hard as they wanted to get on with it and I was stopping them. We did a load of icebreakers including standing up in front of the whole group speaking using notes on a flip chart. I had never done anything like this before and really didn't like it, I didn't want to take part or show my weaknesses.

We all had to sign up to a team contract to say we agreed to the rules they had set out. This was not easy for me to do, things came to a head and I argued with the staff and stormed off. The youth worker came and had a chat with me and offered to support me, this made me think.

The following day I felt much more positive. Simon's youth worker said, "the whole atmosphere of the team vastly improved. Simon knew that the staff were there to support and encourage him. With this in mind he started to adopt a 'give it a go' attitude. Towards the end of the week Simon was a different person with more confidence and a more positive outlook on life. The transition of this young person was amazing to see. He went from being so negative to someone who was constantly smiling!"

**CASE
STUDY
2**



YOUTH ACHIEVEMENT FOUNDATION (YAF)

Young Gloucestershire YAF is an alternative curriculum provider and offers an activity and vocational based curriculum for students who are no longer in main stream education and are at risk of becoming NEET.

The YAF offers a range of activities which include catering, sports such as football and rugby, craft, art, practical skills, animal care, woodwork and conservation in addition to numeracy and literacy sessions.

Additional vocational activities such as horticulture and engineering are currently being developed and this year we were able to obtain a new workshop to develop our woodwork activities. We were fortunate to be able to apply for and receive a grant from UK Youth to deliver a Bike Club programme in February of this year and are now running a bike maintenance course. The YAF has facilities that include three teaching rooms, one ICT room, a one to one room for personal mentoring and meetings, a kitchen and our new workshop which are used to deliver the sessions.

The students are accredited for the work they do in these areas through Youth Achievement Awards, CoPE (Certificate of Personal Effectiveness) and Wider Key Skills which they can then take to future employers or college. This allows the students to have some practical experience of working in these vocational areas which will lead to block or extended work placements, improve their work prospects

and eventually lead to successful careers. YG's YAF also offers PSD (Personal and Social Development), Adult Literacy and Numeracy at Levels 1 and 2 which have GCSE equivalence.

On site Learning Mentors develop learning programmes to stimulate and develop the confidence of the students at the Youth Achievement Foundation. This consists of an individualised education based around the academic, social and vocational needs of our students.

Personal mentoring is offered to students for their social and emotional needs where they have 1:1 mentoring to discuss personal issues and work on their personal plan for their future. The students also work with Connexions and Prospects Training to develop their vocational pathways in readiness for their lives after their time at the YAF.

YG's YAF pride themselves on the ethos of our foundation which we regard as a family where students and staff work hard to achieve the full potential of all who attend and where we respect and care for each other.



Name: Tom Smith

When Tom started at the YAF in March 2010, although he attended regularly, he refused to participate in the majority of sessions. He did not like written work but also would claim to be bored during afternoon activities. He would often say “I can’t be bothered” when a mentor tried to encourage him to get involved or encourage him to produce a piece of work. He was very introverted, and whilst he made friends at the YAF he remained very quiet.

Over the course of the year he began to engage in sessions and his confidence has grown massively. He has built a strong rapport with the mentors and is well liked by the other students. He has enjoyed a variety of sessions particularly sports such as football, physical arts and fishing but also activities in the workshop.

Tom has made fantastic progress in his accreditations, most definitely making up for a slow start last year and is on track to achieve all that are on offer here. Following sessions in painting and decorating, Tom decided he might like to do this as a career and has completed a week’s work experience with a local company, from which he received a glowing reference.

He also applied for a course in painting and decorating with a local college for which he has had a successful interview, has been accepted and will be beginning a level 1 Multi Skills and Construction Course in September 2011.

CASE STUDY 1



V YOUTH VOLUNTEERING

This was the final year of a three year project for youth volunteering. The overall aim of the project was to engage more 16-25 year olds into volunteering and increase the capacity of volunteering opportunities in Gloucestershire.

It was a hectic year with some high targets for creating volunteering opportunities. The project has successfully worked with over 240 partner organisations to create a range of full time, part time and short term opportunities for young people 16-25yrs and increased the number of young people volunteering within the county.

- Young people were involved in a variety of volunteering opportunities that crossed the short-term and part-time spectrum.
- Part-time opportunities were available with projects such as: Gloucester Theatre Company, Guideposts Trust and Holy Trinity Primary School.
- Taster sessions were available with a variety of organisations including Cancer Research UK, Apnar Ghar Residential Scheme, 2000 Trees Festival, and Wellchild.
- Successful grants were awarded by the Youth Action Team for youth led projects.

What was achieved 2010-11?

The youth volunteering team worked in partnership with local organisations to create:

- 1106 part time opportunities (volunteering for a 2hrs a week).
- 1500 short term opportunities (volunteering for 1 day or less).
- The youth volunteering team brokered over 400 young people into volunteering opportunities. Of these, over 60% were totally new volunteers.
- We have worked with 80 organisations in our final year creating placement opportunities and increasing the awareness and benefits of youth volunteering.
- Our Youth Action Team was the shadow team for the project and helped drive the development of youth volunteering across the county.
- In year 3 the Youth Action Team approved, delivered and evaluated grants for 8 youth led projects.



“

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Name: Rachel Gribble

Rachel Gribble lives in Gloucester and has been an active member of our Youth Action Team, helping to shape some of the volunteering activities locally and been a passionate advocate of volunteering for young people.

“When people hear the word ‘Volunteer’ many automatically think that it’s boring and that you don’t gain as much as they say you do. I think everyone at the Youth Action Team at Young Gloucestershire would disagree as you make your own fun.

If you have fun whilst volunteering, it makes it memorable. When I’ve had the opportunity to volunteer with YAT, whether it was at a Race Night with an elderly care home or shrub clearing along canal paths, we’ve all had a laugh while gaining new skills and making friends who you wouldn’t usually get on with. The skills I’ve learnt range from gaining more confidence, planning your own event, being first aid trained and even how to run an interactive horse racing evening! Since joining YAT, I’ve gained more confidence and feel it’s mainly down to the chances I’ve been given. I would encourage young people to get involved in volunteering as there are such a huge range of opportunities available for everyone and you can never quite anticipate what you are going to gain from your experience.”

**CASE
STUDY
1**



MUSIC & ARTS PROJECT (MAP)

This was the final year of a two year project. MAP was a Music and Arts Project funded through the Department for Education seeking to reduce antisocial behaviour on Friday and Saturday nights. Young Gloucestershire provided positive engaging activities for young people to ensure they had opportunities to grow and develop through fun, social music and arts activities.

CASE STUDY 1

The project was targeted at 11-25 year olds in Gloucestershire. Below are two case studies sharing the stories of just two of the young people who benefitted from the programme in 2010/2011.

Name: Dean

Dean has been with MAP since the start of the project in September 2009 in Stroud, he is a budding DJ and was attracted to our DJ workshops at Five Valleys Foyer. After the first session Dean has been to every week of workshops and is often waiting for us at the venues before we open.

Dean makes little secret of the fact that he is a cannabis smoker and also drinks alcohol to excess. Dean has openly discussed with youth workers the issues around the dangers of misusing illegal substances.

His attendance at the workshops have been regular and he is keen to get involved, when Dean is taking part in a MAP activity he is not drunk/drinking or taking drugs.

There was one occasion early in the project when he turned up to a session completely drunk. Youth workers spoke with him encouraged him to drink water and asked him to go home. Young people are not allowed to attend the sessions having taken drugs or alcohol. Dean hasn't turned up drunk since to a session, he doesn't want to miss out.

He is slowly progressing as a DJ and has expressed interest in teaching others how to DJ. Since working with us he has said that he would like to teach DJ professionally like Kendall (DJ Tutor) but also play at club nights, we are working with him to help him achieve his ambitions.



Name: Jo

Jo is 19 year old female. Jo first met with MAP project workers on a detached session in Stroud. In her initial conversation Jo highlighted that life was a bit of a struggle. She shared with the MAP team she felt she needed some support with areas of her life, particularly around her drinking habits that were getting out of hand.

Jo came along to the DJ workshop that Friday night and had fun trying some DJing! She enjoyed herself and was able to chat to another youth worker who offered to help her find some support that she so desperately needed.

Jo and MAP workers worked together to find the support she needed for her alcohol issues and to build her confidence to be able to take it. Being 19 years can be challenging as many of the support services available class 19 as an adult. Yet a young person does not always feel ready and able to attend adult services.

As a result of Jo's initial engagement with the MAP youth workers one evening during a detached session Jo has now found somewhere she can go on a weekend evening; to have some fun, be safe, have the opportunity to talk to people who don't judge her and are prepared to help her face her problems.

Jo attends most Friday and Saturday evenings. Some weeks she may participate in the activities, other weekends she just sits and chats to the youth workers and other young people. She updates us on how things are going and we also remind her when her next session of support is and encourage her to attend. Jo has brought some of her friends along to sessions and they take an active part in them.

Jo has a long way to go with a range of issues to tackle and work through, however the project has given her the opportunity to receive support to start working through these issues. Jo feels she is changing her life for the better. Without the intervention of the MAP team doing detached work on a weekend, Jo's story could be a completely different one.

FUNDERS AND SUPPORTERS

Attend Ltd

Beaufort School

Cainscross Parish Council

Charles Irving

Cheltenham Borough
Council

CHK Charities

Cotswold District Council

Coutts & Co

Football Association

Four Acres Trust

Gloucester City Council

Gloucester City Homes

Gloucestershire

Community Foundation

Gloucestershire County
Council

Parentline Plus

Peter Lang Trust

Prospects

Rodborough Parish
Council

St James's Place

Summerfield Trust

Susanne Peake Charitable
Trust

Tewkesbury Borough
Council

Tewkesbury PTC

The Langtree Trust

The Prince's Trust

Yorkshire Building Society

DCSF

Russell Commission

DONATIONS

Burke Bros

Miss Marjorie Crossley

C Dickens

Mr E H Edwards

Mrs P M Hare

Mrs M Stephen

C A Watts

Mrs C S Wenham

During the year YG were fortunate to have the support of Eon whose employees spent a day with Young Gloucestershire refurbishing a space in our new building. The room is now used as a drop in space for young people and to deliver a range of training programmes. A big thank you to EON and RWEnpower for helping us out.



THE FUTURE

Young Gloucestershire has seen a great deal of change in the last year which YG believes prepares itself for being able to deliver good quality services to young people in the current economic climate. The future is looking very bright despite the challenges of a reduced staff team at the beginning of the year. There will be new programmes and structures to achieve the strategic plan set in Sept 2010.

New programmes

Prince's Trust Team (PTT): Although YG has delivered this programme extensively in the past it has not been delivered in 2009 or 2010. It will be in 2011 with YG planning to deliver between 5 and 8 teams to the most at risk NEET young people across the county of Gloucestershire

National Citizenship Service:

A national programme designed to provide opportunities for year 11 school leavers in the summer from leaving school to moving on to further education, training or work. The programme is designed to give young people an exciting and fun, action packed experience that they can take part in during summer holiday. Opportunities to try activities they haven't done before and work in a group on a project of own design to help the local community.

Volunteering: YG has traditionally run a lot of volunteering programmes including Millennium Volunteers and v-involved. This year YG's volunteering focus will be within YG. Young Gloucestershire would like to provide more opportunities to people wanting to give back to their local communities, people looking to gain some

experience in working with young people and a range of other volunteering opportunities within YG.

Youth Clubs: Gloucestershire's Youth Service is receiving one of the largest cuts in the country seeing services reducing for young people across the county. In line with YG's ethos and strategy Young Gloucestershire is seeking to support communities to keep local youth provision services for young people. This will involve YG delivering some local youth clubs and supporting volunteers to deliver others right across the county.

Youth Achievement Foundation:

The work of the foundation has continued to grow throughout the last year. Young Gloucestershire sees the foundation as an important part of its future and therefore will be working towards achieving Independents School Status in 2012/2013

There are still lots of opportunities out there and an even bigger need than in previous years for young people. Young Gloucestershire seeks to meet this where they can.

WHO'S WHO

PATRON	Mrs Anne Cadbury OBE JP DL
CHAIRMAN	Clive Ainsworth
DEPUTY CHAIRMAN	Stephen Powers
BOARD OF DIRECTORS	Michael Counsell Hugh Gladman Jonathan Harvie Mark Longbottom Lynne Speak Claire Townsend Nicholas Upton
AUDITORS	Hazlewoods LLP
CHIEF EXECUTIVE MANAGERS	Tracy Clark Kay Bunyan Heidi Furmage Kathy Tasker Dan Jones

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